#### **Course Description**

Over the last decade there has been huge advancements in the areas of neuroscience and psychology, which have better equipped us in de-escalating verbal conflicts in all facets of law enforcement, corrections, and emergency management services. Verbal de-escalation techniques have the potential to decrease agitation and reduce the potential for associated violence, in an emergency setting. We believe that connecting and removing communication barriers are essential to properly de-escalating a bad situation. Law enforcement professionals will find the information taught in this course extremely valuable when executing the duties and functions of their perspective careers, as well as their relationships in general.

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Public Agency Training Council 2230 Stafford Road STE 115, PMB 379 Plainfield, IN 46168 Phone: 1-800-365-0119 Fax: 317-821-5096 Email: questions@patc.com

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National Criminal Justice
Public Safety Continuing Education



Sponsored By:

### **Topeka Police Department**

Topeka, Kansas

**Training Seminar** 

# Verbal De-escalation and Crisis Communication

### Instructor: Don Haley

Don Haley Professor Don V. Haley runs the Criminal Justice program at Tidewater Community College's Virginia Beach Campus. Professor Haley's ability to combine theory with practicality arises from his vast educational and work experience in the areas of law enforcement. Professor Haley's educational background consists of a BA in Criminology (Cum Laude) from Saint Leo College, an MPA in Justice Administration (4.0 GPA) from Troy State University, as well as other post graduate research methods courses. Don Haley is a veteran of the United States Marine Corps. He also served as a correctional officer at Saint Brides Correctional Institute, a Virginia Beach deputy sheriff, Chesapeake and Virginia Beach police officer, and Virginia Beach police detective. In 1995, Don received the "Detective of the Year Award" for the 4th precinct, with the Virginia Beach Police Department. Don served as an adjunct professor at Virginia Wesleyan College from 1997-2008 in their criminal justice program. Don was "Voir dired" as an expert witness on a capital murder case in the 34th Judicial District Court in El Paso, Texas in 2008. Professor Haley's law enforcement recognitions include the "Chamber of Commerce" award, Drug Enforcement Incentive Award, two Class Act awards, two Star Performer awards, and others. Professor Haley works contractually with the Distance Education Accrediting Commission, serving as a subject matter expert in criminal justice. Professor Haley has researched and taught college students, law enforcement agencies, military personnel, business corporations, NCAA college athletes, and medical personnel in the latest advancements in the areas of neuroscience, brain chemistry, and psychology. Professor Haley reveals significant insight into the brain and its impact on behavior and cognitive functions in human beings.

July 10 & 11, 2023

Topeka, Kansas Register online at: www.patc.com

## Verbal De-escalation and Crisis Communication

#### **Course Overview:**

At the conclusion of this course, the participant will be able to do the following:

- Identify and be able to properly utilize "cognitive empathy" with an adversary in hopes of deescalating a hostile and argumentative situation.
- Uncover how to implement positive "Triggering" techniques, which may reduce police liability and significantly decrease the number of excessive force claims.
- Identify the most prominent "Negative Trigger Landmines", in a verbal confrontation and learn how to avoid them.
- Recognize the characteristics of "Twisted Reality" in your counterpart and learn how to bring that person back to a sound existence within the de-escalation process.
- Utilize appropriate body language during the implementation of the verbal de-escalation process.
- Learn how to properly execute the FORM technique in repour building with a counterpart.
- Identify the 6 principles of persuasion and influence that are universal.
- Properly utilize the use of the Limbic System of the brain to de-escalate hostile situations.

#### **Seminar Agenda**

## Verbal De-escalation and Crisis Communication

July 10 & 11, 2023

July 10, 2023	
8:00 a.m 8:30 a.m	Registration and Introduction
8:30 a.m 10:00 a.m	Using Neuroscience & Psychology in De- escalation
10:00 a.m 12:00 p.m	Understanding Chemicals in the Brain. How to induce the good and inhibit the bad during the de-escalation process.
12:00 p.m 1:00 p.m	Lunch
1:00 p.m 3:00 p.m. –	The proper utilization of the FORM technique in order to connect and gain Influence.
3:00 p.m 4:30 p.m	Identify the 3 broad categories of individuals, who engage in conflict, and share how to properly gain influence and verbally de-escalate each group.
July 11, 2023	<b>3</b> •• <b>,</b>
8:00 a.m 10:00 a.m. –	Utilizing "Cognitive Empathy" with an adversary in hopes of de-escalating a hos tile and argumentative situation.
10:00 a.m 12:00 p.m. –	Identifying "Negative Trigger Landmines" and utilizing positive ones to de-escalate hostile situations.
12:00 p.m 1:00 p.m	Lunch
1:00 p.m 2:00 p.m	Recognize the characteristics of "Twisted Reality" in your counterpart and learn how to bring that person back to a sound existence within the
2:00 p.m 4:00 p.m	de-escalation process. De-escalation Role Playing Practical's
4:00 p.m 4:30 p.m	Review, Evaluations, Award Presentations

#### 3 Ways to Register for a Seminar!

- 1. Register Online at www.patc.com Yellow link in upper left corner
- 2. Fax Form to Public Agency Training Council FAX: 1-317-821-5096
- 3. Mail Form to

Instructor:

Public Agency Training Council 2230 Stafford Road STE 115, PMB 379 Plainfield, IN 46168

Federal ID# 47-4078912

#### \*\*\* Pre-payment is not required to register \*\*\*

Upon receiving your registration we will send an invoice to the department or agency

Checks, Claim Forms, Purchase Orders should be made payable to: **Public Agency Training Council** 

If you have any questions please call 317-821-5085 (Indianapolis) 800-365-0119 (Outside Indianapolis)



**VISA®** 

Seminar Title: Verbal De-escalation & Crisis

Communication

Don Haley

Seminar ID #19330

**Seminar Location:** Topeka Police Department Training Facility

2722 SW Topeka Blvd. Topeka, KS 66611

When: July 10 & 11, 2023

Registration Time: 8:00 A.M. (July 10, 2023)

Hotel Reservations: Ramada Downtown Topeka

420 Southeast 6th Avenue Topeka, KS 66607 Phone: 785-234-5400

Contact Hotel for Current Rate (plus tax)

Registration Fee: \$350.00 Includes Verbal De-escalation & Crisis Communication

Course Material and Certificate of Completion.

Names of Attendees 1	•				
2					
3					
4.					
Agency					
Invoice To Attn:		t Be Completed			
Address	(	<b>-</b>	,		
City			State	Zip	
Email			_	_	
Phone					
Fax					