

Community Relations

Effective Date:	7/1/2024
Revised Date:	
Issuing Authority: Chief Mike Butaud	

686.1 PURPOSE AND SCOPE

The purpose of this policy is to provide guidelines for community relationship-building.

686.2 POLICY

It is the policy of the Olathe Police Department to promote positive relationships between department members and the community by treating community members with dignity and respect and engaging them in public safety strategy development and relationship-building activities, and by making relevant policy and operations information available to the community in a transparent manner.

686.3 MEMBER RESPONSIBILITIES

Officers should, as time and circumstances reasonably permit:

- (a) Make casual and consensual contacts with community members to promote positive community relationships (see the Contacts and Temporary Detentions Policy).
- (b) Become reasonably familiar with the schools, businesses and community groups in their assigned jurisdictional areas.
- (c) Work with community members and the department community relations coordinator to identify issues and solve problems related to community relations and public safety.

686.4 COMMUNITY RELATIONS COORDINATOR

The Chief of Police or the authorized designee should designate a member of the Department to serve as the community relations coordinator. He/she should report directly to the Chief of Police or the authorized designee and is responsible for:

- (a) Obtaining department-approved training related to his/her responsibilities.
- (b) Responding to requests from department members and the community for assistance in identifying issues and solving problems related to community relations and public safety.
- (c) Working with community groups, department members and other community resources to:
 - (a) Organize programs and activities that help build positive relationships between department members and the community and provide community members with an improved understanding of department operations.

Community Relations

- (d) Recognizing department and community members for exceptional work or performance in community relations efforts.
- (e) Informing the Chief of Police and others of developments and needs related to the furtherance of the department's community relations goals, as appropriate.

686.5 COMMUNITY AND YOUTH ACTIVITIES AND PROGRAMS

The community relations coordinator should organize or assist with programs and activities that create opportunities for department members and community members, especially youth, to interact in a positive setting. Examples of such programs and events include:

- (a) Department-sponsored athletic programs (e.g., baseball, basketball, soccer, bowling).
- (b) Police-community get-togethers (e.g., cookouts, meals, charity events).
- (c) Youth leadership and life skills mentoring.
- (d) Neighborhood Watch and crime prevention programs.

686.6 INFORMATION SHARING

The community relations coordinator should work with the Public Information Officer to develop methods and procedures for the convenient sharing of information (e.g., major incident notifications, agency objectives, community problems and successes, significant changes in department operations, comments, feedback, and positive events) between the Department and community members. Examples of information-sharing methods include:

- (a) Community meetings.
- (b) Social media (see the Department Use of Social Media Policy).
- (c) Department website postings.

Information should be regularly refreshed, to inform and engage community members continuously.

686.7 LAW ENFORCEMENT OPERATIONS EDUCATION

The community relations coordinator should develop methods to educate community members on general law enforcement operations so they may understand the work that officers do to keep the community safe. Examples of educational methods include:

- (a) Development and distribution of informational cards/flyers.
- (b) Department website postings.
- (c) Presentations to driver education classes.
- (d) Instruction in schools.
- (e) Department ride-alongs (see the Ride-Alongs Policy).
- (f) Scenario/Simulation exercises with community member participation.
- (g) Youth internships at the Department.

Community Relations

- (h) Citizen academies.
- (i) Cadet Program

Instructional information should include direction on how community members should interact with the police during enforcement or investigative contacts and how community members can make a complaint to the Department regarding alleged misconduct or inappropriate job performance by department members.

686.8 SAFETY AND OTHER CONSIDERATIONS

Department members responsible for community relations activities should consider the safety of the community participants and, as much as reasonably practicable, should not allow them to be present in any location or situation that would jeopardize their safety.

Department members in charge of community relations events should ensure that participating community members have completed waiver forms before participation, if appropriate. A parent or guardian must complete the waiver form if the participating community member has not reached 18 years of age.

Community members are subject to a criminal history check before approval for participation in certain activities, such as citizen academies.

686.9 COMMUNITY ADVISORY COMMITTEE

The Chief of Police should establish a committee of volunteers consisting of community members, community leaders and other community stakeholders (e.g., representatives from schools, churches, businesses, social service organizations). The makeup of the committee should reflect the demographics of the community as much as practicable.

The committee should convene regularly to:

- (a) Provide a public forum for gathering information about public safety concerns in the community.
- (b) Work with the Department to develop strategies to solve public safety problems.
- (c) Generate plans for improving the relationship between the Department and the community.
- (d) Participate in community outreach to solicit input from community members, including youth from the community.

The Personnel and Training Division Commander should arrange for initial and ongoing training for committee members on topics relevant to their responsibilities.

The Chief of Police may include the committee in the evaluation and development of department policies and procedures and may ask them to review certain personnel complaints for the purpose of providing recommendations regarding supervisory, training or other issues as appropriate.

Olathe Police Department

Policy Manual

Community Relations

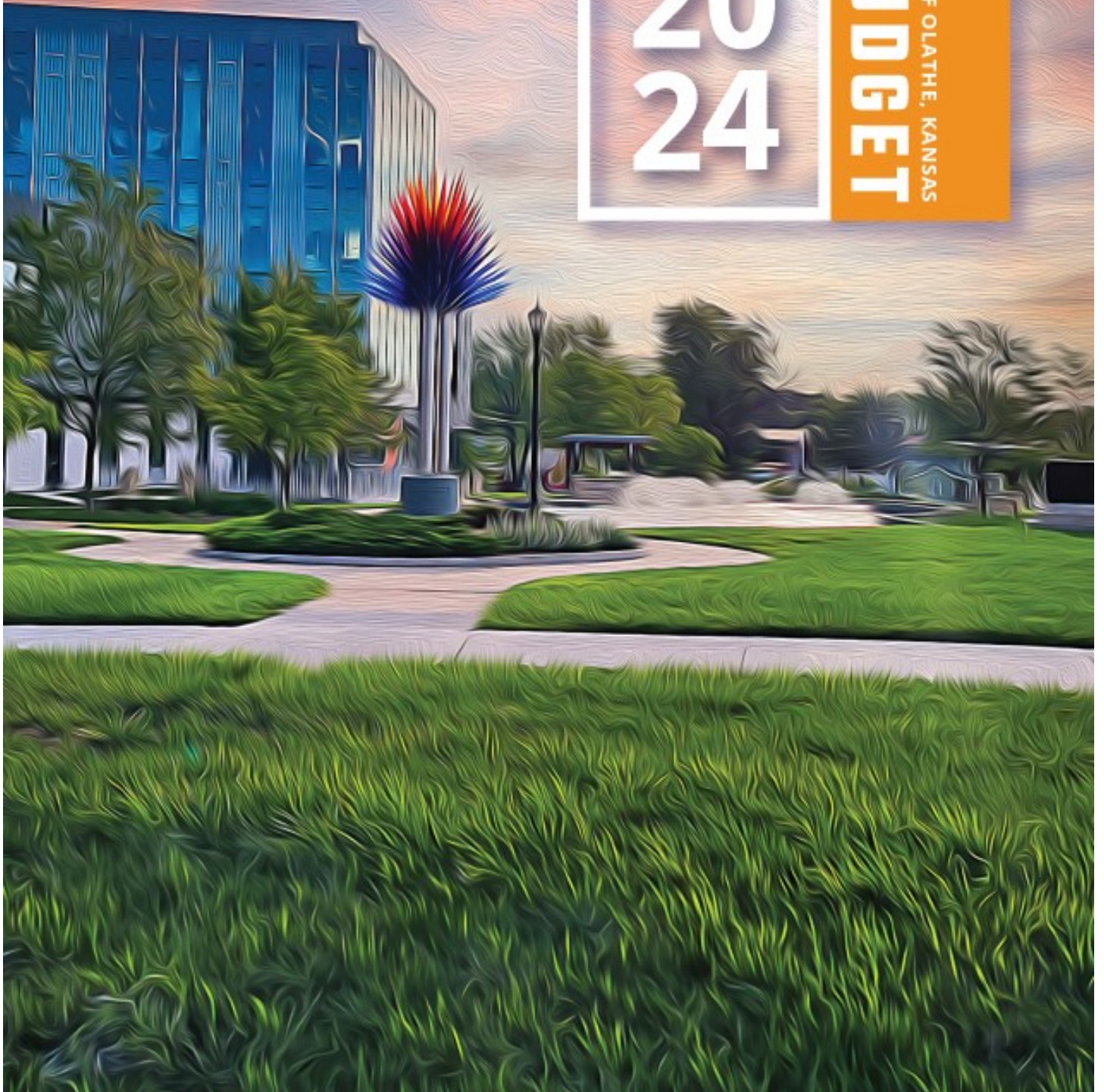
686.10 TRANSPARENCY

The Department should periodically publish statistical data and analysis regarding the department's operations. The reports should not contain the names of officer, suspects or case numbers. The community relations coordinator should work with the community advisory committee to identify information that may increase transparency regarding department operations.



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24

CITY OF OLATHE, KANSAS
BUDGET





2024 Budget

Prepared by Finance: Economy Focus Area

**100 East Santa Fe Street
Olathe, Kansas 66061**



GOVERNMENT FINANCE OFFICERS ASSOCIATION

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Kansas**

For the Fiscal Year Beginning
January 01, 2023

Christopher P. Morill

Executive Director



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December 31, 2021

Christopher P. Morrell

Executive Director/CEO

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Additional Links

[Olathe 2040 Strategic Plan](#)



[Olathe Budget](#)



[Olathe Data Portal](#)



Budget Message

July 11, 2023

Olathe City Council,

It is my honor to present our 2024 City of Olathe Budget and Capital Improvement Plan (CIP). With your continued guidance and your focus on listening to our residents, the budget works to reflect your vision and our community's priorities.

The Council has continually made it clear that our taxpayers should receive true value from every dollar paid in taxes. You have been clear that our residents expect and deserve excellent city services, safe neighborhoods, well maintained parks, trails and greenspaces, and quality infrastructure that addresses priorities such as traffic flow and maintaining streets and buildings. Council has also voiced concerns about the impact of increasing assessed valuations on taxpayers. The budget solidifies Olathe's position of having the second lowest city service mill rate of any city of the first-class in Kansas with a one mill property tax reduction. That follows a quarter mill reduction in the 2023 budget. In addition, per Council direction, it proposes a property tax rebate program for income-qualified residents.

As you know, Olathe recently received an unprecedented fourth consecutive Leading the Way Award recognizing our outstanding resident satisfaction levels. Despite the dramatic inflationary increase in costs and other rising cost pressures, the 2024 budget will allow us to continue our elite performance.

The budget fully funds community priorities. Public safety and transportation account for 72% of the proposed general fund budget, including two new police officers and a court services officer. Additionally, it lays the groundwork to begin adding 15 new firefighters in the fourth quarter of 2024 that will fully staff a 24-hour fire apparatus. Olathe will remain one of America's safest cities with low crime rates and exceptional response times.

The budget includes new positions that will add efficiency to processes, maximize our use of technology, enhance our ability to maintain our streets and right-of-way, and help keep our parks and green spaces maintained at the level expected by our residents.

To address long-term needs, the five-year Capital Improvements Program funds projects addressing east/west travel and traffic congestion, our most congested and dangerous intersection/interchange, and public safety including a police firing range, the construction of Fire Station 9 to cover the northern portion of the City, and the reconstruction of Fire Station 1.

The operating budget for the General Fund is \$155,149,080. Transparency and accountability are of utmost importance to us. Therefore, this budget provides a comprehensive breakdown of revenues, expenditures, and performance measures. It is our sincere hope that this document serves as a valuable resource for you, enabling you to understand how your tax dollars are being utilized and the impact they have on our community.

On behalf of the City staff who serve you and all the people of Olathe, it is my privilege to submit this 2024 City of Olathe budget and CIP. We look forward to working with you over the coming weeks to gain your input and insight to move forward. I have every confidence our final budget will once again allow for excellent services at an exceptional value.

Sincerely,



J. Michael Wilkes
City Manager



Budget in Brief



2024 Overview

In September 2023, the Olathe City Council adopted a budget for 2024. This is a brief review of the budget, which was presented to the Council for consideration. The budget outlined below, is the City's business and strategic plan to meet the priorities of the residents of Olathe and improve quality of life for all. The City's total budget for 2023 is \$571,392,179, a 9.6% increase over the adopted 2023 budget.

During the process of developing the 2024 budget, the Olathe 2040: Future Ready Strategic Plan was used as a guideline. The City also utilized guiding documents such as the recently updated Parks and Recreation Master Plan and Trails and Greenways Plan. These strategic documents allow the City to plan well into the future, while supporting excellence in ongoing operations.

Responding to Resident Priorities

The City of Olathe regularly engages the community and asks about their satisfaction with various city services, as well as their top priorities for investment in the community. Here are some highlights from the 2024 budget that respond to these top priorities:



Maintenance of City Streets, Buildings and Facilities

- \$130,600,000 dedicated to street preservation and reconstruction over the next five years,
- Funding for fire station modernization, building maintenance, trails, and parks; and
- An additional street maintenance crew and new vehicle maintenance workers.

Flow of Traffic and Congestion Management

- Significant funding for improvements to Santa Fe Street between Ridgeway and Mur-Len,
- Improvements to Lone Elm Road from 119th Street to Harold and 157th Street to 159th Street, and
- Investment in 119th Street from Woodland to Northgate.

Quality of Police, Fire and Emergency Medical Services

- Additional Fire company,
- Two new Police officers,
- Funding for Fire Station #9, and
- Construction of a Police Firing Range.

Budget in Brief

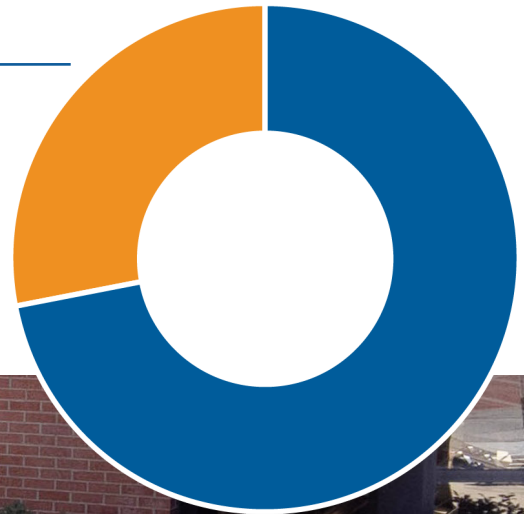
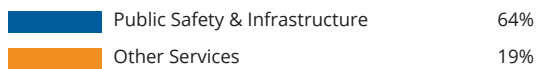
In Addition

Below are City services residents want to receive the most emphasis over the next two years by major category.



*ETC DirectionFinder Survey 2022: By percentage of respondents who select the item as one of their top three choices.

General Fund Budget Breakout



Budget in Brief

2024 General Fund Revenue

The primary sources of revenue for this fund are property tax, sales tax and franchise fees. For more information on the revenue assumptions, see Long Range Financial Strategy section.

Property tax revenues are predicted to grow by 1.1% in 2024, compared to the 2023 projected forecast. This amount reflects a 1 mill decrease in the property tax rate.

Sales tax revenue is expected to rise by 5.25% in 2024 compared to the 2023 projected forecast.

Franchise fees are projected to increase by 2.1% in 2024 compared to the 2023 projected forecast.

General Fund Revenues By Source (2024)

Sales Tax	55%
Property Tax	18%
Franchise Fee	9%
Transfers	6%
Charges for Services	5%
Other	7%



	ACTUAL 2022	PROJECTED 2023	ADOPTED 2024
BEGINNING BALANCE			
	35,799,949	51,452,403	50,577,991
REVENUES			
Property Tax	24,058,868	25,334,932	25,624,993
Sales Tax	70,542,273	76,621,666	80,704,037
Franchise Fees	12,460,414	13,198,043	13,477,500
Licenses and Permits	3,576,880	2,967,051	3,060,350
Intergovernmental	1,556,613	1,746,844	1,759,700
Charges for Services	9,242,268	7,702,114	7,393,182
Fines and Forfeitures	2,146,556	2,210,702	2,396,500
Transfers In	9,296,187	8,441,562	9,364,991
Miscellaneous	1,821,330	2,836,286	2,492,000
Total Operating Revenues	134,701,390	141,059,200	146,273,253
Total Available Resources	170,501,338	192,511,603	196,851,244

Budget in Brief

2024 General Fund Expenditures

The General Fund operating budget is \$155,149,080 for 2024. The 2024 General Fund budget represents a 19.1% increase over the 2023 operating budget. The 2024 budget includes a one-time transfer. When that transfer is excluded the percent change is 12.3%.

The following depict the five different City expenditure categories:

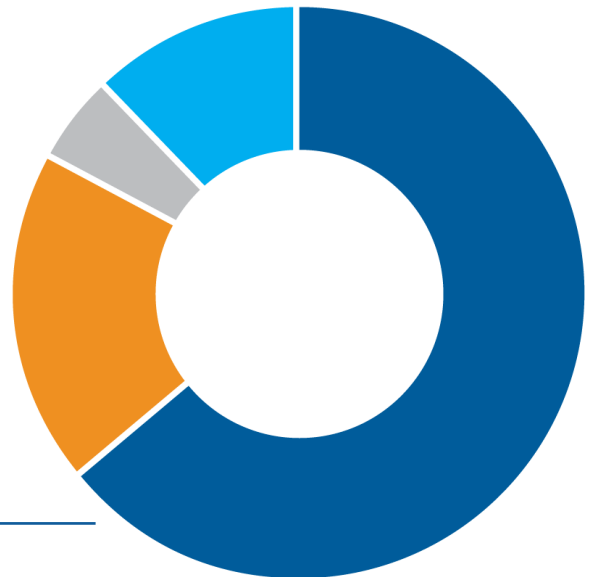
Personal Services are expenditures for compensation given to City Employees, including salaries, overtime pay, benefits, shift differential, and holiday pay.

Contractual Services are services rendered to a government by private firms, individuals or other governmental agencies. Examples include utilities, rent, maintenance agreements, and professional consulting services.

Commodities are expendable items that are consumable or have a short life span. Examples include office supplies, gasoline, minor equipment, and asphalt.

Capital Outlay expenditures include land, buildings, building improvements, vehicles, machinery and equipment, infrastructure, and all other tangible assets over \$1,000 that are used in operations and have initial useful lives extending beyond a single reporting period.

Transfers are the movement of money from one fund to another.



General Fund Expenditures By Source (2024)

Personal Services	64%
Contractual Services	19%
Transfers	12%
Commodities	5%

	ACTUAL 2022	PROJECTED 2023	ADOPTED 2024
EXPENDITURES			
Personal Services	65,604,794	82,384,449	93,841,863
Contractual Services	24,163,789	27,623,613	27,284,527
Commodities	7,908,991	6,122,603	7,004,371
Capital Outlay	482,859	614,938	208,259
Transfers	17,273,123	25,188,009	26,810,060
Total Expenditures	115,433,556	141,933,612	155,149,080
Ending Fund Balance			41,702,164
Total			196,851,244

Budget in Brief

2024-2028 Capital Improvement Plan

The **Capital Improvement Plan** (CIP) is the City of Olathe's plan for funding long-term physical projects. These projects are grouped by Olathe 2040: Future Ready focus area.



Future Ready

The 2024-2028 CIP is focused on investing for 2040 by committing \$36.8M of projects to help solve future challenges by addressing them before they arise.



Exceptional Services

The City plans to invest \$51.9M to support core City services including police, fire, and solid waste. The addition of Fire Station #9, the Police Headquarter expansion project, and a new Police Firing Range will help to ensure exceptional services to residents.



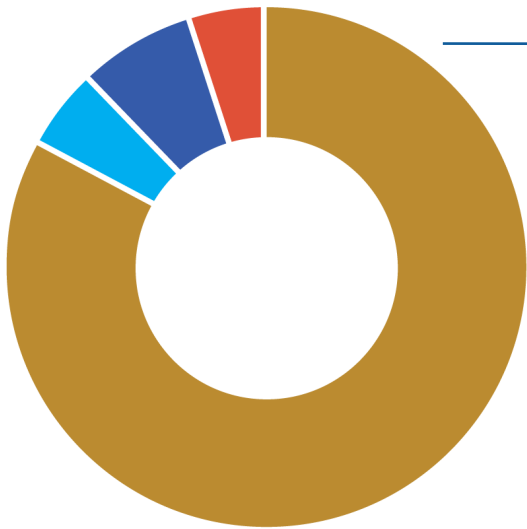
Quality of Life

The CIP will invest \$35.4M for 2040 to ensure pedestrian connectivity and support quality park amenities. A new Animal Shelter as well as various park and recreation improvements helps this focus.



Infrastructure

The CIP is investing \$586.8M for 2040 to support connected, integrated, innovative infrastructure that is safe, reliable, efficient, and sustainable. The completion of 119th Street, Woodland to Northgate Improvements will ensure we have quality and efficient infrastructure in Olathe, as well as various improvements to our utility and transportation systems.



2024-2028 CIP Projects

Infrastructure	83%
Exceptional Services	7%
Quality of Life	5%
Future Ready	5%

We hope this information is helpful, and we are interested in your feedback and answering any questions.

You can contact the Budget Team and Economy Focus Area at: OlatheKS.gov/budget.

City Overview

Our Vision

Setting the Standard for Excellence in Public Service

Our Mission

The City of Olathe plans for and provides public services to enhance the quality of life for our community.

Our Values

Customer Service
Teamwork
Learning
Communication
Leadership through Service

By embracing these core values, employees are committed to serving the community with respect, accountability, initiative, and integrity.

Recent City Awards

- Certificates of Achievement for Excellence in Financial Reporting Program (CAFR and PAFR Programs) 2021
- GFOA Distinguished Budget Presentation Award 2022
- ETC Institute Leading the Way Award
- Cigna Well-Being Award
- American Heart Association Gold Plus
- American Society of Landscape Architects Prairie Gateway Chapter Merit Award for Lake Olathe Park
- 2022 Gold Level Healthy KC Certified
- 2021 Kansas City Business Journal Healthiest Employer
- National Association of Clean Water Awards—Cedar Creek and Harold Street Wastewater Facilities

- Olathe Wastewater facilities win Gold Peak Performance awards
- Smart Asset Most Livable Mid-Sized City
- Smart Asset Best Place to Celebrate Halloween
- The Knot's Best Wedding Award: The Venues at 061

Location

The City of Olathe estimates the 2023 population to be 153,065 making it the second largest city in Johnson County and the fourth largest city in the State. Situated within the larger Kansas City metropolitan area, Olathe, Kansas, enjoys a strategic and accessible location in the American Midwest. This thriving city benefits from its proximity to major transportation routes accessible by highway, air, and rail. Including Interstates 35 and 435, U.S. Highways 56 and 169, and state Highways K-7, K-10, and K-150. Santa Fe and Burlington Northern main lines and located near the new BNSF Intermodal facility. Facilitating seamless connections to regional and national destinations.

Positioned in Johnson County, Olathe holds a central position that allows residents and businesses to access urban amenities while retaining a sense of community and suburban charm. Its strategic geographical placement, coupled with a diverse economic landscape, makes Olathe a dynamic hub for commerce, innovation, and connectivity in the heart of the United States.



City Overview



Historical Background

The Kansas-Nebraska Act of 1854 established the Kansas Territory, enabling individuals of European descent from more densely populated states to claim land through preemption. Counties were established in late 1855, and early in 1857, land speculators closely followed the survey of Shawnee lands. Among them, Dr. John T. Barton, a physician associated with the Shawnee tribal headquarters, was prominent. The preemption law allowed for the creation of town sites, which granted town companies the opportunity to amass power, wealth, political influence, and benefits such as post offices. Barton and his partners selected the county's geographical center, intersected by Mill Creek and the Santa Fe Trail, as the site for their town. The City was incorporated in 1857. Its name was derived from the Shawnee word for “beautiful” and is pronounced “o-LAY-tha.”

Olathe has always been an important destination – just as it is today. Among its earliest visitors were those who traveled the Santa Fe Trail, whether they were turn-of-the-century freighters ferrying cargo to the Southwest, farm families on the move to Oregon, or stagecoach travelers stopping at Mahaffie Stagecoach Stop and Farm while making their way west. Olathe played a vital role in Western expansion as the site where three historic trails – the Santa Fe, Oregon, and California trails – converged. Olathe's growth and preservation of its frontier spirit and community essence have persisted into the twenty-first century.

Business and Industry

Olathe, Kansas, nestled within the Kansas City metropolitan area, hosts a dynamic business environment that spans technology, healthcare, manufacturing, retail, education, agriculture, professional services, and logistics. The city's strategic location and skilled workforce have attracted a range of industries, including technology firms driving innovation, healthcare and life sciences providers offering comprehensive medical services, a diverse manufacturing base, vi-

brant retail districts, educational institutions fostering workforce development, agribusinesses reflecting its agricultural roots, professional service providers, and logistics companies capitalizing on its accessibility. This diverse landscape underpins Olathe's economic vibrancy and growth, positioning it as a multifaceted contributor to the region's commercial landscape.

Quality of Life

Olathe offers a lifestyle of exceptional quality. A drive through Olathe's neighborhoods displays a well-planned, pleasing community. Olathe's Fire and Police Departments are among the finest in the nation along with the City's school system.

Outdoor recreation offers a variety of activities, including running, bicycling, fishing, boating and team sports. Olathe has two public lakes: Lake Olathe and Cedar Lake.

The City's Parks and Recreation Department maintains year-round activities including music and dance, sports, and health and fitness programs for all ages. Baseball diamonds, tennis courts, and fitness trails are available throughout the City. There are also six public swimming facilities in Olathe. In addition, the Olathe Community Center offers an indoor pool and state-of-the-art fitness center.

Olathe's quality of life invites an increasing number of people to look at the community as a place to call home.

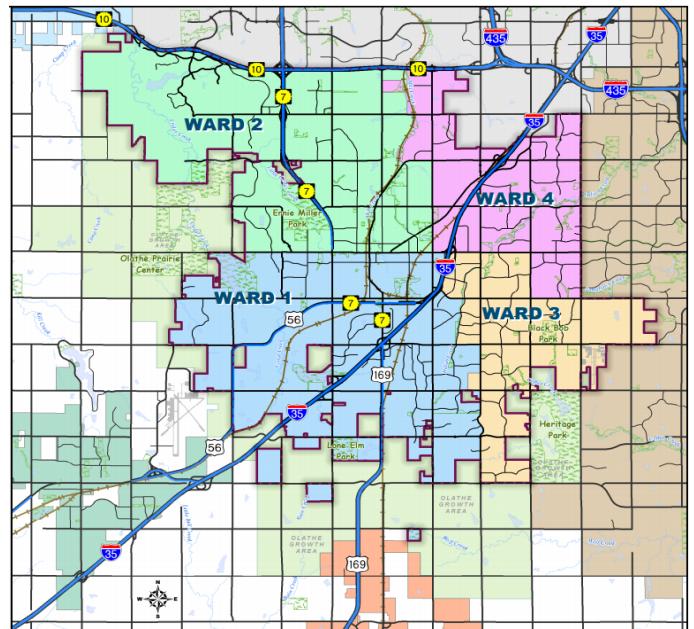


City Overview



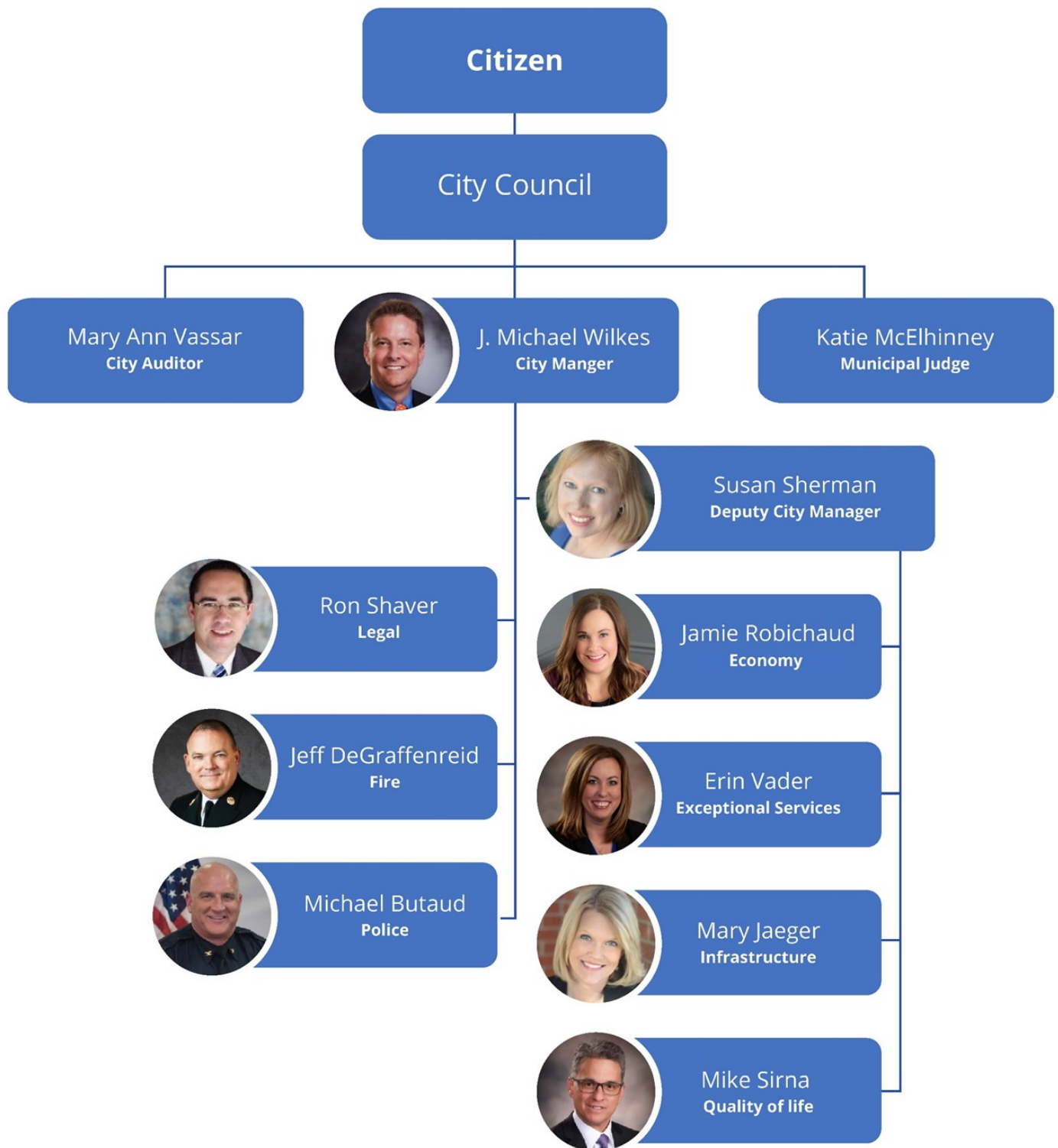
Mayor - Council - Manager

In 1986, Olathe voters selected a modified mayor-council-manager form of government. Under Charter Ordinance No. 28, this form of government calls for a Mayor and two Council members elected by the City as a whole and four Council members elected by wards. The mayor, four ward representatives, and two at-large Council members are elected to four-year staggered terms. The governing body is generally referred to as the “City Council”. As the policy makers, the City Council passes resolutions and ordinances, approves the budget, appoints citizens to advisory boards, and hires the City Manager, Municipal Judge, and City Auditor.



Mayor	At-Large Mayor Pro Tem	At-Large	Ward 1	Ward 2	Ward 3	Ward 4
Kevin Bacon	Kevin Gilmore	Wes McCoy	Robyn Essex	Adam Mickelson	LeEtta Felter	Marge Vogt

Organizational Chart



Community Profile

Population Growth

Since the 1950s, Olathe's population has more than quadrupled, and today Olathe is the 4th largest city in Kansas. Below is the historic population and projected population. More demographic information can be found in the Demographics and Development brochure available on the [City's Website](#).

Population Change		
Year	Population Total	% Change
2014	132,439	1.79%
2015	134,234	1.34%
2016	136,238	1.47%
2017	138,243	1.45%
2018	141,116	2.04%
2019	142,767	1.16%
2020	145,459	1.85%
2021	148,665	2.16%
2022	151,780	2.05%
2023	153,065*	0.84%
Source: Economy Focus Area *Projected		

Demographics

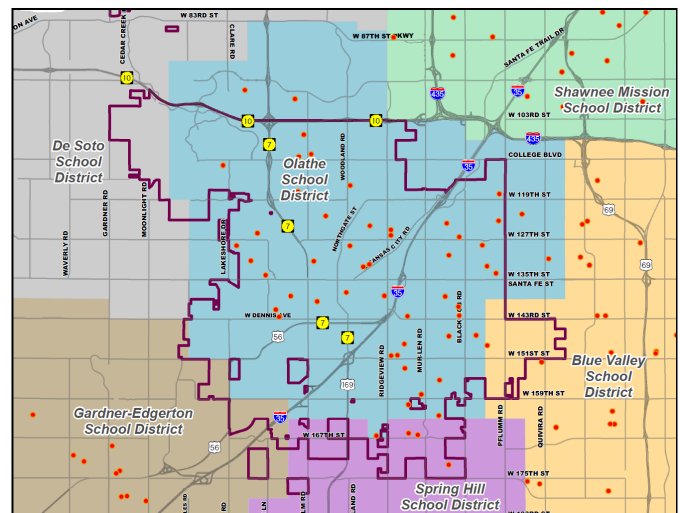
Population by Race/Ethnic Origin, 2020 (Percent of Total)		
Race/Ethnicity	U.S.	Olathe
Hispanic Origin	19.1%	11.3%
Non-Hispanic Origin	58.9%	74.9%
White	75.5%	82.1%
Black/African American	13.6%	5.8%
Native American	0.3%	0.2%
Asian	6.3%	4.2%
Other	3.0%	5.7%
Source: U.S. Census Bureau, 2021 American Community Survey 5 -Year estimate		

Education

Olathe's population has achieved relatively high levels of education. In 2021, 94.1 percent of Olathe's residents aged 25 years and older had at least a high school diploma, 5.2 percentage points higher than the national average. 50.2 percent of Olathe's residents aged 25 years and older possesses a Bachelor's degree or higher, 16.5 percent higher than the national average.

There are numerous private, public, and technical schools, including 3 colleges and universities providing educational opportunities in many fields of study. Among these are MidAmerica Nazarene University, Kansas State University Olathe, and JCCC Olathe Health Education Center

- 35 elementary schools
- 11 middle schools
- 6 senior high schools
- Kansas State School for the Deaf
- Kansas State University Olathe
- MidAmerica Nazarene University
- JCCC Olathe Health Education



Olathe West High School

Community Profile

Culture and Leisure

Olathe offers year-round arts and cultural events through the Olathe Civic Theatre Association, Chestnut Fine Arts Center, Olathe Civic Band, Olathe Youth Symphony, Trails West Barbershop Chorus, First Art Gallery of Olathe, Olathe Historical Society, Olathe Visual Artists Association, and the Legacy Foundation for the Arts.

The City of Olathe sponsors a revolving Downtown Outdoor Sculpture Exhibit. Sculptures are selected and displayed throughout the downtown area of Olathe for a period of one to two years. The sculptures are on loan for a stipend amount from artists throughout the country.

Olathe hosts the annual Johnson County Old Settlers Days celebration, a tradition since 1898. This festival fills downtown Olathe, KS with nationally recognized musical entertainment, a huge carnival, classic auto show, arts and crafts vendors, over 20 excellent food booths operated by local non-profit organizations, and much, much more.

The Mahaffie Stagecoach Stop and Farm Historic Site preserves the 19th century westward expansion, and is the last existing stagecoach stop on the Santa Fe Trail.

Olathe has been home to the Kansas State School for the Deaf since it was established in 1866. The deaf community continues to be an integral part of Olathe with the Olathe Club for the Deaf, 221 S. Chestnut, and the Deaf Cultural Center and William Marra Museum, 455 E. Park Street.



Economic Development

Retail manufacturing/distribution and office development continues to grow throughout the City. In 2022, nearly 800,000 square feet of new construction development opened for an investment of \$191 million. Through economic initiatives, approximately 1,000 jobs were created or retained in 2022. Major projects in 2022 include:

- KCAS Bioanalytical and Biomarker Services - \$19 million investment

- Lineage Logistics - \$100 million investment and 150 employees

- Arrello Apartments - \$36 million investment

The City has also been active in receiving applications for Industrial Revenue Bonds (IRBs) throughout 2022 and 2023. In 2023, the City issued IRBs for seven industrial, office, and warehouse projects representing about \$257M in total investment.

On March 21, 2023, the City Council passed a resolution of intent of the construction of a 320,000 square foot state-of-the art beef processing and packaging facility for retail ready projects on a 138-acre site. This is a \$257M project that is forecasted to create 667 new jobs over 10 years, possibly placing it in the top 10 largest employers in Olathe.

On April 18, 2023, the City Council passed a resolution of intent for the construction of a 1,320,000 square foot bottling, warehouse, and distribution facility on 116 acres from Heartland Coca-Cola Bottling Company, LLC. This project is forecasted to create roughly 675 new jobs over 10 years, possibly placing it in the top 10 largest employers in Olathe.



Community Profile

Also of note, in July 2022, Panasonic announced the construction of a new \$4 billion, 4,000 employee lithium-ion battery plant in De Soto, Kansas, which neighbors Olathe to the northwest. The construction of this plant is expected to bring a significant amount of new jobs to Johnson County, including Olathe. This project is expected to increase the population of Olathe and Johnson County, as well as increase residential and non-residential construction in Olathe, particularly in northwest Olathe.

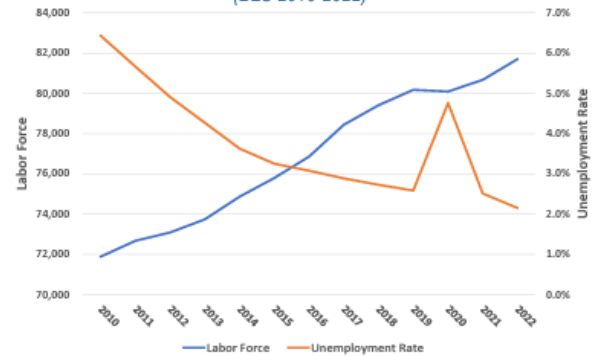
Employment

Olathe, Kansas had a diverse employment landscape having a mix of industries including healthcare, education, technology, manufacturing, retail, and more. Olathe is home to several major companies and institutions, contributing to its job market. The Top Ten employers are listed in the Table Below.

Major Employers in Olathe	
Employer	Full Time Employees
GARMIN International	4,600
Olathe Unified School District	4,500
Olathe Health System	2,500
Johnson County Government	2,400
Farmers Insurance	1,733
City of Olathe	962
Honeywell Aerospace Electronic Systems	561
TransAm Trucking	800
TVH	670
FAA/Air Route Traffic Control Center	600
Source: Olathe Chamber of Commerce and City of Olathe Planning division, Economy Focus Area	

Following a decline in 2020, Olathe's workforce has experienced growth over the past couple of years. The labor force saw a 1.3% increase in 2022, surpassing Olathe's average annual growth of 1.1% since 2010. This rise, however, is likely a corrective response to the economic impact of the COVID-19 pandemic.

Annual Average Labor Force & Unemployment Rate
(BLS 2010-2022)



Personal Income

Income	
Per Capita Income	\$42,254
Median Household Income	\$100,849
Source: 2021 American Community Survey (U.S. Census Bureau)	

Households and Housing

Households and Housing	
Average Household Size	2.77%
Households	50,141
Average Sale Price of House	\$450,901
Source: 2021 American Community Survey (U.S. Census Bureau) Johnson County Appraiser	



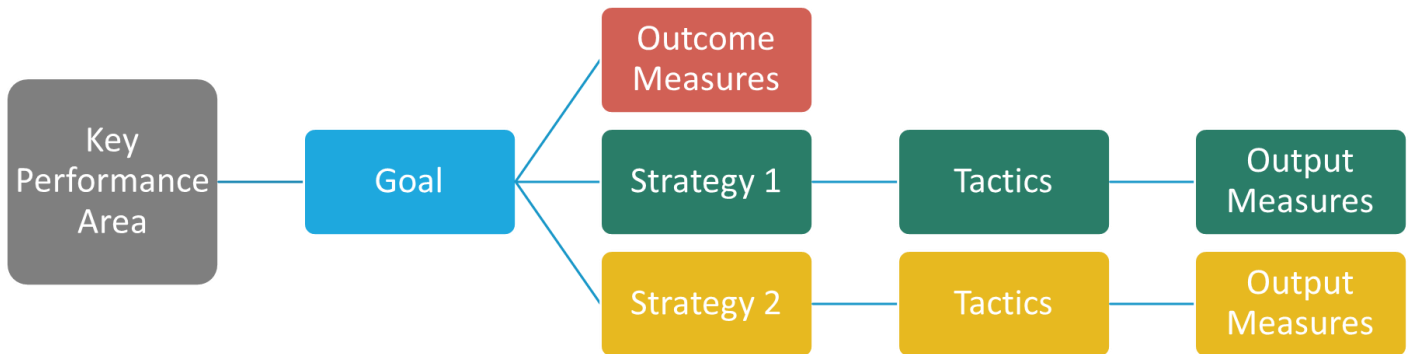
Strategic Planning and Performance

In 2018, the City of Olathe embarked on a multi-year effort to develop a new 20-year strategic plan. After 15 months of engagement with the community, City Council, and local civic organizations, the "[Olathe 2040: Future Ready](#)" strategic plan was adopted.

The plan is organized by five unique focus areas: Future Ready, Economy, Infrastructure, Quality of Life, and Exceptional Services; each with associated key performance areas, goals, strategies, and tactics.

In 2023, the City rolled out "2040 Teams" made up of more than 150 employees from across the organization. Each is responsible for one of the fourteen Key Performance Areas, as well as the planning and performance measurement associated with their respective goals.

The below graphic shows the framework each team will use to finalize measures and tactics to be evaluated over the coming years.

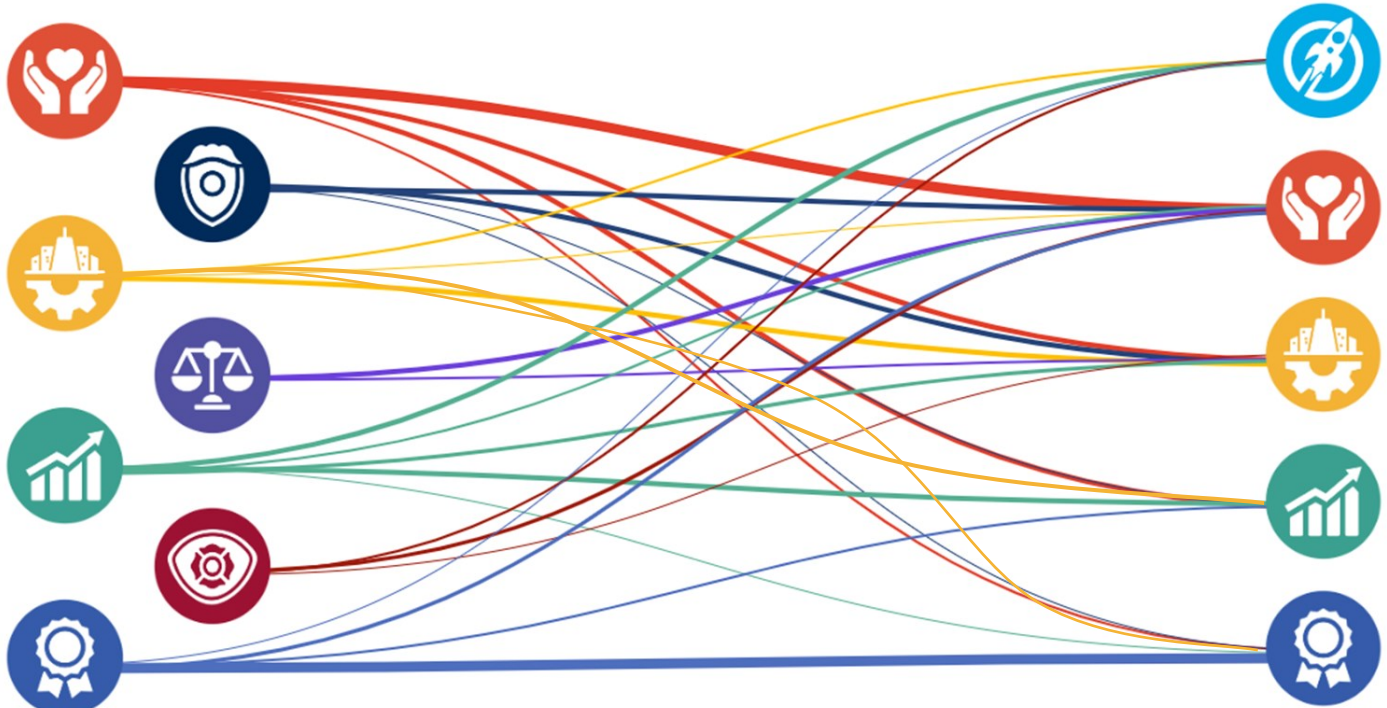


The strategic plan coincides with a reorganization, which aligned City departments within each of these Focus Areas, excluding the Police, Fire and Legal departments. As shown below, no single department is responsible for accomplishing the

goals of the 2040 plan. Departments have their own goals and performance measures (see department pages) and share the responsibility to achieve the 2040 goals.

City Departments / Focus Areas

2040 Goals



Strategic Planning and Performance

The Olathe 2040: Future Ready strategic plan is made up of five focus areas, 14 key performance areas, 22 goals, and 65 strategies. Outlined below, these plan elements were produced by City staff and community members.



Future Ready

Olathe takes a future ready approach. We are resilient, innovative, nimble, and collaborative in how we address tomorrow's challenges today.

Resiliency and Trust

Goal 1: Improve the community's ability to be resilient and thrive

Embed resilience into city operations and systems

Goal 2: Preserve high-level of public trust in the City of Olathe government

Enhance transparency and accountability in local government

Be the trusted source for information in the community
--

Cultivate future community leaders



Economy

Olathe is an economic leader in the region. Our strong economic base is built by highly successful businesses of all sizes, entrepreneurs, a skilled workforce, vibrant downtown, and other attractive places throughout the community.

Strong, Diverse Economic Base Built by Highly Successful Businesses of all Sizes

Goal 1: Increase Olathe's economic base
--

Stimulate private investment in our community.
--

Create an environment where businesses grow and prosper.
--

Recruit companies in high priority sectors and businesses that support those sectors.

Target growth and redevelopment to revitalize infill locations.

Goal 2: Increase prosperity of residents

Create a resilient tax base.

Establish a globally recognized community brand that differentiates Olathe and attracts people and investment.
--

Empower residents to build wealth locally.
--

Knowledge-Based Workforce

Goal 1: Lead the region in the number of highly educated and skilled people
--

Develop an unsurpassed education and training infrastructure to align workforce with jobs of the future.
--

Invest in quality of life to retain and attract creative and innovative talent.

Increase collaboration and partnership between businesses, schools and universities.
--

Goal 2: Increase resources for entrepreneurs

Increase the flow of seed and venture capital for startups in Olathe or businesses locating in Olathe.
--



Economy (continued)

Vibrant Business, Retail and Entertainment

Goal 1: Establish Olathe as the premier business, retail, and entertainment draw in the region

Invest in shopping, dining, entertainment, and living opportunities that will endure.

Create a leading edge and flexible approach to development and redevelopment.

Revitalize and redevelop aging residential and commercial real estate.
--

Revitalize Olathe's historic downtown as a government center and a place to fulfill the daily needs of citizens and employees.
--

Improve the attractiveness and sustainability of the built environment.

Promote unique places and experiences.
--



Infrastructure

Olathe delivers smart, connected, integrated, innovative infrastructure that is safe, reliable, efficient, and sustainable.

Optimize Health and Safety

Goal 1: Eliminate crashes for all modes of transportation
--

Proactively plan and implement infrastructure investments to assure connectivity, growth, public health, and safety.
--

Prioritize safe infrastructure connecting the community.
--

Goal 2: Make infrastructure investments to enhance the environment and public health

Ensure continuity of operations in response to natural disasters, changes in weather, and attacks on infrastructure.
--

Proactively engage with regulatory agencies to predict future regulatory requirements.
--

Resilient Infrastructure

Goal 1: Maximize reliable and sustainable infrastructure for future generations
--

Invest in innovative materials and techniques to build and extend the life of infrastructure.

Deliver all infrastructure growth to full build out so it is more affordable and sustainable.

