

IVORY TOWER

INSTRUCTED BY: TOM RIZZO

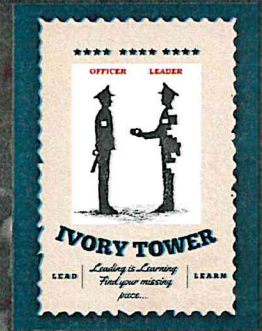


KANSAS

MARCH 24, 2023
SALINA, KS

HOSTED BY:
SALINA POLICE DEPARTMENT

REGISTER AT: https://www.thomasrizzo.com/service-page/ivory-tower-salina-ks?referral=service_list_widget



IVORY TOWER

INSTRUCTED BY: CAPT. TOM RIZZO

\$225 PER STUDENT

CLASS TOPICS:

- Officer Wellness and alignment of personal/professional lives
- Career enhancement, morale improvement, personal fulfillment
- Development for prospective/current leaders
- Leadership perspective shift and self-assessment
- Transformational vs. Transactional behaviors
- Societal influence on the industry and balancing strategies
- Analysis of inner circles and effects on performance management
- Empowerment of the team-based approach to leadership

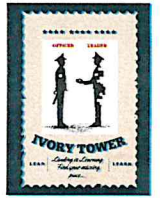
MARCH 24, 2023 - KANSAS

TIME: 9:00 AM - 4:00 PM

HOSTED BY: SALINA POLICE DEPARTMENT

REGISTER AT : https://www.thomasrizzo.com/service-page/ivory-tower-salina-ks?referral=service_list_widget

IVORY TOWER



**MARCH 24, 2023
LOCATION: SALINA, KANSAS**

**SALINA REGIONAL TRAINING CENTER
3770 YOST DRIVE
SALINA, KS 67401**

**\$225 PER STUDENT | ONE DAY SEMINAR
9:00 AM - 4:00 PM**

**INSTRUCTED BY:
TOM RIZZO**

HOSTED BY: SALINA POLICE DEPARTMENT

KANSAS

By reuniting with who we once were, acknowledging who we currently are, and by introducing ourselves with who we strive to become, we constructively achieve alignment between our personal and professional lives. This course focuses on an investment strategy of learning the various ways to be the best version of ourselves by enacting transformational behaviors, so that we can compound our efforts into getting the best version out of those we lead. Based upon various theories, this course offers a unique perspective shift compared to what traditional leadership training within our industry has provided in the past. This course incites a self-reflection on morale from multidimensional views; private individual, officer, leader.

A leader can and should assist their people in furthering their careers by properly utilizing performance management, discipline, and buy-in theories, but all too often are not trained in the art of their implementation. This course provides the student with an abundance of tools to use to hone their craft.

This course will focus on the significance of candidly addressing officer wellness and career enhancement/fulfillment with innovative techniques that serve the student regardless of rank. Students will be tasked with analyzing their own inner circles and how they can impact their effectiveness as leaders and human beings alike. The ability to receive/interpret/utilize constructive criticism has become rare amongst law enforcement leadership. If we form our circles with healthy components, we can extend our reach and effectiveness. The empathetic understanding of the current difficulties faced by officers must be seriously internalized by the leader if they are to be genuine in their efforts. This course helps students with this internalization, to be readily translated into action, therefore avoiding the tragic escalation into THE IVORY TOWER.

This groundbreaking course is tailored to be beneficial for all ranks of an agency from Patrolman to Chief, both as an officer and a person. While offering the opportunity to reinvent the spirit, the content covered will have you engaged from beginning to end. Captain Thomas Rizzo is one of the profession's most acclaimed speakers. He has been an inspirational presenter on leadership theories for several years at police academies, universities, symposiums, and most notably for the Command & Leadership Academy based upon the West Point Military Academy.

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My name is Tom Rizzo and I instruct the course (Ivory Tower), offered through my business, Walk the Talk Consultants, LLC.

I wanted to send a virtual introduction of myself and provide some background on the course, while respectfully requesting your consideration to enroll and/or offer the same to your respective agencies, as I've presented it nationally. I can proudly assure you that this course provides a comprehensive analysis of leadership theories (regardless of rank) and how to practically apply them, to serve a benefit to both the prospective leader(s) and the agency as a whole.

I'm currently in my 22nd (twenty-second) year and hold the rank of Captain (overseeing both sworn/civilian personnel). I've blended my law enforcement career with that of a military beginning (US Army), college professor for 10+ years, and by serving as a motivational speaker. My success as a leadership mentor led to the formulation of my first book, COPIKAZE: A crucible to manage mission impossible. Despite having published several articles, lecturing various audiences on various topics/stages, I had not yet conquered my dream of publishing a book. Bucket list checked!!

I am most proud of the fact that while much younger, I served as the primary caretaker for my mother who suffered from terminal cancer. Since her untimely death, I now find myself caring for my wife, who also suffers from medical disabilities, to include parenting four children. I provide you this background as a means of understanding why I teach what I teach. Traditional supervisory courses, while valuable, seemingly always offer similar content in the "management" of the position, but not the leadership tenets which focus on the human component. With no bad intention, as we promote and gain more years of experience, we tend to become further separated from the operational level and more importantly - our loved ones, who we are tasked to lead and care for (Ivory Tower theory). To counteract this, I've found by learning transformational leadership strategies, officers can influence personnel in such a way that allows them to expand their potential to heights never thought possible. In addition, learning various methods on how to properly address our personal wellness, so that it aligns with the obligations of our profession, serves to achieve a profound effect - multi-dimensional wellness. We become the best TOTAL version of ourselves, which in turn, allows us to perform at our best, while productively influencing others.

Simply stated, this course is about leadership perspective. By having others realize that they too, can be transformational leaders, despite their current rank/designation, serves them on a personal basis, in addition to improving their respective agencies as becoming more effective officers. I can assure you the confidence that enrollment in this course will not only equip the officer student with a new found leadership mentality, but a work-life balance methodology, built to support wellness on both fronts. If anyone would like further information or to speak with me directly, please do not hesitate to contact me @ 732-966-0518.

*Thank you so much for your time, attention, and potential interest.
Respectfully,*

Thomas Rizzo