



TRAINING ANNOUNCEMENT

SWAT Team Leader Development

July 11-15, 2022

Augusta, KS

Co-Hosted By **Butler County Sheriff's Office**

Course Overview

This course is designed for law enforcement personnel who are responsible for deploying in the capacity as a SWAT Team Leader or as a supervisor who is responsible for the training and deployment of tactical teams. The focus of this training will be on pre-incident training, planning, organizing, and the tactical decision-making process used in the resolution of high-risk operations. Also included in the curriculum is an overview of SWAT training topics including selection and testing, training issues and liability, national SWAT standards and critical incident reviews. Practical applications will consist of scouting and planning warrants, small team planning, tactics used in the resolution of critical incidents, and the review of tactical incidents and videos. Attendees will participate in-group discussions, write operations orders, and develop training plans, plus critique and evaluate tactics and decisions based on a principle based SWAT decision-making process.

Register online at https://training.ntoa.org/CourseRegistration/default.asp?num=20220730			
Registration Fee:	NTOA Individual Members: \$695	Non-Member (Includes 1-year Individual Membership):	\$750
REGISTRATION DEADLINE:	6/10/2022 course # 20220730		
Prerequisites:	Sworn full-time law enforcement personnel		
Training Location:	4800 W. Beech Drive, Augusta, KS 67010		
Student Equipment:	Law Enforcement I. D., Laptop is helpful to the student, but not mandatory. (Student notebooks will be made available via Dropbox.), Business casual dress may be worn, SWAT call-out forms and briefing forms, After Action Report forms STUDENT RECOMMENDED READING LIST (STUDENTS ARE ENCOURAGED TO BRING TO CLASS FOR DISCUSSION & REVIEW): "Leadership and Training for the Fight: A Few Thoughts on Leadership and Training by a Former Special Operations Soldier" by MSF Paul R. Howe and "Sound Doctrine: A Tactical Primer" by Charles Sid Heal		
Start Time:	0800		
Co-host Point of Contact:	Deputy Sean Skov (316) 452-4218		
Nearest Airport:	Wichita Dwight D. Eisenhower National Airport		
Suggested Car Rental Agency	Use the following ID#, XZ17D23 to get the discounted rate. You can log onto www.enterprise.com and use the pin code of NAT or call 1-800-RENT-A-CAR		
Hotel Suggestions:	Holiday Inn – 833-498-1637 600 S. Allen St, Andover, KS 67002		
Cancellation Policy: Student will receive full refund of any paid fee if cancelled in writing 30+ days prior to course start. NTOA will charge \$100 cancellation fee if written notice is received less than 30 days prior to course start. No written notice, no refund. Qualified substitutions are always acceptable. NTOA reserves the right to cancel a course 30 days prior to the start date. We will notify you immediately if this occurs.			
Completed registrations may be emailed to training@ntoa.org Checks made payable to NTOA may be mailed to 7150 Campus Dr. Suite 215, Colorado Springs, CO 80920			



SWAT TEAM LEADER DEVELOPMENT

COURSE OVERVIEW AND INSTRUCTIONAL GOALS

COURSE LENGTH: **40 Hours (5 Days)**
40 Hours Classroom

COURSE OVERVIEW

This course is designed for law enforcement personnel who are responsible for deploying in the capacity as a SWAT Team Leader or as a supervisor who is responsible for the training and deployment of tactical teams. The focus of this training will be on pre-incident training, planning, organizing, and the tactical decision-making process used in the resolution of high-risk operations. Also included in the curriculum is an overview of SWAT training topics including selection and testing, training issues and liability, national SWAT standards and critical incident reviews. Practical applications will consist of scouting and planning warrants, small team planning, tactics used in the resolution of critical incidents, and the review of tactical incidents and videos. Attendees will participate in-group discussions, write operations orders, and develop training plans, plus critique and evaluate tactics and decisions based on a principle based SWAT decision-making process.

INSTRUCTIONAL GOALS

Upon completion of this course the attendee will be familiar with:

1. NTOA Tactical Response & Operational Standards for Law Enforcement
2. Recruitment, Selection, and Training of SWAT Personnel
3. Team Leader Legal Liability Concepts
4. SWAT Structure and Leadership
5. Survival for the Tactical Team Leader
6. Strategy, Training, and Mission Planning
7. Team Leaders and the OODA Loop
8. Less Lethal Tactical Decision-Making
9. High-Risk Warrant Service
10. Resolution of Barricaded Suspects
11. Hostage Rescue Operations
12. Principle Based Decision-Making Review
13. Incident Reviews from Past Operations



SWAT TEAM LEADER DEVELOPMENT

DAY TO DAY / HOUR TO HOUR AGENDA

DAY ONE

Hours:	Instruction:
0800-0830	Course Administration
0830-0930	NTOA Tactical Response and Operations Standards for Law Enforcement
0930-1100	Recruitment, Selection, and Testing of SWAT Personnel
1100-1200	Lunch
1200-1400	Team Leader Legal Liability Concepts
1400-1600	SWAT Team Structure and Leadership
1600-1700	Incident Debrief

DAY TWO

Hours:	Instruction:
0800-0830	Group Review and Discussion
0830-1030	Survival for the Tactical Team Leader
1030-1200	Strategy, Training, and Mission Planning
1200-1300	Lunch
1300-1500	Team Leaders and the OODA Loop
1500-1700	Incident Debrief

DAY THREE

Hours:	Instruction:
0800-0830	Group Review and Discussion
0830-1030	Less Lethal Tactical Decision-Making
1030-1200	Incident Debrief
1200-1300	Lunch
1300-1500	High-Risk Warrant Service
1500-1700	High-Risk Warrant Service Exercise and Briefings



DAY FOUR

Hours:

0800-0830

0830-1130

1130-1230

1230-1400

1400-1700

Instruction:

Group Review and Discussion

Resolution of Barricaded Suspects

Lunch

Incident Debrief

Hostage Rescue

DAY FIVE

Hours:

0800-0930

0930-1230

1230-1330

1330-1500

1500-1630

1630-1700

Instruction:

Incident Debrief

Hostage Rescue Exercise and Briefings

Lunch

Principle Based Decision-Making Review

Course Exam

Course Closeout



SWAT TEAM LEADER DEVELOPMENT

CO-HOST LOGISTIC REQUIREMENTS

CLASSROOM

- Adequate seating for up to 34 students with tables, good ventilation
- Marker board & markers
- Flip chart with paper

AUDIO VISUAL

- LCD Projector for computer presentation
- Large projection screen (minimum of 6'x6' screen size)
- Speaker system to connect to laptop for audio
- Extension cord and power strip
- AV table or cart

OTHER

- Access to copier



SWAT TEAM LEADER DEVELOPMENT

STUDENT EQUIPMENT LIST

INDIVIDUAL

- Law Enforcement I. D.
- This course is conducted entirely in the classroom
- Laptop is helpful to the student, but not mandatory. Student notebooks will be made available via Dropbox.
- Business casual dress may be worn
- SWAT call-out forms and briefing forms
- After Action Report forms

STUDENT RECOMMENDED READING LIST (STUDENTS ARE ENCOURAGED TO BRING TO CLASS FOR DISCUSSION & REVIEW):

- "Leadership and Training for the Fight: A Few Thoughts on Leadership and Training by a Former Special Operations Soldier" by MSF Paul R. Howe
- "Sound Doctrine: A Tactical Primer" by Charles Sid Heal