Facilitate access to the next generation network of data.

Invest in clean, renewable energy.



Infrastructure (continued)

Connected Multi-Modal Transportation System

Goal 1: Enhance movement of people and goods with a multimodal transportation network and infrastructure

Plan for future forms of transportation.
--

Implement innovative technologies and services for a sustainable transportation system.

Create transportation centers for movement of people and goods with multiple modes of transportation.

Goal 2: Reduce travel time in Olathe and to other parts of the region
--

Improve access to important places in the community and the region.

Identify innovative solutions to transportation barriers.



Quality of Life

People choose Olathe. Healthy, safe people living in quality neighborhoods connected to important places and each other.

Diverse Housing and Quality Neighborhoods

Goal 1: Improve health of all neighborhoods
--

Preserve, stabilize, and enhance all neighborhoods.

Provide a safe and accessible environment.
--

Goal 2: Diversify housing choices
--

Promote and encourage a mix of housing types and opportunities throughout the community.
--

Encourage new residential and redevelopment of existing residential real estate to attract people to work and live in Olathe.

Stimulate a variety of development that meets the needs of the community.

Connected People

Goal 1: Ensure that people are connected, safe, and have a sense of belonging
--

Create opportunities for face-to-face and virtual interactions.

Physically connect people to places.

Goal 2: Cultivate a welcoming community where people feel valued and relationships are built and fostered
--

Partner with our diverse communities to shape our shared identity.
--

Advance inclusion, cultural, and ethnic enrichment.

Encourage neighborhoods to create social connections.

Equip residents with the skill sets, relationships, and knowledge base to anticipate and overcome challenging times.
--



Quality of Life (continued)

Healthy and Safe Communities

Goal 1: Create a community where people of all ages and abilities thrive

Develop and maintain places and programs that encourage active lifestyles for all ages.

Plan neighborhoods as community hubs offering access to healthcare, education, physical activity, and healthy food.

Goal 2: Optimize access to physical and mental health care, physical activity, and healthy food options
--

Promote integrated physical and mental health services.

Goal 3: Maximize an environment where people feel invested in community safety

Ensure people feel safe and are safe.

People Reach Their Full Potential

Goal 1: Improve opportunities for employment, education, and community resources

Collaborate with local community partners to establish a cohesive network of support services.
--

Work regionally to develop a holistic approach to address areas of transitional housing, mental health, substance abuse, medical needs, transportation, and jobs.

Ensure equitable access to technology.
--

Develop local talent capacity for jobs of the future.

Celebrate our Unique Places and History

Goal 1: Increase unique experiences and places

Preserve Olathe's history and cultural landscape.

Create and promote Olathe as a regional and national destination.

Stimulate Downtown Olathe revitalization through new investments and opportunities.

Strategic Planning and Performance



Exceptional Services

Olathe efficiently provides high quality services the community values.

Quality City Workforce

Goal 1: Retain and attract a high performing workforce for our resilient community

Showcase Olathe as an employer of choice.

Ensure demographics of the City workforce match community demographics.

Goal 2: Create a premier employee experience

Invest in a desirable organizational culture that values employee development, creative problem-solving, and service.

Improve employee total well-being.

Innovation and Collaboration

Goal 1: Take customer experience and service delivery to the next level of excellence
--

Align services with resident feedback, community needs, and priorities.

Leverage future technology to match consumer behaviors and future expectations for services.
--

Transform the customer experience.

Goal 2: Develop efficient and innovative practices to benefit our customers
--

Cultivate an environment that celebrates innovation and collaboration.
--

Share and apply data to better inform decisions.
--

Fiscal Principles

The City of Olathe has a responsibility to its citizens to carefully account for public funds, manage municipal finances wisely, and plan the adequate funding of City services and improvements. Fiscal principles are established to ensure that all responsibilities are met. These principles, along with financial policies adopted by the City Council, provide the framework for day-to-day decision-making and are the foundation for long-term financial stability.

Fiscal principles and adopted financial policies are reviewed by the City Manager and finance staff on a periodic basis to ensure the City is prepared for changing circumstances and economic conditions. This section outlines the City's fiscal principles that are used in the preparation of the City's budget.

Fiscal Principles	Explanation
 The City will continuously evaluate its financial position to ensure stability of resources	All funds, major revenue sources, and expenditures are monitored year round. Consulting between neighboring cities and other like-cities across the country are compared to provide the best forecasting and assumptions.
 The City will minimize the use of debt issued for periods over 10 years to preserve bonding flexibility and capacity. General obligation debt of twenty or more years will be reserved for legacy projects of city-wide significance.	Per City Council Resolution 20-1063, debt issuance will be utilized by the City only in those cases where public policy, equity and efficient use of limited resources favor debt over contemporary financing A2.(a-c).
 The City will provide a balanced revenue structure which is responsive to economic conditions.	The City of Olathe has multiple diverse revenue sources including, sales tax, property tax and franchise fees. All revenue sources are closely monitored and forecasted to gauge our ability to be responsive during economic growth and decline (see page 39).
 The City will adopt a balance budget where all operating expenditures will be paid by operating revenues without reliance on reserves or one-time revenue sources.	Kansas State statute (K.S.A. 79-2927) requires that the City must submit a balanced budget, where expenditures must equal revenues, including the amount of ad valorem taxes to be levied.
 The City Council will hold public hearings, which will allow public input on budgetary spending.	During each budget process, a series of public budget workshops are held with the City Council to review the details of the proposed budget. This process is followed by a public budget hearing prior to budget adoption.
 The budget will establish legal spending limits for budgeted funds.	Per City Council Resolution 20-1063, the City adheres to the fund balance classification policy F4.(a-e).
 The budget will establish reserves to account for maintenance of capital assets.	Per City Council Resolution 20-1063, the City adheres to the fund balance classification policy F4.(a-e).
 The budget will excess revenues to one-time expenditures.	Per City Council Resolution 20-1063, it shall be a goal of the City to finance at least a portion of the city-at-large capital improvement budget with pay-as-you-go financing with current resources D2.(b).
 The budget will address major capital improvement that reflect the priorities of the community and the City Council.	The Capital Improvement Plan is prioritized based on multiple criterion. The proposed CIP is discussed with City Council during the Budget Workshops prior to budget adoption (see page 144—CIP process).
 The budget will fund exceptional city services and the top priorities of the community at the lowest sustainable tax rate.	The City will operate in an efficient, responsible manner and seek to continue to reduce the mill levy in a fiscally responsible manner.

Financial Policies

The City of Olathe has a variety of council-adopted financial policies, which are available in-full on the [municipal code page of the city's website](#) and in the appendix to this document. They are categorized by 12 distinct areas:

Financial Policies	Includes:
Debt Management and Fiscal Policy	General Policies; Capital Improvements Program; Management;; Debt Issuance Purposes and Revenue Sources; Debt Issuance Limits, Structure and Repayment Schedules; and Fund Balance Reserves
Investment and Cash Management Policy	Scope; Authority; Objectives (safety and liquidity); Return on Investment/Yield; Maturity Distribution; Standards of Care; Staffing; Financial Institutions, Depositories, and Brokers/Dealers; Permitted Vehicles; Reporting; and Documentation
Recycled Paper Products Procurement Policy	Intentions; Reasonable Pricing; and Definitions
Policy to Determine Market Value of Property Prior to Acquisition	Intentions and Procedures
Property Tax Abatement Policy	Factors for Consideration; Abatement Criteria and Adjustments; Terms; Procedures; Performance Agreements; Fees; Objectives; Authority; and Sunset Dates
Transportation Development District Policy	Procedures; Criteria and Adjustments; Factors for Consideration; Agreements; Petitions and Bond Fees; and Authority
Tax Increment Financing Policy (Redevelopment District Applications and Procedures for New Economic Development Projects)	Policy Guidelines; Procedure; Fees; Requests for Proposal; Design Criteria; Employment and Business Relocations; Methods of Financing; Taxes for Repayment; Authority; and Sunset Dates
Olathe Identity Theft Prevention Program	Identification of Red Flags; Detection of Red Flags; Prevention and Mitigation; Duties; Updates and Administration
Community Improvement District Policy	Eligible and Ineligible Projects; Procedures; Criteria and Adjustments; Development Agreements; Fees; Authority and Sunset Dates
Sale of Surplus Real Property	Policies; Procedures; Special Disposition; Review Committee; Surplus Property Declaration; Sale Procedure; Notification of Sale; Sale to Abutting Owners; Review of Real Estate Holdings; Eminent Domain; Flood Control; Proceeds; and Authority
Compensation Program	Establishment; Goal; Annual Review; Determination; Provisions for Career Growth; Discrimination; and Communication
Tax and Securities Compliance Policy and Procedure	Purpose and Scope; Bond Compliance Officer/Training; Currently Outstanding Bonds; Compliance Procedure; Monitoring; and Disclosure

Budget Process

Overview

The City budget is one of the most important policy documents adopted by the City Council each year. Preparing and monitoring the budget is top priority for City departments. As a result, planning for the budget process starts over a year before the budget's fiscal year begins.

The City annually prepares and adopts a budget. The budget preparation process is lead by the Finance Division. Key contributors include the City Manager, Deputy City Manager, Department Directors, Budget Super Users and the Finance Division.

Basis of Accounting and Budgeting

The City's operating budget is prepared using the modified accrual basis of accounting. Under the modified accrual basis of accounting, revenues are recognized when they become measurable and available to finance expenditures of the fiscal period. Expenditures are recognized when liabilities are incurred. The City budgets for governmental funds, which include the General Fund and Debt Service Fund, based on this modified accrual basis of accounting.

The accounting records are prepared using the full accrual basis of accounting. Under the full accrual basis of accounting, revenues are recognized when they are earned. Expenditures are recognized when liability is incurred.

Balanced Budget

Olathe adheres to Kansas state budget law which requires the following: total resources must equal total obligations, projected spending cannot exceed the available resources, and all balances are appropriated in funds supported by general tax levies.

Budget Cycle

The budget process begins with Budget staff analyzing and reviewing economic trends and revenue forecasts for the upcoming budget cycle. An economic outlook is presented to departments by an external economist. Staff then develop resource allocation worksheets for departments to allocate resources to their identified priorities for the upcoming budget cycle.

Budget Kick-off and Development

Budget kick-off meetings, including budget preparation for staff from each department, are held prior to base budget development. Budget staff work with department representatives to assist in allocating resources for the upcoming years. Upon completion, the resource allocation worksheets are submitted by departments to the Budget Team for review.

Budget Recommendation

Over the course of five months, the budget and its different components are presented to City Council, the Planning Commission, and residents multiple times. The presentations can be broken up into three categories: operating budgets, capital improvement projects, and public hearings. During this cycle, the Budget Office hosted three budget workshops to discuss in detail the major funds and department budgets. The Capital Improvement Projects (CIP) went before City Council throughout the multiple workshops that covered their associated funds, and once to the Planning Commission. Additionally, there were two public hearings covering the statutory revenue neutral rate and the adoption of the 2024 budget.

Review and Analysis

The Budget Team reviews the resource allocation worksheets and analyzes the impact on the five-year forecast. The service enhancements that have the greatest impact on the community and are financially feasible are added to the base budgets.

Budget Process

Citizen Involvement

In Olathe, citizens' views and opinions are valued in the development of the budget. In 2023, citizens had the opportunity to become involved in the 2024 budget development process by viewing and commenting on social media such as [Facebook](#) or [Twitter](#), [Olathe Connect](#), or by emailing the budget team.

Residents had additional opportunities to follow and contribute to the 2024 budget by reviewing documents uploaded to the [Olathe Budget Website](#), watching the [Budget 101 video](#), and reviewing fees and [explanations of each fee change](#). Budget staff also engaged community members at the Olathe Farmers Market and Fourth Friday event. All resident feedback received is combined with Direction-Finder Survey results to help shape the budget and better understand taxpayer priorities.

Budget Review and Adoption

The City Manager works closely with the Budget Office to produce a completed budget recommendation based on the first several months of the budget process. Once completed, the City Manager submits the recommended budget to the Council in early July. The Council holds several work sessions to focus on resource requests and performance measures for each department. The public is encouraged to submit questions and comments about the budget throughout the process. The Council provides direction on the proposed budget and revisions are made. The Council holds a final review session for the Capital Improvement Plan and operating budget presentations.

[Kansas State statute](#) requires that the City follow a specific timetable and only allows adoption of an annual budget. A formal public hearing is conducted to allow citizens an opportunity to express any comments or concerns. Publication of notice for the public hearing is required to be published a minimum of ten days prior to the hearing. Adoption of the final annual budget is required on or before October 1st of each year. The budget the City Council adopts goes into effect on January 1st of the next fiscal year.



Budget Process

Amending the Budget

The departments are given the authority to exceed specific line items, but a fund's total expenditures must not exceed the total budgeted expenditures. The State statutes allow for the Governing Body to increase the originally adopted budget for previously unbudgeted increases in expenditures.

A notice of public hearing to amend the budget must be published in the local newspaper. Ten days after publication, the hearing may be held and the budget amended. The amended budget is then filed with the County Clerk. All budget amendments must be approved and filed before December 31st of the budget year.

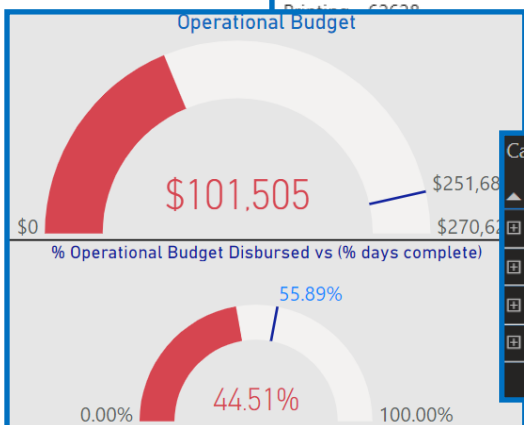
Budget Monitoring Process

As the budget year progresses, department directors have the responsibility of monitoring and tracking the status of expenditures against their budgets. This responsibility includes informing the City Manager of any significant departures from the plans and values shown in the operating budget.

Reports used in both the monitoring and reporting process include the use of computerized budget status reports using a PowerBI Dashboard, which compare budgeted amounts on a line item by line item basis with actual expenditures throughout the year.

The Budget Office meets with departments on a quarterly/monthly basis to review and discuss department spending. The images below illustrate the detail provided by the Power BI Budget Dashboard, which allows for the comparison of actual spending, budget by category, line item detail, and to-date progression throughout the year. The dashboard is updated daily to show spending in real time.

Object Description	Amount Year to Date	Budget	Budget Remaining	Amount Remaining %
Auto Allowance-Mileage - 62110	\$0	\$93	\$93	93.00%
Postage Expenses POSTAGE - 62638	\$0	\$37,200	\$37,200	93.00%
Professional Training - 62220	\$799	\$23,064	\$22,265	89.78%
Department Interpreting - 62626	\$258	\$1,395	\$1,137	75.82%
Professional Services - 62638	\$14,784	\$46,395	\$31,611	63.37%
Other Allowances - 62120	\$427	\$1,339	\$912	63.31%
Professional Memberships - 62450	\$1,160	\$3,441	\$2,281	61.65%
Advertising - 62085	\$2,000	\$4,743	\$2,743	53.78%
Cellular Phone/Pager - 62055	\$1,427	\$3,259	\$1,832	52.27%
Computer Lease Fee - 62205	\$2,865	\$5,135	\$2,270	41.11%
Tech Capital Replacement Fee - 62206	\$2,348	\$3,743	\$1,395	34.67%
Printing - 62638	\$39,558	\$48,593	\$9,034	17.29%
Postage - 62638	\$21,221	\$23,724	\$2,503	9.81%
Postage - 62638	\$265	\$233	(\$32)	-12.98%
	\$87,112	\$202,356	\$115,244	52.96%



CategoryCode	Budget	Budget Remaining	Amount Remaining %
Personal Services	\$875,161	\$544,275	62.19%
Contractual Services	\$202,356	\$115,244	52.96%
Commodities	\$35,378	\$20,985	55.16%
Capital Outlay	\$13,950	\$13,950	93.00%
Total	\$1,065,584	\$633,193	55.26%

Budget Calendar



Budget Strategies: Resident Priorities

Balancing Financial Stewardship and Excellence in Public Service

The City of Olathe has made a commitment to “Setting the standard for excellence in public service.” The services provided to the City’s residents are paid for with public dollars, which should be expended in the most efficient and transparent manner possible.

The budget process involves careful considerations of community priorities, service needs, and long-term sustainability. Over time, the City has developed a sophisticated system of fiscal policies, forecasting practices, budgeting processes, and reporting standards, which allow for a proper balance of competing priorities.

The 2024 budget was created using these tools and presented to the City Council in great detail over the course of several months. The final 2024 operating budget, capital improvement plan, and fee schedule was adopted by the Council on September 5, 2023.

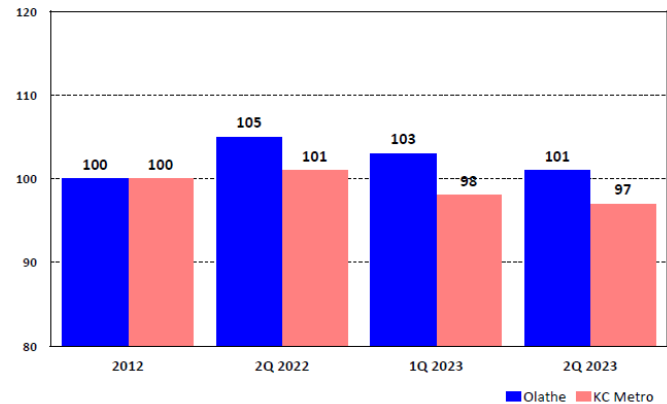
Establishing Resident Priorities

The City of Olathe has a tradition of regularly engaging the community to determine top priorities and areas for improvement. This is exemplified primarily in the quarterly DirectionFinder® survey, which solicits statistically significant feedback from over 2,000 residents each year.

Each quarter, residents provide feedback on their satisfaction with various city services, as well as their top priorities for investment in the future. The City reviews these results throughout the budget process and uses this information to help prioritize competing investment opportunities. The below table shows residents’ top investment priorities in the most recent full survey year.

Category of Service	Most Important %
Maintenance of city streets, buildings & facilities	60.2%
Flow of traffic and congestion management	55.9%
Quality of police, fire, and emergency medical services	43.4%
Quality of city parks and recreation programs and facilities	25.4%

The City also closely monitors residents’ overall satisfaction through an index that is periodically updated. This update ensures the City is consistently challenged to improve overall satisfaction each year. Olathe also compares satisfaction to other communities in the Kansas City region and nationwide.



Responding to Ongoing Needs

Departments are required to produce budgets that do not exceed previous budget year expenditures. For additional funding, departments submit Budget Strategy Amendments (BSAs) to the budget team with detailed descriptions and justifications. BSAs are then evaluated by the Executive Leadership Team and approved by the Office of the City Manager.

The 2024 Budget reflects strategic priorities through resource allocation and budget additions. These targeted budget increases are presented to the City Council independently and allow departments to align their capacity and goals. The 2024 adopted budget includes 36 new staff positions across all funds.

The 2024 adopted budget for all funds (including reserves) totals \$571,392,179, which is a 9.8% increase over the previous adopted budget. The adopted operating budget (excluding reserves) is \$396,706,384.

The General Fund, which is the principal funding mechanism for general government operations, totals \$196,851,244. This is an 11.7% increase over the 2023 adopted budget.

As part of the budget process, the City Council also adopts a five-year capital improvement plan (CIP), which outlines major improvements to infrastructure and facilities. Planning for multiple

Budget Strategies: 2024 Additions

years ensures financial stability, especially related to debt-financed projects. The 2024-2028 CIP includes \$712,204,502 for street, water, sewer, stormwater, park, and facilities improvements.

These investments will ensure the City maintains its strong foundation and the integrity of the critical infrastructure on which residents rely. Key projects include improvements to Santa Fe St. between Ridgeview and Mur-Len, an expansion of the City's police headquarters, sewer system composting and pipe replacement, and the construction and replacement of multiple fire stations.

Department	Budget Additions	Additional FTEs
General Fund		
CMO	Property Tax Rebate Program	--
Economy	Procurement Specialist	1
Fire	Fire Company	15
Infrastructure	Right Of Way Manager	1
Infrastructure	Street Maintenance Crew	5
Legal	Court Services Officer	1
Police	Community Engagement	1
Police	Police Officer	1
Quality of Life	Horticulturist	1
Quality of Life	Solutions Engineer	1
Econ/ES/QofL	Workday Consultant Support	--
Economic Development		
Economy	Downtown Improvement Grant	--
Library Fund		
Quality Of Life	Makerspace Manager - Indian Creek Library	1
Water & Sewer Fund		
Infrastructure	Water Production Operators (4 th & 2 nd Shift)	2
Infrastructure	Meter Software as a Service Cost increase	--
Storm Water Fund		
Infrastructure	Skid Steer Loader	--
Infrastructure	Maintenance Worker I	1
Infrastructure	Maintenance Worker II	1
Infrastructure	Solid Waste Disposal Costs	--
Central Garage Fund		
Infrastructure	Mechanic III	1
Infrastructure	Vehicle Maintenance Assistant	1
Infrastructure	Vehicle Parts (inflation adjustment)	—
Facilities Maintenance Fund		
Infrastructure	Custodians and Contracted Services	2

Long Range Financial Strategy

Planning for a Future of Excellence

While the annual budget acts as an extremely detailed planning document, the City's financial services staff also maintain a variety of long-range planning documents. To accurately evaluate the City's available financial resources in later years, staff consult with economists, analyze recent revenue trends, and work with departments to better understand their various revenue sources.

Staff also maintain ongoing expenditure assumptions for various spend categories. These are updated in more detail for the upcoming budget year and reviewed annually for years beyond the scope of the annual budget.

Fund Forecasting

The City uses a variety of forecasting models to develop a 5-year revenue and expenditure plan for all funds. The plan incorporates operating and capital budget data to determine the availability of resources to support future anticipated and unanticipated expenditures. The Forecast Team, including the Director of Economy, Chief Financial Officer, and members of the Finance Division, meet monthly and on an as-needed basis to evaluate the forecasts and adjust assumptions where necessary.

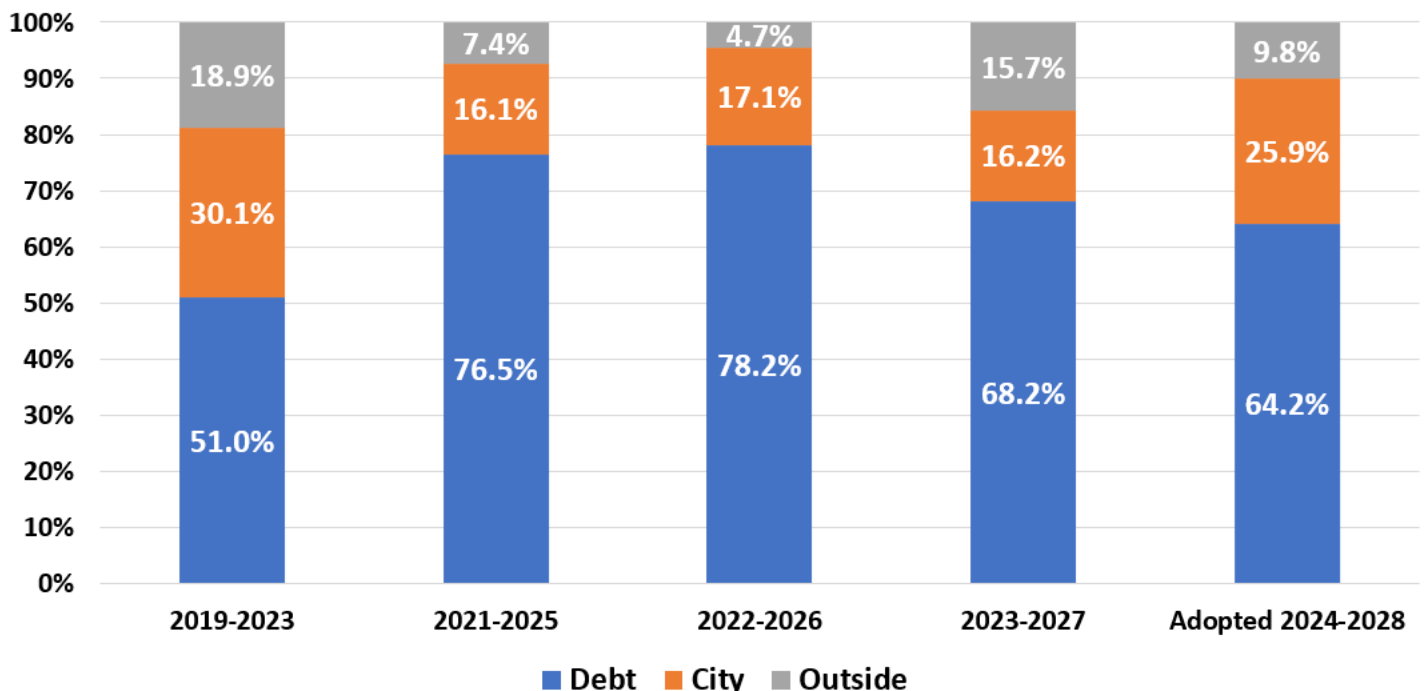
Forecasts make assumptions about future events based on past experience, interpretation of resident priorities, and the City's 2040 Future Ready Strategic Plan. These forecasts also allow adjustments in operations throughout the year based on monthly revenue and expenditure data. This near real-time monitoring allows departments to identify areas for savings, prevent accidental overspending, and allocate resources that may have previously been budgeted in other areas.

Long Term Debt Plan

The City's debt load is managed via the Debt Service Fund, which is reviewed regularly. This forecast has a much further outlook than most funds given the long term obligations associated with debt financing.

The model takes into account forecasted contributions to the fund via property tax, principal and interest obligations, total debt load, and debt per capita as major key performance indicators.

In addition to maintaining financial stability and meeting existing obligations, the City is currently focused on a greater emphasis on cash-financing, especially given current interest rates.



General Fund Budget Summary

Revenue Type	2021 Revenue Actual	2022 Revenue Actual	2023 Revenue Projected	2024 Revenue Adopted
Beginning Balance	30,429,482	35,799,949	51,542,403	50,577,991
Property Taxes	23,146,341	24,058,868	25,334,932	25,624,993
Sales Tax	64,157,972	70,542,273	76,621,666	80,704,037
Franchise Fees	10,494,220	12,460,414	13,198,043	13,477,500
Licenses and Permits	2,118,160	3,576,880	2,967,051	3,060,350
Intergovernmental	1,404,687	1,556,613	1,746,844	1,759,700
Charges for Services	8,405,750	9,242,268	7,702,114	7,393,182
Fines and Forfeitures	2,665,530	2,146,556	2,210,702	2,396,500
Transfers In	8,117,503	9,296,187	8,441,562	9,364,991
Miscellaneous	575,886	1,821,330	2,836,286	2,492,000
Total Available Resources	\$151,515,531	\$170,501,338	\$192,511,603	\$196,851,244

Expenditure Function	2021 Expenditure Actual	2022 Expenditure Actual	2023 Expenditure Projected	2024 Expenditure Adopted
Personal Services	71,404,641	65,604,794	82,384,449	93,841,863
Contractual Services	23,155,176	24,163,789	27,623,613	27,284,527
Commodities	6,651,605	7,908,991	6,122,603	7,004,371
Capital Outlay	918,645	482,859	614,938	208,259
Transfers	13,557,946	17,273,123	25,188,009	26,810,060
Operating Expenditures	115,688,013	115,433,556	141,933,612	155,149,080
Reserves				41,702,164
Total Expenditures	115,688,013	115,433,556	141,933,612	196,851,244
Prior Year Encumbrance	-305,369	-332,938	-	-
Current Year Encumbrance	332,938	3,948,318	-	-
Ending Balance	\$35,799,949	\$51,452,403	\$50,577,911	\$0

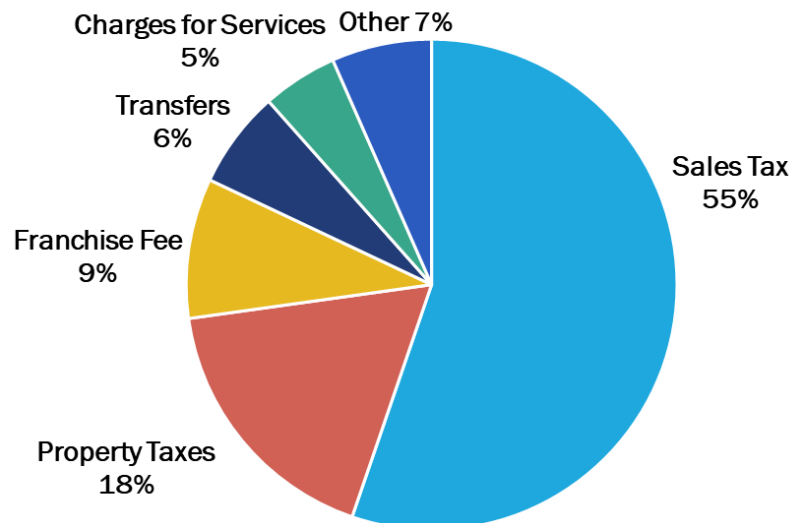
Summary: Revenues by Fund

Fund	Actual 2021	Actual 2022	Projected 2023	Adopted 2024
General Fund	\$121,086,049	\$134,701,390	\$141,059,200	\$146,273,253
Central Garage	6,993,130	7,870,901	8,343,408	8,003,280
Debt Service	53,773,204	38,258,693	38,815,827	44,223,202
Economic Development	1,242,905	1,590,423	1,614,071	1,840,622
Facilities Maintenance	1,349,584	1,808,615	1,992,600	2,310,299
Fire Levy	4,028,700	4,194,993	4,524,804	5,148,187
Library	7,234,117	7,640,750	8,143,099	9,148,165
Motor Fuel	4,095,054	3,923,754	3,945,065	4,200,000
Park Sales Tax	4,868,638	5,400,554	5,462,330	5,721,042
Personal Computer Replacement	1,258,798	1,484,881	1,901,321	2,315,535
Recreation	4,674,476	5,834,185	6,117,743	6,514,637
Risk Management	24,224,839	24,842,411	26,720,145	26,765,638
Solid Waste	17,096,024	18,003,317	17,699,052	18,209,971
Special Alcohol	505,277	752,090	663,164	668,100
Special Park and Recreation	1,198,796	1,726,589	1,187,681	1,210,000
Special Tax Financing	8,277,930	8,038,503	6,661,652	7,378,500
Stormwater	4,696,151	5,196,477	5,523,943	5,569,802
Street Maintenance Sales Tax	14,608,081	16,075,302	16,603,330	17,364,668
Vehicle/Equipment Replacement	9,062,599	9,504,488	8,872,260	9,844,741
Water and Sewer	51,420,301	53,685,491	50,645,336	52,990,110
Grand Total	\$341,694,653	\$350,533,807	\$356,496,031	\$375,699,752

General Fund: Revenue by Type

- **Sales Tax** - A sales tax is levied by the City on the retail price of an item, collected by the retailer. The tax is usually set as a percentage by the government charging the tax.
- **Property Tax** - A property tax is a tax on the assessed value of property. It is based on the tax rate multiplied by the assessed property value owned by a taxpayer.
- **Franchise Fee** - A franchise is a privilege granted by a local governing body to a specific investor-owned utility (e.g., electric, natural gas, telecommunications, etc.) that allows the utility to have facilities on public property (e.g., poles and wires in alley easements).
- **Fines and Forfeitures** - Fines and forfeitures includes traffic fines, false alarm fines, parking fines, and animal control fines. However, this revenue source is largely made up of court fines.
- **Licenses and Permits** - This revenue source represents fees charged by the City to individuals and businesses for such things as building and construction permits, dog and cat tags, liquor licenses, and towing licenses.
- **Charges for Services** - Charges for services consist of revenue received as a reimbursement for a service provided, such as ball field rentals, criminal history background checks, and project inspection fees. This revenue also includes money reimbursed from other City funds.
- **Intergovernmental** - Consists of revenue received from another government organization, such as the State Government, Federal Government, County Government, and School Districts.
- **Transfers** - Transfer of money from other funds that have operations budgeted in the main operating fund such as the Motor Fuel Fund transfer.
- **Miscellaneous** - Various revenues that do not fit under the previously mentioned categories. This revenue includes group tour admissions, events revenue, program income, and sale of surplus property.

2024 Adopted General Fund Revenues By Type

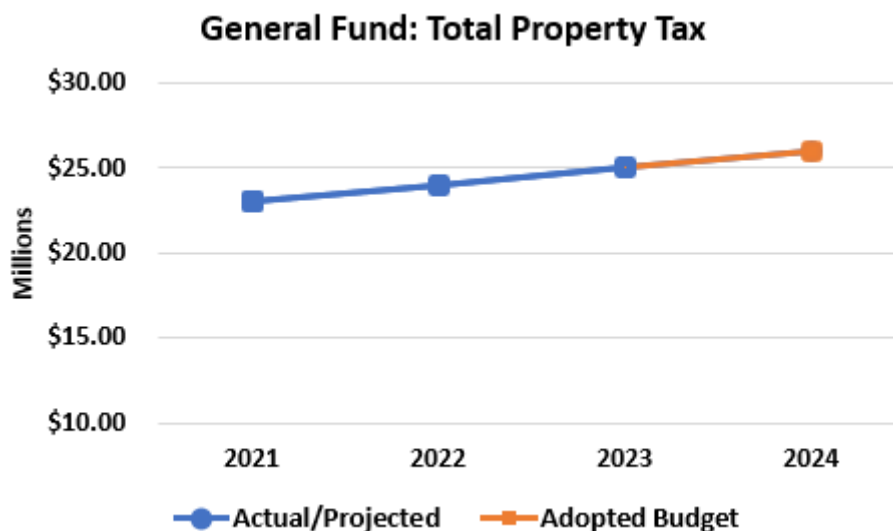


Major Revenue Sources: Revenue Trends and Assumptions

The City used trend analysis to project revenues for 2024. Trend analysis is the study of financial data to determine upward or downward changes. Modest growth is projected in the next five years for several major revenue sources. Additionally, the City's largest revenue source, sales tax, continues to be resilient with a variety of industries, large retailers, and professional service providers.

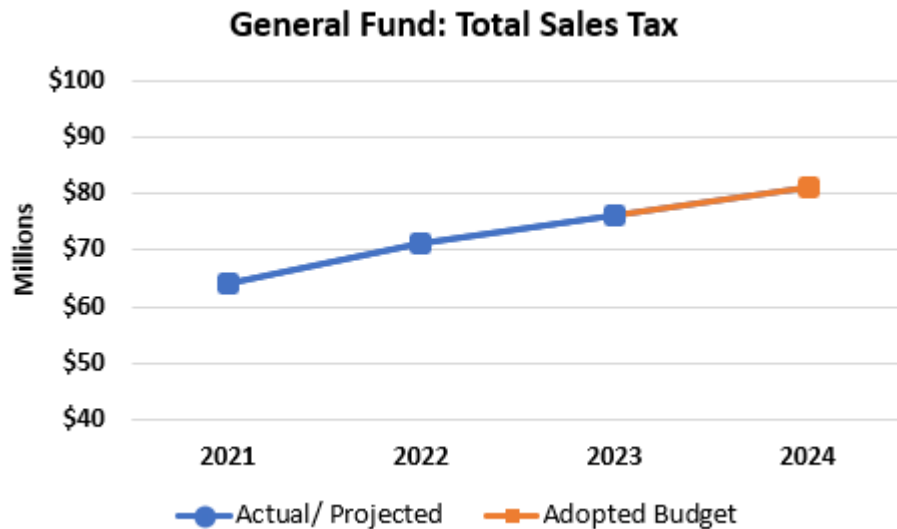
Property Tax (Ad Valorem Tax): Property Tax is the second largest source of revenue in the General Fund. Olathe's property owners pay an annual property tax, which is calculated by multiplying the assessed valuation of a home (11.5% of its appraised value for residential) by the overall mill levy. The City's proposed portion of the mill levy is 23.241, or approximately 19% of a resident's annual property tax bill (other portions are charged by the County, State, and School District).

The General Fund 2024 property tax is projected to come in very close to the 2023 budget. For 2024, we are expecting a 1.5% increase over the 2023 budget based upon increases in the assessed valuation reported from the Johnson County Appraiser's Office. The forecast includes conservative assumptions with a prediction of modest property tax growth in future years as well as a one mill reduction in the General Fund. As is included in the budget, the City Council approved a one mill reduction in the property tax rate for 2024.



Sales Tax: Sales Tax, the largest source of revenue in the General Fund, is levied by the City on the retail price of tangible goods and paid by Olathe residents and non-residents. The City's current sales tax rate is 1.5%, meaning for every dollar spent within City limits, the City of Olathe receives 1.5 cents. 1% is dedicated to the General Fund, 0.375% is for the Street Maintenance Sales Tax Fund, and 0.125% is for the Park Sales Tax Fund. In specifically established districts, such as Transportation Development Districts and Community Improvement Districts, the City may collect a higher sales tax rate. The State and County also impose their own sales tax (6.50% and 1.475%, respectively).

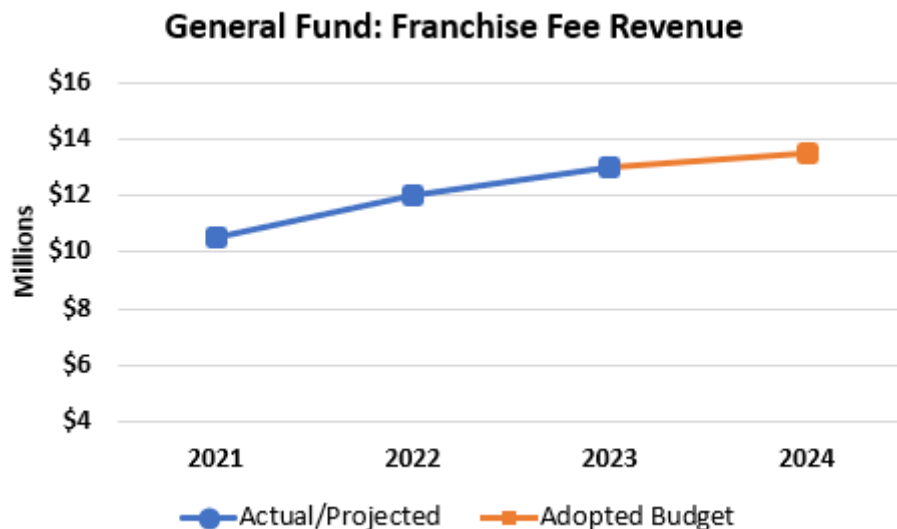
Revenues: 2024 General Fund Revenue Trends



2023 Sales Tax Highlights:

Sales tax grew at a strong 9.9% from 2021 to 2022. Fiscal year 2023 is projected to end at approximately \$76.6 million, a 8.6% increase over 2022 actuals. An early review of spending in the first quarter of 2023 suggested another year of strong revenues. Increased trends in spending and inflation are expected to continue through the 2023 fiscal year. Though not expected to be as significant, the trend of positive revenue is expected to continue through fiscal year 2024. The 2024 Adopted Budget estimates a 5.25% increase over 2023 projections or \$80.7 million for 2024.

Franchise Fees: Major investor-owned utilities in Olathe include providers KCPL/Westar (Evergy), Atmos Energy, and internet providers such as Google Fiber, Comcast, and AT&T.



2023 Franchise Fee Highlights: The 2024 revenue assumptions for franchise fees is a 19.8% increase from 2023. Modest growth is forecast in future years based on population growth and predicted rate increases in the future. The 2024 Adopted Budget estimates franchise fee revenue to be \$13.4 million.

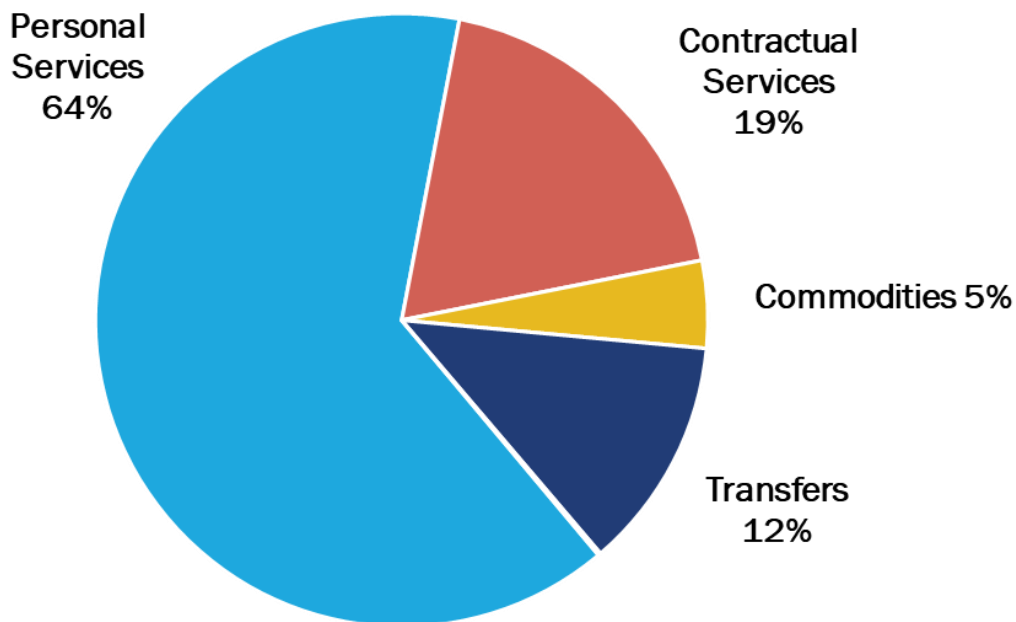
Summary: Expenditures by Fund

Fund	Actual 2021	Actual 2022	Projected 2023	Adopted 2024
General Fund	\$115,688,013	115,433,556	141,933,612	155,149,080
Central Garage	6,885,534	8,020,636	8,286,387	8,003,280
Debt Service	41,910,730	33,383,591	39,509,465	44,918,057
Economic Development	1,079,292	1,318,500	2,708,345	1,950,000
Facilities Maintenance	1,411,850	1,783,844	2,391,435	2,310,299
Fire Levy	4,022,721	4,316,712	4,496,497	5,176,494
Library	6,839,763	7,258,274	9,588,393	9,886,633
Motor Fuel	4,095,054	3,849,829	4,342,358	4,200,000
Park Sales Tax	3,239,402	3,846,660	6,667,939	6,170,094
Personal Computer Replacement	1,016,658	1,300,508	2,222,042	1,960,448
Recreation	4,377,657	5,886,712	6,318,950	6,509,357
Risk Management	24,015,739	24,401,854	24,849,270	29,254,819
Solid Waste	17,265,184	17,189,522	14,720,697	19,312,454
Special Alcohol	476,704	540,726	626,576	656,857
Special Park and Recreation	1,041,753	1,050,577	1,021,255	1,062,791
Special Tax Financing	6,691,607	8,315,658	6,661,652	6,357,000
Stormwater	3,864,376	5,421,269	5,235,627	6,407,620
Street Maintenance Sales Tax	10,339,922	14,500,000	20,000,000	20,160,000
Vehicle/Equipment Replacement	4,049,155	13,296,737	1,556,251	10,087,364
Water and Sewer	49,548,564	50,832,444	55,126,169	57,173,737
Grand Total	\$307,909,449	321,947,609	358,262,920	396,706,384

General Fund: Expenditures by Type

- **Personal Services** - Expenditures relating to compensating City Employees, including salaries, overtime pay, benefits, shift differential, and holiday pay.
- **Contractual Services** - Service rendered to a government by private firms, individuals, or other governmental agencies. Examples include utilities, rent, maintenance agreements, and professional consulting services.
- **Commodities** - Expendable items that are consumable or have a short life span. Examples include office supplies, gasoline, minor equipment, and asphalt.
- **Capital Outlay** - Land, buildings, building improvements, vehicles, machinery and equipment, infrastructure, and all other tangible assets over \$1,000 that are used in operations and have initial useful lives extending beyond a single reporting period.
- **Transfers** - The movement of money from one allocated fund to another fund.

2024 Adopted General Fund Expenditures By Type



Funds: Description of Funds

The City's financial reports are organized into funds in accordance with generally accepted accounting principles (GAAP). A fund is a self contained accounting entity with its own assets, liabilities, revenues, expenditures or expenses, and fund balance or other equity accounts.

The City of Olathe groups funds into two broad categories - Government Funds and Proprietary Funds. Funds are further categorized into the following types: General Fund, Special Revenue Funds, Debt Service Fund, Capital Projects Fund, Enterprise Funds, and Internal Service Funds.

Government Funds

General Fund (tax-supported)

Special Revenue Funds (special tax/fees)

- Economic Development
- Fire Levy
- Library
- Motor Fuel
- Park Sales Tax
- Recreation
- Special Alcohol
- Special Parks and Recreation
- Special Tax Financing
- Storm Water
- Street Maintenance Sales Tax

Debt Service Fund (tax-supported)

Capital Project Funds

Proprietary Funds

Enterprise Funds (fee-supported)

The City's Enterprise Funds are accounted for in a manner similar to a private business enterprise. Enterprise Funds fully recover their cost through user fees.

- Solid Waste Fund
- Water and Sewer Fund

Internal Service Funds

The City's Internal Service Funds provide internal support to City of Olathe Departments.

- Central Garage
- Facilities Maintenance
- Personal Computer Replacement
- Risk Management
- Vehicle and Equipment Replacement

Budgetary Projections: Fund Balance

General Fund

2024 Projected Beginning Fund Balance: \$50,577,991

2024 Projected Year-End Fund Balance: \$41,702,164

The City Council has a minimum fund balance policy of 15% as a percentage of revenues, but the target is 30%.

Central Garage

2024 Projected Beginning Fund Balance: \$0

2024 Projected Year-End Fund Balance: \$0

This is an internal service fund that provides vehicle maintenance support. Revenue is determined based upon projected expenditures.

Debt Service

2024 Projected Beginning Fund Balance: \$73,123,588

2024 Projected Year-End Fund Balance: \$72,428,733

The Debt Service fund includes payments for the City's general obligation bonds used to finance capital Improvements. The adopted 2024-2028 Capital Improvement Plan includes future projects and the anticipated level of funding required.

Economic Development

2024 Projected Beginning Fund Balance: \$1,104,893

2024 Projected Year-End Fund Balance: \$995,515

Revenues collected in this fund are used by the Olathe Chamber of Commerce for economic development and the Convention and Visitor's Bureau.

Facilities Maintenance

2024 Projected Beginning Fund Balance: \$0

2024 Projected Year-End Fund Balance: \$0

This internal service fund was established in 2018 to help accurately capture and track facilities maintenance activities across the City. A fund balance is maintained in preparation for unanticipated or significant expenditures.

Fire Levy

2024 Projected Beginning Fund Balance: \$28,307

2024 Projected Year-End Fund Balance: \$0

All budgeted revenues collected in this fund are transferred to the General Fund for Fire related expenditures.

Library Tax

2024 Projected Beginning Fund Balance: \$2,422,044

2024 Projected Year-End Fund Balance: \$1,683,576

All budgeted revenues collected from property tax and Library operational revenue for this fund are utilized for Library operations.

Motor Fuel

2024 Projected Beginning Fund Balance: \$0

2024 Projected Year-End Fund Balance: \$0

All budgeted revenues collected in this fund are transferred to the General Fund and spent for street maintenance.

Park Sales Tax

2024 Projected Beginning Fund Balance: \$3,677,940

2024 Projected Year-End Fund Balance: \$3,228,888

The revenues collected in this fund are dedicated for the development and construction of park projects. The sales tax was originally approved by voters in 1999 for park improvements. It was renewed in 2014 and expires in March 2025.

Budgetary Projections: Fund Balance

Personal Computer Replacement

2024 Projected Beginning Fund Balance: \$965,974

2024 Projected Year-End Fund Balance: \$1,321,061

This internal service fund for replacing computers and other technology replacement initiatives. Revenue is determined based upon projected replacements and the associated expenditures.

Recreation

2024 Projected Beginning Fund Balance: \$50,000

2024 Projected Year-End Fund Balance: \$55,280

This special revenue fund collects revenue from recreation fees and the Olathe Community Center. It has been a priority to continue building a small fund balance in this fund.

