



Leadership Fundamentals: Finding the Leader in You

March 16-19, 2026 – Salina, Kansas



ABOUT THE COURSE:

If your agency struggles with recruiting, retention, and generational challenges, then this course is for you. This course is designed to enhance the leadership qualities of supervisors across various levels of the organization by deepening their understanding of leadership dynamics, enhancing interpersonal skills, and promoting ethical management practices. The training spans four days, totaling 32 hours, structured around interactive modules that address critical aspects of leadership in the modern workforce. The course is open to all public safety personnel, both sworn and non-sworn, including those assigned to custody, communications, clerical, fire, EMS, or enforcement. This class is limited to 30 participants, so please register early to guarantee placement!

ABOUT THE FACILITATOR:

CAPTAIN REX M. SCISM (Ret.) is a 32-year law enforcement veteran and former director of research and development for the Missouri State Highway Patrol. He also had a successful military career, retiring from the Missouri Army National Guard after 20 years of service. Mr. Scism served as a public safety and private sector consultant and instructor for over 20 years. He formerly served as an adjunct faculty member in the Department of Criminal Justice for both Columbia College and the University of Central Missouri, and is a frequent speaker, contributor, and author to multiple sources about various public safety and leadership topics. Mr. Scism is a graduate of the FBI National Academy's 249th Session and currently serves as a part-time content developer for Lexipol.

11 Training Modules:

- Role of the Supervisor
- Supervisor & Subordinate Relationships
- Planning & Decision Making
- Directing & Leadership
- Stress Management
- Improving Personnel
- Discipline
- Supervisory Ethics
- Teamwork
- Employee Turnover & Retention
- Generational Workplace Considerations

ENROLLMENT:

Email the attached form to: rex.scism@gmail.com. Pre-registration is required and the registration fee is \$399 per person. Make checks payable to "Rex Scism" and mail to: PO Box 1993, Littlefield, AZ 86432. You may also call 573-424-3783 to enroll. Credit card payments are accepted through PayPal and are subject to a 4% fee.

TRAINING LOCATION:

This seminar is being hosted by the [Salina, Kansas Police Department](#). All training will take place at the [Salina Regional Training Center](#), located at [3770 Yost Drive, Salina, KS 67401](#). Visit www.rexscism.com for additional information about this course.



ENROLLMENT FORM

Course: **Leadership Fundamentals: Finding the Leader in You**

Course Date: **March 16-19, 2026**

Location: **Salina, Kansas**

Participant Name: _____

Agency/Organization: _____

Mailing Address: _____

City, State, Zip: _____

Telephone: _____

Email Address: _____

Contact for Billing: _____

Billing Email: _____ Billing Phone: _____

Please list the additional participants from your agency/organization:

NAME: _____ EMAIL: _____

Total Number Attending: _____

Tuition: **\$399.00 per person**

Total Due: _____ (make checks payable to "Rex Scism)."

Email to: rex.scism@gmail.com or call 573-424-3783