

INTENTIONAL LEADERSHIP WORKSHOP

Putting Leadership Theory and Philosophy into Practice



WHY THIS WORKSHOP

Public safety agencies need leaders who can do more than understand leadership theory. Current and future supervisors need practical tools for difficult conversations, expectation setting, self-awareness, motivation, and consistent leadership behavior under pressure.



WHO SHOULD ATTEND

Current and future supervisors, command staff, training coordinators, and public safety professionals.

ALLEN COUNTY WORKSHOP

Hosted by the
Allen County Sheriff's Office

July 13-17, 2026

Public Safety Focus



LEARNING OUTCOMES



Apply leadership theory to daily decisions, communication, and supervision.



Build a practical leadership philosophy and leadership plan.



Strengthen self-awareness using personality and emotional intelligence concepts.



Communicate expectations more clearly and coach with consistency.



Use motivation, employee-development, SMART goal, and follow-up practices grounded in public safety realities.



PARTICIPANT TAKEAWAYS



A clearer personal leadership philosophy and practical plan for applying it.



Tools for improving communication, motivation, accountability, and employee development.



Greater awareness of leadership style, emotional influence, and team impact.



A framework for setting expectations and reinforcing consistent supervisor behavior.



Practical language and habits leaders can use immediately with their teams.

WORKSHOP TOPICS INCLUDE

DISC personality assessment concepts | Emotional Intelligence | Expectancy Theory | SMART goals | Leadership philosophy and planning | Communication and conflict management | Motivation and employee development | Supervisor consistency



BRING PRACTICAL LEADERSHIP DEVELOPMENT TO YOUR PUBLIC SAFETY TEAM.



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Public Sector Leadership Development