Risk Management

2024 Projected Beginning Fund Balance: \$15,186,020

2024 Projected Year-End Fund Balance: \$12,696,839

This is an internal service fund for the City's health, workers' compensation and property insurance programs. Due to the City being self funded, a fund balance is budgeted to ensure adequate funds are available for claims.

Solid Waste

2024 Projected Beginning Fund Balance: \$6,318,065

2024 Projected Year-End Fund Balance: \$5,215,582

The Solid Waste fund maintains a fund balance to reach the goal of establishing a reserve of 60 days of operating expenditures. The fund is also building fund balance in anticipation of future capital expenditures.

Special Alcohol

2024 Projected Beginning Fund Balance: \$1,263,912

2024 Projected Year-End Fund Balance: \$1,275,155

The revenues collected in this fund are dedicated for the purchase, maintenance or expansion of services or programs designed for drug and alcohol abuse prevention, treatment, and education.

Special Parks and Recreation

2024 Projected Beginning Fund Balance: \$3,119,118

2024 Projected Year-End Fund Balance: \$3,266,327

This is a special revenue fund that collects revenue from development excise taxes and state liquor taxes. Revenues are dedicated for use in the construction of parks. A fund balance is maintained due to the potential volatility of revenues.

Special Tax Financing

2024 Projected Beginning Fund Balance: \$9,655,280

2024 Projected Year-End Fund Balance: \$10,676,780

The revenues collected in this fund are to be used in the payment of bonds and debt for established development districts.

Stormwater

2024 Projected Beginning Fund Balance: \$3,044,466

2024 Projected Year-End Fund Balance: \$2,206,648

This fund is building up fund balance in anticipation of large storm water capital projects.

Budgetary Projections: Fund Balance

Street Maintenance Sales Tax Fund

2024 Projected Beginning Fund Balance: \$4,573,969 **2024 Projected Year-End Fund Balance:** \$1,778,637

The Street Maintenance Sales Tax Fund was established to account for monies collected through the 10-year, 3/8 cent Street Maintenance sales tax, which was originally approved by voters in 2013 and the City began collecting on April 1, 2014. The tax will expire on March 31, 2024.

Vehicle and Equipment Replacement

2024 Projected Beginning Fund Balance: \$7,493,682 **2024 Projected Year-End Fund Balance:** \$7,251,059

This is an internal service fund for replacing vehicles and capital equipment. Revenue is based on projected expenditures. This fund maintains a fund balance to ensure that adequate funds are available to purchase and replace equipment in a timely manner.

Water and Sewer

2024 Projected Beginning Fund Balance: \$13,087,178 **2024 Projected Year-End Fund Balance:** \$8,903,551

This is an enterprise fund that collects revenue from water and sanitary sewer charges. The revenues fund the operations and maintenance costs as well as the debt service for water and sewer projects. A fund balance is maintained to meet potential unanticipated needs.

Funds: 2024 Changes to Fund Balance

	General Fund	Central Garage	Debt Service	Economic Development	Facilities Maintenance
Beginning Fund Balance	50,577,991	0	73,123,588	1,104,893	0
Revenue Type					
Property Taxes	25,624,993	-	30,472,338	153,992	-
Sales Tax	80,704,307	-	-	-	-
Franchise Fees	13,477,500	-	-	-	-
Transient Guest Tax	-	-	-	1,646,630	-
Licenses and Permits	3,060,350	-	-	-	-
Intergovernmental	1,759,700	-	-	-	-
Charges for Services	7,393,182	8,003,280	-	-	2,305,299
Fines and Forfeits	2,396,500	-	-	-	-
Transfers	9,364,991	-	11,012,212	-	-
Miscellaneous	2,492,00	-	2,738,652	-	-
Interest	-	-	-	40,000	5,000
Total	146,273,253	8,003,280	44,223,202	1,840,622	2,310,299
Operating Expenditures					
Administration	2,395,672	-	-	-	-
City Auditor	204,950	-	-	-	-
Economy	6,160,886	-	-	-	-
Exceptional Services	5,344,140	-	-	-	-
Infrastructure	16,922,425	8,003,280	-	-	2,310,299
Legal	4,333,675	-	-	-	-
Legislative	443,013	-	-	-	-
Public Safety	69,602,620	-	-	-	-
Quality of Life	15,086,150	-	-	-	-
Debt Service	-	-	44,918,057	-	-
General Operations	7,845,489	-	-	1,950,000	-
Transfers	26,810,060	-	-	-	-
Total	155,149,080	8,003,280	44,918,057	1,950,000	2,310,299
Ending Fund Balance	\$41,702,164	\$0	\$72,428,733	\$995,515	\$0

Funds: 2024 Changes to Fund Balance

	Fire Levy	Library	Motor Fuel	Park Sales Tax	Personal Computer Replacement
Beginning Fund Balance	28,307	2,422,044	0	3,677,940	965,974
Revenue Type					
Property Taxes	5,148,187	8,891,165	-	-	-
Sales Tax	-	-	-	5,655,904	-
Franchise Fees	-	-	-	-	-
Transient Guest Tax	-	-	-	-	-
Licenses and Permits	-	-	-	-	-
Intergovernmental	-	-	4,200,000	-	-
Charges for Services	-	52,000	-	-	2,275,535
Fines and Forfeits	-	15,500	-	-	-
Transfers	-	-	-	-	-
Miscellaneous	-	24,500	-	-	-
Interest	-	165,000	-	65,138	40,000
Total	5,148,187	9,148,165	4,200,000	5,721,042	2,315,535
Operating Expenditures					
Exceptional Services	-	-	-	-	-
Infrastructure	-	-	-	790,362	-
Quality of Life	-	9,516,404	-	-	1,960,448
Transfers	5,176,494	370,229	4,200,000	5,379,732	-
Total	5,176,494	9,886,633	4,200,000	6,170,094	1,960,448
Ending Fund Balance	\$0	\$1,683,576	\$0	\$3,228,888	\$1,321,061

Funds: 2024 Changes to Fund Balance

	Recreation	Risk Management	Solid Waste	Special Alcohol	Special Parks and Recreation
Beginning Fund Balance	50,000	15,186,020	6,318,065	1,263,912	3,119,118
Revenue Type					
Property Taxes	-	-	-	-	-
Sales Tax	-	-	-	-	-
Franchise Fees	-	-	-	-	-
Transient Guest Tax	-	-	-	-	-
Licenses and Permits	-	-	-	-	-
Intergovernmental	-	-	-	645,000	645,000
Charges for Services	5,986,637	26,408,638	18,119,971	-	505,000
Fines and Forfeits	-	-	-	-	-
Transfers	500,000	-	-	-	-
Miscellaneous	-	-	-	-	-
Interest	28,000	357,000	90,000	23,100	60,000
Total	6,514,637	26,765,638	18,209,971	668,100	1,210,000
Operating Expenditures					
Economy	-	-	34,624	-	-
Exceptional Services	458,016	28,254,819	728,732	-	-
Infrastructure	817,486	-	16,734,958	-	312,791
Legal	-	-	-	-	-
Public Safety	-	-	-	369,240	-
Quality of Life	5,123,855	-	35,540	287,617	-
General Operations	-	-	-	-	-
Transfers	110,000	1,000,000	1,778,600	-	750,000
Total	6,509,357	29,254,819	19,312,454	656,857	1,062,791
Ending Fund Balance	\$55,280	\$12,696,839	\$5,215,582	\$1,275,155	\$3,266,327

Funds: 2024 Changes to Fund Balance

	Special Tax Financing	Street Maintenance Sales Tax Fund	Stormwater	Vehicle and Equipment Replacement	Water and Sewer
Beginning Fund Balance	9,655,280	4,573,969	3,044,466	7,493,682	13,087,178
Revenue Type					
Property Taxes	2,242,000	-	-	-	-
Sales Tax	4,584,000	17,194,668	-	-	-
Franchise Fees	-	-	-	-	-
Transient Guest Tax	-	-	-	-	-
Licenses and Permits	-	-	-	-	-
Intergovernmental	450,000	-	-	-	-
Charges for Services	-	-	5,529,802	9,734,741	51,874,476
Fines and Forfeits	-	-	-	-	-
Transfers	-	-	-	-	-
Miscellaneous	-	-	-	-	630,634
Interest	102,500	170,000	40,000	110,000	485,000
Total	7,378,500	17,364,668	5,569,802	9,844,741	52,990,110
Operating Expenditures					
Economy	-	-	188,635	-	463,581
Exceptional Services	-	-	46,946	-	2,330,118
Infrastructure	-	-	3,750,178	-	51,606,737
Public Safety	-	-	-	-	-
Debt Service	-	-	-	-	-
Quality of Life	-	-	86,361	-	758,139
General Operations	6,357,000	-	-	10,087,364	-
Transfers	-	20,160,000	2,335,500	-	2,015,162
Total	6,357,000	20,160,000	6,407,620	10,087,364	57,173,737
Ending Fund Balance	\$10,676,780	\$1,778,637	\$2,206,648	\$7,251,059	\$8,903,551

Fund Summaries

General Fund Summary

The City's General Fund is the principal funding mechanism for general government operations. This fund supports all of the City's operating departments except for the utility divisions. The City is authorized to collect funds per K.S.A. 12-101. The principal revenue sources for this fund include: sales tax, property tax, franchise fees, licenses and permits, fines and forfeitures, charges for services, and intergovernmental payments. Motor Fuel and Fire Levy revenues are transferred into the General Fund and expenditures are budgeted in the General Fund.

	Actual 2021	Actual 2022	Projected 2023	Adopted 2024
Beginning Balance	\$30,429,482	\$35,799,949	\$51,452,403	\$50,577,991
REVENUES				
Property Tax	23,146,341	24,058,868	25,334,932	25,624,993
Sales Tax	64,157,972	70,542,273	76,621,666	80,704,037
Franchise Fees	10,494,220	12,460,414	13,198,043	13,477,500
Licenses and Permits	2,118,160	3,576,880	2,967,051	3,060,350
Intergovernmental	1,404,687	1,556,613	1,746,844	1,759,700
Charges for Services	8,405,750	9,242,268	7,702,114	7,393,182
Fines and Forfeitures	2,665,530	2,146,556	2,210,702	2,396,500
Transfers	8,117,503	9,296,187	8,441,562	9,364,991
Miscellaneous	575,886	1,821,330	2,836,286	2,492,000
Operating Revenues	121,086,049	134,701,390	141,059,200	146,273,253
Total Available Resources	151,515,531	170,501,338	192,511,603	196,851,244
	Actual 2021	Actual 2022	Projected 2023	Adopted 2024
EXPENDITURES				
Personal Services	71,404,641	65,604,794	82,384,449	93,841,863
Contractual Services	23,155,176	24,163,789	27,623,613	27,284,527
Commodities	6,651,605	7,908,991	6,122,603	7,004,371
Capital Outlay	918,645	482,859	614,938	208,259
Transfers	13,557,946	17,273,123	25,188,009	26,810,060
Operating Expenditures	115,688,013	115,433,556	141,933,612	155,149,080
Reserves				41,702,164
Total Expenditures	115,688,013	115,433,556	141,933,612	196,851,244
Prior Year Encumbrance	(305,369)	(332,938)	-	-
Current Year Encumbrance	332,938	3,948,318	-	-
Ending Balance	\$35,799,949	\$51,452,403	\$50,577,991	-

Central Garage Fund Summary

The Central Garage Fund was established to track specific expenditures and revenues associated with this internal service. Expenditures in this fund are allocated to various funds with a usage-based formula.

	Actual 2021	Actual 2022	Projected 2023	Adopted 2024
Beginning Balance	\$253,020	\$337,884	(\$57,021)	-
REVENUES				
Charges for Services	6,993,230	7,804,868	8,343,408	8,003,280
Transfer	-	65,262	-	-
Interest Income	-100	771	-	-
Operating Revenues	6,993,130	7,870,901	8,343,408	8,003,280
Total Available Resources	7,246,150	8,208,785	8,286,387	8,003,280
	Actual 2021	Actual 2022	Projected 2023	Adopted 2024
EXPENDITURES				
Personal Services	1,981,164	2,168,212	2,474,026	2,588,848
Contractual Services	1,362,381	1,561,274	1,337,778	1,360,266
Commodities	3,541,989	4,291,151	4,474,583	4,054,166
Capital Outlay	-	-	-	-
Transfers	-	-	-	-
Operating Expenditures	6,885,534	8,020,636	8,286,387	8,003,280
Reserve				-
Total Expenditures	6,885,534	8,020,636	8,286,387	8,003,280
Prior Year Encumbrance	(27,187)	(49,919)	-	-
Current Year Encumbrance	49,919	295,089	-	-
Ending Balance	\$337,884	(\$57,021)	-	-

Debt Service Fund Summary

The Debt Service Fund accounts for monies received from taxes and special assessments for the repayment of the City's general obligation bonds used to finance capital improvements.

	Actual 2021	Actual 2022	Projected 2023	Adopted 2024
Beginning Balance	\$56,641,265	\$68,984,497	\$73,859,599	\$73,123,588
REVENUES				
Property Tax & Spec. Assess.	26,563,214	26,694,192	26,090,455	30,472,338
Miscellaneous	17,180,960	737,275	1,667,225	2,738,652
Transfers	10,029,030	10,827,227	11,015,774	11,012,212
Operating Revenue	53,773,204	38,258,693	38,773,454	44,223,202
Total Available Resources	110,414,469	107,243,190	112,633,053	117,346,790
	Actual 2021	Actual 2022	Projected 2023	Adopted 2024
EXPENDITURES				
Contractual Services	126,335	31,450	100,000	-
Commodities	-	-	-	164,600
Transfer	49,771	326	27,524	57,937
Capital Outlay	41,784,395	33,351,815	39,381,941	44,695,520
Operating Expenditures	41,960,501	33,383,591	39,509,465	44,918,057
Reserve				72,428,733
Total Expenditures	41,960,501	33,383,591	39,509,465	117,346,790
Prior Year Encumbrance	-	-	-	-
Current Year Encumbrance	-	-	-	-
Ending Balance	\$68,984,497	\$73,859,599	\$73,123,588	-

Economic Development Fund Summary

The Economic Development Fund accounts for monies generated from the City's 6% transient guest tax. The revenue from the tax goes to the Olathe Chamber of Commerce for economic development (50%) and the Convention and Visitors Bureau (50%).

	Actual 2021	Actual 2022	Projected 2023	Adopted 2024
Beginning Balance	\$1,763,632	\$1,927,245	\$2,199,168	1,104,893
REVENUES				
Transient Guest Tax	1,238,308	1,571,772	1,597,016	1,646,630
Property Taxes	3,845	819	-	153,992
Interest Income	752	17,832	17,056	40,000
Operating Revenues	1,242,905	1,590,423	1,614,071	1,840,622
Total Available Resources	3,006,537	3,517,668	3,813,239	2,945,515
	Actual 2021	Actual 2022	Projected 2023	Adopted 2024
EXPENDITURES				
Contractual Services	1,079,292	1,318,500	1,610,000	1,950,000
Capital Outlay	-	-	1,098,345	-
Transfers	-	-	-	-
Operating Expenditures	1,079,292	1,318,500	2,708,345	1,950,000
Reserves				995,515
Total Expenditures	1,079,292	1,318,500	2,708,345	2,945,515
Prior Year Encumbrance	-	-	-	-
Current Year Encumbrance	-	-	-	-
Ending Balance	\$1,927,245	\$2,199,168	1,104,893	-

Facilities Maintenance Fund Summary

The Facilities Maintenance Fund was established to capture city-wide facility maintenance activities which includes project development, project administration, and strategic reporting on facilities maintenance and custodial services to help meet the requirements of all City departments. The fund allows for better tracking of expenditures and revenues associated with this internal service.

	Actual 2021	Actual 2022	Projected 2023	Adopted 2024
Beginning Balance	\$443,627	\$391,132	\$398,835	-
REVENUES				
Charges for Services	1,349,503	1,806,583	1,983,431	2,305,299
Transfers	-	-	-	-
Interest Income	81	2,032	9,169	5,000
Operating Revenues	1,349,584	1,808,615	1,992,600	2,310,299
Total Available Resources	1,793,211	2,199,747	2,391,435	2,310,299
	Actual 2021	Actual 2022	Projected 2023	Adopted 2024
EXPENDITURES				
Personal Services	688,904	901,658	1,037,547	1,427,423
Contractual Services	643,729	806,723	1,282,938	808,426
Commodities	78,947	75,463	70,950	74,450
Capital Outlay	270	-	-	-
Operating Expenditures	1,411,850	1,783,844	2,391,435	2,310,299
Reserve				-
Total Expenditures	1,411,850	1,783,844	2,391,435	2,310,299
Prior Year Encumbrance	(11,760)	(1,989)	-	-
Current Year Encumbrance	1,989	19,057	-	-
Ending Balance	\$391,132	\$398,835	-	-

Fire Levy Fund Summary

The Fire Levy Fund was established in 2001 to separate Fire Department expenditures from the rest of the General Fund. This fund allows the levying of non-fire taxes to City residents within undetached property in rural fire districts. Expenditures for the Fire Department were moved from the Fire Levy Fund to the General Fund. All Fire Levy Fund revenues are now transferred to the General Fund.

	Actual 2021	Actual 2022	Projected 2023	Adopted 2024
Beginning Balance	\$115,741	\$121,719	-	\$28,307
REVENUES				
Property Tax	4,028,700	4,194,993	4,524,804	5,148,187
Operating Revenues	4,028,700	4,194,993	4,524,804	5,148,187
Total Available Resources	4,144,441	4,316,712	4,524,804	5,176,494
	Actual 2021	Actual 2022	Projected 2023	Adopted 2024
EXPENDITURES				
Transfers	4,022,721	4,316,712	4,496,497	5,176,494
Operating Expenditures	4,022,721	4,316,712	4,496,497	5,176,494
Reserve				-
Total Expenditures	4,022,721	4,316,712	4,496,497	5,176,494
Prior Year Encumbrance	-	-	-	-
Current Year Encumbrance	-	-	-	-
Ending Balance	\$121,719	-	\$28,307	-

Library Tax Fund Summary

The Library Tax Fund accounts for monies received from the annual library tax levy. Money is collected for the Library Tax Fund for the operation of the Olathe Public Library. Beginning in 2018, the Library was incorporated as a department within the City of Olathe.

	Actual 2021	Actual 2022	Projected 2023	Adopted 2024
Beginning Balance	\$3,224,078	\$3,646,054	\$3,867,338	\$2,422,044
REVENUES				
Property Tax	7,093,436	7,374,039	7,978,676	8,891,165
Library Revenue	132,759	189,768	84,681	92,000
Interest Income	7,922	76,943	79,742	165,000
Operating Revenues	7,234,117	7,640,750	8,143,099	9,148,165
Total Available Resources	10,458,195	11,286,804	12,010,437	11,570,209
	Actual 2021	Actual 2022	Projected 2023	Adopted 2024
EXPENDITURES				
Personal Services	3,611,770	4,264,236	5,111,592	5,513,446
Contractual Services	2,173,445	2,333,797	2,960,510	3,543,729
Commodities	186,299	244,738	277,080	250,860
Capital Outlay	258,466	215,401	406,356	208,369
Transfers	609,782	200,102	832,855	370,229
Operating Expenditures	6,839,763	7,258,274	9,588,393	9,886,633
Reserve				1,683,576
Total Expenditures	6,839,763	7,258,274	9,588,393	11,570,209
Prior Year Encumbrance	(33,453)	(5,830)	-	-
Current Year Encumbrance	5,830	167,022	-	-
Ending Balance	\$3,646,054	\$3,867,338	\$2,422,044	-

Motor Fuel Fund Summary

The Motor Fuel Fund was created to account for motor fuel taxes levied by the State of Kansas and distributed to local units of government for the purpose of constructing, altering, reconstructing, maintaining, and repairing streets and highways. The Motor Fuel Fund revenues are transferred into the General Fund and expenditures are budgeted in the General Fund.

	Actual 2021	Actual 2022	Projected 2023	Adopted 2024
Beginning Balance	\$323,368	\$323,368	\$397,293	-
REVENUES				
Intergovernmental	4,095,054	3,923,754	3,945,065	4,200,000
Interest Income	-	-	-	-
Operating Revenues	4,095,054	3,923,754	3,945,065	4,200,000
Total Available Resources	4,418,422	4,247,122	4,342,358	4,200,000
	Actual 2021	Actual 2022	Projected 2023	Adopted 2024
EXPENDITURES				
Transfers	4,095,054	3,849,829	4,342,358	4,200,000
Operating Expenditures	4,095,054	3,849,829	4,342,358	4,200,000
Reserve				-
Total Expenditures	4,095,054	3,849,829	4,342,358	4,200,000
Prior Year Encumbrance	-	-	-	-
Current Year Encumbrance	-	-	-	-
Ending Balance	\$323,368	\$397,293	-	-

Park Sales Tax Fund Summary

The Park Sales Tax Fund was established to account for monies collected through the 1/8 cent sales tax, which was originally approved by voters in 1999 for park improvements and renewed in 2004, 2014 and 2023.

	Actual 2021	Actual 2022	Projected 2023	Adopted 2024
Beginning Balance	\$1,700,419	\$3,329,655	\$4,883,549	\$3,677,940
REVENUES				
Sales Tax	4,868,104	5,254,909	5,373,780	5,655,904
Interest Income	534	46,834	88,551	65,138
Transfers	-	98,811	-	-
Operating Revenues	4,868,638	5,400,554	5,462,330	5,721,042
Year End Accts Receivable	-	-	-	-
Total Available Resources	6,569,057	8,730,290	10,345,879	9,398,982
	Actual 2021	Actual 2022	Projected 2023	Adopted 2024
EXPENDITURES				
Personal Services	289,356	262,581	369,216	771,757
Contractual Services	7,265	7,440	14,174	17,155
Commodities	2,157	2,488	5,353	1,450
Transfers	2,940,624	3,573,661	6,279,196	5,379,732
Operating Expenditures	3,239,402	3,846,660	6,667,939	6,170,094
Reserve				3,228,888
Total Expenditures	3,239,402	3,846,660	6,667,939	9,398,982
Prior Year Encumbrance	-	-	-	-
Current Year Encumbrance	-	-	-	-
Ending Balance	\$3,329,655	\$4,883,549	\$3,667,940	-

Personal Computer Replacement Fund Summary

The Personal Computer Replacement Fund was created to account for monies to fund the City's purchase of personal computer replacements and other technology equipment. Beginning in 2013, this fund also includes the Technology Capital Replacement program, which provides a funding source for technology capital replacement items.

	Actual 2021	Actual 2022	Projected 2023	Adopted 2024
Beginning Balance	\$1,123,067	\$1,366,436	\$1,286,695	\$965,974
REVENUES				
Charges for Services	1,257,961	1,469,406	1,885,477	2,275,535
Transfers	-	-	-	-
Interest Income	837	15,475	15,844	40,000
Operating Revenues	1,258,798	1,484,881	1,901,321	2,315,535
Total Available Resources	2,381,865	2,851,317	3,188,016	3,281,509
	Actual 2021	Actual 2022	Projected 2023	Adopted 2024
EXPENDITURES				
Capital Outlay	995,585	745,995	2,216,914	1,960,448
Transfers	17,836	-	-	-
Commodities	-	541,278	1,268	-
Contractual Services	3,237	13,235	3,860	-
Operating Expenditures	1,016,658	1,300,508	2,222,042	1,960,448
Reserve				1,321,061
Total Expenditures	1,016,658	1,300,508	2,222,042	3,281,509
Prior Year Encumbrance	(1,229)	-	-	-
Current Year Encumbrance	-	264,114	-	-
Ending Balance	\$1,366,436	\$1,286,695	\$965,974	-

Recreation Fund Summary

The Recreation Fund was established to account for revenues generated by user fees from the wide variety of City operated park and recreation programs. Beginning in 2014, the Recreation Fund also includes the operations for the Olathe Community Center.

	Actual 2021	Actual 2022	Projected 2023	Adopted 2024
Beginning Balance	\$17,378	\$305,402	\$251,207	\$50,000
REVENUES				
Charges for Services	4,674,015	5,481,932	6,106,737	5,986,637
Interest Income	461	12,680	11,006	28,000
Transfers	-	339,573	-	500,000
Operating Revenues	4,674,476	5,834,185	6,117,743	6,514,637
Total Available Resources	4,691,854	6,139,587	6,368,950	6,564,637
	Actual 2021	Actual 2022	Projected 2023	Adopted 2024
EXPENDITURES				
Personal Services	2,828,136	3,629,998	4,217,272	4,520,586
Contractual Services	1,035,415	1,559,657	1,586,387	1,196,317
Commodities	513,797	696,992	515,291	677,104
Capital Outlay	309	65	-	5,350
Transfers	-	-	-	110,000
Operating Expenditures	4,377,657	5,886,712	6,318,950	6,509,357
Reserve				55,280
Total Expenditures	4,377,657	5,886,712	6,318,950	6,564,637
Prior Year Encumbrance	(3,230)	(12,025)	-	-
Current Year Encumbrance	12,025	13,692	-	-
Ending Balance	\$305,402	\$251,207	\$50,000	-

Risk Management Fund Summary

The Risk Management Fund was created to support the City's health, workers' compensation, and property insurance programs. Risk Management Fund costs are charged back to user departments.

	Actual 2021	Actual 2022	Projected 2023	Adopted 2024
Beginning Balance	\$12,632,793	\$12,839,609	\$13,315,145	15,186,020
REVENUES				
Charges for Service	24,216,083	24,667,553	26,347,161	26,408,638
Interest Income	8,756	174,858	372,984	357,000
Operating Revenues	24,224,839	24,842,411	26,720,145	26,765,638
Total Available Resources	36,857,632	37,682,020	40,035,290	41,951,658
	Actual 2021	Actual 2022	Projected 2023	Adopted 2024
EXPENDITURES				
Personal Services	515,097	631,268	707,969	679,314
Contractual Services	22,976,430	23,762,869	24,130,900	27,564,405
Commodities	4,679	7,207	10,401	11,100
Capital Outlay	-	510	-	-
Transfers	519,533	-	-	1,000,000
Operating Expenditures	24,015,739	24,401,854	24,849,270	29,254,819
Reserve				12,696,839
Total Expenditures	24,015,739	24,401,854	24,849,270	41,951,658
Prior Year Encumbrance	(110,145)	(112,429)	-	-
Current Year Encumbrance	112,429	77,450	-	-
Ending Balance	\$12,839,609	\$13,315,145	\$15,186,020	-

Solid Waste Fund Summary

The Solid Waste Fund holds all of the revenue generated from fees associated with solid waste, disposal, and curbside recycling programs. The revenue is used to fund the operations and maintenance of these programs.

	Actual 2021	Actual 2022	Projected 2023	Adopted 2024
Beginning Balance	\$2,648,364	\$2,572,239	\$3,339,710	\$6,318,065
REVENUES				
Charges for Services	17,051,743	17,905,971	17,554,444	18,119,971
Transfers	42,286	4,438	-	-
Interest Income	1,995	92,909	144,608	90,000
Operating Revenues	17,096,024	18,003,317	17,699,052	18,209,971
Total Available Resources	19,744,388	20,575,556	21,038,762	24,528,036

	Actual 2021	Actual 2022	Projected 2023	Adopted 2024
EXPENDITURES				
Personal Services	5,767,992	6,071,735	5,362,526	7,193,669
Contractual Services	7,637,166	7,669,782	7,224,809	8,361,437
Commodities	1,727,175	2,067,014	2,130,084	1,948,748
Capital Outlay	35,851	29,400	3,278	30,000
Transfers	2,097,000	1,351,591	-	1,778,600
Operating Expenditures	17,265,184	17,189,522	14,720,697	19,312,454
Reserve				<u>5,215,582</u>
Total Expenditures	17,265,184	17,189,522	14,720,697	24,528,036
Prior Year Encumbrance	(104,794)	(11,759)	-	-
Current Year Encumbrance	11,759	58,083	-	-
Ending Balance	\$2,572,239	\$3,339,710	\$6,318,065	-

Special Alcohol Fund Summary

The Special Alcohol Fund was created to account for monies received from the State of Kansas liquor tax on all Class A and Class B private clubs. The money is earmarked for the purchase, maintenance, or expansion of services or programs designed for drug and alcohol abuse prevention, treatment, and education.

	Actual 2021	Actual 2022	Projected 2023	Adopted 2024
Beginning Balance	\$977,095	\$1,015,960	\$1,227,324	\$1,263,912
REVENUES				
Intergovernmental	504,707	640,664	640,665	645,000
Interest Income	570	11,426	22,499	23,100
Miscellaneous	-	100,000	-	-
Operating Revenues	505,277	752,090	663,164	668,100
Total Available Resources	1,482,372	1,768,050	1,890,488	1,932,012
	Actual 2021	Actual 2022	Projected 2023	Adopted 2024
EXPENDITURES				
Personal Services	192,773	194,769	209,461	233,360
Contractual Services	274,934	339,035	406,706	404,094
Commodities	8,882	6,922	10,409	10,409
Capital Outlay	116	-	-	8,994
Operating Expenditures	476,704	540,726	626,576	656,857
Reserve				1,275,155
Total Expenditures	476,704	540,726	626,576	1,932,012
Prior Year Encumbrance	(10,292)	-	-	-
Current Year Encumbrance	-	-	-	-
Ending Balance	\$1,015,960	\$1,227,324	\$1,263,912	-

Special Park and Recreation Fund Summary

The Special Park and Recreation Fund was created to account for monies received from the State liquor tax on all Class A and Class B private clubs that are earmarked for the purchase, establishment, maintenance, or expansion of park and recreational services, programs, and facilities. The fund also includes monies from the City's Park Excise Tax which includes general park funds and neighborhood park funds. These funds are used for the park projects specified in the Capital Improvement Plan.

	Actual 2021	Actual 2022	Projected 2023	Adopted 2024
Beginning Balance	\$2,119,632	\$2,276,680	\$2,952,692	\$3,119,118
REVENUES				
Intergovernmental	504,707	640,664	640,665	645,000
Charges for Services	692,959	814,810	476,798	505,000
Transfers	-	143,021	-	-
Interest Income	1,130	28,094	70,218	60,000
Miscellaneous	-	100,000	-	-
Operating Revenues	1,198,796	1,726,589	1,187,681	1,210,000
Total Available Resources	3,318,429	4,003,269	4,140,373	4,329,118
	Actual 2021	Actual 2022	Projected 2023	Adopted 2024
EXPENDITURES				
Personal Services	572,739	553,952	551,515	257,446
Contractual Services	8,454	15,111	19,272	55,145
Commodities	10,560	31,514	468	200
Capital Outlay	-	-	-	-
Transfers	450,000	450,000	450,000	750,000
Other Expenditures	-	-	-	-
Operating Expenditures	1,041,753	1,050,577	1,021,255	1,062,791
Reserve				3,266,327
Total Expenditures	1,041,753	1,050,577	1,021,255	4,329,118
Prior Year Encumbrance	-	-	-	-
Current Year Encumbrance	-	-	-	-
Ending Balance	\$2,276,680	\$2,952,692	\$3,119,118	-

Special Tax Financing Fund Summary

The Special Tax Financing Fund accounts for monies to be used for the payments of debt for established Tax Increment Financing (TIF) Development Districts, Transportation Development Districts (TDD), and Community Improvement Districts (CID). The fund receives revenue from the ad valorem property tax and sales tax increments of the development district or from additional taxes levied by the district.

	Actual 2021	Actual 2022	Projected 2023	Adopted 2024
Beginning Balance	\$8,346,112	\$9,932,435	\$9,655,280	\$9,655,280
REVENUES				
Property Tax	3,146,112	2,243,727	3,060,000	2,242,000
Intergovernmental	-	726,811	400,000	450,000
Sales Tax	5,126,768	4,899,393	3,160,207	4,584,000
Charges for Services	-	55,726	-	-
Interest Income	5,050	112,846	41,445	102,500
Operating Revenues	8,277,930	8,038,503	6,661,652	7,378,500
Total Available Resources	16,624,042	17,970,938	16,316,932	17,033,780
	Actual 2021	Actual 2022	Projected 2023	Adopted 2024
EXPENDITURES				
Capital Outlay	6,691,607	7,550,274	6,661,652	6,357,000
Transfers	-	765,384	-	-
Operating Expenditures	6,691,607	8,315,658	6,661,652	6,357,000
Reserve				10,676,780
Total Expenditures	6,691,607	8,315,685	6,661,652	17,033,780
Prior Year Encumbrance	-	-	-	-
Current Year Encumbrance	-	-	-	-
Ending Balance	\$9,932,435	\$9,655,280	\$9,655,280	-

Street Maintenance Sales Tax Fund Summary

The Street Maintenance Sales Tax Fund was established to account for monies collected through the 10-year, 3/8 cent street maintenance sales tax, which was originally approved by voters in 2013 and the City began collecting on April 1, 2014. The tax was renewed in 2023.

	Actual 2021	Actual 2022	Projected 2023	Adopted 2024
Beginning Balance	\$2,127,178	\$6,395,337	\$7,970,639	\$4,573,969
REVENUES				
Sales Tax	14,604,190	15,764,664	16,336,977	17,194,668
Interest Income	3,891	190,958	266,353	170,000
Transfers	-	119,680	-	-
Operating Revenues	14,608,081	16,075,302	16,603,330	17,364,668
Total Available Resources	16,735,259	22,470,639	24,573,969	21,938,637
	Actual 2021	Actual 2022	Projected 2023	Adopted 2024
EXPENDITURES				
Transfers	10,339,922	14,500,000	20,000,000	20,160,000
Operating Expenditures	10,339,922	14,500,000	20,000,000	20,160,000
Reserve				1,778,637
Total Expenditures	10,339,922	14,500,000	20,000,000	21,938,637
Prior Year Encumbrance	-	-	-	-
Current Year Encumbrance	-	-	-	-
Ending Balance	\$6,395,337	\$7,970,639	\$4,573,969	-

Stormwater Fund Summary

The Stormwater Fund was created to account for monies collected through the City's storm water management fee. The stormwater management fee provides a funding source for the construction of new and remedial stormwater facilities.

	Actual 2021	Actual 2022	Projected 2023	Adopted 2024
Beginning Balance	\$2,143,824	\$2,981,372	\$2,756,150	\$3,044,466
REVENUES				
Charges for Services	4,695,157	5,136,981	5,453,624	5,529,802
Interest Income	994	31,122	70,319	40,000
Transfers	-	28,374	-	-
Operating Revenues	4,696,151	5,196,477	5,523,943	5,569,802
Total Available Resources	6,839,975	8,177,849	8,280,093	8,614,268
	Actual 2021	Actual 2022	Projected 2023	Adopted 2024
EXPENDITURES				
Personal Services	1,641,075	1,715,149	2,032,884	2,236,763
Contractual Services	991,387	984,144	988,526	1,116,851
Commodities	255,400	265,742	274,657	235,918
Capital Outlay	226,514	276,695	419,563	482,588
Transfers	750,000	2,179,539	1,520,000	2,335,500
Operating Expenditures	3,864,376	5,421,269	5,235,627	6,407,620
Reserve				2,206,648
Total Expenditures	3,864,376	5,421,269	5,235,627	8,614,268
Prior Year Encumbrance	(15,736)	(9,963)	-	-
Current Year Encumbrance	9,963	10,393	-	-
Ending Balance	\$2,981,372	\$2,756,150	\$3,044,466	-

Vehicle and Equipment Replacement Fund (VERF) Summary

The Vehicle and Equipment Replacement Fund was created to account for monies to fund the City's capital budget for replacement of vehicles and certain capital equipment. This fund was established in accordance with Resolution No. 89-1213 (Debt Management and Fiscal Policies for the City).

	Actual 2021	Actual 2022	Projected 2023	Adopted 2024
Beginning Balance	\$10,313,693	\$14,678,224	\$177,673	\$7,493,682
REVENUES				
Charges for Services	9,056,017	9,354,969	8,758,043	9,734,741
Transfers	-	-	-	-
Intergovernmental	-	-	-	-
Interest Income	6,582	149,519	114,217	110,000
Operating Revenues	9,062,599	9,504,488	8,872,260	9,844,741
Total Available Resources	19,376,292	24,182,712	9,049,933	17,338,423
	Actual 2021	Actual 2022	Projected 2023	Adopted 2024
EXPENDITURES				
Capital Outlay	4,048,713	13,245,420	1,556,251*	10,087,364
Transfers	442	51,317	-	-
Operating Expenditures	4,049,155	13,296,737	1,556,251	10,087,364
Reserve				7,251,059
Total Expenditures	4,049,155	13,296,737	1,556,251	17,338,423
Prior Year Encumbrance	(1,614,717)	(2,263,630)	-	-
Current Year Encumbrance	2,263,630	12,971,931	-	-
Ending Balance	\$14,678,224	\$177,673	\$7,493,682	-

*Due to long wait times and supply chain issues, council authorized the purchase of 2023 replacement vehicles and encumbered the funds in 2022. (Res. 22-1052)

Water and Sewer Fund Summary

The Water and Sewer Fund holds all of the revenue generated from fees associated with water and sanitary sewer charges. The revenue is used to directly fund operations and maintenance of the following divisions: Customer Services, Infrastructure Management, Field Operations, Strategic Management and Environmental Services.

	Actual 2021	Actual 2022	Projected 2023	Adopted 2024
Beginning Balance	\$13,652,652	\$15,228,427	\$17,568,011	\$13,087,178
REVENUES				
Charges for Services	49,777,223	52,248,744	49,506,792	51,874,476
Transfers	30,000	-	-	-
Miscellaneous	1,606,679	1,198,544	944,689	630,634
Interest Income	6,399	238,202	193,855	485,000
Operating Revenues	51,420,301	53,685,491	50,645,336	52,990,110
Total Available Resources	65,072,953	68,913,918	68,213,347	66,077,288
	Actual 2021	Actual 2022	Projected 2023	Adopted 2024
EXPENDITURES				
Personal Services	12,991,528	13,400,979	15,418,617	16,457,255
Contractual Services	16,141,407	17,228,357	18,178,514	18,757,378
Commodities	4,380,081	4,989,246	5,404,130	5,358,873
Capital Outlay	13,653,697	12,539,362	13,743,549	14,585,069
Transfers	2,381,851	2,674,500	2,381,360	2,015,162
Operating Expenditures	49,548,564	50,832,444	55,126,169	57,173,737
Reserve				8,903,551
Total Expenditures	49,548,564	50,832,444	55,126,169	66,077,288
Prior Year Encumbrance	(245,722)	(541,684)	-	-
Current Year Encumbrance	541,684	1,055,147	-	-
Ending Balance	\$15,228,427	\$17,568,011	\$13,087,178	-

2024 Total Fund Summary

Fund Name	2024 Beginning Balance	Adopted Available Resources	Adopted Authorized Expenditures
General Fund	50,577,991	196,851,244	196,851,244
Central Garage Fund	-	8,003,280	8,003,280
Debt Service Fund	73,123,588	117,346,790	117,346,790
Economic Development Fund	1,104,893	2,945,515	2,945,515
Equipment Replacement Fund	7,493,682	17,338,423	17,338,423
Facilities Maintenance Fund	-	2,310,299	2,310,299
Fire Levy Fund	28,307	5,176,494	5,176,494
Library Fund	2,422,044	11,570,209	11,570,209
Motor Fuel Fund	-	4,200,000	4,200,000
Park Sales Tax Fund	3,677,940	9,398,982	9,398,982
Personal Computer Replacement Fund	965,974	3,281,509	3,281,509
Recreation Fund	50,000	6,564,637	6,564,637
Risk Management Fund	15,186,020	41,951,658	41,951,658
Solid Waste Fund	6,318,065	24,528,036	24,528,036
Special Alcohol Fund	1,263,912	1,932,012	1,932,012
Special Parks and Recreation Fund	3,119,118	4,329,118	4,329,118
Special Tax Financing Fund	9,655,280	17,033,780	17,033,780
Stormwater Fund	3,044,466	8,614,268	8,614,268
Street Maintenance Sales Tax Fund	4,573,969	21,938,637	21,938,637
Water and Sewer Fund	13,087,178	66,077,288	66,077,288
Total	195,692,427	571,392,179	571,392,179

Funds: By Department Matrix

The matrix below illustrates which funds are budgeted in each Department. A portion of the General Fund is budgeted in every Department except for the Library, while the other funds only impact certain Departments. The following Department pages include the funding source for each division's operating expenditures.

City Departments

Fund Names	Admin	Auditor	Council	Economy	Exceptional Services	Fire	Infra-structure	Legal	Police	Quality Of Life
General	X	X	X	X	X	X	X	X	X	X
Central Garage							X			
Facilities Maintenance							X			
Risk Management					X			X		
Library					X		X			X
Park Sales Tax							X			
Recreation					X		X			X
Solid Waste				X	X		X			
Special Alcohol									X	X
Special Parks and Recreation							X			X
Stormwater				X	X		X			
Water and Sewer				X	X		X			

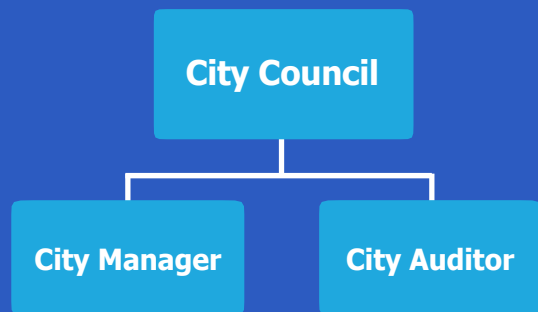
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ADMINISTRATION

MAJOR SERVICES

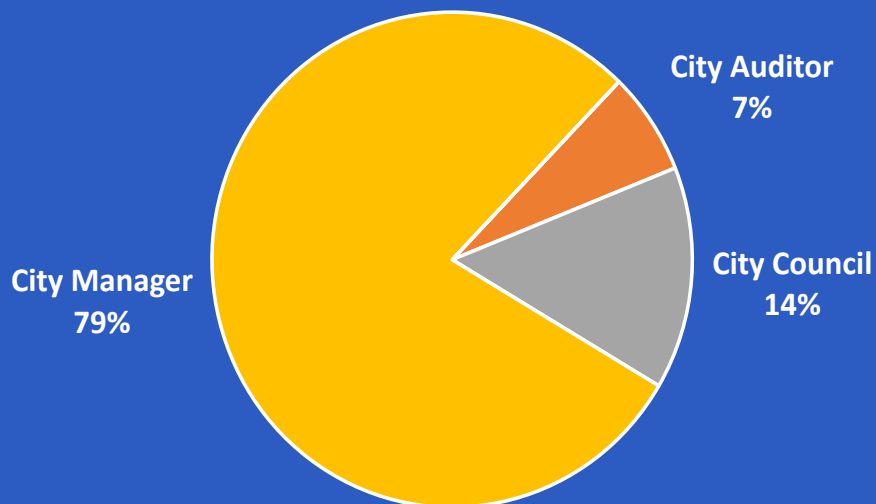
- The Olathe City Council is the elected legislative body that governs and sets policy for the Olathe community.
- Implement and administer the general policies and procedures of the City
- Lead preparation of the City's annual budget, five-year Capital Improvement Plan (CIP), and 2040 Strategic Plan.
- Identify and build relationships within the community including key community and business leaders, as well as local, state and federal partners.
- Conduct financial and performance audits to identify recommendations for improving operations.

DEPARTMENT STRUCTURE



2024 BUDGET SUMMARY

Administration Department Budget = \$3,043,635



ADMINISTRATION

Strategy and Performance

Operational Performance Measures	2021 Actual	2022 Actual	2023 Forecast	2024 Target
Overall Citizen Satisfaction Index (Baseline Year 2012 =100)	104	103	100	100
Crime Rate (Group A Total)	47.48	43.75	45.5	45.5
Citizen Satisfaction with the Overall Value that You Receive for Your City Tax Dollars and Fees	69%	68%	65%	65%
Bond Rating Index	9	9	9	9
Survival Percentage of Cardiac Arrest Patients (Based on the Utstein Principle)	63%	55%	58%	58%
Fire Confined to Room of Origin	74	52	60	60
Percent of Time Water Meets Regulatory Standards	100	100	100	100
Citizen Satisfaction with the Overall Quality of City Parks and Recreation Programs & Facilities	94%	93%	90%	90%
% of network with an overall condition index greater than 70 for arterial, collector, and local streets respectively	49% 68% 78%	49% 65% 77%	49% 60% 78%	49% 60% 78%
Transportation Satisfaction Index	103.0	104.5	100	100
Actual Land Use Mix (residential/nonresidential)	36.5% / 64.5%	33.5% / 66.5%	30.5% / 69.5%	34% / 66%
Solid Waste Diversion Rate	38.9%	40-60%	35%	35%
Diversity Index (Baseline Year 2008 =100)	110	106	110	110

City Council

The City Council provides policy direction to City administration so it can efficiently manage the operational activities of the organization. The Council officially approves and adopts the City's operating and capital budgets.

2022-2023 Accomplishments:

- Started construction of the new Police Department Headquarters and secured additional funding to enhance the project.
- Maintained a AA+ bond rating.
- Voter approval of the Street Maintenance Sales Tax and the Parks Sales Tax.
- Purchased buildings in the downtown area to facilitate development and attract new businesses.
- Adopted the Parks and Recreation Master Plan along with the Trails and Greenways Guiding Plan.
- Complete Economic Development Strategic Plan with the Olathe Chamber of Commerce.
- Began process for a new Comprehensive Plan.

2024 Goals and Objectives:

- Develop two-year goals for the 2024 City Council.
- Secure state and federal dollars to develop the Santa Fe and I-35 interchange improvements.
- Consider housing policy recommendations based on information presented by City staff at future workshops.
- Implement the goals of the Parks and Recreation Master Plan.
- Partner with the Chamber of Commerce to implement the Economic Development Strategic Plan.
- Continue to facilitate the development of Olathe's Downtown area.

EXPENDITURES

		Actual 2021	Actual 2022	Budget 2023	Adopted 2024
Personal Services	\$	251,773	250,271	263,150	262,195
Contractual Services	\$	62,968	93,597	114,442	116,218
Commodities	\$	17,227	46,467	64,100	64,600
Capital Outlay	\$	-	-	-	-
Total	\$	331,968	390,335	441,692	443,013

SOURCE OF FUNDS

	\$	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
General Fund	\$	331,968	390,335	441,692	443,013
Total	\$	331,968	390,335	441,692	443,013

City Manager

The City Manager's Office provides professional leadership in the administration and execution of policies and objectives formulated by the City Council. The office oversees the preparation of the annual operating budget and the five-year Capital Improvement Plan.

2022-2023 Accomplishments:

- Community passed the renewal of the Street Maintenance Sales Tax and Parks Sales Tax with approximately 80% support
- Constructed and opened the new downtown library
- Awarded for the 3rd year in a row the ETC "Leading the Way Award" which recognizes local governments for outstanding achievement in the delivery of services to residents.
- Secured additional funds to complete and enhance the new police department building
- Began the process of putting the Olathe 2040 Strategic Plan into action with the addition of the Chief Strategy Officer
- Secure Federal funding to improve the Santa Fe/I-35 Interchange

2024 Goals and Objectives:

- Decrease the debt load in future years by cash-financing more capital projects and continuing to seek outside funding opportunities.
- Find innovative ways to energize our downtown area and secure additional funds to improve existing community assets
- Retain existing businesses and seek new businesses along with opportunities of employment, diverse housing to increase the tax base for our community
- Continue to hire and retain quality personnel in our organization
- Build on our 2040 plan with real momentum through the launch of 14 cross-departmental 2040 Teams

EXPENDITURES

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
Personal Services	\$ 1,197,675	1,368,645	1,676,673	1,958,786
Contractual Services	\$ 215,703	278,385	279,130	337,836
Commodities	\$ 119,420	138,417	84,500	99,050
Capital Outlay	\$ 3,206	40	-	-
Total	\$ 1,536,004	1,785,487	2,040,303	2,395,672

SOURCE OF FUNDS

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
General Fund	\$ 1,536,004	1,785,487	2,040,303	2,395,672
Total	\$ 1,536,004	1,785,487	2,040,303	2,395,672

City Auditor

The City Auditor serves the City Council and City management by conducting performance audits and other reviews to identify meaningful recommendations for improving all facets of municipal government operations.

2022-2023 Accomplishments:

- Completed an audit of Covid CARES funds use, recordkeeping and reporting; developed future recommendations for 2023 ARPA fund spending compliance and reporting
- Completed an Accounts Payable data analysis review project, which detected several potential control weakness exposures, substantially caused by limitations in the soon-to-be retired legacy accounting system. The project required substantial additional project hours for extensive testing and review.
- Monitored and reported on Ethics Hotline activity
- Monitored action item completion status for IT Asset Inventory, prior Accounts Payable control issues, Cybersecurity Detection/Response capabilities, Capital Project closeout, and Franchise Tax annexation findings
- Conducted an updated risk review and developed a April '23- March '24 workplan
- Complete training/knowledge acquisition on Workday ERP system

2024 Goals and Objectives:

- Complete four planned audit projects – including Workday ERP implementation control analysis/consultation
- Continue ongoing Accounts Payable data monitoring
- Monitor outstanding action plan completion status
- Monitor Ethics Hotline activity and resolution

EXPENDITURES

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
Personal Services	\$ 168,457	120,281	177,137	186,245
Contractual Services	\$ 2,037	1,912	12,842	15,415
Commodities	\$ 1,939	4,043	2,540	3,290
Capital Outlay	\$ -	-	-	-
Total	\$ 172,433	126,236	192,519	204,950

SOURCE OF FUNDS

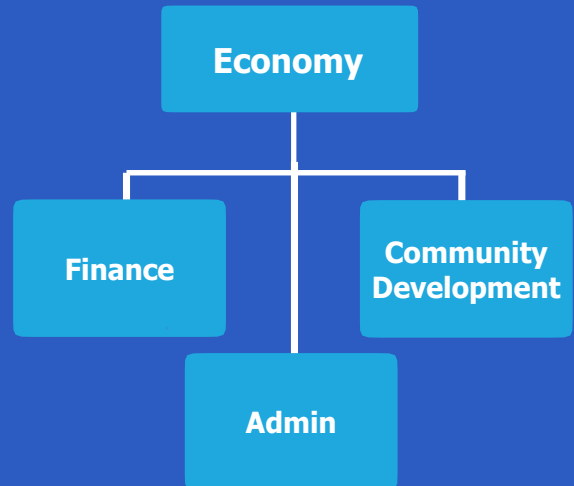
	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
General Fund	\$ 172,433	126,236	192,519	204,950
Total	\$ 172,433	126,236	192,519	204,950

ECONOMY

MAJOR SERVICES

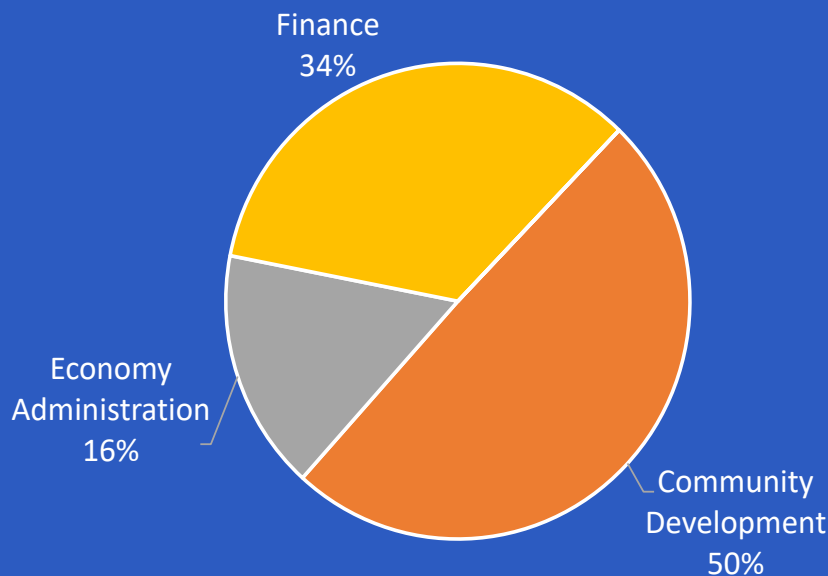
- Includes Budget; Financial Strategy; Financial Services; Accounting; Planning and Development; Building Services; and Engineering Services.
- Guides future physical and economic development by supporting the City's long-term vision, managing development policy, reviewing plans, and issuing permits.
- Provides financial and performance guidance and coordinates the annual operating and capital budget process.
- Responsible for the financial operations of the City, in accordance with GAAP, GASB regulations, state laws, and administrative policies established by the City Council.

FOCUS AREA STRUCTURE



2024 BUDGET SUMMARY

Economy Budget = \$6,847,726



ECONOMY

Strategy and Performance

	2021 Actual	2022 Actual	2023 Forecast	2024 Target
Total number of building inspections completed	18,711	18,830	17,750	18,000
Debt per capita	\$1,265	\$1,158	\$1,200	\$1,500
Percentage variance between budgeted and actual – General Fund revenues	-1.60%	13.0%	9.2%	+/- 5%
Percentage variance between budgeted and actual – General Fund expenditures	18.10%	3.1%	10.0%	+/- 5%
Average annual rate of return on investments compared to Kansas Municipal Investment Pool rate	0.16% vs. 0.03%	0.69% vs. 1.74%	1.68% vs. 4.93%	Greater than KMIP
Total value of public infrastructure built by development (in millions)	\$16.7	\$11.7	\$14.6	\$14.8
Total number of planning applications filed	227	242	228	230
Total number of pre-application meetings held	167	159	142	150

Economy Administration

The Economy Administration Division directs and manages each division within the Economy Focus Area in alignment with the 2040 Future Ready Strategic Plan, coordinates division activities, and provides essential support services to the entire Focus Area. This division also assists with economic development initiatives, participates in special projects as assigned by the City Manager, and provides information and responds to inquiries from the City Council and residents.

2022-2023 Accomplishments:

- Filled key vacant positions to include the Chief Development Engineer, Chief Community Development Officer, and Planning & Development Manager.
- Ensured a timely delivery of the financial audit to the City Council with zero material findings.
- Improved long-range financial forecasting methods to ensure more accurate budget estimates.
- Restructured the Community Development division to capitalize on efficiencies and improve the customer experience during the development review process.
- Partnered with Customer Experience to improve city-wide procurement policy and processes.
- Worked in partnership with the Chamber of Commerce on the completion of the first economic development strategic plan.
- Implemented Phase II of Workday software implementation (payroll, absence, time-tracking)

2024 Goals and Objectives:

- Complete Phase III of Workday software implementation, which includes finance and budget.
- Continue to build a department culture built on employee engagement and learning and development.
- Monitor first year of property tax rebate program and identify opportunities for improvements.
- Oversee the Plan Olathe Comprehensive Plan update.
- Implement improvements to the City's procurement policies and procedures.
- Ensure the timely completion of the annual budget and financial audit.
- Support the Olathe 2040 teams program to foster collaboration.

EXPENDITURES

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
Personal Services	\$ 24,443	1,074,376	1,027,735	1,079,294
Contractual Services	\$ -	48,439	23,421	24,745
Commodities	\$ -	13,307	10,400	19,100
Capital Outlay	\$ -	-	-	-
Total	\$ 23,443	1,136,122	1,061,556	1,123,139

SOURCE OF FUNDS

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
General Fund	\$ 15,636	933,972	845,087	900,134
Solid Waste Fund	\$ -	-	-	-
Stormwater Fund	\$ -	-	-	-
Water & Sewer Fund	\$ 7,857	202,149	216,469	223,005
Total	\$ 23,443	1,136,122	1,061,556	1,123,139

Community Development

The Community Development Division includes Planning and Development, Engineering Services and Building Services. These programs coordinate future physical and economic growth of the community through implementation of the City's Comprehensive Plan (Plan Olathe), Strategic Plan (Olathe 2040) and Unified Development Ordinance. Functions include: 1) Review, approving, and permitting projects to ensure compliance with development standards and Council policies; 2) Coordinating and collaborating with local and regional partners, and; 3) Working directly with residents, developers and other Focus Areas to coordinate economic development, growth, quality of life and housing, and city wide corridor plans and studies.

2022-2023 Accomplishments:

- The Building Services team was recognized as a City of Olathe Vision, Values, and Mission award recipient for significant work toward improving customer experiences.
- Initiated electronic submittal of all plan review applications through the online self-service portal.
- Implemented a Chief Community Development Officer position to aid in continued collaboration and continuity between the division partners.
- Building Services staff achieved a total of 11 new ICC professional certifications among seven staff. Certifications achieved include Permit Technician, Permit Specialist, Certified Building Official, Fire Marshal, Residential Electrical Inspector, Residential Mechanical Inspector, Residential Plumbing Inspector, and Residential Building Inspector.

2024 Goals and Objectives:

- Initiate the Comprehensive Plan update which includes the City Build Out Model and the MARC Communities for All Ages Gold recognition.
- Continue work with IT to update and revise Energov workflows, checklists and reporting functions.
- Collaborate with inspection teams from all City Departments and Divisions that provide inspection services for private construction projects to streamline the final inspection process and simplify issuance of TCO's and CO's.
- Publish a development review guide that details the development process steps and answers frequently asked questions.
- Develop a grant or loan program and a streamline plan review process for the exterior rehabilitation of aging multi-family apartment developments

EXPENDITURES

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
Personal Services	\$ 2,229,849	2,237,039	2,454,984	2,970,423
Contractual Services	\$ 448,705	599,687	412,046	354,122
Commodities	\$ 57,962	47,604	45,470	56,677
Capital Outlay	\$ 394	11,414	4,450	4,950
Total	\$ 2,736,910	2,895,744	2,916,950	3,386,172

SOURCE OF FUNDS

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
General Fund	\$ 2,696,555	2,553,467	2,514,091	3,035,931
Solid Waste Fund	\$ 18,213	18,898	20,728	22,325
Stormwater Fund	\$ 18,213	128,272	147,808	164,021
Water & Sewer Fund	\$ 3,929	195,107	234,323	163,895
Total	\$ 2,736,910	2,895,744	2,916,950	3,386,172

Finance

The Finance Division includes financial services, accounting, budget, and financial strategy. The division maintains records of financial transactions, monitors project financial activity, coordinates with financial advisors and bond counsel, procures goods and services and issues financial statements and reports. It also oversees financial performance, coordinates the annual operating and capital budgeting processes, monitors economic development and trends, and directs strategic planning efforts in accordance with Olathe 2040 and performance management principles.

2022-2023 Accomplishments:

- Recognized as a Triple Crown city by the Government Finance Officers Association. This requires receipt of Certificate of Achievement for Excellence in Financial Reporting (44 yrs), Popular Annual Financial Reporting Award (5 yrs), and the Distinguished Budget Presentation Award (17 yrs).
- Implementation of Workday Payroll, Absence and Time tracking modules processing to be live in third quarter of 2023.
- S&P Global Ratings affirmed the City's AA+ on the city's existing GO debt, as well as affirmed its SP-1+ on the city's temporary notes, and new issues.
- Onboarded and trained eight new finance team members, while maintaining service levels and operational targets for both audit and budget.

2024 Goals and Objectives:

- Implement Phase 3 of Workday Enterprise Management, which includes ten workstreams to manage and report the city's financial information.
- Revamp Procurement Manual, separating out policies from procedures.
- Update the mapping of all financial statements for the annual comprehensive financial reports.
- Kick off Phase 4 of Workday implementation for Adaptive Planning to leverage Workday for budgeting and forecasting.
- Create/update all procedures to reflect new Workday systems process.

EXPENDITURES

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
Personal Services	\$ 1,685,830	1,107,338	1,687,458	1,667,099
Contractual Services	\$ 378,208	699,656	375,166	656,316
Commodities	\$ 33,938	21,561	32,275	15,000
Capital Outlay	\$ 6,609	6,609	-	-
Total	\$ 2,104,585	1,835,164	2,094,899	2,338,415

SOURCE OF FUNDS

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
General Fund	\$ 2,096,506	1,701,410	1,865,412	2,224,821
Solid Waste Fund	\$ 659	20,711	37,789	12,299
Stormwater Fund	\$ 596	26,460	34,212	24,614
Water & Sewer Fund	\$ 6,824	86,582	157,486	76,681
Total	\$ 2,104,585	1,835,163	2,094,899	2,338,415

EXCEPTIONAL SERVICES

MAJOR SERVICES

Exceptional Services primarily advances the Olathe 2040 strategic plan goal areas of Quality City Workforce and Innovation and Collaboration. This includes:

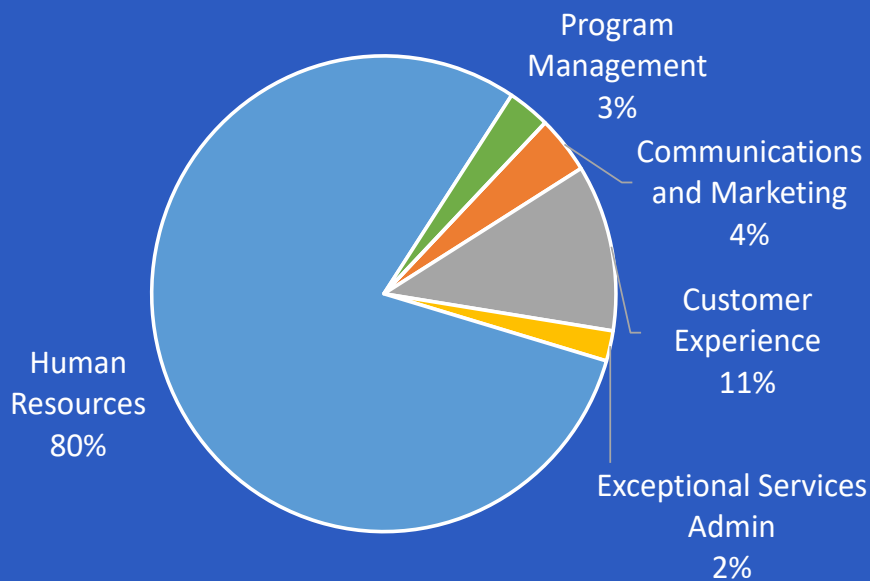
- Human Resources
- Customer Experience
- City Clerk's Office
- Program Management Office
- Communications & Marketing

DEPARTMENT STRUCTURE



2024 BUDGET SUMMARY

Exceptional Services Budget = \$35,058,087



EXCEPTIONAL SERVICES

Strategy and Performance

Operational Performance Measures	2021 Actual	2022 Actual	2023 Forecast	2024 Target
Percentage of eligible employees utilizing the Olathe Wellbeing Center.	46.50%	55.60%	65%	70%
Employee Turnover Rate for: Full-time & Part-time Benefited vs. Non-Benefited (excluding seasonal)	15.25% vs. N/A	14.26% vs 15.83%	15% vs. 20%	<15% vs. 20%
Number of customer interaction feedback surveys and responses for city services.	Surveys: 67 Responses: 7366	Surveys: 120 Responses: 14,650	Surveys: 135 Responses: 16,800	Surveys: 150 Responses: 19,300
Number of resident concerns resolved through OlatheConnect	4,955	4,848	5,000	4,500
Percentage of eligible employees who participated in the annual Best Places to Work Survey	46.50%	55.60%	65%	70%
Online Customer Chats	3,045	3,479	4,000	5,200
Citizen satisfaction with the overall effectiveness of city communication	84%	79%	82%%	82%
Percentage of employees participating in voluntary 457 retirement savings	87%	89.38%	90%	90%
Work comp claims per year	97	100	95-105	95-105
Worker's compensation claims (IBNR)	\$619,488	777,906	\$438,350	\$442,561
Number of Facebook followers	23,945	24,800	25,500	27,000
Number of Instagram followers	6,051	6,600	7,500	8,500
Number of Twitter followers	16,506	17,200	18,000	20,000
Number of LinkedIn followers	4,119	4,490	5,000	5,500
Number of website sessions	1,292,981	1,306,469	1,400,000	1,450,000
Mobile website usage (% vs. desktop)	785,213; 60.7%	805,407; 61.65%	830,000; 62.4%	850,000; 61.8%
Desktop website usage (% vs mobile)	507,768; 39.3%	482,330; 38.35%	500,000; 37.6%	525,000; 38.2%
Olathe trash day app downloads	2,807	2,819	2,850	3,000

Exceptional Services Administration

The Administrative Division directs and manages the work of the Exceptional Services Focus Area, collaborating with other focus areas and departments to advance the goals of the Olathe 2040 Strategic Plan. The Administration Division also supports special projects assigned by the City Manager, serves as a liaison to the City Council, and manages media relations.

2022-2023 Accomplishments:

- Successfully led major digital projects designed to enhance the customer experience, most notably the new OlatheKS.gov website with digital service platform, migration to Sharepoint and retirement of old intranet site, and Workday Phase I and II completion.
- Exceptional Services team led the education and information campaign which led to a 79% approval of the Street Maintenance Sales Tax renewal and 77% approval of the Parks Sales Tax renewal.
- Strengthened City brand identity to improve recruitment and retention.
- Established Exceptional Services Extended Leadership Team to develop leaders at all levels and enhance communication and teamwork throughout the focus area.
- All team members achieved targets related to the organizational priorities of teamwork and safety for the year.
- The Diversity, Equity, Inclusion, and Belonging Team hosted their first successful event focused around appreciating different cultures, and backgrounds with exceptional employee turnout.

2024 Goals and Objectives:

- Support the Olathe 2040 Quality City Workforce team, who will work to further refine the goals, objectives and measures outlined in the Exceptional Services pillar within the strategic plan
- Champion the continued evolution of the Workday platform to improve service delivery and gain efficiencies
- Operationalize and champion the team approach to foster collaboration through the city-wide Employee Experience Team, the Diversity, Equity, Inclusion, and Belonging (DEIB) Team, and the 2040 Working Teams.
- Continue to advance culture centered around the City's Vision, Values, Mission and Leadership Philosophy, including leveraging the Exceptional Services Extended Leadership Team for idea generation/problem solving, succession planning, and leadership development.

EXPENDITURES

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
Personal Services	\$ 10,749	577,895	737,799	639,604
Contractual Services	\$ 105	13,853	38,784	67,410
Commodities	\$ -	19,189	5,900	15,250
Total	\$ 10,854	610,937	782,483	722,264

SOURCE OF FUNDS

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
General Fund	\$ 8,014	479,073	782,483	722,264
Water & Sewer Fund	\$ 2,840	131,864	-	-
Total	\$ 10,854	610,937	782,483	722,264

Communications and Marketing

The Communications and Marketing division directs and manages the comprehensive public and internal communications initiatives. Communications and Marketing is a data-driven, service-oriented department dedicated to all focus areas and departments across the organization with complete services in media relations, digital media, brand management and public engagement.

2022-2023 Accomplishments:

- Established communication plans, deliverables, branding, and execution of multiple broad city-wide initiatives such as sales tax renewals and Downtown Library grand opening.
- Led the education and information campaign which led to a 79% approval of the Street Maintenance Sales Tax renewal and 77% approval of the Parks Sales Tax renewal.
- Increased all social media platform following and reach (Facebook 18% follower increase, Twitter 4.8% follower increase, Instagram 15.9% follower increase, LinkedIn 21% follower increase).
- According to the 2022 DirectionFinder survey, received 79% score of Effectiveness of Communication by Local Government in Your Area.
- Strengthened City brand identity to improve recruitment and retention.

2024 Goals and Objectives:

- Maintain and/or increase DirectionFinder score results credited to Communication and Marketing
- Continue momentum of brand identity to improve employee retention and recruitment of well-qualified workforce.
- Partner with city divisions to rollout OlatheConnect update.
- Assist with Library and Mahaffie website refresh.
- Aide shift to GovDelivery email platform.

EXPENDITURES

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
Personal Services	\$ 1,003,703	820,624	788,414	898,844
Contractual Services	\$ 210,432	237,769	282,370	453,540
Commodities	\$ 39,618	27,846	20,900	17,400
Capital Outlay	\$ 1,824	23,432	1,500	12,000
Total	\$ 1,255,577	1,109,671	1,093,184	1,381,784

SOURCE OF FUNDS

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
General Fund	\$ 1,250,266	818,828	740,862	1,034,552
Library Fund	\$ 1,801	95,809	101,540	109,865
Recreation Fund	\$ 1,354	79,131	124,268	97,423
Solid Waste Fund	\$ 244	12,929	14,041	15,673
Stormwater Fund	\$ 108	5,747	6,331	6,946
Water & Sewer Fund	\$ 1,804	97,227	106,142	117,325
Total	\$ 1,255,577	1,109,671	1,093,184	1,381,784

Customer Experience

The Customer Experience Team leverages customer feedback and perspectives to evaluate and improve city business practices. The team includes front-line resources that provide customer assistance on behalf of the city through phone calls, emails, walk-ins, and electronic options (chat, website submissions). The team supports utility billing and collection of fees, processing requests for field work. The group focuses on taking service delivery to the next level of excellence to stay on pace with customer expectations which continue to move forward at a rapid pace.

2022-2023 Accomplishments:

- Distributed 120 interaction-based customer feedback surveys resulting in 14,650 responses.
- 129,231 phone calls and online chats handled within Community Center and Robinson locations.
- Moved 10 years of council agendas, council minutes and city ordinances and resolutions to permanent digital storage improving compliance with record retention policies.
- Olathe Connect processed 4,848 requests, with average ticket being open 4.8 days
- Successfully managed 516 council agenda items and 623 KORA requests

2024 Goals and Objectives:

- Establish budget billing program for utility services
- Expansion of record retention compliance to additional work teams
- Improve continuous loop from customer interaction surveys to assess service delivery and provide closure/update to those who provided input
- Expansion of contact solution options to additional work teams to provide customers options to do business at their convenience.
- Strengthen internal partnerships to continually look at opportunities for service delivery enhancements from customers' perspectives.
- Continue to identify ways to promote efficiencies for City Clerk functions.

EXPENDITURES

		Actual 2021	Actual 2022	Budget 2023	Adopted 2024
Personal Services	\$	1,668,200	1,969,869	2,095,878	2,689,216
Contractual Services	\$	855,419	878,003	822,849	913,541
Commodities	\$	242,253	371,117	374,800	369,500
Capital Outlay	\$	17,501	3,337	2,350	2,350
Total	\$	2,783,372	3,222,326	3,295,877	3,974,607

SOURCE OF FUNDS

		Actual 2021	Actual 2022	Budget 2023	Adopted 2024
General Fund	\$	285,169	809,450	627,430	1,018,775
Library Fund	\$	2,138	114,094	112,776	1,615
Recreation Fund	\$	2,570	177,520	134,435	190,114
Solid Waste Fund	\$	435,971	659,816	680,595	713,059
Stormwater Fund	\$	28,457	39,959	40,000	40,000
Water & Sewer Fund	\$	2,029,066	1,421,488	1,700,641	2,011,044
Total	\$	2,783,372	3,222,326	3,295,877	3,974,607

Human Resources

Human Resources supports City personnel and is responsible for compensation and benefit administration, recruitment and retention, safety and liability management, and employee relations.

2022-2023 Accomplishments:

- Collaborated with Economy team in the implementation of the City's new HRIS and Finance system, continuing to automate many of the processes for updating employee information.
- Implemented a city-wide team focused on projects to enhance employee experiences across the employment life cycle. This new team includes six smaller work teams, each with a different area of focus and representing every department and focus area across the City.
- Implementation of multiple new health and wellness programs aimed at improving care and management of chronic diseases
- Completed compensation study and implementation plan to ensure City remains competitive in the market.
- As part of a larger commitment to enhance digital services, HR leveraged Workday to digitize the performance review and merit process and transitioned personnel and employee records from paper to digital.

2024 Goals and Objectives:

- Complete the build-out of employer branding throughout Workday recruiting to showcase what matters to applicants and create a consistent look and feel for job advertising to attract talent.
- Implement an enhanced service anniversary recognition program that contributes to improved retention.
- Review and update documentation of HR policies and practices to ensure alignment with the City's 2040 Future Ready plan and accessibility for employees.
- Reboot of a city-wide employee safety committee aimed at increasing focus on activities to prevent work related injuries and maintaining a safe work environment.
- Update of new employee onboarding practices, including new employee orientation and new supervisor onboarding resources.

EXPENDITURES

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
Personal Services	\$ 1,179,722	1,489,909	1,665,256	1,835,445
Contractual Services	\$ 21,778,831	22,265,714	23,079,589	25,910,000
Commodities	\$ 75,779	146,897	78,050	202,650
Capital Outlay	\$ 475	2,406	500	500
Transfers	\$ 460,718	268	-	-
Total	\$ 23,495,526	23,905,194	24,823,395	27,948,595

SOURCE OF FUNDS

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
General Fund	\$ 1,144,760	1,299,053	1,220,650	1,650,126
Library Fund	\$ 5,951	244,717	235,747	124,372
Recreation Fund	\$ -	28,525	118,702	170,479
Risk Management Fund	\$ 22,344,814	22,262,196	23,154,389	25,914,283
Water & Sewer Fund	\$ -	70,702	108,907	89,335
Total	\$ 23,495,526	23,905,194	24,838,395	27,948,595

Program Management

The Program Management Office partners with business stakeholders to plan for and manage the implementation of city-wide projects. The team supports internal stakeholders through portfolio management, project planning, resource allocation/forecasting, needs assessments, business analysis, and process mapping.

2022-2023 Accomplishments:

- Deployed Digital Service Enhancements via govService - Public Records Request, Court Records Request, Block Party Permit Application, Retail Registration
- OlatheKS.gov (formally Olatheks.org) Refreshed/Relaunched
- Managed 3 simultaneous stages of the Workday project with Phase 2 Go-Live set for June 2023
- Initiated 20 new projects in 2022, managing a Project Portfolio of 45 total projects for the year. Ten projects were closed in this timeframe.
- Migrated all City internal resources from OZone to Olathe Sharepoint as the City's Intranet, fully decommissioning the OZone platform

2024 Goals and Objectives:

- Deploy Workday Phase 3 (Finance) in 2024
- Modernization of OlatheConnect by migrating to ReportIt, a Granicus solution.
- Launch website redesign for the Library (OlatheLibrary.org) and Mahaffie (Mahaffie.org)
- Provide governance and development in support of Workday
- Automate project portfolio reporting

EXPENDITURES

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
Personal Services	\$ 395,699	752,007	1,030,298	987,232
Contractual Services	\$ 8,107	21,269	27,936	34,455
Commodities	\$ 8,012	6,044	6,100	7,950
Capital Outlay	\$ -	-	750	1,200
Total	\$ 411,818	779,320	1,065,084	1,030,837

SOURCE OF FUNDS

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
General Fund	\$ 409,377	692,173	926,043	918,423
Water & Sewer Fund	\$ 2,441	87,146	139,041	112,414
Total	\$ 411,818	779,320	1,065,084	1,030,837

FIRE DEPARTMENT

MAJOR SERVICES

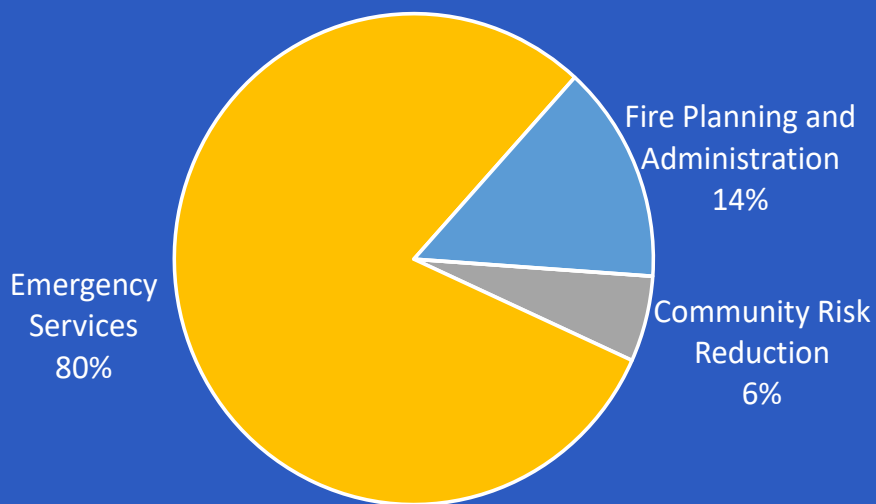
- Planning and Administration - Services include overall Department Administration (Community Services, Public Information, Accreditation Management, Strategic Initiatives, Chaplain, Human Resources), Data Analysis, Special Operations, and Logistics and Support Services.
- Emergency Services - Services include Emergency Field Operations, Professional Development and Safety.
- Community Risk Reduction – Services include Fire Prevention, Fire Inspection and Fire Investigations, Public Education and outreach.

DEPARTMENT STRUCTURE



2024 BUDGET SUMMARY

Fire Department Budget = \$31,078,940



FIRE DEPARTMENT

Strategy and Performance

Operational Performance Measures	2021 Actual	2022 Actual	2023 Forecast	2024 Target
Survival Percentage of Cardiac Arrest Patients (Based on Utstein Principle)	62.50%	55%	58%	58%
Fire Confined to Room of Origin	74%	52%	60%	60%
Fire Save Calculation (Estimated value of property saved)	\$52,239,345	\$80,077,254	\$62,378,408	\$58,773,812
Fire Performance Calculation (Percentage of property value saved vs. total value of property at-risk)	96%	97%	97%	97%
Incidents with automatic or mutual aid Given to/Received from other fire departments/districts	378/256	432/206	400/200	400/200

Planning and Administration

The Planning and Administration section is responsible for providing services in support of the department's daily mission and coordinating short and long-term planning efforts. This section includes the Logistics and Support Services Division responsible for Fire facility maintenance oversight, purchasing and inventory, fleet maintenance, and information technology systems. The Special Operations Division oversees emergency medical services, specialized response capabilities (hazardous materials, technical rescue, and explosive ordnance disposal), wellness initiatives as well as homeland security and emergency management.

2022-2023 Accomplishments:

- Completed the Olathe Fire Station Site Evaluation Project Report for future fire stations land and construction feasibility.
- Trained and transitioned fire department staff to EPR FireWorks for fire department Records Management System replacement.
- Continued the modernization of fire department facilities to include the reworking of functional spaces at Fire Station 1, Fire Station 4, and the relocation of Johnson County Med-Act to fire station 3.
- Received funding in federal appropriations for the expansion of the Mobile Integrated Health team for vehicle and one year of staffing.
- Designed and ordered seven fire apparatus.
- Conducted City wide EOC exercise and identified areas for improvement.

2024 Goals and Objectives:

- Implement annual program review process as part of continuous improvement to include specialty teams/programs.
- Invest in equipment and training to maintain regional Haz-Mat Team designation and involvement/partnership.
- Secure funding for an annual operations budget for the Olathe Fire Academy.
- Continue the build out and support to FireWorks.

EXPENDITURES

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
Personal Services	\$ 1,926,592	2,080,090	2,147,074	3,596,787
Contractual Services	\$ 441,949	552,205	573,752	736,229
Commodities	\$ 191,612	168,943	110,379	132,334
Capital Outlay	\$ 11,231	-197	1,200	1,200
Total	\$ 2,571,385	2,801,042	2,832,405	4,466,550

SOURCE OF FUNDS

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
General Fund	\$ 2,571,385	2,801,042	2,832,405	4,466,550
Total	\$ 2,571,385	2,801,042	2,832,405	4,466,550

Emergency Services

The Emergency Services division includes Operations, Professional Development and Safety. Operations manages seven fire stations and deploys personnel 24/7/365 days a year to fires, medical emergencies, rescue calls, natural and man-made disasters as well as other calls for service. Uniformed personnel maintain equipment in a state of readiness, participate in training, educate the public and conduct life safety inspections as part of a daily routine. Professional Development and Safety are responsible for department-wide professional development, training and safety.

2022-2023 Accomplishments:

- Placed 24/7 Squad company in service. - Placed one Type III Squad in service. - Graduated seven recruits from the 2023 Fire Academy and assigned to shift - Graduated four firefighters from paramedic school. - Initiated filling the Battalion Support Officer position. - Placed two Battalion Chief and one Utility vehicle in service. - Relocate equipment mounting and maintenance to Ironwood facility.	2024 Goals and Objectives: - Recruit, hire, and train personnel for the addition of one aerial company for calls for service to meet the evolving community needs - Place in service two fire engine pumper apparatus for calls for service. - Place in service second MIH team to expand provided community services. - Host offerings of CPAT testing to increase recruitment efforts. - Support current fire department staff members to attend paramedic school at JCCC. - Upgrade hostile event equipment to ensure state of readiness focusing on terrorism and disaster preparedness.
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EXPENDITURES

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
Personal Services	\$ 16,117,248	17,862,284	18,819,844	20,561,838
Contractual Services	\$ 2,932,268	2,888,724	2,746,031	3,352,223
Commodities	\$ 1,397,317	874,875	703,327	938,820
Capital Outlay	\$ 62,768	89,924	15,726	22,726
Transfers	\$ 547,825	85,747	-	-
Total	\$ 21,057,425	21,801,554	22,284,928	24,875,607

SOURCE OF FUNDS

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
General Fund	\$ 21,057,425	21,801,554	22,284,928	24,875,607
Total	\$ 21,057,425	21,801,554	22,284,928	24,875,607

Community Risk Reduction

The Community Risk Reduction Section is responsible for communication and enforcement of regulations related to fire and life-safety, fire inspections, fire investigations, and hazardous materials storage. Additionally, they supports construction and development through permitting, plan review, and construction inspections. Fire Prevention also coordinates the department's public education and outreach efforts.

2022-2023 Accomplishments:

- Reviewed, refined, and transitioned occupancy data for the city's 4,168 commercial occupancies into the new records management system and developed the new program to allow for full mobile access for inspections and pre-plans.
- Performed 5,899 inspection activities in commercial occupancies in the city, identifying 11,455 fire and life safety concerns for resolution.
- We recorded 38,111 contacts through our public education programs.
- Performed 2,579 plan reviews to ensure that commercial buildings were constructed and operated in accordance with the adopted fire code.
- New Inflatable Fire Safety House was implemented into public relations and education programs to increase public engagement in fire safety.

2024 Goals and Objectives:

- Acquire and place in service fire inspector and investigator body cameras.
- Host business owner forums on fire codes and inspections to help support fire in life safety in the city's commercial occupancies.
- Evaluate fire and building code changes for the 2024 model code update.
- Evaluate air monitoring and gas-detection safety equipment with programming specific to post-fire gases to improve fire investigation scene safety.
- Obtain and place additional light vehicles into service to support fire inspection program.

EXPENDITURES

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
Personal Services	\$ 1,366,287	1,643,771	1,688,259	1,588,038
Contractual Services	\$ 111,051	123,908	117,778	116,994
Commodities	\$ 48,601	43,873	27,894	30,751
Capital Outlay	\$ 770	161	1,000	1,000
Total	\$ 1,526,710	1,811,713	1,834,931	1,736,783

SOURCE OF FUNDS

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
General Fund	\$ 1,526,710	1,811,713	1,834,931	1,736,783
Total	\$ 1,526,710	1,811,713	1,834,931	1,736,783

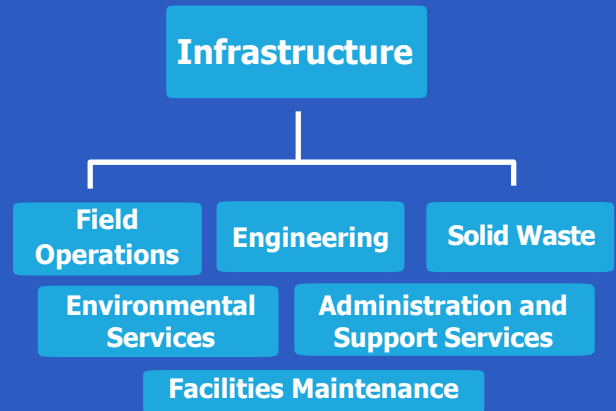
INFRASTRUCTURE

MAJOR SERVICES

Infrastructure management including:

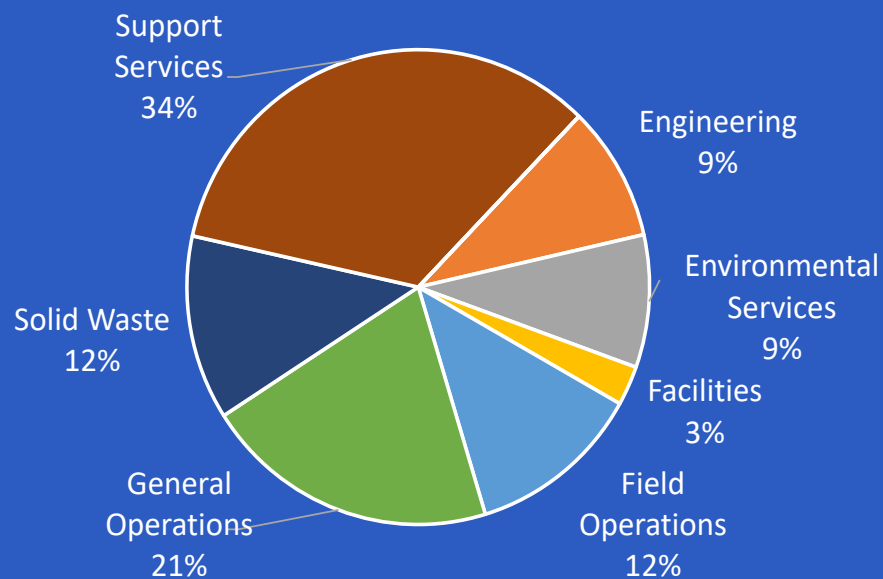
- Water and Sewer
- Solid Waste
- Transportation
- Street Preservation
- Street Maintenance
- Utility Maintenance
- Parks Construction/Infrastructure
- Stormwater
- Inspections
- Facilities
- Fleet Management

FOCUS AREA STRUCTURE



2024 BUDGET SUMMARY

Infrastructure Budget = \$144,814,440



INFRASTRUCTURE

Strategy and Performance

Operational Performance Measures	2021 Actual	2022 Actual	2023 Forecast	2024 Target
Overall quality of City of Olathe's solid waste system (trash, recycling, yard waste)	93%	94%	92%	92%
Diversion Rate	38.85%	40%	40%	35%
Overall quality of the city's stormwater runoff/stormwater management system	87%	85%	85%	86%
Stopped Delay Time (time at or below 5 mph) E/W Corridors	38.70%	39%	42%	36%
Stopped Delay Time (time at or below 5 mph) N/S Corridors	40.50%	41%	42%	37%
Streets Overall Condition Index (OCI)	81.76%	80.50%	80.50%	82.00%
Overall maintenance of city streets	74%	81%	74%	74%
Overall flow of traffic and congestion management in Olathe	60%	61%	60%	60%
Overall quality of city water and sewer utilities	90%	91%	90%	90%
% of Water Service Lines Inventoried	0%	76%	90%	100%
Percent of Time that Water Quality Meets Regulatory Standards	100%	100%	100%	100%

Engineering

The Engineering Division focuses on the design, construction, inspection and major rehabilitation of facilities and infrastructure while ensuring assets are functional, durable and cost effective. Compliance with current standards is consistent with current City Council policy. The Engineering division provides service in Capital Improvement Projects (Parks, Stormwater, Transportation, Water and Sewer), Street Preservation, Inspection Services, Stormwater Management, and Transportation Management.

2022-2023 Accomplishments:

- Completed applications for federal approvals (NEPA and Break-in-Access) for Santa Fe & I-35. - Completed the updated Parks & Recreation Master Plan and Trails and Greenways Plan. - Completed the Mill Creek, Prairie to Cedar, Phase 1 Stormwater Improvements Project which will reducing flooding risk of 19 structures in the FEMA floodplain in downtown Olathe. - Completed 25 lane miles of arterial mill and overlay, 29 lane miles of local and collector mill and overlay and 61 lane miles of micro surfacing in 2022 through the Street Preservation Program. - Replaced 2,258 feet of sanitary sewer pipe, 13,078 feet of watermain, and 429 feet of stormwater CMP pipe in 2022.	2024 Goals and Objectives: - Continue the partnership with KDOT on the I-35 and Santa Fe projects. - Begin construction of the 119th, Woodland to Northgate, Improvements project. - Begin construction of the WTP2 Chemical Feed and Electrical Modifications project. - Begin construction of the Indian Creek – Lindenwood, Jamestown to Arrowhead, Stormwater Improvements project. - Begin construction of the Black Bob, 159th to 167th, Improvements project. - Begin construction on: - Prairie Center Park Improvements - Black Bob Park Improvements - Cedar Lake Dam Improvements - Hamilton Circle Reconstruction
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EXPENDITURES

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
Personal Services	\$ 4,431,122	4,576,975	6,211,507	6,169,849
Contractual Services	\$ 1,895,699	2,182,706	2,212,449	2,300,796
Commodities	\$ 1,225,606	1,346,915	1,310,539	1,322,537
Capital Outlay	\$ 230,356	285,339	555,079	484,888
Transfers	\$ 1,202,678	2,629,539	2,530,000	3,085,500
Total	\$ 8,985,460	11,021,474	12,819,574	13,363,570

SOURCE OF FUNDS

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
General Fund	\$ 4,589,929	4,804,840	5,439,454	5,682,849
Park Sales Tax	\$ 3,878	180,588	239,858	-
Solid Waste Fund	\$ 32,155	31,621	-	39,675
Special Park & Recreation	\$ 450,000	450,000	498,001	1,054,091
Storm Water	\$ 3,531,243	5,009,591	5,486,991	5,937,177
Water & Sewer Fund	\$ 378,256	544,835	1,155,270	649,778
Total	\$ 8,985,460	11,021,474	12,819,574	13,363,570

Administration and Support Services

Administration and Support Services provides tools, information, and leadership empowering our partners to reach their goals. They plan, lead, and manage budget, capital improvements program, performance analysis, fleet, asset management, project finance, HR support and administrative functions of Infrastructure, including the development of long-term goals, policies, and procedures.

2022-2023 Accomplishments:

- Provided leadership and support in the renewal of the Street Maintenance Sales Tax and Parks Sales Tax renewals.
- Completed Infrastructure Focus Area Business Plan based on 2040 Strategic goals.
- Implementation of new Leadership Ambassador Committee which assists in continued improvement of Infrastructure.
- Vehicle Maintenance completed the initial roll out the Customer Portal of its new fleet management system which is in Phase II of implementation.
- Ranked No. 42 in the nation by the 100 Best Fleets in North America program and Governing Magazine.
- Redesigned trail and sidewalk data in Cartegraph to be ready for long term inspection, maintenance, and replacement planning.

2024 Goals and Objectives:

- Establish external partnerships for design, construction, and funding of improvements for I-35 and Santa Fe.
- Complete analysis of customer use impacts resulting from water block structure change.
- Implement clean fleet policies that guides departments towards clean fleet purchases.
- Provide affordable and sustainable utilities, infrastructure, and services to create a desirable community.
- Expand the City's Electric Vehicle fleet as more cost effective and work appropriate models become available and seek grant opportunities for vehicles and EV infrastructure.
- Continue implementation of recommendations from the Water and Wastewater Risk and Resiliency Assessment.
- Integrate asset management and maintenance management functions to optimize organizational efficiency and enhance overall asset performance

EXPENDITURES

		Actual 2021	Actual 2022	Budget 2023	Adopted 2024
Personal Services	\$	4,331,046	3,994,172	3,440,331	4,078,977
Contractual Services	\$	13,463,526	13,842,172	14,218,263	14,774,628
Commodities	\$	3,910,222	4,650,930	3,856,736	4,318,241
Capital Outlay	\$	13,439,353	11,857,558	13,609,478	23,695,935
Transfers	\$	1,496,000	2,381,000	932,360	2,015,162
Total	\$	36,640,147	36,725,832	36,057,168	48,882,943

SOURCE OF FUNDS

		Actual 2021	Actual 2022	Budget 2023	Adopted 2024
General Fund	\$	789,542	549,398	526,168	331,308
Central Garage Fund	\$	6,940,746	8,020,636	7,195,779	8,003,280
Equipment Replacement Fund	\$	-	-	13,179,800	10,087,364
Solid Waste Fund	\$	232,511	236,282	261,754	265,852
Stormwater Fund	\$	150,446	111,188	145,890	132,210
Water & Sewer Fund	\$	28,526,902	27,808,328	27,927,577	30,062,929
Total	\$	36,640,147	36,725,832	36,057,168	48,882,943

Field Operations

The Field Operations Division maximizes the life of city assets by focusing on the maintenance, construction, inspection and repair of the City of Olathe's existing streets, water distribution, wastewater collection and parks infrastructure. Field Operations provides cost effective, efficient and asset management driven maintenance and construction services through its three Sections: Parks Construction/Infrastructure, Street Maintenance, and Utility Maintenance.

2022-2023 Accomplishments:

- Completed the inventory of water service lines within all schools and childcare facilities and identified 89% of the remaining water service lines within the City. Anticipate completing the inventory of all water service lines by December 2023 ahead of federal Lead and Copper Rule Revision requirements.
- Completed park renovations and enhancements at Frisco Lake Park, Two Trails Park, Water Works Lake, Lake Olathe Park and North Civic Center Park including fountain installations, shelter, trail and parking lot improvements. Completed improvements at Black Bob Bay improvements and the construction of Loula Park. Completed the renovation of the streetscape fountains at 119th and 135th Street.
- Hired and trained the new Meter Testing and Replacement Crew to increase annual water meter testing and replacement by 150% over contracted services.
- Completed the inspection of over 15,000 linear feet of Van Mar and Cedar Lake Force mains utilizing "Smartball" inspection processes.

2024 Goals and Objectives:

- Continue to be a regional leader in Lead and Copper Rule Revisions compliance by finalizing the lead service line replacement plan for identified lead and galvanized (public or private) service lines and provide public education materials for the Olathe School District and childcare facilities for the coming lead and copper sampling requirement.
- Complete the construction of Hoff Park, including parking lot and trail improvements. Complete shelter renovations at Cedar Lake & Prairie Center Park.
- Continue to support the maintenance and construction needs to maximize the City's renewed Street Maintenance Sales Tax and Park Sales Tax dollars.
- Maintain the Wastewater Collection System by cleaning 750,000+ feet and inspecting 500,000+ feet of gravity sewer mains.
- Maintain #1 Snow Removal in the Nation

* Parks Construction was consolidated into Field Operations, which appears below as an increase to both expenditures and source of funds

EXPENDITURES

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
Personal Services	\$ 7,945,042	8,471,816	10,928,115	11,159,855
Contractual Services	\$ 2,516,458	2,489,209	2,813,622	3,021,607
Commodities	\$ 2,048,942	2,155,541	2,523,955	2,512,506
Capital Outlay	\$ 196,690	300,895	494,800	391,233
Transfers	\$ -	293,500	-	500,000
Total	\$ 12,707,132	13,710,961	16,760,492	17,585,201

SOURCE OF FUNDS

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
General Fund	\$ 6,314,139	5,622,956	6,382,786	7,111,085
Parks Sales Tax Fund	\$ 1,424	92,319	104,576	634,828
Special Parks and Recreation	\$ 16,232	460,569	532,142	8,700
Water and Sewer Fund	\$ 6,375,338	7,535,117	9,740,988	9,830,588
Total	\$ 12,707,132	13,710,961	16,760,492	17,585,201

Facilities Maintenance

The Facilities Maintenance Division plans, coordinates, and executes facilities maintenance and custodial services for the City's property portfolio. These collaborative services include project development, project administration, and strategic reporting to help meet the requirements of all City departments.

2022-2023 Accomplishments:

- Completed construction and opened the new Downtown Library.
- Completed the design and began construction of the Police Building Expansion.
- Completed structural repairs of the parking garage.
- Implemented Cartegraph asset management system for facilities division.
- Completed facility condition assessments on 22 major buildings.
- Implemented an energy tracking program and establish base year data.

2024 Goals and Objectives:

- Complete construction of the Police Building Expansion.
- Complete addition to FS#4
- Complete design of new Animal Shelter.
- Perform facility condition assessments for remaining portfolio of buildings.
- Develop plans for emergency response for individual facilities.
- Continue to work with Quality of Life/Housing to address resident health and safety issues in Parkview Manor and remote housing sites.

EXPENDITURES

		Actual 2021	Actual 2022	Budget 2023	Adopted 2024
Personal Services	\$	1,604,533	1,563,824	2,244,502	2,458,038
Contractual Services	\$	1,326,595	1,456,995	919,806	1,221,128
Commodities	\$	222,264	218,496	194,637	217,325
Capital Outlay	\$	270	-	-	-
Total	\$	3,153,663	3,239,315	3,358,945	3,896,491

SOURCE OF FUNDS

		Actual 2021	Actual 2022	Budget 2023	Adopted 2024
General Fund	\$	632,388	739,453	755,697	752,415
Facilities Maintenance	\$	1,426,591	1,783,844	1,677,811	2,310,299
Recreation Fund	\$	521,741	682,418	765,735	817,486
Special Parks and Recreation	\$	572,943	-	-	-
Stormwater Fund	\$	-	33,600	159,702	16,291
Total	\$	3,153,663	3,239,315	3,358,945	3,896,491

Environmental Services

The Environmental Services Division focuses on water production, wastewater treatment, environmental laboratory, plant maintenance, and process engineering. This division is responsible for producing clean, safe, and reliable water and treating wastewater to a standard that complies with all local, state, and federal regulations. Environmental Services provides analytical services to monitor the potable water and wastewater system, evaluate water quality, and process control and field-testing services.

2022-2023 Accomplishments:

- Earned the National Association of Clean Water Agencies (NACWA) Gold Excellence in Management award and earned two national awards from NACWA for both the Harold Street Wastewater Facility and the Cedar Creek Wastewater Facility.
- Treated 4.9 billion gallons of drinking water that met or exceeded federal and state standards for water quality for an average of 13.0 million gallons per day.
- Began implementing a plan to update the City's water and wastewater network and control infrastructure, to protect from cyberattacks.
- Treated an average 1.8 million gallons and 4.5 million gallons of sewage per day at the Harold Street and Cedar Creek Wastewater Facilities, respectively.
- Maintained the National Environmental Laboratory Accreditation Conference Certificate that signifies Olathe's capabilities to analyze water and wastewater for compliance.

2024 Goals and Objectives:

- Protect public health and the environment by producing drinking water and treating wastewater that meets all regulatory requirements.
- Stay in the top 10% of the highest performers in the nation on drinking water and wastewater treatment measurements from the ETC survey.
- Maintain National Environmental Laboratory Accreditation Conference Certificate that allows our Environmental Lab to perform our compliance testing.
- Develop a sustainable wastewater biosolids reuse program.
- Develop long range plan for drinking water lime residuals disposal.
- Increase redundancy and reliability through project implementation, asset management, predictive maintenance, and staff training.

EXPENDITURES

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
Personal Services	\$ 5,077,610	5,324,939	6,040,665	6,596,279
Contractual Services	\$ 2,388,359	2,837,121	2,525,666	2,591,296
Commodities	\$ 2,642,966	3,327,190	3,286,061	3,301,481
Capital Outlay	\$ 617,730	379,332	589,548	589,548
Total	\$ 10,726,665	11,868,582	12,441,940	13,078,604

SOURCE OF FUNDS

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
Water & Sewer Fund	\$ 10,726,665	11,868,582	12,441,940	13,078,604
Total	\$ 10,726,665	11,868,582	12,441,940	13,078,604

Solid Waste

The Solid Waste Division provides an integrated approach to solid waste management, including the efficient and economical collection of solid waste, yard waste and composting, public drop-off and curbside recycling, and operation of an approved disposal facility and household hazardous waste collection site, supported by educational efforts toward source reduction. The division provides service for commercial and residential collection, curbside recycling, disposal and diversion, and sanitation administration.

2022-2023 Accomplishments:

- The combined Solid Waste programs achieved a diversion rate of 40.5% in 2022.
- Achieved overall satisfaction of 94% with the City's Solid Waste System.
- A total of 855,380 pounds of Household Hazardous Waste was diverted from the waste stream through Olathe's Household Hazardous Waste program. As determined by KDHE, Olathe's HHW program ranks in the top three statewide for processing hazardous materials.
- Completed construction of the Olathe Community Recycling Center compost pad with the intent of the site being operational in 2023. The goal of this project is to maximize reliable and sustainable infrastructure for future generations while safeguarding the environment.
- Obtained grant funding through the Kansas Department of Health and Environment to implement a food waste drop off collection site for residents. This program will have an educational emphasis on food waste reduction while allowing residents to participate.

2024 Goals and Objectives:

- Exceed national recycling and diversion average of 35% while maintaining low contamination rates.
- Continue overall quality of service rating above 90% on quarterly ETC surveys for residential trash, curbside recycling, and yard waste collection services.
- Develop strategies to continuously address source reduction through educational platforms and Solid Waste programs.
- Implement and construct phase one of the Transfer Station Master Plan modifications of the existing facility. Phase one expansion will improve operational efficiencies which will increase capacity of the facility.

EXPENDITURES

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
Personal Services	\$ 5,333,279	5,427,154	5,918,111	6,430,003
Contractual Services	\$ 7,168,253	7,424,176	7,101,137	8,115,275
Commodities	\$ 1,601,198	1,971,275	2,085,297	1,854,153
Capital Outlay	\$ 34,561	28,184	30,000	30,000
Transfer	\$ 2,097,000	1,351,591	-	1,778,600
Total	\$ 16,234,291	16,202,380	15,134,545	18,208,031

SOURCE OF FUNDS

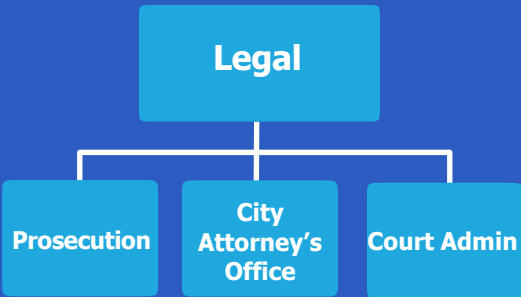
	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
Solid Waste Fund	\$ 16,234,291	16,202,380	15,134,545	18,208,031
Total	\$ 16,234,291	16,202,380	15,134,545	18,208,031

LEGAL DEPARTMENT

MAJOR SERVICES

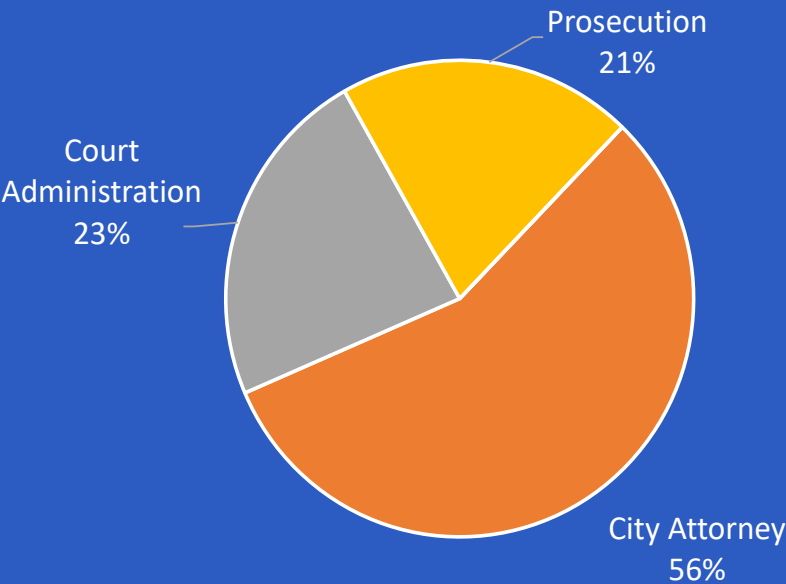
- Serve as legal counsel to the City Council and staff for issues relevant to the City.
- Acquire easements and right-of-way for City infrastructure, parks, and building projects.
- Prosecute violations of the City’s Municipal Code.
- Monitor Municipal Court parolees, probations, diversions, and community mediations.
- Conduct Municipal Court proceedings and implement policies and procedures to enhance the efficiency of Municipal Court operations.

DEPARTMENT STRUCTURE



2024 BUDGET SUMMARY

Legal Budget = \$7,674,211



LEGAL DEPARTMENT

Strategy and Performance

Operational Performance Measures	2021 Actual	2022 Actual	2023 Forecast	2024 Target
% of Municipal Court traffic fines & fees collected within 90 days	99%	99%	99%	100%
% of victims notified of their rights and offered victim services prior to Defendant's arraignment	98%	98%	100%	100%
% of Court Services Mental Health diversion participants who successfully complete the terms of their agreements	91%	100%	100%	100%

City Attorney

The City Attorney's Office provides legal services to the City Council, City Manager, boards, commissions, and department staff in an accurate, timely and ethical manner with utmost integrity and accountability to our community by 1) writing, and/or reviewing legislation, contractual agreements, bond documents, and land acquisition documents, 2) handling and/or managing litigation, and 3) preparing legal opinions and providing legal advice on issues confronting the organization on a daily basis.

2022-2023 Accomplishments:

- Reviewed or prepared 158 pieces of legislation (64 ordinances & 94 resolutions)
- Reviewed or prepared approximately 400 agreements and contracts
- Implemented new matter tracking software, thereby improving document workflow and prioritization of work assignments.
- Advised the City Council and City staff on numerous emerging legal issues
- Handled 17 civil litigation cases; resolved 11 cases
- Updated contract form documents, mitigating risk on contractual engagements

2024 Goals and Objectives:

- Leverage collaboration opportunities and build relationships with client departments (via contract reviews, committee assignments, legal opinion requests, etc.) as a mechanism to strengthen customer service efforts by the City Attorney's Office and further understand and support the operations of other departments.

EXPENDITURES

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
Personal Services	\$ 845,377	937,632	916,249	1,090,402
Contractual Services	\$ 2,136,074	1,961,934	2,083,569	2,215,753
Commodities	\$ 105,452	12,610	9,500	14,200
Capital Outlay	\$ -	-	-	-
Transfers	\$ 58,815	-	-	1,000,000
Total	\$ 3,145,718	2,912,176	3,009,318	4,320,355

SOURCE OF FUNDS

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
General Fund	\$ 893,065	772,518	871,178	979,819
Risk Management Fund	\$ 2,252,652	2,139,658	2,138,140	3,340,536
Total	\$ 3,145,718	2,912,176	3,009,318	4,320,355

Prosecution

The Prosecutor's Office prosecutes all criminal and traffic cases filed in the Olathe Municipal Court and appeals of those cases to state courts. The Prosecutor's Office makes charging decisions, prepares plea and diversion agreements, prepares cases and witnesses for trial, supervises defendants on diversion and probation, and advises and trains public safety personnel on emerging legal issues and questions.

2022-2023 Accomplishments:

- Streamlined diversion program by making some drug-related diversions informal, leveraged technology to more efficiently handle insurance diversions, and reduced the number of diversion dockets from 13 to 2 in coordination with the Municipal Judge and Municipal Court staff.
- Updated and modernized existing policies and procedures for how Prosecutors handle cases, including handling case amendments online and attorney procedures for handling pleas, thereby increasing consistency in case outcomes.
- Monitored an average of 571 defendants on diversion or probation per month.
- Collected \$92,637 in victim restitution payments.

2024 Goals and Objectives:

- Continue strengthening relationships with Olathe Police Department and Community Enhancement via a Prosecutor serving more formally as a public safety legal advisor.
- Leverage technology by implementing electronic on-line discovery via a court customer portal for cases set for trial, thereby reducing redundancy in data collection and reporting and increasing data sharing and case accessibility options for defendants.
- Identify innovative ways to give support to Court Services diversion and probation clients to deliver necessary services to high end users and mental health diversion participants by leveraging relationships with Johnson County Mental Health, Police Department Mental Health Co-Responder, and Fire Department Mobile Integrated Health.
- Implement new training on policies and procedures to ensure continuity of information among staff.

EXPENDITURES

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
Personal Services	\$ 1,000,448	1,198,740	1,210,482	1,470,218
Contractual Services	\$ 34,672	35,933	57,026	67,040
Commodities	\$ 11,586	10,916	28,700	28,700
Capital Outlay	\$ 1,181	-	800	800
Total	\$ 1,047,887	1,245,589	1,297,008	1,566,758

SOURCE OF FUNDS

	\$ Actual 2021	Actual 2022	Budget 2023	Adopted 2024
General Fund	\$ 1,047,887	1,245,589	1,297,008	1,566,758
Total	\$ 1,047,887	1,245,589	1,297,008	1,566,758

Court Administration

The Municipal Court staff oversees all processes and procedures of the court, collects fines and assessments, files and preserves all court documents and case related data, manages dockets and schedules court hearings. The Municipal Court Judge impartially adjudicates misdemeanor, traffic and ordinance violation cases in a manner that ensures all individuals are afforded due process and individual justice.

2022-2023 Accomplishments:

- Successfully integrated a 2nd full time municipal judge and modified docket schedules resulting in optimization of staff and contractual resources and better service to Court customers.
- Successfully navigated increasing caseload and customer interactions during the transition from COVID-19 constraints, including the effective utilization of video conferencing software to increase customer satisfaction and alleviate barriers from access to justice.
- Facilitated successful integration of shared space in Municipal Court for temporary relocation of select Police Department personnel.
- Implemented online portal for court record requests.
- Completed Emergency Management plan for the Municipal Court building in collaboration with the Prosecutor's Office and Fire Department.

2024 Goals and Objectives:

- Reduce the number of old, purgeable cases in warrant status by 30% (over 7,000 warrants meet the criteria for purge)
- Collaborate with Police Department and Prosecutor's Office to optimize efficiencies and provide exceptional service to defendants and other visitors to the Municipal Court.
- Examine options for a new case management system that possesses increased functional capabilities in conjunction with the most innovative technological components, for the purpose of increasing ease of use, functionality, accessibility, and workflow.
- Review, update and train personnel on policies and procedures to ensure continuity of information for enhanced efficiencies.
- Create informational/educational resources reflective of the diverse needs of our community.

EXPENDITURES

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
Personal Services	\$ 1,079,243	1,155,871	1,457,045	1,355,393
Contractual Services	\$ 246,267	246,032	416,906	400,105
Commodities	\$ 14,213	12,658	21,100	22,600
Capital Outlay	\$ 4,588	6,108	5,500	9,000
Total	\$ 1,344,312	1,420,665	1,900,551	1,787,098

SOURCE OF FUNDS

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
General Fund	\$ 1,344,312	1,420,665	1,900,551	1,787,098
Total	\$ 1,344,312	1,420,665	1,900,551	1,787,098

POLICE DEPARTMENT

MAJOR SERVICES

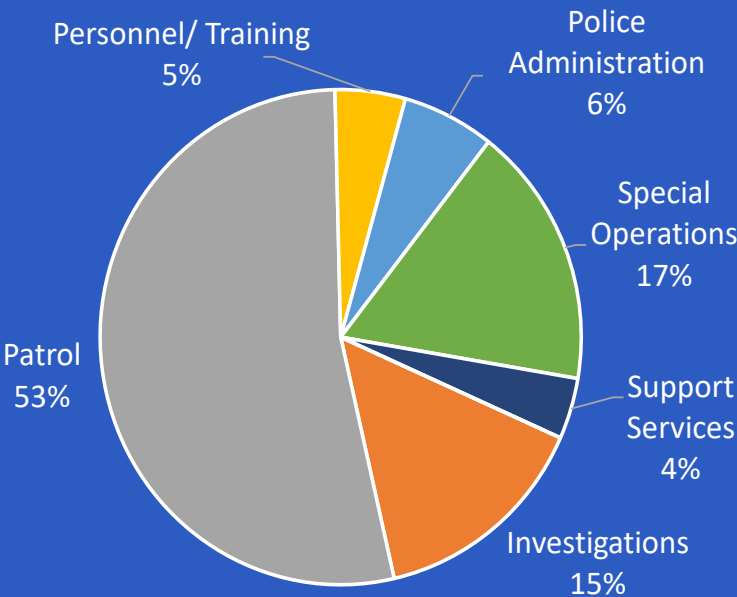
- Administration (Purchasing, Budget, Fleet, Building Maintenance, Performance Management, Crime Analysis, Information Technology, Grants)
- Support Services (Records, Property, Internal Affairs)
- Patrol (Patrol, Community Service Office, Bike, Honor Guard, Tactical Support, K9, Co-Responder/ACT, Field Training, Hostage Negotiation, Career Criminal/SORRE, Gang)
- Investigations (Person's Crimes, Property Crimes, Narcotics, Forensics)
- Special Operations (Community Outreach, School Resource, Traffic, Parking Control, Public Information/Media)
- Personnel/Training (Recruiting, Hiring, Background, Polygraph, In-House Training, Regional Police Academy)

DEPARTMENT STRUCTURE



2024 BUDGET SUMMARY

Police Budget = \$38,772,920



POLICE DEPARTMENT

Strategy and Performance

Operational Performance Measures	2021 Actual	2022 Actual	2023 Forecast	2024 Target
Crime Rate (Group A Total)	47.48	43.75	45.5	45.5
Clearance Rate (Group A Total)	57.50%	58%	60%	60%
Average Priority 1 Response Time	4:18	4:36	4:45	5:00
Crash Rate – Injury	1.82	1.92	2.25	2.25
Average Training, Education and Development Hours / FTE Sworn	80	95	100	100



Police Administration

The Police Administration Division manages all police activities and resources to maximize police services for the citizens of Olathe and maintains all police facilities. The division also provides crime and administrative analysis and maintains the performance management system for the department.

2022-2023 Accomplishments:

- New building project on schedule for completion
- \$2.71 million worth of grants applied for and currently being processed.
- Completed successful transition to AXON platform for bodycam/taser/in car video
- Filled all vacancies within the Administrative Division.
- Maintained compliance with all federal grant guidelines.

2024 Goals and Objectives:

- Secure additional grant funding through federal offices.
- Successful transition to the new police facility.
- Complete implementation of inventory and work order management systems for department. (Cartograph, Faster and Red Mind)
- Provide optimal purchasing, budget, and facilities support for the department .
- Provide optimal resources to management grants, administrative and crime analysis related statistical requirements for the department.

EXPENDITURES

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
Personal Services	\$ 1,162,904	1,280,873	1,319,688	1,406,350
Contractual Services	\$ 795,762	636,289	904,614	1,033,531
Commodities	\$ 47,080	61,558	76,498	80,339
Capital Outlay	\$ 16,435	197,046	-	-
Total	\$ 2,022,181	2,175,766	2,300,800	2,520,220

SOURCE OF FUNDS

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
General Fund	\$ 2,022,181	2,175,766	2,300,800	2,520,220
Total	\$ 2,022,181	2,175,766	2,300,800	2,520,220

Patrol

The Patrol Division reduces violent and property crime by effectively managing patrol resources and by providing quality, timely, professional and safe delivery of police services.

2022-2023 Accomplishments:

2024 Goals and Objectives:

- Maintained below 5 minute average response time for emergency calls. - Decrease in violent crime rate - Worked with multiple city departments conducting city-wide mental health first aid and active shooter trainings. - Advanced Crisis Team (ACT) was selected to present at the national Co-Responder in Spokane, Wa. - ACT was selected to present at the Crisis Intervention Team (CIT) International Conference in Detroit, Mi.	- Maintain below a five-minute average response time for emergency calls - Decrease crime rate and increase clearance rate. - Continue with City wide safety strategy with site evaluations, Mental Health First Aid, and active shooter training. - Lead the region with the continuing efforts of the Mental Health Co-Responder Program to include an increased number of outreach contacts. - Expand the ACT/Co-Responder program thru grant funding .
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EXPENDITURES

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
Personal Services	\$ 13,514,484	14,556,190	15,823,095	18,265,069
Contractual Services	\$ 1,582,118	1,673,995	1,740,429	1,772,360
Commodities	\$ 467,488	546,100	458,827	559,513
Capital Outlay	\$ 279,577	4,677	8,994	8,994
Total	\$ 15,843,668	16,780,982	18,031,345	20,605,936

SOURCE OF FUNDS

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
General Fund	\$ 15,749,468	16,603,150	17,830,368	20,392,455
Special Alcohol Fund	\$ 94,200	177,832	200,977	213,481
Total	\$ 15,843,668	16,780,982	18,031,345	20,605,936

Special Operations

The Special Operations Division provides safe travel for motorists, bicyclists and pedestrians through traffic enforcement. The division also provides enforcement and education on animal control ordinances, provides a safe and secure learning environment for our youth in our schools, and provides community services to educate citizens on crime prevention.

2022-2023 Accomplishments:

- Added two SROs (KSD & middle school).
- Decreased traffic accidents by 5%.
- Increased social media footprint across all platforms by over 5%.
- Received \$15,000 in state grant funding for on-scene crash collection data.
- Updated all web content to meet WCAG (Web Content Accessibility Guidelines).
- Expanded the neighborhood traffic safety program by adding additional speed signs and an additional traffic officer to assist with the program.

2024 Goals and Objectives:

- Add an additional SRO making all high school and middle school fully staffed.
- Support recruiting efforts through social media and direct marketing.
- Decrease fatality accidents.
- Secure grants for Selective Traffic enforcement Program (STEP) and Impaired Driving Deterrence Program (IDDP) as well as bonus grant incentives for exceptional performance through KDOT.
- Increase community events and total citizen contacts by at least 20%.
- Decrease total accidents throughout the city.

EXPENDITURES

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
Personal Services	\$ 4,237,448	4,663,140	5,362,109	5,943,177
Contractual Services	\$ 497,183	548,415	543,457	625,222
Commodities	\$ 81,405	76,513	84,302	98,196
Capital Outlay	\$ 20,391	-	-	-
Total	\$ 4,836,428	5,288,068	5,989,868	6,666,595

SOURCE OF FUNDS

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
General Fund	\$ 4,702,788	5,151,691	5,843,241	6,510,836
Special Alcohol Fund	\$ 133,639	136,377	146,627	155,759
Total	\$ 4,836,428	5,288,068	5,989,868	6,666,595

Support Services

The Support Services Division provides accurate information internally and externally through switchboard services and properly retained records, property, and evidence. The division also provides investigative resources to ensure department integrity through professional standards and public accountability for the use of City resources.

2022-2023 Accomplishments:

• Complete a full audit of the property room which contained nearly 50,000 items. • Refined and Customized EvidenceOnQ and DigitalOnQ records and evidence management program for optimal performance. • Successfully managed resolution of multiple Tort claims. • Initiated implementation of the license plate reader system at high traffic flow locations. • Successfully completed all internal audits for the department. • Successfully filled 3 vacancies in Property and Records.	2024 Goals and Objectives: • Continue to process all open records requests in a timely manner. • Digitize IA report books and consolidate media into centralized reduced area. • Successfully complete and comply with all state and federal regulatory and compliance audits. • New personnel attend accredited records and property management course. • Locate and implement a more comprehensive redaction software. • Continue to transition the records/property management position.
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EXPENDITURES

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
Personal Services	\$ 1,485,416	1,005,320	1,170,111	1,391,939
Contractual Services	\$ 107,594	160,942	139,846	138,037
Commodities	\$ 24,551	33,329	18,892	19,959
Capital Outlay	\$ 112,638	37,869	1,500	1,500
Total	\$ 1,730,200	1,237,460	1,330,349	1,551,435

SOURCE OF FUNDS

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
General Fund	\$ 1,730,200	1,237,460	1,330,349	1,551,435
Total	\$ 1,730,200	1,237,460	1,330,349	1,551,435

Investigations

The Investigations Division thoroughly and efficiently investigates crimes by utilizing analytical strategies to prepare cases for successful prosecution.

2022-2023 Accomplishments:

• Worked several high-profile cases that involved multi-state collaboration. • Maintained external partnerships with metro agencies leading to successful case clearances. • Maintained exceptional clearance rates. • Investigated illicit massage parlor activity which lead to pending prosecution. • Increased staffing through the addition of a general assignment detective. • Continued to examine overdose cases to pursue related charges.	2024 Goals and Objectives: • Decrease Crime Rate and Increase Clearance Rate. • Continue external partnerships with surrounding police agencies through programs such as Metro-Squad, Officer Involved Shooting Investigations Team (OISIT), Investigations Commander's Board, Metro Violent Crime Initiative, and the MO-KAN Auto Investigation Group, Sunflower House, Department of Children & Families, Johnson County Multi-Jurisdictional Disciplinary Team (JOCO MDT), Sexual Assault Nurse Examiners (SANE Program) and the Johnson County Medical Examiner's Office. • Continue quality control of the Massage Business Licensing Program. • Maintain certifications and specialized training for detectives based on specific case assignment. • Fill all vacant narcotics position to assist with case clearance. • Continue to evaluate technology capacities to achieve higher case clearance rates
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EXPENDITURES

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
Personal Services	\$ 4,353,472	4,494,253	4,955,085	5,405,566
Contractual Services	\$ 241,486	228,035	257,563	226,185
Commodities	\$ 80,104	100,009	75,224	87,668
Capital Outlay	\$ 20,292	550	-	-
Transfers	\$ -	-	-	-
Total	\$ 4,695,354	4,822,848	5,287,872	5,719,419

SOURCE OF FUNDS

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
General Fund	\$ 4,695,354	4,822,848	5,287,872	5,719,419
Total	\$ 4,695,354	4,822,848	5,287,872	5,719,419

Personnel / Training

The Personnel/Training Division provides a high quality workforce by recruiting and training diverse candidates and coordinates the development and training of Olathe Police Department employees in compliance with state training requirements.

2022-2023 Accomplishments:

- Hired 17 sworn officers, 3 civilian staff, 1 PTKE, and 2 Interns.
- Increased the average number of training hours per sworn officer to 95 hours.
- Added Captain position to focus on Personnel recruitment, hiring, and accreditation.
- Transitioned all sworn personnel to a new contemporary handgun with optic.
- Launched new software program to manage and invoice off-duty employment.
- Launched new training management program to track and audit departmental training.

2024 Goals and Objectives:

- Meet state requirement of 40 hours of annual training for all commissioned officers.
- Continue to improve employee diversity through recruiting campaigns.
- Recruit and retain acceptable levels of quality staffing within the department.
- Maintain contemporary training tactics to enhance officer and community safety.
- Complete full implementation of the WorkDay personnel management system.
- Begin Kansas Law Enforcement Accreditation Program (KLEAP).

EXPENDITURES

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
Personal Services	\$ 1,135,922	1,242,357	1,550,380	1,632,632
Contractual Services	\$ 104,252	104,118	86,822	97,146
Commodities	\$ 183,145	52,719	99,534	99,537
Capital Outlay	\$ 45,813	-	-	-
Transfer	\$ -	-	-	-
Total	\$ 1,469,132	1,399,194	1,736,736	1,829,315

SOURCE OF FUNDS

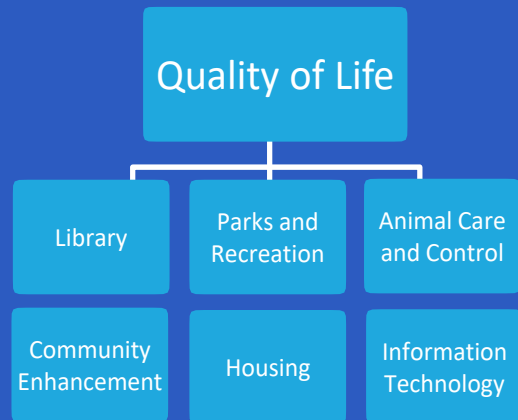
	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
General Fund	\$ 1,469,132	1,399,194	1,736,736	1,829,315
Total	\$ 1,469,132	1,399,194	1,736,736	1,829,315

QUALITY OF LIFE

MAJOR SERVICES

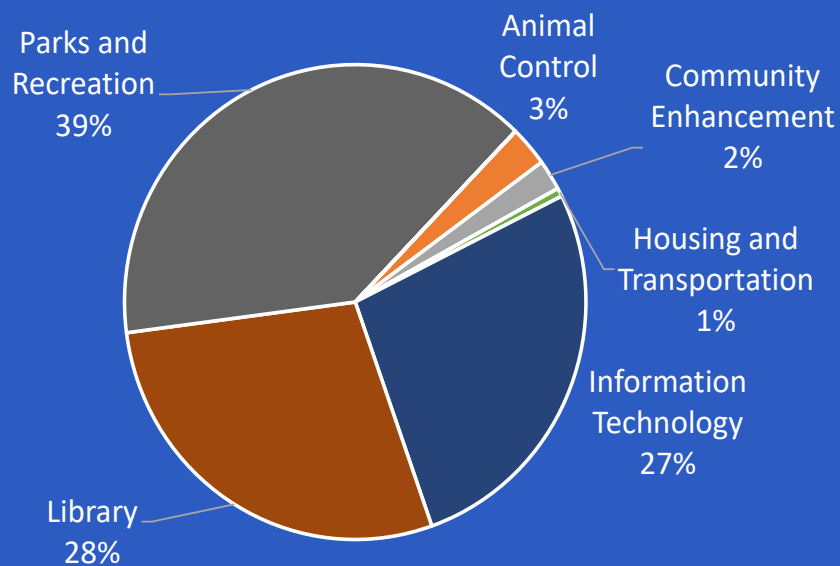
- Library – anchor community, promote life-long learning, growth and discovery
- Parks and Recreation – encourage active lifestyles through public art, special events, historic sites, and recreation programs
- Animal Care and Control – promote animal health and public safety
- Code Enforcement – promote public safety and compliance with various municipal codes
- Housing – provide affordable housing to Olathe residents
- Information Technology – deliver technology services for all departments

DEPARTMENT STRUCTURE



2024 BUDGET SUMMARY

Quality of Life Budget = \$33,254,325



QUALITY OF LIFE

Strategy and Performance

Operational Performance Measures	2021 Actual	2022 Actual	2023 Forecast	2024 Target
Citizen Satisfaction with the Quality of Special Events Sponsored by the City	77.4	81.0	82	83
Citizen Satisfaction with the Quality of Animal Control	74%	75%	74%	74%
Community Enhancement Cases	5,561	6,165	6,400	6,700
Community Enhancement Customer Satisfaction	68%	66%%	68%%	70%%
Housing Assistance Payment (HAP) Utilization in the Housing Choice Voucher Program	101.78%	96%	100%	100%
Family Self-Sufficiency Program Participants	22	23	25	25
Housing Rehabilitation Projects	9	5	18	18
Housing Program Inspections	442	940	550	550
Cyber Security Awareness Program Participation Rate	80%	93%	95%	98%
Circulation of Materials	1,430,633	1,456,163	1,499,848	1,525,000
Customer Library Website Visits	476,132	552,487	580,111	540,000
Customer Visits to the Library	328,908	436,956	480,652	614,000
Citizen Satisfaction with the Maintenance of City Parks	94%	92%	93%	94%
Olathe Community Center Admission	143,745	196,008	210,000	220,000
Outdoor Aquatics Admission	86,146	155,885	170,000	180,000
Recreation Sports Participants	9,952	10,738	11,270	11,608
Recreation Summer Camp Enrollment	100%	95%	96%	97%
Number of Adaptive Programming Community Events	107	134	153	150
Recreation Preschool Enrollment	60%	95%	95%	100%
Number of Community Outings hosted for Active Agers	39	45	80	80
Citizen Satisfaction with the Maintenance of Walking and Biking Trails	88%	86%	87%	88%

Animal Care and Control

The Animal Care and Control division is primarily responsible for public safety, disease control, ordinance enforcement, animal sheltering, veterinary services and pet licensing to ensure a responsible, and safe community for all to enjoy.

2022-2023 Accomplishments:

- Offered Saturday pet vaccination clinics to provide additional convenient, low-cost vaccination options to Olathe Residents.
- Staff responded to a call leading to the opening of an investigation into animal cruelty.
- Emphasized training and hiring to develop a high-quality workforce, including basic training, and advanced animal control training.

2024 Goals and Objectives:

- Develop greater public awareness on the importance of pet vaccinations.
- Focus on staffing plans to reduce turn over and ensure adequate staffing for the new shelter.
- Continue education and training for staff.

EXPENDITURES

		Actual 2021	Actual 2022	Budget 2023	Adopted 2024
Personal Services	\$	479,178	512,760	699,041	725,859
Contractual Services	\$	60,500	109,428	120,477	122,102
Commodities	\$	60,821	72,875	68,342	68,027
Capital Outlay	\$	2,690	237	-	-
Total	\$	603,188	695,299	887,860	915,988

SOURCE OF FUNDS

		Actual 2021	Actual 2022	Budget 2023	Adopted 2024
General Fund	\$	603,188	695,299	887,860	915,988
Total	\$	603,188	695,299	887,860	915,988

Community Enhancement

The Community Enhancement division is responsible for providing a safe and visually attractive community for our citizens.

2022-2023 Accomplishments:

- Maintained next day inspections on new complaints
- Over 90% compliance rate
- 5% increase in cases from 2021
- Continue CEU hours to certify new inspectors

2024 Goals and Objectives:

- Increase Direction Finder satisfaction numbers
- Complete downtown survey of properties with painting deficiencies
- Increase 2023 numbers 5% over 2022
- Continue CEU hours to certify new inspectors

EXPENDITURES

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
Personal Services	\$ 9,547	523,361	555,226	610,793
Contractual Services	\$ 61	56,306	68,622	75,740
Commodities	\$ -	4,022	7,475	7,075
Capital Outlay	\$ -	-	1,250	850
Total	\$ 9,607	583,689	632,573	694,458

SOURCE OF FUNDS

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
General Fund	\$ 9,607	583,689	632,573	694,458
Total	\$ 9,607	583,689	632,573	694,458

Housing

This mission of the Olathe Housing Authority is to provide and promote adequate and affordable housing in a diverse community, which values and supports economic opportunities and responsible housing choices. The Housing Division supports low-income housing stability and neighborhood stabilization through administration of 509 Housing Choice Vouchers, 130 Public Housing Units, Family Self-Sufficiency program, Housing Rehabilitation, Neighborhood Stabilization Program, and Community Development Block Grant administration.

2022-2023 Accomplishments:

- Received over 1,800 applications for Vouchers and Public Housing
- Received SEMAP (Section 8 score for HUD) of 97% which makes us high performer
- REAC score (Real Estate Assessment Center for HUD) of 89%
- Housed 9 families with Emergency Homeless Vouchers (EHV's).
- New Security System at Parkview Manor
- New roofs on 36 units

2024 Goals and Objectives:

- Repositioning Public Housing to Section 18
- Partner with Johnson County Housing Authority on Section 8 Landlord Recruitment
- Update webpage with comprehensive list of housing resources and information

EXPENDITURES

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
Personal Services	\$ 35,800	18,949	86,352	7,444
Contractual Services	\$ 417,287	427,015	484,872	180,721
Commodities	\$ 3,666	5,457	2,180	4,271
Capital Outlay	\$ 165	438	-	-
Transfers	\$ 1,000	-	-	-
Total	\$ 457,918	451,859	573,404	192,436

SOURCE OF FUNDS

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
General Fund	\$ 457,918	451,859	573,404	192,436
Total	\$ 457,918	451,859	573,404	192,436

Information Technology

IT provides an experienced technology team delivering technology services for all departments in the most efficient, effective methods and processes through shared technology resources. This approach allows innovation to happen throughout the organization while implementation occurs securely utilizing 'best practices' and with an enterprise architecture approach to ensure our citizens get the greatest value and seamless customer experience.

2022-2023 Accomplishments:

2024 Goals and Objectives:

• Successful migration to Workday for Human Resources processes. • Successful migration of payroll, time tracking, and absence processes into workday. • Implemented a new solution for enhancing backup and data resiliency. • Expanded on the current password manager and make it available to all city employees. • Migrated all content and resources from the old Intranet platform to the one built on SharePoint.	• Migration of primary finance processes into Workday. • Continue the implementation of enhanced segmentation in the datacenter. • Migrate to a new network routing protocol that will make the network more resilient and fault tolerant when fiber is cut, or equipment unexpectedly fails. • Continue enhancing the Multi-Factor Authentication implementation by adding additional services, and products to the solution.
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EXPENDITURES

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
Personal Services	\$ 3,749,413	2,034,592	4,582,987	4,775,676
Contractual Services	\$ 1,737,067	1,709,848	1,544,788	1,946,996
Commodities	\$ 602,225	814,877	505,743	142,768
Capital Outlay	\$ 1,389,177	818,549	1,917,247	2,102,648
Total	\$ 7,477,882	5,377,865	8,550,765	8,968,088

SOURCE OF FUNDS

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
General Fund	\$ 4,719,042	3,094,181	5,391,826	5,895,455
Library Fund	\$ 192,419	126,522	333,184	232,145
Stormwater	\$ 127,806	66,452	104,248	86,361
Solid waste	\$ 31,143	6,886	57,756	35,540
Water Sewer	\$ 1,327,352	783,317	819,815	758,139
Personal Comp. Replacement	\$ 1,080,120	1,300,508	1,843,936	1,960,448
Total	\$ 7,477,882	5,377,865	8,550,765	8,968,088

Library

The Olathe Public Library system seeks to connect with customers along their journeys of discovery, serve as an anchor in the community, encourage life-long learning, and inspire personal and collective growth.

2022-2023 Accomplishments:

- Opened the New Downtown Library
- Went Fine Free
- Completed a New 10-Year Library Master Plan
- Completed a Revised Interlocal Agreement Between the Olathe Public Library and Johnson County Library
- Reduced Staff Turnover by Increasing Full-Time Job Opportunities
- Implemented New Reading Program Software Which Increased Participation Across All Age Groups
- Received Approval and Funding for a Mobile Outreach Vehicle
- Initiated a New Staff Training and Orientation Program

2024 Goals and Objectives:

- Develop Policies and Procedures in Preparation for Delivery of the New Mobile Outreach Vehicle
- Analyze Public Printing Service Challenges, Identify a User-Friendly Solution, and Outline an Implementation Timeline
- Operationalize the New 10-Year Library Master Plan
- Complete the Creation of a Revised OPL/JCL Service Level Agreement
- Duplicate Full-Time Materials Handling Specialists at ICL in Response to Successful Implementation at the Downtown Library
- Implement Strategies to Increase Active OPL Library Card Holders

EXPENDITURES

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
Personal Services	\$ 3,506,641	3,714,876	4,502,476	5,085,709
Contractual Services	\$ 2,081,255	1,689,713	3,120,968	3,503,469
Commodities	\$ 192,043	369,655	281,600	250,860
Capital Outlay	\$ 122,303	107,774	419,219	208,369
Transfers	\$ 711,225	200,102	832,855	370,229
Total	\$ 6,613,468	6,082,120	9,157,118	9,418,636

SOURCE OF FUNDS

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
Library Fund	\$ 6,613,468	6,082,120	9,157,118	9,418,636
Total	\$ 6,613,468	6,082,120	9,157,118	9,418,636

Parks and Recreation

The mission of the Parks & Recreation division is to plan for and provide public services to enhance the quality of life for our community. Through our mission and the highly visible nature of our programs, the division contributes greatly to the identity of the City of Olathe. We continue to evaluate the needs of the community and work to provide relevant park services and maintenance, public art and special events, historic sites, and recreation programs to encourage active lifestyles and connect people to our community.

2022-2023 Accomplishments:

- Completed 10-Year Parks and Recreation Master Plan - Expanded recreation programming including implementation of Licensed Lone Elm Summer Day Camp, Youth Tennis & Lacrosse, Job Prep, OKC Weekend Edition, Fall Basketball, Tri City Trips, & Miracle League bowling/soccer/ bocce - Hosting the Olathe Arts Festival in downtown Olathe in October 2023. - Completed phase one of the Cedar Creek Trail connection. - Renovated and updated Two Trails Playground Surface and Tennis Courts to add six pickleball courts - Continued the implementation of the Olathe Arts Master plan through the commissioning of a sculpture in the Ridgeview & Sheridan roundabout.	2024 Goals and Objectives: - Implement a new recreation software to improve customer and staff experience and decrease costs - Complete Start Stop Continue for all recreation programs, events & activities - Implement programming plan to host concerts, events, and other activities in the Johnson County Square. - Complete “makeover” of the Mahaffie Concord-style stagecoach – now 20 years old -- with support of the Mahaffie Foundation . - Start a Licensed Middle School Camp and Licensed Sports Camp in 2024 - Replace existing National Park Service interpretive sign and add a new, second sign in the lower Mahaffie parking lot thru NPS and the national Santa Fe Trail Association. - Continue implementation of the Parks & Rec Master Plan recommendations.
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EXPENDITURES

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
Personal Services	\$ 6,806,458	7,055,016	8,200,374	8,745,456
Contractual Services	\$ 2,341,442	3,247,466	3,167,943	3,046,583
Commodities	\$ 1,069,990	1,402,847	1,146,024	1,155,330
Capital Outlay	\$ 879	20,987	6,850	6,750
Transfers	\$ 65,000	-	-	110,000
Total	\$ 10,283,769	11,726,316	12,521,191	13,064,119

SOURCE OF FUNDS

	Actual 2021	Actual 2022	Budget 2023	Adopted 2024
General Fund	\$ 5,840,825	6,469,525	7,195,612	7,387,816
Recreation Fund	\$ 3,902,878	4,890,576	4,888,760	5,233,855
Special Alcohol Fund	\$ 243,836	226,475	287,617	287,617
Special Park & Recreation Fund	\$ 2,578	139,738	149,202	-
Parks Sales Tax	\$ 293,652	-	-	155,434
Total	\$ 10,283,769	11,726,316	12,521,191	13,064,119

2024-2028 Capital Improvement Plan (CIP): Overview & Calendar

The Capital Improvement Plan (CIP) is a separate budgeting process within the operating budget. The CIP procedure is used to plan, budget, and finance the purchase and/or construction of large capital infrastructure, facilities, equipment and other capital assets. The City uses this process to ensure expensive, long-lived projects that may occur at irregular intervals are aligned with the City's strategic direction and that the money is well spent.

The CIP is developed as a 5-year planning tool, with the adopted (current) year forming part of the operating budget. Each individual project includes a plan for the amount to be expended each year and the anticipated method of financing.

The calendar below indicates the schedule for the development of the 2024-2028 CIP. Input and questions on the 2024-2028 CIP were also received throughout the development process via OlatheConnect and comments through our social media outlets.



CIP Process Description

Project Evaluations

At the start of the budget and CIP process, a call for projects is sent out to departments with a request for all projects that each department would like to include in the CIP. Each project is updated with project details including: Project Name, Type, Category, Department, Contact Person, Strategic Plan Focus Area, Description, Justification, Total Project Cost, Expenditure Detail, Funding Sources, and Operation and Maintenance costs.

As part of the 2024-2028 CIP process, all projects in the 5-year plan and pending funding lists were prioritized based on funding source. Two separate prioritization processes were used for projects from the Utility Funds and General Obligation Bond and Park Sales Tax projects.

The Utility Funds projects were prioritized by an internal technical committee representing all areas of the Infrastructure Focus Area involved with the utilities, including management, technical, technological, financial, and field staff. The projects were ranked on the likelihood of failure and the consequence of failure and also evaluated against the financial constraints of each utility.

The General Obligation Bond projects were prioritized by the City's Budget Team consisting of the City Manager, Deputy City Manager, Department Directors, and technical staff. Park Sales Tax Projects were prioritized by the Parks and Recreation Technical Staff. The projects are ranked using the following criteria: Customer Service, Safety, Sustainability, Economic Development, and Technology. The results were evaluated using the debt administrative guidelines as directed by the City Council and reviewed with the City's Budget Team.

Council Review

Following initial prioritization and evaluation versus financial constraints, lists of projects with some recommended for funding are then presented to City Council for review and prioritization. In addition, comments about the Capital Improvement Plan are welcome throughout the budget process.

The Budget Office then works to prepare the electronic and print version of the proposed CIP. Study sessions are held with the City Council and the Planning Commission to give both the opportunity to study and evaluate the conformity of the proposal with the City's Comprehensive Plan. The CIP is then formally adopted by the Planning Commission and the City Council.

Debt Guidelines

The City uses financial standards as a basis for evaluating the financial soundness of the five-year Capital Improvement Plan (CIP). These standards, serve as guidelines to determine the scheduling and financing for projects included in the CIP. The guidelines examined include:

- Debt service fund balance target 20%
- Percentage of principle amortized over ten years will be > 80%
- Statutory Debt Limit
- Percentage of Increase in Issuance to Amortization should not exceed 10%
- Leverage outside funding whenever possible
- Percentage of Total Aggregate Net Direct Debt to Market Value should be < 7%
- Total Debt Per Capita for City Debt Shall Be Calculated Each Year of the Proposed CIP

5 Year CIP Developed

The Forecast Team examined revenue forecasts to determine the impact updated projects and proposed new projects have on the forecast. A debt service analysis was conducted to determine the capacity for General Obligation Bond projects to be financed within the five year period. New projects are included based upon debt capacity, operation and maintenance cost impacts, and other forms of input. The total CIP is also compared to our debt administrative guidelines to ensure we fall within range on each guideline as we move forward.

Funding Sources

Funding Sources for projects in the CIP include the following:

American Rescue Plan Act of 2021 (ARPA)

This source reflects funds allocated to numerous entities, including local governments, to speed up the country's recovery from the impact of the COVID-19 pandemic and recession.

Benefit Districts GO Bonds

This source reflects a financing and development tool allowing cities to issue general obligation bonds for construction of public improvements and assess the cost to properties that benefit. The bonds are then retired through payment of special assessments by these benefitting properties. The funding sources *Benefit District 10/20 year GO Bonds - Dev* are bonds fully backed by the developer(s).

County Assistance Road System (CARS)

This funding is for construction of streets and associated roadway improvements in Johnson County.

Capital Improvement Plan (CIP) Fund

Cash is allocated from the General Fund to fund maintenance, technology and small capital projects.

Congestion Mitigation/Air Quality (CMAQ)

This is a federal program that distributes funds to pay for transportation projects that improve air quality.

General Obligation (GO) Bonds

This funding source is used to finance major capital projects with an expected life of 10 or more years. A general obligation bond is secured by the City's pledge to use legally available resources, including tax revenue, to repay bondholders. A portion of the City's property tax levy finances the debt service.

Other Funds

This source of funds includes Capital Program Cash, Vehicle and Equipment Replacement Fund, state funding, federal funding, or donations.

Other Jurisdictions

This source is jurisdictions that are contributing funds for a specific project.

Parks Sales Tax Fund

This revenue is funded by a voter approved 1 / 8% cent sales tax initiative. It is dedicated to the development and construction of parks and recreational facilities.

Revenue Bonds

The Water & Sewer, Stormwater, and Solid Waste funds are enterprise funds, which are supported by fees for service rather than by levied taxes. Revenue bonds are a type of loan in which the loan is repaid with revenues from the enterprise, not by contributions from the General Fund. These loans are used for projects related to capacity and modernizing systems.

Signal Excise Tax (Traffic)

In accordance with City ordinance, zoning districts in Olathe are subject to a signal excise tax depending on the type of zoning district plat and square foot of land area. Funds generated by the traffic signal excise are used to construct traffic signals at the intersections of arterial roads.

Funding Sources

Funding Sources for projects in the CIP include the following:

Solid Waste Fund

This fund holds all the revenue generated from fees associated with the Olathe Public Works Department's Solid Waste division collection, disposal and curbside recycling programs. The revenue is used to directly fund the operations and maintenance of these programs.

Special Park Fund - Neighborhood

This is funded by a voter approved 1/8% cent sales tax initiative. It is dedicated to parks and recreational facilities.

Storm Water Fund

Residential and commercial user fees make up this funding source. It is dedicated to fund the operation, maintenance and capital improvement costs for the City's storm water system.

Stormwater Management Advisory Council (SMAC)

This source is a Johnson County Stormwater fund for eligible projects to help with flooding issues.

Street Excise Tax

In accordance with City ordinance, development in Olathe is subject to a street excise tax of \$0.215 per square foot of land area. Funds generated by the street excise are used to construct urban arterial roads and traffic signals at the intersection of arterial roads.

Surface Transportation Program (STP)

This source provides flexible funding that may be used by state and local governments for projects to preserve and improve the conditions and performance on any Federal-aid highway, bridge and tunnel projects on any public road, pedestrian and bicycle infrastructure, and transit capital projects, including intercity bus terminals.

System Development Fees (SDF)

Fees are collected when properties are developed, based upon the expected use and capital investment needed to pay for additional water treatment, distribution, and collection.

Temporary Notes

A temporary debt incurred by states, local governments, and special jurisdictions. Municipal notes are usually issued with a maturity length of 12 months, although maturities can range from 3 months to 3 years.

Transportation Sales Tax (Street Maintenance Sales Tax)

This is funded by a voter approved 3/8% cent sales tax initiative. It is dedicated to street preservation and reconstruction projects.

Water & Sewer Fund

This revenue is the fees associated with water and sanitary sewer charges. It is dedicated to fund operations, maintenance, and capital improvement costs for the water and sewer system.

Funding Source Summary

Source	2024	2025	2026	2027	2028	Total
ARPA	2,326,000	590,419				2,916,419
Benefit District 10 yr GO Bonds-City	3,152,074					3,152,074
Benefit District 10 yr GO Bonds-Dev	5,897,972					5,897,972
Benefit District 20 yr GO - City		2,691,821				2,691,821
Benefit District 20 yr GO-Dev	20,490,902	6,280,915				26,771,817
CARS	7,250,000					7,250,000
CIP Fund	6,900,000	6,710,000	7,210,000	6,710,000	6,710,000	34,240,000
Congestion Mitigation/Air Quality (CMAQ)		1,096,000				
GO Bonds 10 yr	34,595,442	13,780,000	21,555,700	18,543,091	62,426,969	150,901,202
GO Bonds 20 yr	68,400,000	14,450,000	81,502,505			164,352,505
Johnson County	10,453,025	7,500,000				17,953,025
Other Funds - Federal	15,320,000	5,767,495	4,500,000			25,587,495
Other Funds - State	210,854	199,095	199,095	199,095	199,095	1,007,234
Parks Sales Tax Fund	3,940,000	3,815,000	4,940,000	4,400,000	7,920,000	25,015,000
Revenue Bonds	20,791,250	28,255,490	51,681,981	22,228,850	29,141,050	152,098,621
SDF	9,002,000	6,714,300	5,627,000		1,500,000	22,843,300
SMAC Funding	3,342,500	935,360	1,285,000	750,000	955,000	7,267,860
Solid Waste Fund	1,778,600	711,4000				2,490,000
Special Park Fund	750,000	750,000	450,000	450,000	450,000	2,850,000
Stormwater Fund	2,335,500	1,557,500	920,000	850,000	2,145,000	7,808,000
Street Excise Tax	4,359,075					4,359,074
Temporary Notes	-35,012,407	38,025,369	-78,351,082	37,048,246	-32,946,969	-71,236,843
Transportation Sales Tax	20,160,000	18,470,000	18,790,000	19,240,000	19,940,000	96,600,000
Water & Sewer Fund	2,015,162	2,605,591	924,221	2,414,221	5,548,221	13,507,416
Grand Total	208,457,949	160,905,755	124,810,329	112,833,503	103,988,366	710,995,902

Cash Funded Projects

Cash is allocated from the General Fund to fund maintenance, technology and other small capital projects.

Project Name	2024	2025	2026	2027	2028	Total
ATMS	100,000	100,000	100,000	100,000	100,000	500,000
Building Maintenance	550,000	550,000	550,000	550,000	550,000	2,750,000
City-wide Roofing Replacement & Maintenance	350,000	350,000	350,000	350,000	350,000	1,750,000
Digital Network Reliability	500,000	500,000	500,000	500,000	500,000	2,500,000
Facility & Parking Lot Improvements & Maintenance	360,000	360,000	360,000	360,000	360,000	1,800,000
Miscellaneous ADA Sidewalk Repair and Replacement	450,000	450,000	450,000	450,000	450,000	2,250,000
Neighborhood & School Traffic Safety Improvements	150,000	150,000	150,000	150,000	150,000	750,000
Park & Facility Renovation	350,000	350,000	350,000	350,000	350,000	1,750,000
Sidewalk Construction	580,000	580,000	580,000	580,000	580,000	2,900,000
Street Preservation	2,800,000	2,800,000	2,800,000	2,800,000	2,800,000	14,000,000
Streetlight LED Conversion	270,000	270,000	270,000	270,000	270,000	1,350,000
Structures Repair	250,000	250,000	250,000	250,000	250,000	1,250,000
Traffic Signals	190,000	-	-	-	-	190,000
Transportation Master Plan	-	-	500,000	-	-	500,000
GRAND TOTAL	6,900,000	6,710,000	7,210,000	6,710,000	6,710,000	34,240,000

Operations and Maintenance Costs

During the budget process staff from multiple departments review capital projects to reduce maintenance and operational costs when possible. The city ensures that adequate maintenance and operational funding is budgeted to meet the expectations of residents while also maintaining fiscal responsibility by extending the lifecycle of the City's assets. In this manner, operations and maintenance (O&M) costs associated with 2024-2028 projects were analyzed and quantified to determine the financial impact on department operational budgets. Potential savings or increased costs are built into department budgets. When projects incur additional maintenance costs, the anticipated impact is included in the capital project sheet. See example below.

EXAMPLE: Streetlight LED Conversion

Project Description:

The project includes the conversion of city-owned streetlights from high pressure sodium to LED fixtures. This project includes replacement of existing bulbs, fixtures, streetlight poles, conduits and all other work required to complete the project.

Funding Sources	2023	2024	2025	2026	2027	Total
SMAC Funding			250,000	250,000	250,000	750,000
Stormwater Fund			250,000	250,000	250,000	750,000
Total			500,000	500,000	500,000	1,500,000

Budget Impact/Other

The funding source distribution assumes that SMAC funding will be available within the above calendar years.

Expenditures by Strategic Plan Focus Area

2040 Focus Area	2024	2025	2026	2027	2028	Total
Exceptional Services	22,474,350	28,387,150	355,750	355,750	355,750	51,928,750
Future Ready	16,850,000	17,420,000	500,000	500,000	1,500,000	36,770,000
Infrastructure	159,453,599	109,087,605	118,214,579	106,777,753	93,412,616	586,946,152
Quality of Life	9,680,000	6,011,000	5,740,000	5,200,000	8,720,000	35,351,000
Grand Total	208,457,949	160,905,755	124,810,329	112,833,305	103,988,366	710,995,902



2024-2028 CIP Table of Contents by Strategic Plan Area

EXCEPTIONAL SERVICES

VISION STATEMENT: Olathe efficiently provides high quality services the community values.



Project Name	Project #	2024	2025	2026	2027	2028	Total
Fire Station #9	6-C-013-XX	13,460,000	—	—	—	—	13,460,000
Fire Station #1 Replacement	6-C-016-XX	2,890,000	17,110,000	—	—	—	20,000,000
HHW & Compost Facility Improvements	6-C-039-XX	1,778,600	711,400	—	—	—	2,490,000
Modernization of Fire Stations	6-C-031-XX	1,050,000	—	—	—	—	1,050,000
Police Building Expansion-Phase II	6-C-010-20	—	—	—	—	—	—
Police Firing Range	6-C-017-XX	2,940,000	10,210,000	—	—	—	13,150,000
Transfer Station Expansion Phase I	6-C-023-20	—	—	—	—	—	—
Water Meter Replacement	5-C-015-XX	355,750	355,750	355,750	355,750	355,750	1,778,750
		22,474,350	28,387,150	355,750	355,750	355,750	51,928,750

FUTURE READY

VISION STATEMENT: Olathe takes a future ready approach. We are resilient, innovative, nimble, and collaborative in how we address tomorrow's challenges today.



Project Name	Project #	2024	2025	2026	2027	2028	Total
City Hall Parking Garage	6-C-XXX-24	15,000,000	15,000,000	—	—	—	30,000,000
Digital Network Reliability	7-C-006-XX	500,000	500,000	500,000	500,000	500,000	2,500,000
Facility Renovations and Improvements	6-C-038-XX	1,350,000	1,920,000	—	—	—	3,270,000
Future Fire Station Land Procurement	7-C-041-XX	—	—	—	—	—	—
Neighborhood Flood Control Projects	2-C-005-XX	—	—	—	—	1,000,000	1,000,000
		16,850,000	17,420,000	500,000	500,000	1,500,000	36,770,000

2024-2028 CIP Table of Contents by Strategic Plan Area

INFRASTRUCTURE

VISION STATEMENT: Olathe delivers smart, connected, integrated, innovative infrastructure that is safe, reliable, efficient, and sustainable.



Project Name	Project #	2024	2025	2026	2027	2028	Total
119th St., Woodland to Northgate, Improvements	3-C-024-21	29,200,000	20,100,000	—	—	—	49,300,000
135th and Greenwood Geometric Improvements	3-C-108-22	—	—	—	—	—	—
135th and Pflumm Geometric Improvements	3-C-110-20	—	—	—	—	—	—
135th Street Retaining Wall	3-G-010-XX	2,020,000	—	—	—	—	2,020,000
151st and Black Bob Waterline Replacement	5-C-029-XX	315,000	—	—	—	—	315,000
159th Street, Mur-Len to Black Bob	3-C-003-XX	—	1,060,000	1,540,000	15,455,000	—	18,055,000
167th & 169 Hwy Overpass Improvements Project	3-C-010-22	—	—	—	—	4,295,000	4,295,000
167th and Ridgeview Geometric Improvement	3-C-018-22	1,435,000	—	—	—	—	1,435,000
ATMS Replacement and Repair	3-C-037-XX	100,000	100,000	100,000	100,000	100,000	500,000
Biosolids Compost Improvements	1-C-012-23	—	1,374,170	12,215,000	—	—	13,589,170
Black Bob #2 Recoating	5-C-025-23	1,470,000	—	—	—	—	1,470,000
Black Bob Road, 153rd Terrace to 159th Street	3-C-041-23	1,764,000	10,830,000	—	—	—	12,594,000
Black Bob Road, 159th to 167th, Improvements	3-C-008-22	13,377,100	—	—	—	—	13,377,100
Bluestem, 107th Terr and Cedar Creek Pkwy	3-B-099-21	—	—	—	—	—	—
BNSF East Track Quiet Zone Engineering	3-C-038-XX	—	—	—	—	—	—
BNSF West Track Separation Preliminary Engineering	3-C-029-XX	500,000	—	—	—	—	500,000
Briarwood Stormwater Improvements	2-C-009-XX	395,000	450,000	2,605,000	—	—	3,450,000
Building Maintenance	8-M-000-XX	550,000	550,000	550,000	550,000	550,000	2,750,000
Bulk Water Fill Stations	5-C-013-XX	—	350,000	385,000	—	—	735,000
CCTV and Clean of Trunk Sewer Mains	1-C-005-22	—	—	279,000	—	—	279,000
Cedar Creek/Lake Olathe Low Pressure Force Main	1-C-003-22	300,000	—	—	—	—	300,000
Cedar Creek Parkway South of College	3-B-027-19	—	—	—	—	—	—
Cedar Creek PLC Replacement	1-C-001-XX	2,326,000	590,419	1,689,581	—	—	4,606,000
Cedar Creek Sanitary Sewer Hydraulic Study	1-C-009-XX	555,000	—	—	—	—	555,000
Cedar Creek WWTP: Expansion Phase II	1-C-013-XX	—	—	—	—	5,150,000	5,150,000
Cedar Creek WWTP Solids Handling Expansion	1-C-025-XX	—	—	—	399,000	5,366,000	5,765,000
Cedar Lake Dam Restoration	2-C-021-XX	2,275,000	2,275,000	—	—	—	4,550,000
City Hall Environmental Systems Renovation & Roof	6-C-016-19	—	—	—	—	—	—
City-wide Roofing Replacement & Maintenance	6-C-001-XX	350,000	350,000	350,000	350,000	350,000	1,750,000
Clare Road, 106th Terrace to College	3-B-065-21	1,342,941	—	—	—	—	1,342,941
CMP Replacement & Stormwater Asset Mgmt Project	2-R-000-XX	1,680,000	1,764,000	1,853,000	1,946,000	2,043,000	9,286,000
College Blvd, Cedar Niles to Clare, Improvements	3-C-030-XX	—	—	—	1,075,000	4,025,000	5,100,000
Dennis Avenue, Hedge Lane to Parker, Improvements	3-C-021-XX	—	—	1,066,000	4,330,000	13,390,000	18,786,000
Dennis Avenue, Lakeshore Drive to Hedge Lane	3-C-034-XX	—	—	—	1,195,000	3,080,000	4,275,000
Facility & Parking Lot Improvements & Maintenance	6-C-032-XX	360,000	360,000	360,000	360,000	360,000	1,800,000
Fire Hydrant Replacement	5-C-030-XX	285,000	292,500	302,500	313,000	313,000	1,506,000
Harold Street Digester Lid Maintenance	1-C-016-XX	—	—	—	—	719,000	719,000
Harold Street PLC Replacement	1-C-002-XX	—	—	3,457,000	—	—	3,457,000

2024-2028 CIP Table of Contents by Strategic Plan Area

Project Name	Project #	2024	2025	2026	2027	2028	Total
Harold Street, Ridgeview to KC Road, Im-provements	3-C-074-XX	—	728,000	1,237,000	5,585,000	—	7,550,000
Hedge Lane, 167th to 171st	3-B-085-22	—	—	—	—	—	—
Hedge Lane North of 175th Street	3-B-057-21	—	—	—	—	—	—
Lake and Dam Restoration	2-C-002-XX	—	—	—	1,000,000	500,000	1,500,000
Lone Elm Road, 119th Street to Harold Street	3-C-040-XX	—	1123,600	2,382,032	12,353,337	—	15,858,969
Lone Elm Road, 159th to 167th, Improvements	3-C-076-XX	—	1,015,000	4,350,000	10,908,000	—	16,273,000
Indian Creek—Lindenwood, Jamestown to Arrowhead	2-C-016-22	6,190,000	—	—	—	—	6,190,000
Indian Creek Trunk Main Improvements	1-C-004-XX	—	—	3,152,800	6,769,400	5,300,200	15,222,400
Lift Station Replacements	1-C-020-15	1,030,800	1,056,800	1,155,400	1,179,200	1,302,500	5,724,700
Mill Creek Sanitary Sewer Hydraulic Study	1-C-006-XX	—	—	—	603,000	—	603,000
Miscellaneous ADA Sidewalk Repair and Replacement	3-C-093-XX	450,000	450,000	450,000	450,000	450,000	2,250,000
Neighborhood & School Traffic Safety Improvements	3-C-048-XX	150,000	150,000	150,000	150,000	150,000	750,000
Neighborhood Sanitary Sewer Improvements	1-R-100-XX	1,568,000	2,090,600	2,787,500	3,716,700	4,955,600	15,118,400
OPREP-Olathe Pipe Replacement & Education Program	5-C-012-XX	430,316	406,316	406,316	406,316	406,316	2,055,580
Parking Garage Repair and Protection	6-C-00X-XX	700,000	—	—	—	—	700,000
Pflumm Road, 143rd to 151st, Improvements	3-C-114-20	—	—	—	—	—	—
Quivira Road, 143rd to 151st, Improvements	3-C-011-XX	1,202,000	3,209,000	13,018,000	—	—	17,429,000
Remote Facilities Improvements	5-C-002-20	550,000	—	—	—	—	550,000
Ridgeview, 143rd to 151st, Improvements	3-C-058-19	2,875,042	—	—	—	—	2,875,042
Sanitary Sewer Manhole Lining & Rehab Project	1-C-026-XX	450,000	450,000	—	—	—	900,000
Sanitary Sewer Rehabilitation (I&I)	1-R-000-XX	1,500,000	1,750,000	2,000,000	2,250,000	2,500,000	10,000,000
Santa Fe, Ridgeview to Mur-Len, Improvements	3-C-025-18	34,660,000	—	—	—	—	34,660,000
Sidewalk Construction	3-C-072-XX	580,000	580,000	580,000	580,000	580,000	2,900,000
Spruce St, K-7 to Kansas, Preliminary Engineering	3-C-022-XX	—	1,500,000	—	—	—	1,500,000
Streambank Stabilization Projects	2-C-001-XX	—	—	—	—	500,000	500,000
Street Preservation Program	3-P-000-XX	22,960,000	21,270,000	21,590,000	22,040,000	22,740,000	110,600,000
Street Reconstruction Program	3-R-000-XX	4,000,000	4,000,000	4,000,000	4,000,000	4,000,000	20,000,000
Streetlight LED Conversion	3-C-009-XX	270,000	270,000	270,000	270,000	270,000	1,350,000
Structures Repair	3-G-000-XX	250,000	250,000	250,000	250,000	250,000	1,250,000
Traffic Signals	3-TS-000-XX	690,000	690,000	690,000	690,000	690,000	3,450,000
Transportation Master Plan	3-C-019-XX	—	—	500,000	—	—	500,000
Vertical Well Field Improvements	5-C-031-18	3,375,000	—	—	—	—	3,375,000
Water Master Plan Update	5-C-037-XX	—	—	—	670,000	—	670,000
Waterline Rehabilitation	5-R-000-XX	2,000,000	3,611,300	5,222,500	6,833,800	8,445,000	26,112,600
Watermain Connectivity Project	5-C-010-XX	—	775,900	340,800	—	—	1,116,700
West Cedar Creek Sewer Interceptor—Phase I	1-C-011-XX	5,809,400	13,622,000	25,011,400	—	—	44,442,800
WTP2: Chemical Feed Modification	5-C-026-20	1,955,000	834,000	—	—	—	2,789,000
WTP2: Electrical Modification Improvements	5-C-028-20	4,575,000	6,591,000	—	—	—	11,166,000
WTP2: Membrane Module Replacement	5-C-034-XX	—	2,218,000	1,918,750	—	—	4,136,750
WTP2: Residuals Handling Expansion	5-C-050-XX	633,000	—	—	—	632,000	1,265,000
		159,453,599	109,087,605	118,214,579	106,777,753	93,412,616	586,946,152

2024-2028 CIP Table of Contents by Strategic Plan Area

QUALITY OF LIFE

VISION STATEMENT: People choose Olathe. Healthy, safe people living in quality neighborhoods, connected to important places and each other.



Project Name	Project #	2024	2025	2026	2027	2028	Total
Animal Shelter	6-C-007-XX	4,640,000	—	—	—	—	4,640,000
Black Bob Park	4-C-008-23	1,000,000	1,000,000	—	—	—	2,000,000
Cedar Creek Streamway Trail, Phase III	4-C-009-XX	390,000	2,076,000	—	—	—	2,466,000
Cedar Creek Streamway Trail, Phase IV	4-C-010-XX	—	—	275,000	2,200,000	—	2,475,000
Frontier Park Renovations	4-C-001-XX	—	—	—	500,000	6,220,000	6,720,000
Future Land Acquisition	4-C-012-23	300,000	300,000	—	—	—	600,000
Historic Site Improvements	4-C-013-XX	250,000	250,000	250,000	250,000	250,000	1,250,000
Major Park/Facility Redevelopment	4-C-020-XX	350,000	350,000	350,000	350,000	350,000	1,750,000
Mill Creek Pool & Splash Pad	4-C-014-XX	—	385,000	3,115,000	—	—	3,500,000
Multi-Purpose Indoor Facility Analysis	4-C-015-XX	150,000	—	—	—	—	150,000
Neighborhood Park Development	4-C-021-XX	450,000	450,000	450,000	450,000	450,000	2,250,000
OGSA Parking Improvements	4-C-006-23	250,000	—	—	—	—	250,000
Outdoor Pool Renovations	4-C-002-XX	300,000	350,000	400,000	450,000	450,000	1,950,000
Park and Facility Renovation	4-C-022-XX	350,000	350,000	350,000	350,000	350,000	1,750,000
Prairie Center Park Improvements	4-C-016-22	800,000	—	—	—	—	800,000
Recreation Facility Renovations	4-C-005-XX	200,000	250,000	300,000	300,000	300,000	1,350,000
Trail Improvement and Development	4-C-023-XX	250,000	250,000	250,000	350,000	350,000	1,450,000
Grand Total		9,680,000	6,011,000	5,740,000	5,200,000	8,720,000	35,351,000

City of Olathe, Kansas
Adopted Capital Improvement Plan Projects
2024 through 2028
TABLE OF CONTENTS

Project Name	Project #	2024	2025	2026	2027	2028	Total	Page
Parks								
Black Bob Park	4-C-008-23	1,000,000	1,000,000				2,000,000	6
Cedar Creek Streamway Trail, Phase III	4-C-009-XX	390,000	2,076,000				2,466,000	7
Cedar Creek Streamway Trail, Phase IV	4-C-010-XX			275,000	2,200,000		2,475,000	8
Frontier Park Renovations	4-C-001-XX				500,000	6,220,000	6,720,000	9
Future Land Acquisition	4-C-012-23	300,000	300,000				600,000	10
Historic Site Improvements	4-C-013-XX	250,000	250,000	250,000	250,000	250,000	1,250,000	11
Major Park/Facility Redevelopment	4-C-020-XX	350,000	350,000	350,000	350,000	350,000	1,750,000	12
Mill Creek Pool & Splash Pad	4-C-014-XX		385,000	3,115,000			3,500,000	13
Multi-Purpose Indoor Facility, Analysis	4-C-015-XX	150,000					150,000	14
Neighborhood Park Development	4-C-021-XX	450,000	450,000	450,000	450,000	450,000	2,250,000	15
OGSA Parking Improvements	4-C-006-23	250,000					250,000	16
Outdoor Pool Renovations	4-C-002-XX	300,000	350,000	400,000	450,000	450,000	1,950,000	17
Park and Facility Renovation	4-C-022-XX	350,000	350,000	350,000	350,000	350,000	1,750,000	18
Prairie Center Park Improvements	4-C-016-22	800,000					800,000	19
Recreation Facility Renovations	4-C-005-XX	200,000	250,000	300,000	300,000	300,000	1,350,000	20
Trail Improvement and Development	4-C-023-XX	250,000	250,000	250,000	350,000	350,000	1,450,000	21
Solid Waste								
HHW & Compost Facility Improvements	6-C-039-XX	1,778,600	711,400				2,490,000	24
Transfer Station Expansion Phase I	6-C-023-20						-	25
Stormwater								
Briarwood Stormwater Improvements	2-C-009-XX	395,000	450,000	2,605,000			3,450,000	28
Cedar Lake Dam Restoration	2-C-021-XX	2,275,000	2,275,000				4,550,000	29
CMP Replacement & Stormwater Asset Mgmt Project	2-R-000-XX	1,680,000	1,764,000	1,853,000	1,946,000	2,043,000	9,286,000	30
Lake and Dam Restoration	2-C-002-XX				1,000,000	500,000	1,500,000	31
Indian Creek - Lindenwood, Jamestown to Arrowhead	2-C-016-22	6,190,000					6,190,000	32
Neighborhood Flood Control Projects	2-C-005-XX					1,000,000	1,000,000	33
Streambank Stabilization Projects	2-C-001-XX					500,000	500,000	34
Transportation								
119th St., Woodland to Northgate, Improvements	3-C-024-21	29,200,000	20,100,000				49,300,000	37
135th and Greenwood Geometric Improvements	3-C-108-22						-	38
135th and Pflumm Geometric Improvements	3-C-110-20						-	39
135th Street Retaining Wall	3-G-010-XX	2,020,000					2,020,000	40
159th Street, Mur-Len to Black Bob	3-C-003-XX		1,060,000	1,540,000	15,455,000		18,055,000	41
167th & 169 Hwy Overpass Improvements Project	3-C-010-22					4,295,000	4,295,000	42
167th and Ridgeview Geometric Improvement	3-C-018-22	1,435,000					1,435,000	43
ATMS Replacement and Repair	3-C-037-XX	100,000	100,000	100,000	100,000	100,000	500,000	44
Black Bob Road, 153rd Terrace to 159th Street	3-C-041-23	1,764,000	10,830,000				12,594,000	45
Black Bob Road, 159th to 167th, Improvements	3-C-008-22	13,377,100					13,377,100	46
Bluestem, 107th Terr and Cedar Creek Pkwy	3-B-099-21						-	47
BNSF East Track Quiet Zone Engineering	3-C-038-XX						-	48
BNSF West Track Separation Preliminary Engineering	3-C-029-XX	500,000					500,000	49
Cedar Creek Parkway South of College	3-B-027-19						-	50
Clare Road, 106th Terrace to College	3-B-065-21	1,342,941					1,342,941	51
College Blvd, Cedar Niles to Clare, Improvements	3-C-030-XX				1,075,000	4,025,000	5,100,000	52
Dennis Avenue, Hedge Lane to Parker Improvements	3-C-021-XX			1,066,000	4,330,000	13,390,000	18,786,000	53
Dennis Avenue, Lakeshore Drive to Hedge Lane	3-C-034-XX				1,195,000	3,080,000	4,275,000	54
Harold Street, Ridgeview to KC Road, Improvements	3-C-074-XX		728,000	1,237,000	5,585,000		7,550,000	55
Hedge Lane, 167th to 171st	3-B-085-22						-	56
Hedge Lane North of 175th Street	3-B-057-21						-	57
Lone Elm Road, 119th Street to Harold Street	3-C-040-XX		1,123,600	2,382,032	12,353,337		15,858,969	58
Lone Elm Road, 159h to 167th, Improvements	3-C-076-XX		1,015,000	4,350,000	10,908,000		16,273,000	59
Miscellaneous ADA Sidewalk Repair and Replacement	3-C-093-XX	450,000	450,000	450,000	450,000	450,000	2,250,000	60
Neighborhood & School Traffic Safety Improvements	3-C-048-XX	150,000	150,000	150,000	150,000	150,000	750,000	61
Pflumm Road, 143rd to 151st, Improvements	3-C-114-20						-	62
Quivira Road, 143rd to 151st Improvements	3-C-011-XX	1,202,000	3,209,000	13,018,000			17,429,000	63
Ridgeview, 143rd to 151st, Improvements	3-C-058-19	2,875,042					2,875,042	64
Santa Fe, Ridgeview to Mur-Len, Preliminary Eng.	3-C-026-18	34,660,000					34,660,000	65
Sidewalk Construction	3-C-072-XX	580,000	580,000	580,000	580,000	580,000	2,900,000	66
Spruce St, K-7 to Kansas, Preliminary Engineering	3-C-022-XX		1,500,000				1,500,000	67

Street Preservation Program	3-P-000-XX	22,960,000	21,270,000	21,590,000	22,040,000	22,740,000	110,600,000	68
Street Reconstruction Program	3-R-000-XX	4,000,000	4,000,000	4,000,000	4,000,000	4,000,000	20,000,000	69
Streetlight LED Conversion	3-C-009-XX	270,000	270,000	270,000	270,000	270,000	1,350,000	70
Structures Repair	3-G-000-XX	250,000	250,000	250,000	250,000	250,000	1,250,000	71
Traffic Signals	3-TS-000-XX	690,000	690,000	690,000	690,000	690,000	3,450,000	72
Transportation Master Plan	3-C-019-XX			500,000			500,000	73

Vertical / Non-Transportation

Animal Shelter	6-C-007-XX	4,640,000					4,640,000	76
Building Maintenance	8-M-000-XX	550,000	550,000	550,000	550,000	550,000	2,750,000	77
City Hall Environmental Systems & Roof	6-C-016-19						-	78
City Hall Parking Garage	6-C-XXX-24	15,000,000	15,000,000				30,000,000	79
City-wide Roofing Replacement & Maintenance	6-C-001-XX	350,000	350,000	350,000	350,000	350,000	1,750,000	80
Digital Network Reliability	7-C-006-XX	500,000	500,000	500,000	500,000	500,000	2,500,000	81
Facility & Parking Lot Improvements & Maintenance	6-C-032-XX	360,000	360,000	360,000	360,000	360,000	1,800,000	82
Facility Renovations and Improvements	6-C-038-XX	1,350,000	1,920,000				3,270,000	83
Fire Station #9	6-C-013-XX	13,460,000					13,460,000	84
Fire Station No. 1 Replacement	6-C-016-XX	2,890,000	17,110,000				20,000,000	85
Future Fire Station Land Procurement	7-C-041-XX						-	86
Modernization of Fire Stations	6-C-031-XX	1,050,000					1,050,000	87
Parking Garage Repair and Protection	6-C-00X-XX	700,000					700,000	88
Police Building Expansion-Phase II	6-C-010-20						-	89
Police Firing Range	6-C-017-XX	2,940,000	10,210,000				13,150,000	90

Water and Sewer

151st and Black Bob Waterline Replacement	5-C-029-XX	315,000					315,000	93
Biosolids Compost Improvements	1-C-012-23		1,374,170	12,215,000			13,589,170	94
Black Bob #2 Recoating	5-C-025-23	1,470,000					1,470,000	95
Bulk Water Fill Stations	5-C-013-XX		350,000	385,000			735,000	96
CCTV and Clean of Trunk Sewer Mains	1-C-006-22			279,000			279,000	97
Cedar Creek/Lake Olathe Low Pressure Force Main	1-C-003-22	300,000					300,000	98
Cedar Creek PLC Replacement	1-C-001-XX	2,326,000	590,419	1,689,581			4,606,000	99
Cedar Creek Sanitary Sewer Hydraulic Study	1-C-009-XX	555,000					555,000	100
Cedar Creek WWTP: Expansion Phase II	1-C-013-XX					5,150,000	5,150,000	101
Cedar Creek WWTP Solids Handling Expansion	1-C-025-XX				399,000	5,366,000	5,765,000	102
Fire Hydrant Replacement	5-C-030-XX	285,000	292,500	302,500	313,000	313,000	1,506,000	103
Harold St. Digester Lid Maintenance	1-C-016-XX					719,000	719,000	104
Harold Street PLC Replacement	1-C-002-XX			3,457,000			3,457,000	105
Indian Creek Trunk Main Improvements	1-C-004-XX			3,152,800	6,769,400	5,300,200	15,222,400	106
Lift Station Replacements	1-C-020-15	1,030,800	1,056,800	1,155,400	1,179,200	1,302,500	5,724,700	107
Mill Creek Sanitary Sewer Hydraulic Study	1-C-006-XX				603,000		603,000	108
Neighborhood Sanitary Sewer Improvements	1-R-100-XX	1,568,000	2,090,600	2,787,500	3,716,700	4,955,600	15,118,400	109
OPREP-Olathe Pipe Replacement & Education Program	5-C-012-XX	430,316	406,316	406,316	406,316	406,316	2,055,580	110
Remote Facilities Improvements	5-C-002-20	550,000					550,000	111
Sanitary Sewer Manhole Lining & Rehab Project	1-C-026-XX	450,000	450,000				900,000	112
Sanitary Sewer Rehabilitation (I&I)	1-R-000-XX	1,500,000	1,750,000	2,000,000	2,250,000	2,500,000	10,000,000	113
Vertical Well Field Improvements	5-C-031-18	3,375,000					3,375,000	114
Water Master Plan Update	5-C-037-XX				670,000		670,000	115
Water Meter Replacement	5-C-015-XX	355,750	355,750	355,750	355,750	355,750	1,778,750	116
Waterline Rehabilitation	5-R-000-XX	2,000,000	3,611,300	5,222,500	6,833,800	8,445,000	26,112,600	117
Watermain Connectivity Project	5-C-010-XX		775,900	340,800			1,116,700	118
West Cedar Creek Sewer Interceptor - Phase I	1-C-011-XX	5,809,400	13,622,000	25,011,400			44,442,800	119
WTP2: Chemical Feed Modification	5-C-026-20	1,955,000	834,000				2,789,000	120
WTP2: Electrical Modification Improvements	5-C-028-20	4,575,000	6,591,000				11,166,000	121
WTP2: Membrane Module Replacement	5-C-034-XX		2,218,000	1,918,750			4,136,750	122
WTP2: Residuals Handling Expansion	5-C-050-XX	633,000				632,000	1,265,000	123

Grand Total	208,457,949	160,905,755	124,810,329	112,833,503	103,988,366	710,995,902
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Pending/Unfunded List

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City of Olathe, Kansas
Capital Improvement Plan Projects
2024 thru 2028

FUNDING SOURCE SUMMARY

Source	2024	2025	2026	2027	2028	Total
ARPA	2,326,000	590,419				2,916,419
Benefit District 10 yr GO Bonds-City	3,152,074					3,152,074
Benefit District 10 yr GO Bonds-Dev	5,897,972					5,897,972
Benefit District 20 yr GO - City		2,691,821				2,691,821
Benefit District 20 yr GO-Dev	20,490,902	6,280,915				26,771,817
CARS	7,250,000					7,250,000
CIP Fund	6,900,000	6,710,000	7,210,000	6,710,000	6,710,000	34,240,000
Congestion Mitigation/Air Quality (CMAQ)		1,096,000				1,096,000
GO Bonds 10 yr	34,595,442	13,780,000	21,555,700	18,543,091	62,426,969	150,901,202
GO Bonds 20 yr	68,400,000	14,450,000	81,502,505			164,352,505
Johnson County	10,453,025	7,500,000				17,953,025
Other Funds - Federal	15,320,000	5,767,495	4,500,000			25,587,495
Other Funds - State	210,854	199,095	199,095	199,095	199,095	1,007,234
Parks Sales Tax Fund	3,940,000	3,815,000	4,940,000	4,400,000	7,920,000	25,015,000
Revenue Bonds	20,791,250	28,255,490	51,681,981	22,228,850	29,141,050	152,098,621
SDF	9,002,000	6,714,300	5,627,000		1,500,000	22,843,300
SMAC Funding	3,342,500	935,360	1,285,000	750,000	955,000	7,267,860
Solid Waste Fund	1,778,600	711,400				2,490,000
Special Parks Fund	750,000	750,000	450,000	450,000	450,000	2,850,000
Stormwater Fund	2,335,500	1,557,500	920,000	850,000	2,145,000	7,808,000
Street Excise Tax	4,359,075					4,359,075
Surface Transportation Program (STP)			3,575,909			3,575,909
Temporary Notes	-35,012,407	38,025,369	-78,351,082	37,048,246	-32,946,969	-71,236,843
Transportation Sales Tax	20,160,000	18,470,000	18,790,000	19,240,000	19,940,000	96,600,000
Water & Sewer Fund	2,015,162	2,605,591	924,221	2,414,221	5,548,221	13,507,416
GRAND TOTAL	208,457,949	160,905,755	124,810,329	112,833,503	103,988,366	710,995,902

City of Olathe, Kansas
Adopted Capital Improvement Plan Projects
 2024 through 2028
PARKS PROJECTS

Project Name	Project #	2024	2025	2026	2027	2028	Total
Parks							
Black Bob Park	4-C-008-23	1,000,000	1,000,000				2,000,000
Cedar Creek Streamway Trail, Phase III	4-C-009-XX	390,000	2,076,000				2,466,000
Cedar Creek Streamway Trail, Phase IV	4-C-010-XX			275,000	2,200,000		2,475,000
Frontier Park Renovations	4-C-001-XX				500,000	6,220,000	6,720,000
Future Land Acquisition	4-C-012-23	300,000	300,000				600,000
Historic Site Improvements	4-C-013-XX	250,000	250,000	250,000	250,000	250,000	1,250,000
Major Park/Facility Redevelopment	4-C-020-XX	350,000	350,000	350,000	350,000	350,000	1,750,000
Mill Creek Pool & Splash Pad	4-C-014-XX		385,000	3,115,000			3,500,000
Multi-Purpose Indoor Facility, Analysis	4-C-015-XX	150,000					150,000
Neighborhood Park Development	4-C-021-XX	450,000	450,000	450,000	450,000	450,000	2,250,000
OGSA Parking Improvements	4-C-006-23	250,000					250,000
Outdoor Pool Renovations	4-C-002-XX	300,000	350,000	400,000	450,000	450,000	1,950,000
Park and Facility Renovation	4-C-022-XX	350,000	350,000	350,000	350,000	350,000	1,750,000
Prairie Center Park Improvements	4-C-016-22	800,000					800,000
Recreation Facility Renovations	4-C-005-XX	200,000	250,000	300,000	300,000	300,000	1,350,000
Trail Improvement and Development	4-C-023-XX	250,000	250,000	250,000	350,000	350,000	1,450,000
Grand Total		5,040,000	6,011,000	5,740,000	5,200,000	8,720,000	30,711,000

City of Olathe, Kansas
Capital Improvement Plan Projects
 2024 thru 2028

FUNDING SOURCE SUMMARY

Source	2024	2025	2026	2027	2028	Total
CIP Fund	350,000	350,000	350,000	350,000	350,000	1,750,000
Congestion Mitigation/Air Quality (CMAQ)		1,096,000				1,096,000
Parks Sales Tax Fund	3,940,000	3,815,000	4,940,000	4,400,000	7,920,000	25,015,000
Special Parks Fund	750,000	750,000	450,000	450,000	450,000	2,850,000
GRAND TOTAL	5,040,000	6,011,000	5,740,000	5,200,000	8,720,000	30,711,000

Capital Improvement Plan Projects

2024 thru 2028

City of Olathe, Kansas

Department Parks and Recreation

Contact Tod Hueser

Type Improvement

Category Parks

Project # 4-C-008-23

Project Name Black Bob Park

Focus Area Quality of Life

Description

Total Project Cost: \$2,400,000

Black Bob Park is one of our aging community parks. A site plan completed in 2016 indicated a renovation of the parking area, additional parking, playground and several sports fields. Funding for this park will be used to improve the playground, parking renovations, additional parking and other potential amenities.

Justification

A site plan completed in 2016 indicated a need for additional and improved parking areas, improved playgrounds and sports fields along with other amenities.

Prior	Expenditures	2024	2025	2026	2027	2028	Total
400,000	Construction	800,000	800,000				1,600,000
	Contingency	50,000	50,000				100,000
Total	Design	150,000	150,000				300,000
	Total	1,000,000	1,000,000				2,000,000

Prior	Funding Sources	2024	2025	2026	2027	2028	Total
400,000	Parks Sales Tax Fund	1,000,000	1,000,000				2,000,000
Total	Total	1,000,000	1,000,000				2,000,000

Budget Impact/Other

Capital Improvement Plan Projects

2024 thru 2028

City of Olathe, Kansas

Department Parks and Recreation
Contact Tod Hueser
Type Improvement
Category Trails

Project #4-C-009-XX

Project NameCedar Creek Streamway Trail, Phase III

Focus Area Quality of Life

Description

Total Project Cost: \$2,696,000

This project is a continuation of a 4.1 mile, 10' wide, asphalt pedestrian and bicycle trail. This phase of the project would include approximately 0.75 miles of new trail and would connect Lake Olathe to JCPRD's Cedar Niles Trail.

Justification

As determined in the 2023 Parks and Recreation Master Plan, trail connections are among the highest wants of the Olathe Community. This specific connection closes a gap on a regional trail connecting Lake Olathe to Cedar Niles Park and Trail.

Prior	Expenditures	2024	2025	2026	2027	2028	Total
230,000	Construction	300,000	2,000,000				2,300,000
Total	Contingency	40,000	76,000				116,000
	Design	50,000					50,000
	Total	390,000	2,076,000				2,466,000

Prior	Funding Sources	2024	2025	2026	2027	2028	Total
230,000	Congestion Mitigation/Air Quality (CMAQ)		1,096,000				1,096,000
Total	Parks Sales Tax Fund	390,000	980,000				1,370,000
	Total	390,000	2,076,000				2,466,000

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Project # 4-C-010-XX
Project Name Cedar Creek Streamway Trail, Phase IV

Focus Area Quality of Life

Department Parks and Recreation
Contact Tod Hueser
Type Improvement
Category Trails

Description

Total Project Cost: \$2,475,000

This project is a continuation of a 4.1 mile, 10' wide, asphalt pedestrian and bicycle trail. This phase of the project would include a pedestrian bridge that spans Lake Olathe and completes a trail connection from Cedar Lake to Lake Olathe.

Justification

As determined in the 2023 Parks and Recreation Master Plan, trail connections are among the highest wants of the Olathe Community. This specific connection closes a gap on a regional trail connecting Cedar Lake to Lake Olathe and further North to Cedar Niles Park and Trail.

Expenditures	2024	2025	2026	2027	2028	Total
Construction				2,000,000		2,000,000
Contingency			25,000	200,000		225,000
Design			250,000			250,000
Total			275,000	2,200,000		2,475,000

Funding Sources	2024	2025	2026	2027	2028	Total
Parks Sales Tax Fund			275,000	2,200,000		2,475,000
Total			275,000	2,200,000		2,475,000

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Project # 4-C-001-XX

Project Name Frontier Park Renovations

Focus Area Quality of Life

Department Parks and Recreation

Contact Tod Hueser

Type Improvement

Category Parks

Description

Total Project Cost: \$6,720,000

This project will include improved parking areas, new restrooms, new rentable shelters, upgraded play equipment, pickleball courts and a spray ground.

Justification

This project is included as a high priority in the Parks & Recreation Master Plan. The parking lot is in need of a mill & overlay, the playground equipment is nearing the end of its useful life and there are no restrooms on site.

Expenditures	2024	2025	2026	2027	2028	Total
Construction					6,000,000	6,000,000
Contingency					220,000	220,000
Design				500,000		500,000
Total				500,000	6,220,000	6,720,000

Funding Sources	2024	2025	2026	2027	2028	Total
Parks Sales Tax Fund				500,000	6,220,000	6,720,000
Total				500,000	6,220,000	6,720,000

Budget Impact/Other

Capital Improvement Plan Projects

2024 thru 2028

City of Olathe, Kansas

Department Parks and Recreation
Contact Tod Hueser
Type Improvement
Category Parks

Project #4-C-012-23

Project NameFuture Land Acquisition

Focus Area Quality of Life

Description

Total Project Cost: \$850,000

Land Acquisition is a place holder. Parks must have funds available when the purchase of future park land (not included in a project) is in the best interest of the community.

Justification

Parks must maintain a commitment to "position Olathe to get out ahead of issues our community will face through 2040." As Olathe's population grows, land acquisition is a tool for investing in new parks, trails, and recreation facilities to meet citizen demand for maintaining active lifestyles.

Prior	Expenditures	2024	2025	2026	2027	2028	Total
250,000	Land Acquisition	300,000	300,000				600,000
Total	Total	300,000	300,000				600,000

Prior	Funding Sources	2024	2025	2026	2027	2028	Total
250,000	Special Parks Fund	300,000	300,000				600,000
Total	Total	300,000	300,000				600,000

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Department Parks and Recreation
Contact Michael Green
Type Improvement
Category Parks

Project #4-C-013-XX

Project NameHistoric Site Improvements

Focus Area Quality of Life

Description

Total Project Cost: \$1,250,000

This is an annual project that will include improvements to existing historic buildings, landscapes and support structures within the City of Olathe. These would include the Mahaffie Farm and Heritage Center, Ensor Farm and Museum and the Olathe Cemetery along with others. Improvements could include building improvements/updates including HVAC and security systems; restoration and rennocations; parking and other necessary improvements to maintain the properties for the future.

Justification

Olathe is one of the oldest communities in Johnson County with a long history. The Mahaffie farm in particular is relevant to national history as well as local and regional themes while generating tourism. This project is needed to preserve these significant historic structures and environments owned by the City of Olathe.

Expenditures	2024	2025	2026	2027	2028	Total
Construction	205,000	205,000	205,000	205,000	205,000	1,025,000
Contingency	20,000	20,000	20,000	20,000	20,000	100,000
Design	25,000	25,000	25,000	25,000	25,000	125,000
Total	250,000	250,000	250,000	250,000	250,000	1,250,000

Funding Sources	2024	2025	2026	2027	2028	Total
Parks Sales Tax Fund	250,000	250,000	250,000	250,000	250,000	1,250,000
Total	250,000	250,000	250,000	250,000	250,000	1,250,000

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Department Parks and Recreation
Contact Tod Hueser
Type Improvement
Category Parks

Project #4-C-020-XX

Project NameMajor Park/Facility Redevelopment

Focus Area Quality of Life

Description

Total Project Cost: \$1,750,000

The Major Park/Facility Redevelopment project's dollars will be used to renovate and modernize existing park facilities and/or historic sites. Aging facilities continue to need improvements such as parking lots, playgrounds, restrooms and concession buildings. Other modernizations include the City's pool facilities, park and recreation field lighting, ballfield irrigation, walking trails and shelters.

Justification

This project is a place holder for continued improvements and upgrades to existing community park facilities in order to meet the demands of citizens.

Expenditures	2024	2025	2026	2027	2028	Total
Construction	250,000	250,000	250,000	250,000	250,000	1,250,000
Contingency	50,000	50,000	50,000	50,000	50,000	250,000
Design	50,000	50,000	50,000	50,000	50,000	250,000
Total	350,000	350,000	350,000	350,000	350,000	1,750,000

Funding Sources	2024	2025	2026	2027	2028	Total
Parks Sales Tax Fund	350,000	350,000	350,000	350,000	350,000	1,750,000
Total	350,000	350,000	350,000	350,000	350,000	1,750,000

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Project # 4-C-014-XX
Project Name Mill Creek Pool & Splash Pad

Focus Area Quality of Life

Department Parks and Recreation
Contact Tod Hueser
Type Improvement
Category Parks

Description

Total Project Cost: \$3,500,000

This project will include improvements to the existing Mill Creek Pool along with a new splash pad to be located in Mill Creek Park. Pool improvements may include additional shade structures, new filter system, new piping and drains, and building improvements such as new roof, bathhouse repair, and concession space renovations.

Justification

This project is listed as a high priority in the Parks and Recreation Master Plan. Needed improvements to Mill Creek Pool are also outlined in the Pool Assessment that was completed in early 2023.

Expenditures	2024	2025	2026	2027	2028	Total
Construction			3,000,000			3,000,000
Contingency		35,000	115,000			150,000
Design		350,000				350,000
Total		385,000	3,115,000			3,500,000

Funding Sources	2024	2025	2026	2027	2028	Total
Parks Sales Tax Fund		385,000	3,115,000			3,500,000
Total		385,000	3,115,000			3,500,000

Budget Impact/Other

Capital Improvement Plan Projects

City of Olathe, Kansas

2024 thru 2028

Department Parks and Recreation

Contact Tod Hueser

Type Study/Design

Category Buildings

Project #4-C-015-XX

Project NameMulti-Purpose Indoor Facility, Analysis

Focus Area Quality of Life

Description

Total Project Cost: \$150,000

This project will look at the feasibility and need for a multi-purpose indoor facility, east of I-35.

Justification

The need for this facility was determined by the 2023 Parks and Recreation Master Plan. This project will allow for more thorough future planning for site location, and facility usage.

Expenditures	2024	2025	2026	2027	2028	Total
Design	150,000					150,000
Total	150,000					150,000

Funding Sources	2024	2025	2026	2027	2028	Total
Parks Sales Tax Fund	150,000					150,000
Total	150,000					150,000

Budget Impact/Other

Capital Improvement Plan Projects

City of Olathe, Kansas

2024 thru 2028

Department Parks and Recreation

Contact Tod Hueser

Type Improvement

Category Parks

Project #4-C-021-XX

Project NameNeighborhood Park Development

Focus Area Quality of Life

Description

Total Project Cost: \$2,250,000

Land purchase, park development and park upgrades to neighborhood park sites in accordance with the Park Master Plan and Park Excise Tax Ordinance. It is anticipated to have one park developed each year from this fund. Additional improvements will be made to existing neighborhood parks as needed. Park sites to be considered in 2022 and beyond include Loula Street Park, Hoff Property, Fire Station Park, Tower Park and Valley Road Park. Playground repairs or replacement are needed at Two Trails, Black Bob, Calamity Line and North Walnut parks. Land acquisition for neighborhood parks may be utilized with this funding source.

Justification

An investment in the construction of new neighborhood parks in developing areas that are not currently served by neighborhood parks or continue to improve existing neighborhood parks throughout the city.

Expenditures	2024	2025	2026	2027	2028	Total
Construction	350,000	350,000	350,000	350,000	350,000	1,750,000
Contingency	50,000	50,000	50,000	50,000	50,000	250,000
Design	50,000	50,000	50,000	50,000	50,000	250,000
Total	450,000	450,000	450,000	450,000	450,000	2,250,000

Funding Sources	2024	2025	2026	2027	2028	Total
Special Parks Fund	450,000	450,000	450,000	450,000	450,000	2,250,000
Total	450,000	450,000	450,000	450,000	450,000	2,250,000

Budget Impact/Other

Capital Improvement Plan Projects

2024 thru 2028

City of Olathe, Kansas

Department Parks and Recreation
Contact Tod Hueser
Type Improvement
Category Parks

Project #4-C-006-23

Project NameOGSA Parking Improvements

Focus Area Quality of Life

Description

Total Project Cost: \$1,000,000

This proejct will improve the parking lots at the Olathe Girls Softball Complex. Also included will be updated bathrooms, improved playground equipment and drainage improvements to the complex.

Justification

Currently only a portion of the parking is paved and the remaining parking available is gravel. This project is needed to improve the existing pavement and extend the pavement through the gravel lots.

Prior	Expenditures	2024	2025	2026	2027	2028	Total
750,000	Construction	250,000					250,000
Total	Total	250,000					250,000

Prior	Funding Sources	2024	2025	2026	2027	2028	Total
750,000	Parks Sales Tax Fund	250,000					250,000
Total	Total	250,000					250,000

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Project # 4-C-002-XX
Project Name Outdoor Pool Renovations

Focus Area Quality of Life

Department Parks and Recreation
Contact Ryan Crowley
Type Improvement
Category Parks

Description Total Project Cost: \$1,950,000

The replacement, repair and upgrade of aging outdoor pool facilities. Projects include painting of pools, shade structure replacement and cosmetic improvements to bath houses and concessions facilities. All work is estimated to be performed by outside contractors or the City's construction team.

Justification

The City's aging outdoor pool facilities require regular maintenance, repair and and improvements in order to continue to meet the demands of the public.

Expenditures	2024	2025	2026	2027	2028	Total
Construction	300,000	350,000	400,000	450,000	450,000	1,950,000
Total	300,000	350,000	400,000	450,000	450,000	1,950,000

Funding Sources	2024	2025	2026	2027	2028	Total
Parks Sales Tax Fund	300,000	350,000	400,000	450,000	450,000	1,950,000
Total	300,000	350,000	400,000	450,000	450,000	1,950,000

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Project # 4-C-022-XX
Project Name Park and Facility Renovation

Focus Area Quality of Life

Department Parks and Recreation
Contact Ryan Crowley
Type Improvement
Category Parks

Description	Total Project Cost: \$1,750,000
Replacement, repair and upgrade of aging facilities such as playgrounds, shelters, drinking fountains, piers, docks, pathways within parks, parking lot repairs and cosmetic improvements to restroom and concession facilities. All work is estimated to be done by outside contractors or City construction teams. Where applicable federal and state assistance will be sought through grants or other such funding to help offset the city's contribution to these improvements.	

Justification
The City has a commitment to "position Olathe to get out ahead of issues the community will face through 2040." As Olathe's population grows and facilities age, renovation of existing parks, trails, and recreation facilities shall be a priority.

Expenditures	2024	2025	2026	2027	2028	Total
Construction	310,000	310,000	310,000	310,000	310,000	1,550,000
Contingency	15,000	15,000	15,000	15,000	15,000	75,000
Design	25,000	25,000	25,000	25,000	25,000	125,000
Total	350,000	350,000	350,000	350,000	350,000	1,750,000

Funding Sources	2024	2025	2026	2027	2028	Total
CIP Fund	350,000	350,000	350,000	350,000	350,000	1,750,000
Total	350,000	350,000	350,000	350,000	350,000	1,750,000

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Department Parks and Recreation
Contact David Ashby
Type Improvement
Category Parks

Project #4-C-016-22

Project NamePrairie Center Park Improvements

Focus Area Quality of Life

Description

Total Project Cost: \$1,950,000

Improvements to Prairie Center Park will include parking lot improvements, new playscapes, field reconfigurations and possibly a new shelter and playground near the existing lake.

Justification

A site plan, completed in 2016, modernizes this park with new elements to make it a safer park for pedestrians and bicyclists. The addition of parking lots will increase the number of parking stalls in the park reducing congestion on game days.

Prior	Expenditures	2024	2025	2026	2027	2028	Total
1,150,000	Construction	720,000					720,000
	Contingency	30,000					30,000
Total	Design	50,000					50,000
	Total	800,000					800,000

Prior	Funding Sources	2024	2025	2026	2027	2028	Total
1,150,000	Parks Sales Tax Fund	800,000					800,000
Total	Total	800,000					800,000

Budget Impact/Other

Capital Improvement Plan Projects

2024 thru 2028

City of Olathe, Kansas

Project # 4-C-005-XX
Project Name Recreation Facility Renovations

Focus Area Quality of Life

Department Parks and Recreation
Contact Paul Hecker
Type Improvement
Category Parks

Description

Total Project Cost: \$1,350,000

These funds are for the renovation of the City of Olathe's outdoor recreational facilities.

Justification

Projects will include, but are not limited to, upgrading sports field lighting systems, upgrading irrigation systems, modifying infield material and maintaining field enclosure fencing.

Expenditures	2024	2025	2026	2027	2028	Total
Construction	200,000	250,000	300,000	300,000	300,000	1,350,000
Total	200,000	250,000	300,000	300,000	300,000	1,350,000

Funding Sources	2024	2025	2026	2027	2028	Total
Parks Sales Tax Fund	200,000	250,000	300,000	300,000	300,000	1,350,000
Total	200,000	250,000	300,000	300,000	300,000	1,350,000

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Project # 4-C-023-XX
Project Name Trail Improvement and Development

Focus Area Quality of Life

Department Parks and Recreation
Contact Ryan Crowley
Type Improvement
Category Parks

Description

Total Project Cost: \$1,450,000

Projects include the construction of new trail segments or trail repairs and upgrades of existing facilities such as trail realignments, crack sealing, slurry sealing and mill and overlay. All work will be furnished by outside contractors or the City's construction team.

Justification

Trails are a frequently requested recreation amenity by the citizens of Olathe with which to enhance the thier health and safety and provide multi-use transportation options. These critical funds maintain our commitment provide facilities to all citizens and visitors. Our aging facilities must be updated and improved to meet the demands of the public and the population growth of the city.

Expenditures	2024	2025	2026	2027	2028	Total
Construction	175,000	175,000	175,000	265,000	265,000	1,055,000
Contingency	25,000	25,000	25,000	25,000	25,000	125,000
Design	50,000	50,000	50,000	60,000	60,000	270,000
Total	250,000	250,000	250,000	350,000	350,000	1,450,000

Funding Sources	2024	2025	2026	2027	2028	Total
Parks Sales Tax Fund	250,000	250,000	250,000	350,000	350,000	1,450,000
Total	250,000	250,000	250,000	350,000	350,000	1,450,000

Budget Impact/Other

City of Olathe, Kansas
Adopted Capital Improvement Plan Projects
2024 through 2028
SOLID WASTE PROJECTS

Project Name	Project #	2024	2025	2026	2027	2028	Total
Solid Waste							
HHW & Compost Facility Improvements	6-C-039-XX	1,778,600	711,400				2,490,000
Transfer Station Expansion Phase I	6-C-023-20						-
Grand Total		1,778,600	711,400	-	-	-	2,490,000

City of Olathe, Kansas
Capital Improvement Plan Projects
2024 thru 2028

FUNDING SOURCE SUMMARY

Source	2024	2025	2026	2027	2028	Total
Solid Waste Fund	1,778,600	711,400				2,490,000
GRAND TOTAL	1,778,600	711,400				2,490,000

Capital Improvement Plan Projects

2024 thru 2028

City of Olathe, Kansas

Project #6-C-039-XX

Project NameHHW & Compost Facility Improvements

Focus Area Exceptional Services

DepartmentPublic Works

ContactDustin Fergen

TypeImprovement

CategoryBuildings

Description

Total Project Cost: \$2,490,000

This project will relocate the existing household hazardous waste service from it's current location next to the vehicle maintenance facility over to the existing building at the compost site. The existing compost operations that are housed at the existing building will also be relocated to a new building near the existing compost pads.

Justification

Expenditures	2024	2025	2026	2027	2028	Total
Construction	1,208,600					1,208,600
Utilities	270,000	169,400				439,400
Contingency	110,000	292,000				402,000
Equipment		140,000				140,000
Design	120,000	60,000				180,000
Inspection	40,000	30,000				70,000
Staff	30,000	20,000				50,000
Total	1,778,600	711,400				2,490,000

Funding Sources	2024	2025	2026	2027	2028	Total
Solid Waste Fund	1,778,600	711,400				2,490,000
Total	1,778,600	711,400				2,490,000

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Department Public Works
Contact Darren Gilbert
Type Improvement
Category Solid Waste

Project # 6-C-023-20
Project Name Transfer Station Expansion Phase I

Focus Area Exceptional Services

Description

Total Project Cost: \$1,270,000

The Olathe Transfer Station is used to consolidate the waste that is collected from residential, commercial dumpster, commercial roll-off and other City Department customers. It also accepts waste (trash, bulk waste and C&D) from the general public including private haulers, City of Olathe residents and businesses and non-Olathe residents and businesses. Phase I of the Transfer Station Expansion will add an additional inbound scale and modify traffic flow to improve safety and efficiency of the site.

Justification

The Transfer Station has the capacity to accept up to 114,000 tons of waste per year. Currently, the Transfer Station receives over 100,000 tons of waste per year from internal and external customers. Based on projections from the Solid Waste Master Plan completed in 2018, and updated in April 2023, the deadline for this project to meet demand is 2027. Phase 1 will provide immediate relief to staging of vehicles on S Valley Road and improve safety and efficiency on the Transfer Station site.

Prior	Expenditures	2024	2025	2026	2027	2028	Total
61,400	Construction	800,000					800,000
	Contingency	237,000					237,000
Total	Design	152,000					152,000
	Staff	19,600					19,600
	Total	1,208,600					1,208,600

Prior
1,270,000
Total

Budget Impact/Other

City of Olathe, Kansas
Adopted Capital Improvement Plan Projects
 2024 through 2028
STORMWATER PROJECTS

Project Name	Project #	2024	2025	2026	2027	2028	Total
Stormwater							
Briarwood Stormwater Improvements	2-C-009-XX	395,000	450,000	2,605,000			3,450,000
Cedar Lake Dam Restoration	2-C-021-XX	2,275,000	2,275,000				4,550,000
CMP Replacement & Stormwater Asset Mgmt Project	2-R-000-XX	1,680,000	1,764,000	1,853,000	1,946,000	2,043,000	9,286,000
Lake and Dam Restoration	2-C-002-XX				1,000,000	500,000	1,500,000
Indian Creek - Lindenwood, Jamestown to Arrowhead	2-C-016-22	6,190,000					6,190,000
Neighborhood Flood Control Projects	2-C-005-XX					1,000,000	1,000,000
Streambank Stabilization Projects	2-C-001-XX					500,000	500,000
Grand Total		10,540,000	4,489,000	4,458,000	2,946,000	3,543,000	25,976,000

City of Olathe, Kansas
Capital Improvement Plan Projects
2024 thru 2028

FUNDING SOURCE SUMMARY

Source	2024	2025	2026	2027	2028	Total
Revenue Bonds	4,862,000	1,996,140	2,253,000	1,346,000	943,000	11,400,140
SMAC Funding	3,342,500	935,360	1,285,000	750,000	955,000	7,267,860
Stormwater Fund	2,335,500	1,557,500	920,000	850,000	2,145,000	7,808,000
GRAND TOTAL	10,540,000	4,489,000	4,458,000	2,946,000	4,043,000	26,476,000

Capital Improvement Plan Projects

2024 *thru* 2028

Department Public Works

City of Olathe, Kansas

Contact Rob Beilfuss

Project # 2-C-009-XX

Type Improvement

Project Name Briarwood Stormwater Improvements

Category Storm Sewer/Drainage

Focus Area Infrastructure

Total Project Cost: \$3,450,000

Description

This project will address street and structure flooding in the Briarwood subdivision with is located northwest of 139th Street and Brougham Drive. The Preliminary Engineering Study (PES) identified six homes that have flood water against the structures during the 10 year (10% chance) flood event, along with street flooding on Edinburgh Street and Brougham Drive. The preferred alternative includes replacing and upsizing the existitng storm sewer alignment from the west side of Tomahawk Elementary School to the outlet into Indian Creek.

Justification

The project will reduce the risk of flooding for six homes in the project area. Reducing street flooding levels in the project area will protect drivers and enhance public safety during flash flood events. Additionally, replacing CMP with concrete and/or plastic pipe will maximize the service life of the stormwater system within the project area. This project is the fourth of six identified neighborhood flood control projects located outside the FEMA regulated floodplain..

Expenditures	2024	2025	2026	2027	2028	Total
Construction			1,725,000			1,725,000
Utilities		200,000				200,000
Contingency	60,000	70,000	350,000			480,000
Design	300,000	50,000				350,000
Inspection			40,000			40,000
Staff	20,000	15,000	20,000			55,000
Inflation	15,000	35,000	425,000			475,000
Right of Way		80,000	45,000			125,000
Total	395,000	450,000	2,605,000			3,450,000

Funding Sources	2024	2025	2026	2027	2028	Total
Revenue Bonds			1,500,000			1,500,000
SMAC Funding	150,000	125,000	1,035,000			1,310,000
Stormwater Fund	245,000	325,000	70,000			640,000
Total	395,000	450,000	2,605,000			3,450,000

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Project # 2-C-021-XX
Project Name Cedar Lake Dam Restoration

Focus Area Infrastructure

Department Public Works
Contact Neil Meredith
Type Improvement
Category Storm Sewer/Drainage

Description	Total Project Cost: \$5,300,000
Lake improvements will include spillway rehabilitation and dam restoration. The existing spillway will be removed and replaced in place. The dam will be raised three feet to meet current State freeboard requirements.	

Justification
Lakes and ponds are vital part of the City's stormwater infrastructure. Failure to maintain related infrastructure could result in dam failure and downstream flooding. Additionally, Olathe's high hazard dams are regulated by the Kansas Division of Water Resources. State regulations for high hazard dams require regular dam inspections and maintenance for spillways and dams. Cedar Lake, Lake Olathe, and South Frisco Lake are all classified as high hazard dams and fall under State regulation. The last dam inspection report for Cedar Lake recommended replacement of the spillway and raising the dam 3 feet to meet current State freeboard requirements.

Prior	Expenditures	2024	2025	2026	2027	2028	Total
750,000	Construction	1,750,000	1,750,000				3,500,000
Total	Contingency	325,000	325,000				650,000
	Staff	50,000	50,000				100,000
	Inflation	150,000	150,000				300,000
	Total	2,275,000	2,275,000				4,550,000

Prior	Funding Sources	2024	2025	2026	2027	2028	Total
750,000	Revenue Bonds	812,000	1,332,140				2,144,140
Total	SMAC Funding	1,115,000	560,360				1,675,360
	Stormwater Fund	348,000	382,500				730,500
	Total	2,275,000	2,275,000				4,550,000

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Project # 2-R-000-XX
Project Name CMP Replacement & Stormwater Asset Mgmt Project

Focus Area Infrastructure

Department Public Works
Contact Rob Beilfuss
Type Improvement
Category Storm Sewer/Drainage

Description Total Project Cost: \$9,286,000

This project provides funding for stormwater asset management projects and maintenance activities that occur during a given year. Stormwater improvements include repair and replacement of corrugated metal pipes (CMP) pipes, inlets/boxes, and culverts; stream maintenance and streambank stabilization; and stormwater improvements associated with street rehabilitation projects.

Justification

This project provides funding for stormwater asset management activities that maintain the City's stormwater system. These activities minimize the risk of localized flooding and protect residents and structures during flash flood events. Some of this funding will be used to match Johnson County Stormwater Management Advisory Council (SMAC) contributions for system replacement/asset management projects.

Expenditures	2024	2025	2026	2027	2028	Total
Construction	1,575,000	1,654,000	1,737,000	1,824,000	1,915,000	8,705,000
Design	105,000	110,000	116,000	122,000	128,000	581,000
Total	1,680,000	1,764,000	1,853,000	1,946,000	2,043,000	9,286,000

Funding Sources	2024	2025	2026	2027	2028	Total
Revenue Bonds	580,000	664,000	753,000	846,000	943,000	3,786,000
SMAC Funding	250,000	250,000	250,000	250,000	250,000	1,250,000
Stormwater Fund	850,000	850,000	850,000	850,000	850,000	4,250,000
Total	1,680,000	1,764,000	1,853,000	1,946,000	2,043,000	9,286,000

Budget Impact/Other

This project is funded by stormwater utility fees. Funds from this project may be used to match SMAC funding as opportunities arise.

Capital Improvement Plan Projects

2024 thru 2028

City of Olathe, Kansas

Project # 2-C-002-XX
Project Name Lake and Dam Restoration

Focus Area Infrastructure

Department Public Works
Contact Rob Beilfuss
Type Improvement
Category Storm Sewer/Drainage

Description

Total Project Cost: \$1,500,000

Lake improvements may include dredging, spillway rehabilitation, dam restoration, and creation of sediment forebays/wetlands. Some spillway improvements may provide detention to protect downstream properties.

Justification

Lakes and ponds are vital part of the City's stormwater infrastructure. Failure to maintain related infrastructure could result in dam failure and downstream flooding. Additionally, Olathe's high hazard dams are regulated by the Kansas Division of Water Resources. State regulations for high hazard dams require regular dam inspections and maintenance for spillways and dams. Cedar Lake, Lake Olathe, and South Frisco Lake are all classified as high hazard dams and fall under State regulation. The following expenditures reflect a 50% funding commitment from SMAC for asset replacement/construction, which is contingent on Watershed Organization priority and approval.

Expenditures	2024	2025	2026	2027	2028	Total
Construction				1,000,000		1,000,000
Design					500,000	500,000
Total				1,000,000	500,000	1,500,000

Funding Sources	2024	2025	2026	2027	2028	Total
Revenue Bonds				500,000		500,000
SMAC Funding				500,000		500,000
Stormwater Fund					500,000	500,000
Total				1,000,000	500,000	1,500,000

Budget Impact/Other

The funding source distribution assumes that SMAC funding will be available within the above calendar years. The above strategy designs and constructs Lake improvements every two years.

Capital Improvement Plan Projects

2024 thru 2028

City of Olathe, Kansas

Department Public Works

Contact Neil Meredith

Type Improvement

Category Storm Sewer/Drainage

Project # 2-C-016-22

Project Name Indian Creek - Lindenwood, Jamestown to Arrowhead

Focus Area Infrastructure

Description

Total Project Cost: \$6,950,000

This project will include survey, design, culvert replacement, channel grading and roadway reconstruction to increase elevations. Note, revenue source is Johnson County Stormwater Management Program, which is dependent upon City securing funding from the County based on the County's ranking system.

Justification

This project will address street and habitable structure flooding along Lindenwood Drive from Jamestown to Arrowhead as identified in the Watershed Alternative Study. Flooding of Pawnee Drive, the only access to Heritage Elementary, will be addressed as part of this project. This project encompasses the sixteenth (16th) and seventeenth (17th) of twenty (20) identified watershed flood control projects located in the FEMA regulated floodplain.

Prior	Expenditures	2024	2025	2026	2027	2028	Total
760,000	Construction	4,690,000					4,690,000
	Utilities	55,000					55,000
Total	Contingency	970,000					970,000
	Design	50,000					50,000
	Inspection	60,000					60,000
	Staff	40,000					40,000
	Inflation	325,000					325,000
	Total	6,190,000					6,190,000

Prior	Funding Sources	2024	2025	2026	2027	2028	Total
760,000	Revenue Bonds	3,470,000					3,470,000
	SMAC Funding	1,827,500					1,827,500
Total	Stormwater Fund	892,500					892,500
	Total	6,190,000					6,190,000

Budget Impact/Other

Estimated costs for maintenance of the infrastructure and other necessary modifications will be determined once design is completed.

Capital Improvement Plan Projects

2024 thru 2028

City of Olathe, Kansas

Project # 2-C-005-XX
Project Name Neighborhood Flood Control Projects

Focus Area Future Ready

Department Public Works
Contact Rob Beilfuss
Type Improvement
Category Storm Sewer/Drainage

Description

Total Project Cost: \$1,000,000

Neighborhood flood control projects may include replacement of existing pipes and inlets, construction of additional inlets and pipes, yard grading/swale construction, culvert replacement, and channel widening.

Justification

The majority of flood control projects constructed in Olathe to date have been in the FEMA floodplain; however, there are many flooding complaints higher up in the watershed in residential and commercial areas. Neighborhood flooding can be caused by failing infrastructure, undersized systems, stream channel migration, and grading changes over time. This project will leverage Johnson County SMAC funding for design and construction. According to the new SMAC Business Plan, local flood control projects will receive 50% funding.

Expenditures	2024	2025	2026	2027	2028	Total
Construction					675,000	675,000
Utilities					65,000	65,000
Design					150,000	150,000
Inspection					20,000	20,000
Staff					25,000	25,000
Right of Way					65,000	65,000
Total					1,000,000	1,000,000

Funding Sources	2024	2025	2026	2027	2028	Total
SMAC Funding					455,000	455,000
Stormwater Fund					545,000	545,000
Total					1,000,000	1,000,000

Budget Impact/Other

The funding source distribution assumes that SMAC funding will be available within the above calendar years.

Capital Improvement Plan Projects

2024 thru 2028

City of Olathe, Kansas

Department Public Works

Contact Rob Beilfuss

Type Improvement

Category Storm Sewer/Drainage

Project # 2-C-001-XX

Project Name Streambank Stabilization Projects

Focus Area Infrastructure

Description

Total Project Cost: \$500,000

The Indian Creek Geomorphology Study identified 38 locations for stabilization projects with an estimated cost of \$3,500,00. Mill Creek and Cedar Creeks will be studied during the county's watershed planning process. This project will leverage SMAC funding to implement projects identified in the streambank stabilization studies.

Justification

Streambank erosion is currently threatening properties, homes, and public infrastructure within Olathe's watersheds. Stabilization projects are expensive and often require federal and state permitting. Olathe has utilized cost effective "green" stabilization measures including bank shaping, installation of longitudinal peaked stone toe (LPST), turf reinforcement mats (TRM), and native plantings. When available, SMAC funding will be leveraged to implement these projects. Projects will be done in phases to spread costs out over several years.

Expenditures	2024	2025	2026	2027	2028	Total
Construction					350,000	350,000
Design					100,000	100,000
Staff					50,000	50,000
Total					500,000	500,000

Funding Sources	2024	2025	2026	2027	2028	Total
SMAC Funding					250,000	250,000
Stormwater Fund					250,000	250,000
Total					500,000	500,000

Budget Impact/Other

The funding source distribution assumes that SMAC funding will be available within the above calendar years.

City of Olathe, Kansas
Adopted Capital Improvement Plan Projects
2024 through 2028
TRANSPORTATION PROJECTS

Project Name	Project #	2024	2025	2026	2027	2028	Total
Transportation							
119th St., Woodland to Northgate, Improvements	3-C-024-21	29,200,000	20,100,000				49,300,000
135th and Greenwood Geometric Improvements	3-C-108-22						-
135th and Plumm Geometric Improvements	3-C-110-20						-
135th Street Retaining Wall	3-G-010-XX	2,020,000					2,020,000
159th Street, Mur-Len to Black Bob	3-C-003-XX		1,060,000	1,540,000	15,455,000		18,055,000
167th & 169 Hwy Overpass Improvements Project	3-C-010-22					4,295,000	4,295,000
167th and Ridgeview Geometric Improvement	3-C-018-22	1,435,000					1,435,000
ATMS Replacement and Repair	3-C-037-XX	100,000	100,000	100,000	100,000	100,000	500,000
Black Bob Road, 153rd Terrace to 159th Street	3-C-041-23	1,764,000	10,830,000				12,594,000
Black Bob Road, 159th to 167th, Improvements	3-C-008-22	13,377,100					13,377,100
Bluestem, 107th Terr and Cedar Creek Pkwy	3-B-099-21						-
BNSF East Track Quiet Zone Engineering	3-C-038-XX						-
BNSF West Track Separation Preliminary Engineering	3-C-029-XX	500,000					500,000
Cedar Creek Parkway South of College	3-B-027-19						-
Clare Road, 106th Terrace to College	3-B-065-21	1,342,941					1,342,941
College Blvd, Cedar Niles to Clare, Improvements	3-C-030-XX				1,075,000	4,025,000	5,100,000
Dennis Avenue, Hedge Lane to Parker Improvements	3-C-021-XX			1,066,000	4,330,000	13,390,000	18,786,000
Dennis Avenue, Lakeshore Drive to Hedge Lane	3-C-034-XX				1,195,000	3,080,000	4,275,000
Harold Street, Ridgeview to KC Road, Improvements	3-C-074-XX		728,000	1,237,000	5,585,000		7,550,000
Hedge Lane, 167th to 171st	3-B-085-22						-
Hedge Lane North of 175th Street	3-B-057-21						-
Lone Elm Road, 119th Street to Harold Street	3-C-040-XX		1,123,600	2,382,032	12,353,337		15,858,969
Lone Elm Road, 159h to 167th, Improvements	3-C-076-XX		1,015,000	4,350,000	10,908,000		16,273,000
Miscellaneous ADA Sidewalk Repair and Replacement	3-C-093-XX	450,000	450,000	450,000	450,000	450,000	2,250,000
Neighborhood & School Traffic Safety Improvements	3-C-048-XX	150,000	150,000	150,000	150,000	150,000	750,000
Plumm Road, 143rd to 151st, Improvements	3-C-114-20						-
Quivira Road, 143rd to 151st Improvements	3-C-011-XX	1,202,000	3,209,000	13,018,000			17,429,000
Ridgeview, 143rd to 151st, Improvements	3-C-058-19	2,875,042					2,875,042
Santa Fe, Ridgeview to Mur-Len, Improvements	3-C-026-18	34,660,000					34,660,000
Sidewalk Construction	3-C-072-XX	580,000	580,000	580,000	580,000	580,000	2,900,000
Spruce St, K-7 to Kansas, Preliminary Engineering	3-C-022-XX		1,500,000				1,500,000
Street Preservation Program	3-P-000-XX	22,960,000	21,270,000	21,590,000	22,040,000	22,740,000	110,600,000
Street Reconstruction Program	3-R-000-XX	4,000,000	4,000,000	4,000,000	4,000,000	4,000,000	20,000,000
Streetlight LED Conversion	3-C-009-XX	270,000	270,000	270,000	270,000	270,000	1,350,000
Structures Repair	3-G-000-XX	250,000	250,000	250,000	250,000	250,000	1,250,000
Traffic Signals	3-TS-000-XX	690,000	690,000	690,000	690,000	690,000	3,450,000
Transportation Master Plan	3-C-019-XX			500,000			500,000
Grand Total		117,826,083	67,325,600	52,173,032	79,431,337	54,020,000	370,776,052

City of Olathe, Kansas
Capital Improvement Plan Projects
 2024 thru 2028

FUNDING SOURCE SUMMARY

Source	2024	2025	2026	2027	2028	Total
Benefit District 10 yr GO Bonds-City	3,152,074					3,152,074
Benefit District 10 yr GO Bonds-Dev	5,897,972					5,897,972
Benefit District 20 yr GO - City		2,691,821				2,691,821
Benefit District 20 yr GO-Dev	20,490,902	6,280,915				26,771,817
CARS	7,250,000					7,250,000
CIP Fund	4,790,000	4,600,000	5,100,000	4,600,000	4,600,000	23,690,000
GO Bonds 10 yr	29,601,042	7,690,000	18,285,700	18,543,091	62,426,969	136,546,802
GO Bonds 20 yr	40,000,000		33,352,505			73,352,505
Johnson County	2,953,025					2,953,025
Other Funds - Federal	15,320,000	5,767,495				21,087,495
Street Excise Tax	4,359,075					4,359,075
Surface Transportation Program (STP)			3,575,909			3,575,909
Temporary Notes	-36,148,007	21,825,369	-26,931,082	37,048,246	-32,946,969	-37,152,443
Transportation Sales Tax	20,160,000	18,470,000	18,790,000	19,240,000	19,940,000	96,600,000
GRAND TOTAL	117,826,083	67,325,600	52,173,032	79,431,337	54,020,000	370,776,052

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Department Public Works

Contact Neil Meredith

Type Improvement

Category Street Construction

Project # 3-C-024-21

Project Name 119th St., Woodland to Northgate, Improvements

Focus Area Infrastructure

Description

Total Project Cost: \$55,690,000

This project will construct 119th Street as a 4-lane divided arterial between Woodland Road and Nelson Road. Improvements will include pavement construction, curb and gutter, medians, streetlights, sidewalk and sidepath, storm sewers and a bridge spanning Mill Creek and the BNSF Railroad. Additional improvements may include traffic signals and geometric improvements at the intersection of 119th & Iowa and also 119th & Lone Elm.

Justification

This project has been identified as near term priority project in the Transportation Master Plan. This project is also a high priority for the development community based on stakeholder meetings since it will promote commercial growth along the 119th Street corridor and connectivity from K-7 Highway. According to the DirectionFinder Survey, the top priority of citizens is traffic flow and congestion management, with ease of east-west travel being one of the most important transportation measures.

Prior	Expenditures	2024	2025	2026	2027	2028	Total
6,390,000	Construction	26,000,000	18,000,000				44,000,000
	Contingency	1,000,000	1,250,000				2,250,000
Total	Design	1,350,000					1,350,000
	Inspection	750,000	750,000				1,500,000
	Staff	100,000	100,000				200,000
	Total	29,200,000	20,100,000				49,300,000

Prior	Funding Sources	2024	2025	2026	2027	2028	Total
6,390,000	CARS	4,350,000					4,350,000
	GO Bonds 20 yr			33,352,505			33,352,505
Total	Other Funds - Federal	12,220,000	5,767,495				17,987,495
	Temporary Notes	12,630,000	14,332,505	-33,352,505			-6,390,000
	Total	29,200,000	20,100,000	0			49,300,000

Budget Impact/Other

General maintenance costs will increase due to the additional pavement area, a new bridge, and landscaping.

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Department Public Works

Contact Matt Kapfer

Type Improvement

Category Geometric Improvements

Project # 3-C-108-22

Project Name 135th and Greenwood Geometric Improvements

Focus Area Infrastructure

Description

Total Project Cost: \$955,000

This project will include installing an eastbound right turn lane at the intersection of 135th Street and Greenwood Street and a southbound right turn lane on Greenwood Street into Alden Center, which includes Academy Sports, Menard's and other proposed developments.

Justification

In 2013, the City of Olathe entered into a development agreement with Alden Properties, LLC to construct improvements at this intersection. The development will be completed soon, thus triggering the required improvements. Intersection ADT = 21,906; Crashes = 47 (2019-2021); Crash Rate = 19.59 crashes per 10 million entering vehicles (statewide average is 10 crashes/tmev); Crash Index = 1.4. Any area with a crash index higher than 1.0 should be addressed for safety reasons.

Prior

955,000

Total

Prior

955,000

Total

Funding Sources	2024	2025	2026	2027	2028	Total
GO Bonds 10 yr	955,000					955,000
Temporary Notes	-955,000					-955,000
Total	0					0

Budget Impact/Other

General maintenance costs will increase due to the additional pavement area.

Capital Improvement Plan Projects

2024 thru 2028

City of Olathe, Kansas

Project #3-C-110-20

Project Name135th and Pflumm Geometric Improvements

Focus Area Infrastructure

DepartmentPublic Works

ContactScott Ward

TypeImprovement

CategoryGeometric Improvements

Description

Total Project Cost: \$3,870,000

This project will include dual left turn lanes for all directions of traffic and right turn lanes for three of the four directions; westbound traffic has an existing right turn lane. Additional improvements include filling gaps in the sidewalk along 135th Street which will improve safety and connectivity with California Trail Middle School. This is a joint project with the City of Overland Park that will be administered by the City of Olathe.

Justification

This project is needed to improve capacity, reduce delays and increase safety at the intersection. Intersection ADT = 37,600; Crashes = 31 (2019-2021); Crash Rate = 7.53 crashes per 10 million entering vehicles (statewide average is 10 crashes/tmev); Crash Index = 0.4. Any area with a crash index above 1.0 should be addressed for safety reasons. It is projected that the addition of the turn lanes will reduce intersection delay by approximately 14.8 hours per day, primarily in the pm peak hour (reduction of 4.6 hours for eastbound and 8.2 hours for southbound traffic). Improved travel time and reduced congestion is consistently identified as a top priority in the Direction Finder's Survey.

Prior

3,870,000

Total

Prior	Funding Sources	2024	2025	2026	2027	2028	Total
3,870,000	GO Bonds 10 yr	1,826,000					1,826,000
Total	Temporary Notes	-1,826,000					-1,826,000
	Total	0					0

Budget Impact/Other

Capital Improvement Plan Projects

2024 thru 2028

City of Olathe, Kansas

Department Public Works

Contact Nate Baldwin

Type Maintenance

Category Bridges

Project # 3-G-010-XX

Project Name 135th Street Retaining Wall

Focus Area Infrastructure

Description

Total Project Cost: \$2,020,000

This project would replace the retaining wall along the south side of 135th Street between Brougham Drive and Arapaho Drive. The existing retaining wall is a modular block type wall, approximately 750 feet long and up to 7.5 feet tall, and is leaning forward throughout the entire length, up to 1" per foot.

Justification

In 2021, the City hired a structural engineering firm to conduct a condition assessment of the retaining wall. The wall system was found to be leaning forward throughout the entire length, up to 1" per foot. Fences and utility boxes behind the wall are also leaning towards the north. The wall, soil, fences, etc appear to be slowly rotating forward as one large mass. The wall system is expected to continue rotating forward slowly until it fails or is either repaired or replaced. Replacement vs. repair costs were evaluated, and it was determined that it would be cheaper to replace the wall rather than attempt to repair it.

Expenditures	2024	2025	2026	2027	2028	Total
Construction	1,325,000					1,325,000
Utilities	50,000					50,000
Contingency	320,000					320,000
Design	210,000					210,000
Inspection	15,000					15,000
Staff	15,000					15,000
Inflation	85,000					85,000
Total	2,020,000					2,020,000

Funding Sources	2024	2025	2026	2027	2028	Total
GO Bonds 10 yr	2,020,000					2,020,000
Total	2,020,000					2,020,000

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

Department Public Works

City of Olathe, Kansas

Contact Therese Vink

Project # 3-C-003-XX

Type Improvement

Project Name 159th Street, Mur-Len to Black Bob

Category Street Construction

Focus Area Infrastructure

Total Project Cost: \$18,055,000

Description

This project will improve 159th Street from Brougham Drive to Black Bob Road from a 2-lane rural section to a 4-lane arterial with turn lanes. Improvements will include pavement construction, curb and gutter, medians, streetlights, sidewalks, bike lanes, storm sewer, modifications to the existing stream crossing and a new traffic signal at 159th and Brougham..

Justification

This project is needed to address safety and capacity concerns in the area. This location is listed as a priority in the Transportation Master Plan. Segment ADT = 10,776; Crashes = 23 (2020-2022); Crash Rate = 3.9 crashes per million vehicle miles traveled (statewide average is 1.569 crashes/mvmt); Crash Index = 1.6. Any area with a crash index higher than 1.0 should be addressed for safety reasons.

Expenditures	2024	2025	2026	2027	2028	Total
Construction				10,000,000		10,000,000
Utilities			500,000			500,000
Contingency		150,000	200,000	2,000,000		2,350,000
Design		750,000	250,000	100,000		1,100,000
Inspection			50,000	100,000		150,000
Staff		40,000	40,000	40,000		120,000
Inflation		120,000	250,000	3,215,000		3,585,000
Right of Way			250,000			250,000
Total		1,060,000	1,540,000	15,455,000		18,055,000

Funding Sources	2024	2025	2026	2027	2028	Total
GO Bonds 10 yr					18,055,000	18,055,000
Temporary Notes		1,060,000	1,540,000	15,455,000	-18,055,000	0
Total		1,060,000	1,540,000	15,455,000	0	18,055,000

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Department Public Works

Contact Therese Vink

Type Improvement

Category Street Construction

Project # 3-C-010-22

Project Name 167th & 169 Hwy Overpass Improvements Project

Focus Area Infrastructure

Description

Total Project Cost: \$40,210,000

This project will construct an overpass of 167th Street over 169 Highway and the BNSF railroad. Improvements will include pavement construction, curb and gutter, street lights, a 10' sidepath, storm sewers and a bridge spanning 169 Highway and the BNSF Railroad. The current budget will provide for preliminary design and some right-of-way acquisition secure the alignment of the roadway.

Justification

Currently, the crossing of 167th Street at the railroad is closed. This project will provide east-west connectivity in the rapidly growing southern part of the City. The plan is to complete preliminary design the project in 2022 then compete for KDOT Cost Share and/or Federal INFRA grant funding for construction.

Prior	Expenditures	2024	2025	2026	2027	2028	Total	Future
1,285,000	Contingency					500,000	500,000	34,630,000
Total	Design					1,000,000	1,000,000	Total
	Staff					45,000	45,000	
	Inflation					1,100,000	1,100,000	
	Right of Way					1,650,000	1,650,000	
	Total					4,295,000	4,295,000	

Prior	Funding Sources	2024	2025	2026	2027	2028	Total	Future
1,285,000	GO Bonds 10 yr	1,285,000					1,285,000	34,630,000
Total	Temporary Notes	-1,285,000				4,295,000	3,010,000	Total
	Total	0				4,295,000	4,295,000	

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Department Public Works

Contact Austin Lamparter

Type Improvement

Category Street Construction

Project # 3-C-018-22

Project Name 167th and Ridgeview Geometric Improvement

Focus Area Infrastructure

Description

Total Project Cost: \$4,000,000

This project will include the construction of a roundabout. Improvements will include pavement, medians, curb and gutter, storm sewer, streetlights, landscaping, sidewalks, and all other work pertinent to completing the project. This project has received Federal funding (CMAQ) for construction in 2023.

Justification

With the recent construction of a middle school and the pending construction of an elementary school and new residential subdivisions, additional capacity is needed. Development is triggering the intersection improvement. Intersection ADT = 5,319 vpd; Crashes = 4 (2019-2021); Crash Rate = 6.87 crashes per 10 million entering vehicles (10 is average); Critical Rate = 17.67 crashes/tmev. Critical Index = 0.4. Any area with a crash index higher than 1.0 should be addressed for safety reasons.

Prior	Expenditures	2024	2025	2026	2027	2028	Total
2,565,000	Construction	1,300,000					1,300,000
	Contingency	64,000					64,000
Total	Design	41,000					41,000
	Inspection	30,000					30,000
	Total	1,435,000					1,435,000

Prior	Funding Sources	2024	2025	2026	2027	2028	Total
2,565,000	Street Excise Tax	1,435,000					1,435,000
Total	Total	1,435,000					1,435,000

Budget Impact/Other

General maintenance costs will increase due to the additional pavement area and landscaping.

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Project # 3-C-037-XX
Project Name ATMS Replacement and Repair

Focus Area Infrastructure

Department Public Works
Contact Nate Baldwin
Type Equipment
Category Traffic

Description

Total Project Cost: \$500,000

This project is in place to repair or replace components within the existing Advanced Transportation Management System (ATMS). Work on the system will include: installation of tracer wire in older conduit systems so that locates can be completed accurately on the infrastructure, repair or replacement of damaged conduits, installation of additional fiber cables and equipment to meet increasing demands for communication within the ATMS system.

Justification

Initial construction of the ATMS began in 2005 with a substantial portion of the conduit systems being installed in the early 90's. The conduit was installed early as roadways were constructed and/or widened to help reduce the cost of the ATMS installation at a later date. These older conduits were made of galvanized rigid steel and are showing significant degradation.

Expenditures	2024	2025	2026	2027	2028	Total
Construction	100,000	100,000	100,000	100,000	100,000	500,000
Total	100,000	100,000	100,000	100,000	100,000	500,000

Funding Sources	2024	2025	2026	2027	2028	Total
CIP Fund	100,000	100,000	100,000	100,000	100,000	500,000
Total	100,000	100,000	100,000	100,000	100,000	500,000

Budget Impact/Other

There are ongoing maintenance costs associated with these assets.

Capital Improvement Plan Projects

2024 thru 2028

City of Olathe, Kansas

Department Public Works

Contact Scott Ward

Type Improvement

Category Street Construction

Project # 3-C-041-23

Project Name Black Bob Road, 153rd Terrace to 159th Street

Focus Area Infrastructure

Description

Total Project Cost: \$13,595,700

This project will improve Black Bob Road from 153rd Terrace to 159th Street from a 2-lane rural roadway to a 4-lane divided arterial section. Improvements will include pavement construction, curb and gutter, medians, street lights, sidewalks, and storm sewers.

Justification

This project is needed to address safety and capacity concerns in the area. This is the last segment of Black Bob that has not been improved within the City limits. This location is listed as a priority in the Transportation Master Plan. Segment ADT = 7,277; Crashes = 30 (2020-2022); Crash Rate = 5.38 crashes per million vehicle miles traveled (statewide average is 1.569 crashes/mvmt); Crash Index = 2.1. Any area with a crash index higher than 1.0 should be addressed for safety reasons.

Prior	Expenditures	2024	2025	2026	2027	2028	Total
1,001,700	Construction		7,500,000				7,500,000
	Utilities	500,000					500,000
Total	Contingency	250,000	1,500,000				1,750,000
	Design	250,000	125,000				375,000
	Inspection	25,000	100,000				125,000
	Staff	45,000	45,000				90,000
	Inflation	194,000	1,560,000				1,754,000
	Right of Way	500,000					500,000
	Total	1,764,000	10,830,000				12,594,000

Prior	Funding Sources	2024	2025	2026	2027	2028	Total
1,001,700	GO Bonds 10 yr			13,595,700			13,595,700
Total	Temporary Notes	1,764,000	10,830,000	-13,595,700			-1,001,700
	Total	1,764,000	10,830,000	0			12,594,000

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

Department Public Works

City of Olathe, Kansas

Contact Scott Ward

Project # 3-C-008-22

Type Improvement

Project Name Black Bob Road, 159th to 167th, Improvements

Category Street Construction

Focus Area Infrastructure

Total Project Cost: \$16,130,000

Description

This project will improve Black Bob Road from 159th Street to 167th Street to a 4-lane divided arterial. Improvements will include pavement construction, bike lanes, curb and gutter, medians, streetlights, sidewalk and sidepath, and storm sewers. This is a joint project with Johnson County that will be administered by the City of Olathe. Johnson County will be responsible for 50% of the cost to design and construction the project. Johnson County will be responsible for acquisition of land within the unincorporated limits of the project, and the estimated cost to do so is not included in the proposed project budget. The City and County received federal funding (STP) in 2024 to construct the project.

Justification

This project is needed to address safety and capacity concerns in the area. This project has been identified as a near term priority project in the Transportation Master Plan. Segment ADT = 6,128 vpd; Crashes = 23 (2019-2021); Crash Rate = 3.43 crashes per million vehicle miles traveled; Critical Crash Rate = 2.44 crashes/mvmt (Average crash rate = 1.569); Critical Index 1.4. Any area with a crash index higher than 1.0 should be addressed for safety reasons.

Prior	Expenditures	2024	2025	2026	2027	2028	Total
2,752,900	Construction	11,662,100					11,662,100
	Contingency	1,500,000					1,500,000
Total	Design	50,000					50,000
	Inspection	100,000					100,000
	Staff	65,000					65,000
	Total	13,377,100					13,377,100

Prior	Funding Sources	2024	2025	2026	2027	2028	Total
2,752,900	CARS	2,900,000					2,900,000
	GO Bonds 10 yr		1,500,000				1,500,000
Total	Johnson County	2,953,025					2,953,025
	Other Funds - Federal	3,100,000					3,100,000
	Street Excise Tax	2,924,075					2,924,075
	Temporary Notes	1,500,000	-1,500,000				0
	Total	13,377,100	0				13,377,100

Budget Impact/Other

Capital Improvement Plan Projects

2024 thru 2028

City of Olathe, Kansas

Project #3-B-099-21

Project NameBluestem, 107th Terr and Cedar Creek Pkwy

Focus Area Infrastructure

DepartmentPublic Works

ContactChad Jones

TypeImprovement

CategoryBenefit District

Description

Total Project Cost: \$11,095,793

This benefit district project will construct Bluestem Parkway from its current southern terminus to Cedar Creek Parkway as a 36' back-of-curb to back-of-curb 2-lane road with a 12" water main extension; construct 107th Terrace from Bluestem Parkway to Clare Road as a 36' back-of-curb to back-of-curb 2-lane road with a 12" water main extension; and construct Cedar Creek Parkway from Bluestem Parkway to College Boulevard as 2-lane half-arterial. Improvements include clearing and grading, asphaltic pavement, curb and gutter, sidewalks, curb inlets, storm sewers, street lights, waterlines and related work necessary to complete the project.

Justification

This benefit district project will construct portions of Bluestem Parkway, 107th Terrace, and Cedar Creek Parkway to provide adequate public infrastructure for developments in the area.

Prior

11,095,793

Total

Prior	Funding Sources	2024	2025	2026	2027	2028	Total
11,095,793	Benefit District 20 yr GO-Dev	11,095,793					11,095,793
Total	Temporary Notes	-11,095,793					-11,095,793
	Total	0					0

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Department Public Works

Contact Nate Baldwin

Type Improvement

Category Traffic

Project # 3-C-038-XX

Project Name BNSF East Track Quiet Zone Engineering

Focus Area Infrastructure

Description

Total Project Cost: \$425,000

A quiet zone is a designated section of railroad line including one or more consecutive public grade crossings in which trains are not required to sound their horns unless a hazard or emergency requires it. The intent of quiet zones is to decrease the level of noise for nearby residential and business areas. Automatic gates and lights, as well as other safety measures, are devices used at quiet zone crossings to ensure safety. This project will provide engineering services to make necessary modifications to the railroad crossings at Dennis Ave, 151st Terr., and 159th Street to provide for a quiet zone. As part of the design, less expensive options, such as wayside horns at the 151st Terrace location, will also be evaluated.

Justification

The quiet zone will improve the quality of life for residents and businesses in the surrounding area.

Prior

425,000

Total

Prior

425,000

Total

Funding Sources	2024	2025	2026	2027	2028	Total
GO Bonds 10 yr	425,000					425,000
Temporary Notes	-425,000					-425,000
Total	0					0

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Project #3-C-029-XX

Project NameBSNF West Track Separation Preliminary Engineering

Focus Area Infrastructure

DepartmentPublic Works

ContactNate Baldwin

TypeStudy/Design

CategoryStreet Construction

Description

Total Project Cost: \$500,000

This project will provide conceptual engineering to examine raising the western BNSF railroad tracks (Emporia Subdivision) between Woodland Road and Dennis Avenue to provide grade separated crossings.

Justification

88 trains per day utilize the western BNSF railroad tracks (Emporia Subdivision) in Olathe resulting in potential delays are unreliable travel time. This project will provide provide conceptual engineering to improve the reliabilty of east-west time travel in western Olathe.

Expenditures	2024	2025	2026	2027	2028	Total
Design	475,000					475,000
Staff	25,000					25,000
Total	500,000					500,000

Funding Sources	2024	2025	2026	2027	2028	Total
GO Bonds 10 yr	500,000					500,000
Total	500,000					500,000

Budget Impact/Other

There are no maintenance costs associated with concept engineering.

Capital Improvement Plan Projects

2024 thru 2028

City of Olathe, Kansas

Project #3-B-027-19

Project NameCedar Creek Parkway South of College

Focus Area Infrastructure

DepartmentPublic Works

ContactMatt Kapfer

TypeImprovement

CategoryStreet Construction

Description

Total Project Cost: \$9,395,109

This project will include the construction of Cedar Creek Parkway from College Boulevard south approximately 3,750 linear feet. Improvements shall also include right-of-way grading and clearing, curb and gutter, sidewalk, sidepath, storm sewer, watermain, landscaping, and streetlights.

Justification

This project will provide a new arterial roadway south of College Boulevard to provide improved traffic conditions for residents in the area.

Prior

9,395,109

Total

Prior	Funding Sources	2024	2025	2026	2027	2028	Total
9,395,109	Benefit District 20 yr GO-Dev	9,395,109					9,395,109
Total	Temporary Notes	-9,395,109					-9,395,109
	Total	0					0

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Department Public Works

Contact Chad Jones

Type Improvement

Category Benefit District

Project # 3-B-065-21

Project Name Clare Road, 106th Terrace to College

Focus Area Infrastructure

Description

Total Project Cost: \$8,972,736

This benefit district project will construct Clare Road to a 36 foot wide asphalt roadway from future 106th Terrace to College Boulevard. Improvements include clearing and grading, asphaltic pavement, curb and gutter, a 10' concrete sidepath and a 5' concrete sidewalk adjacent to the road, bike lanes, curb inlets, storm sewers, street lights, and related work necessary to complete the project.

Justification

This benefit district project will construct Clare Road to provide adequate public infrastructure for developments in the area.

Prior	Expenditures	2024	2025	2026	2027	2028	Total
7,629,795	Construction	500,000					500,000
Total	Finance Costs	667,941					667,941
	Design	25,000					25,000
	Inspection	75,000					75,000
	Staff	75,000					75,000
	Total	1,342,941					1,342,941

Prior	Funding Sources	2024	2025	2026	2027	2028	Total
7,629,795	Benefit District 20 yr GO - City		2,691,821				2,691,821
Total	Benefit District 20 yr GO-Dev		6,280,915				6,280,915
	Temporary Notes	1,342,941	-8,972,736				-7,629,795
	Total	1,342,941	0				1,342,941

Budget Impact/Other

Capital Improvement Plan Projects

2024 thru 2028

City of Olathe, Kansas

Project #3-C-030-XX

Project NameCollege Blvd, Cedar Niles to Clare, Improvements

Focus Area Infrastructure

DepartmentPublic Works

ContactNate Baldwin

TypeImprovement

CategoryStreet Construction

Description

Total Project Cost: \$16,675,000

This project will improve College Boulevard from Cedar Niles Boulevard to Clare Road to a 4-lane divided arterial. Improvements will include pavement construction, curb and gutter, medians, street lights, sidewalk and sidepath, bike lanes and storm sewers.

Justification

This project is needed to address safety and capacity concerns in the area. Segment ADT = 3,457; Crashes = 4 (2020-2022); Crash Rate = 1.06 crashes per million vehicle miles traveled (statewide average is 1.569 crashes/mvmt). Crash Index = 0.3. Any area with a crash index above 1.0 should be addressed for safety reasons.

Expenditures	2024	2025	2026	2027	2028	Total	Future
Utilities					1,575,000	1,575,000	11,575,000
Contingency				150,000	580,000	730,000	Total
Design				725,000	520,000	1,245,000	
Inspection					25,000	25,000	
Staff				50,000	50,000	100,000	
Inflation				150,000	550,000	700,000	
Right of Way					725,000	725,000	
Total				1,075,000	4,025,000	5,100,000	

Funding Sources	2024	2025	2026	2027	2028	Total	Future
Temporary Notes				1,075,000	4,025,000	5,100,000	11,575,000
Total				1,075,000	4,025,000	5,100,000	Total

Budget Impact/Other

Capital Improvement Plan Projects

2024 thru 2028

City of Olathe, Kansas

Project #3-C-021-XX

Project NameDennis Avenue, Hedge Lane to Parker Improvements

Focus Area Infrastructure

DepartmentPublic Works

ContactTherese Vink

TypeImprovement

CategoryStreet Construction

Description

Total Project Cost: \$18,786,000

The project will improve Dennis Avenue from the existing 2-lane roadway to a 3-lane roadway between Hedge Lane and Parker Street. Improvements will include curb and gutter, storm sewer, street lighting, sidewalks and all other work necessary to complete the project.

Justification

This project will accommodate the increased traffic volumes due to the development in the area. It will also address safety concerns in the area. This project was identified as a medium priority (near term) project in the Transportation Master Plan. Segment ADT = 8,624; Crashes = 25 (2020-2022); Crash Rate = 8.58 crashes per million vehicle miles traveled (statewide average is 1.569 crashes/mvmt); Crash Index = 3.7. Any area with a crash index higher than 1.0 should be addressed for safety reasons.

Expenditures	2024	2025	2026	2027	2028	Total	
Construction					8,000,000	8,000,000	
Utilities				1,500,000		1,500,000	
Contingency			160,000	540,000	2,000,000	2,700,000	
Design			700,000	300,000	50,000	1,050,000	
Inspection				50,000	100,000	150,000	
Staff			35,000	40,000	40,000	115,000	
Inflation			171,000	900,000	3,200,000	4,271,000	
Right of Way				1,000,000		1,000,000	
Total			1,066,000	4,330,000	13,390,000	18,786,000	
Funding Sources	2024	2025	2026	2027	2028	Total	Future
Temporary Notes			1,066,000	4,330,000	13,390,000	18,786,000	0
Total			1,066,000	4,330,000	13,390,000	18,786,000	Total

Budget Impact/Other

Capital Improvement Plan Projects

2024 thru 2028

City of Olathe, Kansas

Project #3-C-034-XX

Project NameDennis Avenue, Lakeshore Drive to Hedge Lane

Focus Area Infrastructure

DepartmentPublic Works

ContactTherese Vink

TypeImprovement

CategoryStreet Construction

Description

Total Project Cost: \$14,775,000

This project will improve Dennis Avenue from a rural 2-lane roadway to a 3-lane roadway between Lakeshore Drive and Hedge Lane. Improvements will include curb and gutter, storm sewers, street lighting, sidewalks and all other work necessary to complete the project.

Justification

Improvements are needed due to the expansion of Lake Olathe. This project was identified as a low priority (Near term) project in the Transportation Master Plan. Segment ADT = 6,115; Crashes = 13 (2020-2022); Crash Rate = 1.94 crashes per million vehicle miles traveled (statewide average is 1.569 crashes/mvmt); Crash Index = 0.8; Any area with a crash index higher than 1.0 should be addressed for safety reasons.

Expenditures	2024	2025	2026	2027	2028	Total	Future
Utilities					1,250,000	1,250,000	10,500,000
Contingency				160,000	385,000	545,000	Total
Design				750,000	100,000	850,000	
Inspection					25,000	25,000	
Staff				35,000	40,000	75,000	
Inflation				250,000	780,000	1,030,000	
Right of Way					500,000	500,000	
Total				1,195,000	3,080,000	4,275,000	

Funding Sources	2024	2025	2026	2027	2028	Total	Future
Temporary Notes				1,195,000	3,080,000	4,275,000	10,500,000
Total				1,195,000	3,080,000	4,275,000	Total

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Department Public Works

Contact Therese Vink

Type Improvement

Category Street Reconstruction

Project # 3-C-074-XX

Project Name Harold Street, Ridgeview to KC Road, Improvements

Focus Area Infrastructure

Description

Total Project Cost: \$7,550,000

This project will improve Harold Street from the existing collector roadway to a 3-lane divided arterial section between Ridgeview Road and Kansas City Road. Improvements will include curb and gutter, storm sewer, streetlights, sidewalks and all other work pertinent to completing the project.

Justification

This project has been identified as a medium priority (near term) in the current Transportation Master Plan. Segment ADT = 10,900; Crash Rate = 11.06 per million vehicle miles traveled (1.440 is the average); Crash Index = 4.7. Any crash index higher than 1.0 should be addressed for safety reasons.

Expenditures	2024	2025	2026	2027	2028	Total
Construction				3,500,000		3,500,000
Utilities			500,000			500,000
Contingency		108,000	172,000	800,000		1,080,000
Design		500,000	100,000			600,000
Inspection			25,000	75,000		100,000
Staff		40,000	40,000	50,000		130,000
Inflation		80,000	200,000	1,160,000		1,440,000
Right of Way			200,000			200,000
Total		728,000	1,237,000	5,585,000		7,550,000

Funding Sources	2024	2025	2026	2027	2028	Total
GO Bonds 10 yr					7,550,000	7,550,000
Temporary Notes		728,000	1,237,000	5,585,000	-7,550,000	0
Total		728,000	1,237,000	5,585,000	0	7,550,000

Budget Impact/Other

Capital Improvement Plan Projects

2024 thru 2028

City of Olathe, Kansas

Project #3-B-085-22

Project NameHedge Lane, 167th to 171st

Focus Area Infrastructure

DepartmentPublic Works

ContactScott Ward

TypeImprovement

CategoryStreet Construction

Description

Total Project Cost: \$6,096,489

This benefit district project includes improving Hege Lane to a 40 foot wide asphalt roadway from 167th Street to 171st Street. Improvements include clearing and grading, asphaltic pavement, curb and gutter, concrete sidewalk, curb inlets, storm sewer, street lights, and related work necessary to complete the project.

Justification

This project will improve Hedge Lane from a rural gravel roadway to a paved arterial roadway to provide adequate public infrastructure for industrial development in the area. One-hundred percent (100%) of the cost of the project will be assessed against the entire improvement district. No City at-large funds will be utilized.

Prior

6,096,489

Total

Prior	Funding Sources	2024	2025	2026	2027	2028	Total
6,096,490	Benefit District 10 yr GO Bonds-City	3,152,074					3,152,074
Total	Temporary Notes	-3,152,074					-3,152,074
	Total	0					0

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Project #3-B-057-21

Project NameHedge Lane North of 175th Street

Focus Area Infrastructure

DepartmentPublic Works

ContactNate Baldwin

TypeImprovement

CategoryBenefit District

Description

Total Project Cost: \$5,897,972

This benefit district project includes improving Hege Lane to a 40 foot wide asphalt roadway from 175th Street north approximately 2,615 feet plus a taper of 400 feet back to existing conditions. Improvements include clearing and grading, asphaltic pavement, curb and gutter, concrete sidewalk, curb inlets, storm sewer, street lights, and related work necessary to complete the project.

Justification

This project will improve Hedge Lane from a rural gravel roadway to a paved arterial roadway to provide adequate public infrastructure for industrial development in the area. One-hundred percent (100%) of the cost of the project will be assessed against the entire improvement district.

Prior

5,897,972

Total

Prior	Funding Sources	2024	2025	2026	2027	2028	Total
5,897,972	Benefit District 10 yr GO Bonds-Dev	5,897,972					5,897,972
Total	Temporary Notes	-5,897,972					-5,897,972
	Total	0					0

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

Department Public Works

City of Olathe, Kansas

Contact Therese Vink

Project # 3-C-040-XX

Type Improvement

Project Name Lone Elm Road, 119th Street to Harold Street

Category Street Construction

Focus Area Infrastructure

Total Project Cost: \$15,858,969

Description

This project will improve Lone Elm Road from 119th Street to Harold Street to a 3-lane arterial section. Improvements will include new pavement, streetlights, curb and gutter, sidewalks, storm sewers, traffic signals and all other work necessary to complete the project.

Justification

This project is listed as a near term priority project in the Transportation Master Plans and is needed to address safety concerns and future capacity needs in the area. The current roadway is a narrow, unimproved section with no pedestrian access. Segment ADT 3,669. Crashes = 6 (2020-2022); Crash Rate = 1.49 crashes per million vehicle miles traveled (statewide average is 1.569 crashes/mvmt). Crash Index = 0.5. Any area with a crash index higher than 1.0 should be addressed for safety reasons.

Expenditures	2024	2025	2026	2027	2028	Total
Construction				8,000,000		8,000,000
Utilities			750,000			750,000
Contingency		165,000	335,000	1,630,000		2,130,000
Design		800,000	350,000	50,000		1,200,000
Inspection			25,000	65,000		90,000
Staff		35,000	40,000	40,000		115,000
Inflation		123,600	382,032	2,568,337		3,073,969
Right of Way			500,000			500,000
Total		1,123,600	2,382,032	12,353,337		15,858,969

Funding Sources	2024	2025	2026	2027	2028	Total
GO Bonds 10 yr					15,858,969	15,858,969
Temporary Notes		1,123,600	2,382,032	12,353,337	-15,858,969	0
Total		1,123,600	2,382,032	12,353,337	0	15,858,969

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Department Public Works

Contact Therese Vink

Type Improvement

Category Street Reconstruction

Project # 3-C-076-XX

Project Name Lone Elm Road, 159th to 167th, Improvements

Focus Area Infrastructure

Description

Total Project Cost: \$16,273,000

This project will improve Lone Elm Road from 159th Street to 167th Street from the existing 2-lane section to a 4-lane divided arterial. Improvements will include new pavement, stormsewer, curb and gutter, streetlights, sidewalks, medians, turn lanes, and all other work necessary to complete the project.

Justification

Due to recent and future development in this area, traffic along Lone Elm Road has significantly increased and improvements are needed. Segment ADT = 12,415; Crashes = 31 (2020-2022); Crash Rate = 2.50 crashes per million vehicle miles traveled; Crash Index = 1.1. Any area with a crash index higher than 1.0 should be addressed for safety reasons.

Expenditures	2024	2025	2026	2027	2028	Total
Construction				7,000,000		7,000,000
Utilities			1,000,000			1,000,000
Contingency		150,000	2,200,000	1,440,000		3,790,000
Design		700,000	300,000	50,000		1,050,000
Inspection			25,000	100,000		125,000
Staff		50,000	50,000	50,000		150,000
Inflation		115,000	700,000	2,268,000		3,083,000
Right of Way			75,000			75,000
Total		1,015,000	4,350,000	10,908,000		16,273,000

Funding Sources	2024	2025	2026	2027	2028	Total
GO Bonds 10 yr					16,273,000	16,273,000
Temporary Notes		1,015,000	4,350,000	10,908,000	-16,273,000	0
Total		1,015,000	4,350,000	10,908,000	0	16,273,000

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Department Public Works
Contact Zachary Hardy
Type Maintenance
Category Sidewalks

Project # 3-C-093-XX
Project Name Miscellaneous ADA Sidewalk Repair and Replacement

Focus Area Infrastructure

Description

Total Project Cost: \$2,250,000

This annual project (previously called Miscellaneous ADA Sidewalk Repair and Replacement) provides funding for the repair and/or removal and replacement of sidewalks and sidewalk ramps throughout the City identified as not meeting Americans with Disabilities Act (ADA) requirements due to trip hazards, condition, cross slope, etc. Sidewalk to be repaired or replaced will be identified, primarily, through the more than 150 requests and concerns received annually from City of Olathe citizens.

Justification

This is an on-going, annual project that allows the City of Olathe to actively address the sidewalk concerns of citizens and ensure safe transportation options for pedestrians and populations with health conditions or impairments. From 2018 to 2022, this project allowed for the repair or replacement of more than 126,000 square yards of sidewalk, 650 linear feet of curb and gutters and 118 sidewalk ramps with ADA concerns and requested by City of Olathe citizens. Budgets for this project were reduced in 2023, resulting in a backlog of citizen sidewalk requests needing addressed. It is proposed to address this backlog in 2024.

Expenditures	2024	2025	2026	2027	2028	Total
Construction	450,000	450,000	450,000	450,000	450,000	2,250,000
Total	450,000	450,000	450,000	450,000	450,000	2,250,000

Funding Sources	2024	2025	2026	2027	2028	Total
CIP Fund	450,000	450,000	450,000	450,000	450,000	2,250,000
Total	450,000	450,000	450,000	450,000	450,000	2,250,000

Budget Impact/Other

Capital Improvement Plan Projects

2024 thru 2028

City of Olathe, Kansas

Project #3-C-048-XX

Project NameNeighborhood & School Traffic Safety Improvements

Focus Area Infrastructure

DepartmentPublic Works

ContactNate Baldwin

TypeImprovement

CategoryTraffic

Description

Total Project Cost: \$750,000

This project will include neighborhood traffic safety improvements, including traffic calming, pavement marking, signing, streetlights, sidewalk and other improvements to improve vehicular and pedestrian safety on local streets. Traffic calming could include compact roundabouts, pedestrian crossing islands, or raised crosswalks.

This project will include traffic safety improvements near schools,including traffic calming, pavement marking, signing, parking lot modifications, access modifications and other required improvements to improve vehicular and pedestrian safety and congestion near schools. Project may include constructing a second driveway onto Greenwood for Olathe East High School or construcion a new driveway onto Lakeshore Drive for Mission Trail Middle School.

Justification

Traffic staff routinely receive safety concerns from citizens regarding neighborhood traffic, insufficient streetlighting and missing sidewalk. Traffic Operations' budget cannot accommodate moderate sized streetlight and other relatively small vehicular and pedestrian safety improvements, so the project would allow rapid response to streetlight, traffic calming and other neighborhood traffic safety concerns.

Traffic staff routinely receive safety, parking and congestion concerns from citizens near schools during drop off and pick up times. This project would be used as a cost share in partnership with the Olathe and Spring Hill School Districts to improve traffic flow, safety and congestion near schools.

Expenditures	2024	2025	2026	2027	2028	Total
Construction	100,000	100,000	100,000	100,000	100,000	500,000
Contingency	15,000	15,000	15,000	15,000	15,000	75,000
Design	25,000	25,000	25,000	25,000	25,000	125,000
Staff	10,000	10,000	10,000	10,000	10,000	50,000
Total	150,000	150,000	150,000	150,000	150,000	750,000

Funding Sources	2024	2025	2026	2027	2028	Total
CIP Fund	150,000	150,000	150,000	150,000	150,000	750,000
Total	150,000	150,000	150,000	150,000	150,000	750,000

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Project #3-C-114-20

Project NamePflumm Road, 143rd to 151st, Improvements

Focus Area Infrastructure

DepartmentPublic Works

ContactScott Ward

TypeImprovement

CategoryStreet Construction

Description

Total Project Cost: \$18,715,000

This project will improve Pflumm Road from a 2-lane roadway to a 4-lane divided arterial from 143rd Street to 151st Street along with geometric improvements at the intersection of 151st Street and Pflumm Road along with the intersection of 143rd and Pflumm Road. Improvements will include pavement, medians, curb and gutter, storm sewer, street lights, landscaping, sidewalks, bike lanes and all other work pertinent to completing the project. The project has been awarded Federal STP funds for construction in 2022.

Justification

This project will address capacity and safety concerns along the corridor. The project was identified as a low priority (near term) project in the Transportation Master Plan. Segment ADT = 9,585; Crashes = 12 (2019-2021); Crash Rate = 1.63 crashes per million vehicle miles traveled (statewide average is 1.569 crashes/mvmt); Crash Index = 0.7. Any area with a crash index higher than 1.0 should be addressed for safety reasons.

Prior

18,715,000

Total

Prior	Funding Sources	2024	2025	2026	2027	2028	Total
18,715,000	GO Bonds 10 yr	15,215,000					15,215,000
Total	Temporary Notes	-15,215,000					-15,215,000
	Total	0					0

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

Department Public Works

City of Olathe, Kansas

Contact Therese Vink

Project # 3-C-011-XX

Type Improvement

Project Name Quivira Road, 143rd to 151st, Improvements

Category Street Construction

Focus Area Infrastructure

Total Project Cost: \$17,429,000

Description

This project will improve Quivira Road from 143rd Street to 151st Street to a 2-lane divided arterial with turn lanes. Improvements will include pavement construction, curb and gutter, medians, streetlights, bike lanes, sidewalk and sidepath, storm sewers, and all other work necessary to complete the project.

Justification

This project has been identified as a near term priority in the Transportation Master Plans and is needed to address safety concerns and capacity needs in the area. The current roadway is a narrow, unimproved section with no pedestrian access. The corridor currently carries 7,098 vpd with much higher counts on the segments both north and south of 143rd and 151st, respectively. Segment ADT = 7,098; Crashes = 12 (2020-2022); Crash Rate = 1.93 crashes/million vehicle miles traveled (statewide average is 1.569 crashes/mvmt); Crash Index = 0.8. Any area with a crash index higher than 1.0 should be addressed for safety reasons.

Expenditures	2024	2025	2026	2027	2028	Total
Construction			9,000,000			9,000,000
Utilities		1,500,000				1,500,000
Contingency	189,000	476,000	1,738,000			2,403,000
Design	900,000	300,000	50,000			1,250,000
Inspection		35,000	75,000			110,000
Staff	45,000	45,000	65,000			155,000
Inflation	68,000	353,000	2,090,000			2,511,000
Right of Way		500,000				500,000
Total	1,202,000	3,209,000	13,018,000			17,429,000

Funding Sources	2024	2025	2026	2027	2028	Total
GO Bonds 10 yr				13,853,091		13,853,091
Surface Transportation Program (STP)			3,575,909			3,575,909
Temporary Notes	1,202,000	3,209,000	9,442,091	-13,853,091		0
Total	1,202,000	3,209,000	13,018,000	0		17,429,000

Budget Impact/Other

Capital Improvement Plan Projects

2024 thru 2028

City of Olathe, Kansas

Department Public Works

Contact Aaron Wasko

Type Improvement

Category Street Construction

Project # 3-C-058-19

Project Name Ridgeview, 143rd to 151st, Improvements

Focus Area Infrastructure

Description

Total Project Cost: \$9,935,000

This project will improve Ridgeview Road from a 2-lane section to a 3-lane section with a center left-turn lane and two roundabouts. Improvements will include pavement widening, mill and overlay, streetlights, bike lanes, curb and gutter, side paths, storm sewer and waterline.

Justification

This project is needed to address safety and capacity concerns in the area, specifically in the AM peak hour when it is difficult for residents to make left turns out of their subdivisions. Traffic volumes continue to increase along this corridor as growth occurs, including expansion of Garmin’s headquarters. This project is listed as a near term priority project in the Transportation Master Plan. Traffic volumes continue to increase along this corridor as growth occurs, including expansion of Garmin's headquarters. Segment ADT = 12,000; Crashes = 155 (2017-2020); Crash Rate = 8.85 crashes per million vehicle miles traveled (2.218 is average). Crash index = 3.1

Prior

9,935,000

Total

Prior	Funding Sources	2024	2025	2026	2027	2028	Total
7,059,958	GO Bonds 10 yr	2,875,042					2,875,042
Total	Total	2,875,042					2,875,042

Budget Impact/Other

General maintenance costs will increase due to the additional pavement area and landscaping.

Capital Improvement Plan Projects

2024 *thru* 2028

Department Public Works

City of Olathe, Kansas

Contact Therese Vink

Project # 3-C-025-18

Type Improvement

Project Name Santa Fe, Ridgeview to Mur-Len, Improvements

Category Street Construction

Focus Area Infrastructure

Description

Total Project Cost: \$40,000,000

The existing roadway has insufficient capacity to handle the volume of traffic. This project will evaluate various options to expand Santa Fe to increase capacity and improve safety. Options may include widening the existing roadway, a backage road or other options, as well as access management. Also included in the project will be an evaluation of a reconfiguration of the northbound off-ramp at Santa Fe and I-35.

Justification

The schedule for this project will be dependent upon receipt of federal funding. In order to apply for Federal funding, the City must move forward with the NEPA process, which will be complete in mid 2023 in preparation for submitting for grant funding in mid-late 2023.

This project was identified as the top priority for Transportation Master Plan as a near term priority project based on existing and future traffic volumes. This project is needed to address safety and capacity needs in the area as this corridor carries one of the highest volumes of traffic in the City and has a high crash rate.

Segment ADT (Clairborne to Mur-Len) = 35,538; Crashes = 354 (2019-2021); Crash Rate = 9.10 crashes per million vehicle miles traveled (statewide average is 1.923 crashes/mvmt). Crash Index = 3.8. Any area with a crash index higher than 1.0 should be addressed for safety reasons.

Prior	Expenditures	2024	2025	2026	2027	2028	Total
5,340,000	Contingency	550,000					550,000
	Design	500,000					500,000
	Staff	60,000					60,000
	Right of Way	33,550,000					33,550,000
	Total	34,660,000					34,660,000

Prior	Funding Sources	2024	2025	2026	2027	2028	Total
5,340,000	GO Bonds 20 yr	40,000,000					40,000,000
	Temporary Notes	-5,340,000					-5,340,000
	Total	34,660,000					34,660,000

Budget Impact/Other

This phase of the project includes design in preparation for a 2023 Federal grant application.

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Project # 3-C-072-XX
Project Name Sidewalk Construction

Focus Area Infrastructure

Department Public Works
Contact Matt Kapfer
Type Improvement
Category Sidewalks

Description

Total Project Cost: \$2,900,000

There are missing sidewalk links in older parts of the city, as well as adjacent to schools. This annual project will include construction of sidewalks that would not be built as part of a street improvement project. Priority will be given to construction of sidewalks to and from schools.

Justification

Sidewalks are needed for pedestrian access to and from schools and throughout the City. There are currently a total of 5.3 miles of missing link sidewalks within 1,000 feet of a school and a total of 58 miles of missing link sidewalks overall throughout the City.

Expenditures	2024	2025	2026	2027	2028	Total
Construction	480,000	480,000	480,000	480,000	480,000	2,400,000
Design	60,000	60,000	60,000	60,000	60,000	300,000
Staff	20,000	20,000	20,000	20,000	20,000	100,000
Right of Way	20,000	20,000	20,000	20,000	20,000	100,000
Total	580,000	580,000	580,000	580,000	580,000	2,900,000

Funding Sources	2024	2025	2026	2027	2028	Total
CIP Fund	580,000	580,000	580,000	580,000	580,000	2,900,000
Total	580,000	580,000	580,000	580,000	580,000	2,900,000

Budget Impact/Other

There will be additional long-term maintenance costs associated with additional sidewalks. There are no anticipated maintenance costs within the first 5-year period of installing new sidewalks.

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Project # 3-C-022-XX
Project Name Spruce St, K-7 to Kansas, Preliminary Engineering

Focus Area Infrastructure

Department Public Works
Contact Nate Baldwin
Type Study/Design
Category Street Construction

Description Total Project Cost: \$1,500,000

This project will provide preliminary engineering for the lowering of Spruce Street under the BNSF railroad to allow for adequate truck clearance and the widening of Spruce Street to a 4-lane arterial road between K-7 Highway and Kansas Avenue

Justification

88 trains per day utilize the western railroad track in Olathe resulting in potential delays are unreliable travel time. This project will provide preliminary engineering to improve the reliabilty of east-west time travel in downtown Olathe. Segment ADT = 5,000; Crashes = 53 (2020-2022); Crash Rate = 9.65 crashes per million vehicle miles traveled (statewide average is 1.569 crashes/mvmt); Crash Index = 3.5. Any area with a crash index above a 1.0 should be addressed for safety reasons.

Expenditures	2024	2025	2026	2027	2028	Total
Design		1,500,000				1,500,000
Total		1,500,000				1,500,000

Funding Sources	2024	2025	2026	2027	2028	Total
GO Bonds 10 yr		1,500,000				1,500,000
Total		1,500,000				1,500,000

Budget Impact/Other

There are no maintenance costs associated with preliminary engineering.

Capital Improvement Plan Projects

2024 *thru* 2028

Department Public Works

City of Olathe, Kansas

Contact Jeff Beal

Project # 3-P-000-XX

Type Improvement

Project Name Street Preservation Program

Category Street Paving/Re-Surface

Focus Area Infrastructure

Description

Total Project Cost: \$110,600,000

This program includes any work necessary to preserve the existing city streets. Projects may include pavement base repair, resurfacing of asphalt or concrete pavement, asphalt surface treatments, concrete curb and gutter replacement, traffic signal maintenance or improvements, signs and markings, sidewalk replacement or improvements, Americans with Disabilities Act (ADA) compliant sidewalk ramps, geometric improvement, turn lanes and median installation or modifications on existing city streets.

Justification

The purpose of this program is to maintain & preserve the transportation infrastructure for local, collector and arterial streets throughout the City.

Expenditures	2024	2025	2026	2027	2028	Total
Construction	19,595,000	18,145,000	18,335,000	18,680,000	19,380,000	94,135,000
Utilities	85,000	78,000	81,000	85,000	85,000	414,000
Contingency	1,180,000	1,095,000	1,140,000	1,175,000	1,175,000	5,765,000
Design	1,080,000	1,004,000	1,046,000	1,080,000	1,080,000	5,290,000
Inspection	450,000	418,000	436,000	450,000	450,000	2,204,000
Staff	450,000	418,000	436,000	450,000	450,000	2,204,000
Right of Way	120,000	112,000	116,000	120,000	120,000	588,000
Total	22,960,000	21,270,000	21,590,000	22,040,000	22,740,000	110,600,000

Funding Sources	2024	2025	2026	2027	2028	Total
CIP Fund	2,800,000	2,800,000	2,800,000	2,800,000	2,800,000	14,000,000
Transportation Sales Tax	20,160,000	18,470,000	18,790,000	19,240,000	19,940,000	96,600,000
Total	22,960,000	21,270,000	21,590,000	22,040,000	22,740,000	110,600,000

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Project #3-R-000-XX

Project NameStreet Reconstruction Program

Focus Area Infrastructure

DepartmentPublic Works

ContactJeff Beal

TypeImprovement

CategoryStreet Reconstruction

Description

Total Project Cost: \$20,000,000

This program provides for full reconstruction of local and collector streets which have deteriorated beyond maintenance or preservation conditions, and includes full replacement of the street subgrade, pavement, curb and gutter, sidewalk, ADA ramps and may also include stormwater, water, sewer rehabilitations within the street and installation of city owned streetlights.

Justification

Expenditures	2024	2025	2026	2027	2028	Total
Construction	2,691,000	2,654,000	2,640,000	2,640,000	2,727,000	13,352,000
Utilities	15,000	15,000	15,000	15,000	15,000	75,000
Contingency	269,000	278,000	280,000	280,000	261,000	1,368,000
Design	778,000	800,000	810,000	810,000	756,000	3,954,000
Inspection	60,000	60,000	60,000	60,000	60,000	300,000
Staff	162,000	168,000	170,000	170,000	156,000	826,000
Right of Way	25,000	25,000	25,000	25,000	25,000	125,000
Total	4,000,000	4,000,000	4,000,000	4,000,000	4,000,000	20,000,000

Funding Sources	2024	2025	2026	2027	2028	Total
GO Bonds 10 yr	4,000,000	4,000,000	4,000,000	4,000,000	4,000,000	20,000,000
Total	4,000,000	4,000,000	4,000,000	4,000,000	4,000,000	20,000,000

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Project # 3-C-009-XX
Project Name Streetlight LED Conversion

Focus Area Infrastructure

Department Public Works
Contact Nate Baldwin
Type Improvement
Category Traffic

Description Total Project Cost: \$1,350,000

This project includes the conversion of city-owned streetlights from high pressure sodium to LED fixtures. This project includes replacement of existing bulbs, fixtures, streetlight poles, conduits and all other work required to complete the project.

Justification

Conversion to LED fixtures will result in potential cost savings to the City due to lower electricity costs. Simple payback is expected in 6 to 8 years.

Expenditures	2024	2025	2026	2027	2028	Total
Construction	270,000	270,000	270,000	270,000	270,000	1,350,000
Total	270,000	270,000	270,000	270,000	270,000	1,350,000

Funding Sources	2024	2025	2026	2027	2028	Total
CIP Fund	270,000	270,000	270,000	270,000	270,000	1,350,000
Total	270,000	270,000	270,000	270,000	270,000	1,350,000

Budget Impact/Other

There will be a 50% reduction in electrical costs by converting from high pressure sodium to LED fixtures.

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Project # 3-G-000-XX
Project Name Structures Repair

Focus Area Infrastructure

Department Public Works
Contact Nate Baldwin
Type Improvement
Category Bridges

Description	Total Project Cost: \$1,250,000
The City performs an inspection, condition rating, and scour screening of 113 City-maintained bridges with spans of 20 feet and greater every other year as required by the Kansas Department of Transportation (KDOT). In 2021, this inspection was performed and 25 bridges were identified for maintenance. This annual project includes maintenance of these bridges based on the priority ranking identified in the 2021 Biennial Bridge Inspection report. Additionally, this project will allow for the necessary maintenance of bridges with spans of less than 20 feet and City-owned retaining walls.	

Justification
These bridges require maintenance and repair as identified in the 2021 Biennial Bridge Inspection Report. Inspection of these bridges is required by KDOT to be performed every other year.

Expenditures	2024	2025	2026	2027	2028	Total
Construction	155,000	155,000	155,000	155,000	155,000	775,000
Contingency	30,000	30,000	30,000	30,000	30,000	150,000
Design	22,500	22,500	22,500	22,500	22,500	112,500
Inspection	22,500	22,500	22,500	22,500	22,500	112,500
Staff	20,000	20,000	20,000	20,000	20,000	100,000
Total	250,000	250,000	250,000	250,000	250,000	1,250,000

Funding Sources	2024	2025	2026	2027	2028	Total
CIP Fund	250,000	250,000	250,000	250,000	250,000	1,250,000
Total	250,000	250,000	250,000	250,000	250,000	1,250,000

Budget Impact/Other
City crews will perform minor maintenance items as identified in the 2021 Biennial Bridge Inspection report.

Capital Improvement Plan Projects

2024 thru 2028

City of Olathe, Kansas

Project # 3-TS-000-XX
Project Name Traffic Signals

Focus Area Infrastructure

Department Public Works
Contact Nate Baldwin
Type Improvement
Category Traffic

Description

Total Project Cost: \$3,450,000

This annual project will include installation of new signals, signal modifications, and/or replacement of existing signals that are beyond their useful life. This project also includes replacement of traffic signal LED indicators.

Justification

Maintaining city traffic signals and associated equipment, and installing new traffic signals are necessary at locations throughout the City to provide more uniform traffic flow and to ease traffic congestion.

The LED indicators are present at 122 intersections and were originally installed in 2007. The indicators are already well past their 5-year warranty period and are past the end of their useful life of 8-10 years.

Expenditures	2024	2025	2026	2027	2028	Total
Construction	620,000	620,000	620,000	620,000	620,000	3,100,000
Design	70,000	70,000	70,000	70,000	70,000	350,000
Total	690,000	690,000	690,000	690,000	690,000	3,450,000

Funding Sources	2024	2025	2026	2027	2028	Total
CIP Fund	190,000					190,000
GO Bonds 10 yr	500,000	690,000	690,000	690,000	690,000	3,260,000
Total	690,000	690,000	690,000	690,000	690,000	3,450,000

Budget Impact/Other

For the installation of new signals, there will be operational and maintenance costs associated with the new infrastructure.

Capital Improvement Plan Projects
City of Olathe, Kansas

2024 thru 2028

Department Public Works
Contact Nate Baldwin
Type Study/Design
Category Traffic

Project # 3-C-019-XX
Project Name Transportation Master Plan

Focus Area Infrastructure

Description

Total Project Cost: \$500,000

The project will include updating the Transportation Master Plan that was adopted January 2017. The master plan recommends improvement projects for multiple modes of transportation, including vehicular, bicycle and pedestrian. The master plan also includes a traffic demand model to forecast future congestion and travel patterns.

Justification

The Transportation Master Plan is a primary tool utilized to develop the CIP. The plan guides transportation policy and investment decisions to meet the mobility needs of residents and businesses. Traffic and transportation are consistently identified by Olathe residents as a primary concern during Direction Finder surveys. Many of the projects recommended in the 2017 Transportation Master Plan have either been constructed, are under construction or will be complete within the next 2 years. The master plan update is recommended in 2025-2026 so the benefits of these investments, including the 119th Street and I-35 interchange, the Santa Fe and Ridgeview Road intersection, and the 119th Street, Woodland to Northgate, projects are fully realized.

Expenditures	2024	2025	2026	2027	2028	Total
Design			500,000			500,000
Total			500,000			500,000

Funding Sources	2024	2025	2026	2027	2028	Total
CIP Fund			500,000			500,000
Total			500,000			500,000

Budget Impact/Other

There are no maintenance costs associated with a master plan.

City of Olathe, Kansas
Adopted Capital Improvement Plan Projects
 2024 through 2028
VERTICAL / NON-TRANSPORTATION PROJECTS

Project Name	Project #	2024	2025	2026	2027	2028	Total
Vertical / Non-Transportation							
Animal Shelter	6-C-007-XX	4,640,000					4,640,000
Building Maintenance	8-M-000-XX	550,000	550,000	550,000	550,000	550,000	
City Hall Environmental Systems & Roof	6-C-016-19						-
City Hall Parking Garage	6-C-XXX-24	15,000,000	15,000,000				30,000,000
City-wide Roofing Replacement & Maintenance	6-C-001-XX	350,000	350,000	350,000	350,000	350,000	1,750,000
Digital Network Reliability	7-C-006-XX	500,000	500,000	500,000	500,000	500,000	2,500,000
Facility & Parking Lot Improvements & Maintenance	6-C-032-XX	360,000	360,000	360,000	360,000	360,000	1,800,000
Facility Renovations and Improvements	6-C-038-XX	1,350,000	1,920,000				3,270,000
Fire Station #9	6-C-013-XX	13,460,000					13,460,000
Fire Station No. 1 Replacement	6-C-016-XX	2,890,000	17,110,000				20,000,000
Future Fire Station Land Procurement	7-C-041-XX						-
Modernization of Fire Stations	6-C-031-XX	1,050,000					1,050,000
Parking Garage Repair and Protection	6-C-00X-XX	700,000					700,000
Police Building Expansion-Phase II	6-C-010-20						-
Police Firing Range	6-C-017-XX	2,940,000	10,210,000				13,150,000
Grand Total		43,790,000	46,000,000	1,760,000	1,760,000	1,760,000	92,320,000

City of Olathe, Kansas
Capital Improvement Plan Projects
2024 thru 2028

FUNDING SOURCE SUMMARY

Source	2024	2025	2026	2027	2028	Total
CIP Fund	1,760,000	1,760,000	1,760,000	1,760,000	1,760,000	8,800,000
GO Bonds 10 yr	4,994,400	6,090,000	3,270,000			14,354,400
GO Bonds 20 yr	28,400,000	14,450,000	48,150,000			91,000,000
Johnson County	7,500,000	7,500,000				15,000,000
Temporary Notes	1,135,600	16,200,000	-51,420,000			-34,084,400
GRAND TOTAL	43,790,000	46,000,000	1,760,000	1,760,000	1,760,000	95,070,000

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Department Police
Contact Jeff Blakeman
Type Improvement
Category Buildings

Project # 6-C-007-XX
Project Name Animal Shelter

Focus Area Quality of Life

Description

Total Project Cost: \$5,040,000

Repurposing of the recently purchased 20,000 square foot building at 1432 W. Ironwood Street for a new animal shelter. The project will include all interior construction and site improvement work required to convert the existing warehouse building to a new animal shelter to replace the City current animal shelter.

Justification

The current facility is woefully undersized, outdated, and in need of significant repairs. The community has experienced tremendous growth since this facility opened and we are now experiencing chronic overcrowding issues for both the animals and staff. Benefits to the community include better community health and disease control, improved animal health and welfare, employee safety, revenue enhancement and an improved customer experience. A new animal shelter will address the following critical issues: 1) Provide separate areas for disease isolation and quarantine. 2) Alleviate animal overcrowding conditions with the existing facility. 3) Alleviate overcrowded workspaces of staff. 4) Provide necessary space for the veterinarian to perform surgeries, 5) Provide necessary sanitary facilities, especially required for staff handling dead and diseased animals. A new animal shelter could result in partnership opportunities with increased revenue. This project will also provide customers with improved spaces inside and out to enhance their experience with the Olathe animal shelter.

Prior	Expenditures	2024	2025	2026	2027	2028	Total
400,000	Construction	3,380,000					3,380,000
	Contingency	330,000					330,000
	Equipment	680,000					680,000
	Design	100,000					100,000
	Inspection	110,000					110,000
	Staff	40,000					40,000
	Total	4,640,000					4,640,000

Prior	Funding Sources	2024	2025	2026	2027	2028	Total
400,000	GO Bonds 10 yr		5,040,000				5,040,000
	Temporary Notes	4,640,000	-5,040,000				-400,000
	Total	4,640,000	0				4,640,000

Budget Impact/Other

Capital Improvement Plan Projects

2024 thru 2028

City of Olathe, Kansas

Project # 8-M-000-XX
Project Name Building Maintenance

Focus Area Infrastructure

Department Parks and Recreation
Contact Robert Rives
Type Maintenance
Category Buildings

Description

Total Project Cost: \$2,750,000

Funds are used to address deferred maintenance needs for City facilities. This includes mechanical systems, plumbing, electrical repairs and replacements.

Justification

As the City’s portfolio of buildings age, it is important to perform routine maintenance and repairs to maximize the useful life of these assets. This funding provides a proactive approach towards lifecycle replacements of the various building systems. By anticipating these needs the work can be performed with minimal disruption to business continuity. Costs are contained as the work is thoughtfully planned rather than reactive to unexpected system failures. Another justification for the progressive increase in funding is the costs of materials and labor has increased substantially. The progressive increase will better keep up with the costs of inflation as well as the needs as the buildings age.

Expenditures	2024	2025	2026	2027	2028	Total
Construction	550,000	550,000	550,000	550,000	550,000	2,750,000
Total	550,000	550,000	550,000	550,000	550,000	2,750,000

Funding Sources	2024	2025	2026	2027	2028	Total
CIP Fund	550,000	550,000	550,000	550,000	550,000	2,750,000
Total	550,000	550,000	550,000	550,000	550,000	2,750,000

Budget Impact/Other

The project expenditures are the maintenance costs associated with City facilities.

Capital Improvement Plan Projects

2024 thru 2028

City of Olathe, Kansas

Department Parks and Recreation

Contact Michael Green

Type Equipment

Category Buildings

Project # 6-C-016-19

Project Name City Hall Environmental Systems Renovation & Roof

Focus Area Infrastructure

Description

Total Project Cost: \$3,249,400

This continues the work to replace and upgrade the aging HVAC system. This project also provides adjustments to the space layout to increase operational efficiencies as well as address security concerns.

The HVAC work will bring this system up to current standards and will be more efficient to operate.

Justification

The current HVAC system is well past it's lifecycle and is prone to breakdown and repairs. While the chillers have been rebuilt several times parts are becoming difficult to obtain and require a long lead time. The building automation system is no longer supported by the manufacture due to the age of the software that operates the system.

The current space layout needs improvement so staff can operate effectively in their work groups and to improve the interactions with citizens that come to City Hall to conduct business. Additionally, some spaces need to be modified to address various security issues with the current layout.

Prior

3,249,400

Total

Prior	Funding Sources	2024	2025	2026	2027	2028	Total
3,249,400	GO Bonds 10 yr	3,249,400					3,249,400
Total	Temporary Notes	-3,249,400					-3,249,400
	Total	0					0

Budget Impact/Other

Prior	Budget Items	2024	2025	2026	2027	2028	Total
-88,000	Electricity	-32,000	-32,000	-32,000	-32,000		-128,000
Total	Gas	-12,000	-12,000	-12,000	-12,000		-48,000
	Maintenance	17,500	15,000	15,000	15,000		62,500
	Total	-26,500	-29,000	-29,000	-29,000		-113,500

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Project # 6-C-XXX-24
Project Name City Hall Parking Garage

Focus Area Future Ready

Department Public Works
Contact Jamie Robichaud
Type Improvement
Category Buildings

Description

Total Project Cost: \$30,000,000

Due to the growth of Downtown Olathe, as well as the construction of the Johnson County Courthouse, there has been a need for additional parking at City Hall. This project would be a collaboration between Johnson County and the City of Olathe to create a parking garage that would be utilized by City staff and visitors, County staff and visitors, and the general public during non-working hours.

Justification

Growth in downtown Olathe and staffing/visitors at City Hall and the Johnson County Courthouse requires additional parking.

Expenditures	2024	2025	2026	2027	2028	Total
Construction	15,000,000	15,000,000				30,000,000
Total	15,000,000	15,000,000				30,000,000

Funding Sources	2024	2025	2026	2027	2028	Total
GO Bonds 20 yr			15,000,000			15,000,000
Johnson County	7,500,000	7,500,000				15,000,000
Temporary Notes	7,500,000	7,500,000	-15,000,000			0
Total	15,000,000	15,000,000	0			30,000,000

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Project # 6-C-001-XX
Project Name City-wide Roofing Replacement& Maintenance

Focus Area Infrastructure

Department Public Works
Contact Robert Rives
Type Maintenance
Category Buildings

Description

Total Project Cost: \$1,750,000

Roofing Systems are an important element of our buildings and have an anticipated life of 20 to 25 years. The climate in Olathe is demanding on roofs with windstorms, hail, ice and snow, and the summer heat. This funding provides a systematic approach to roof management and permits roofing to be replaced when its life expectancy has been reached. This funding also provides for periodic maintenance and repairs that are required to meet the roofs full life expectancy.

Justification

Roofing systems are a major and costly element of our buildings. They protect the interior of the building from weather and damage. The weather in Olathe places stress on the roofs with the seasonal changes. A proactive approach to roofing management maintains the roofing systems to reach their expected life and provides for replacement when the roof meets its life cycle.

Expenditures	2024	2025	2026	2027	2028	Total
Construction	350,000	350,000	350,000	350,000	350,000	1,750,000
Total	350,000	350,000	350,000	350,000	350,000	1,750,000

Funding Sources	2024	2025	2026	2027	2028	Total
CIP Fund	350,000	350,000	350,000	350,000	350,000	1,750,000
Total	350,000	350,000	350,000	350,000	350,000	1,750,000

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Project # 7-C-006-XX
Project Name Digital Network Reliability

Focus Area Future Ready

Department Public Works
Contact Nate Baldwin
Type Improvement
Category Technology

Description Total Project Cost: \$2,500,000

The Digital Network Reliability project includes a system of fiber optic cable and associated equipment and software which provides digital connectivity and internet and phone service to city owned buildings. The system is utilized to connect the City's fiber optic network to the County's server bank, the City's server bank and Johnson County's Emergency Operations Center. The Digital Reliability Network is also used to monitor the status of utility assets, including water pressure valves, water towers, water treatment plants and sanitary sewer treatment plants. Work for this project will include providing redundant fiber optic connections to critical facilities, increasing the fiber optic capacity and replacing conduit, fiber optic cables and associated equipment and software that are beyond their useful life.

Justification

The network is critical for maintaining communication for all City owned assets and provides connectivity with surrounding municipalities. The costs are based upon the results of the ATMS and Digital Network Reliability master plan and the total cost of ownership analysis completed by the Resource Management department.

Expenditures	2024	2025	2026	2027	2028	Total
Construction	500,000	500,000	500,000	500,000	500,000	2,500,000
Total	500,000	500,000	500,000	500,000	500,000	2,500,000

Funding Sources	2024	2025	2026	2027	2028	Total
CIP Fund	500,000	500,000	500,000	500,000	500,000	2,500,000
Total	500,000	500,000	500,000	500,000	500,000	2,500,000

Budget Impact/Other

There are ongoing maintenance costs associated with these assets.

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Project # 6-C-032-XX
Project Name Facility & Parking Lot Improvements & Maintenance

Focus Area Infrastructure

Department Parks and Recreation
Contact Robert Rives
Type Maintenance
Category Buildings

Description Total Project Cost: \$1,800,000

This annual project provides for the ongoing maintenance and renewal of parking lots at city facilities and parks. The project scope would allow for the asphalt repair or replacement, mill and overlay, asphalt surfacing, concrete deck/structural repairs, waterproofing, expansion joint repairs, curbing, striping, and other improvements. The project will utilize pavement management best practices to strategically manage pavement repairs and resurfacing. This proactive approach will prevent costly reconstruction of pavement and extend the life cycle of the assets.

Justification

Pavement life cycles can be substantially increased (up to 35%) with periodic application of surface sealant and joint caulking materials. Establishing and funding a program to enhance the longevity of paving will provide substantial savings versus allowing these lots to deteriorate to the point that they require reconstruction

Expenditures	2024	2025	2026	2027	2028	Total
Construction	360,000	360,000	360,000	360,000	360,000	1,800,000
Total	360,000	360,000	360,000	360,000	360,000	1,800,000

Funding Sources	2024	2025	2026	2027	2028	Total
CIP Fund	360,000	360,000	360,000	360,000	360,000	1,800,000
Total	360,000	360,000	360,000	360,000	360,000	1,800,000

Budget Impact/Other

Capital Improvement Plan Projects

2024 thru 2028

City of Olathe, Kansas

Project # 6-C-038-XX
Project Name Facility Renovations and Improvements

Focus Area Future Ready

Department Public Works
Contact Dustin Fergen
Type Improvement
Category Buildings

Description Total Project Cost: \$3,270,000

This project includes the interior renovation of city facilities in order to improve the working conditions, efficiency, and safety for city staff and members of the public. The renovations also improve the ability of city facilities to accomodate future city staff growth and customer support. This project also includes upgrades of city facility life support systems in order to reduce overall maintenance costs and loss of productivity due to facility shutdowns.

Justification

This project includes the relocation and reorganization of various city staff groups in order to align with the Olathe 2040 strategic plan and increase staff efficiency by bringing together staff groups that interact with each other. This project also includes renovation work of various city facilities that will improve the working environment for city staff and staff working and interaction efficiency. Additionally, this project will increase the customer interaction experience and support by reducing the number of different facilities that residents need to travel to in order to conduct business. This project also upgrades facility life support systems at various facilities in order to increase system efficiency and reduce operations and maintenance costs.

Expenditures	2024	2025	2026	2027	2028	Total
Construction	580,000	1,360,000				1,940,000
Contingency	320,000	120,000				440,000
Equipment	240,000	350,000				590,000
Design	150,000	40,000				190,000
Inspection	20,000	20,000				40,000
Staff	40,000	30,000				70,000
Total	1,350,000	1,920,000				3,270,000

Funding Sources	2024	2025	2026	2027	2028	Total
GO Bonds 10 yr			3,270,000			3,270,000
Temporary Notes	1,350,000	1,920,000	-3,270,000			0
Total	1,350,000	1,920,000	0			3,270,000

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Department Fire
Contact Jeff Blakeman
Type Improvement
Category Buildings

Project # 6-C-013-XX
Project Name Fire Station #9

Focus Area Exceptional Services

Description

Total Project Cost: \$14,450,000

The project provides for the planning, design, construction and equipping of a new single-company fire station on City-owned land near College Blvd. and Woodland Rd. in the Woodland Road Corridor Plan.

Justification

The construction of Fire Station #9 will address the lack of equitable first due coverage for citizens in and near the Woodland Road Corridor planning area. This first due coverage area consists of Olathe Northwest High School, Garmin Olathe Soccer Complex, and the Embassy Suites Hotel and Conference Center. Furthermore, residential and commercial development in this area continues to be popular.

Data for Fire Station 9 coverage area:

Dwellings 2022: 7,133

Dwellings 2012: 5,169

Population 2022: 18,360

Population 2012: 13,584

Incidents the response area saw a 219% increase from 2012 (473) to 2022 (1,511).

2022 90th percentile response time into Fire Station 9 coverage area (OFD Code 1 Response) – 06:20.

2022 Response times for entire City (Code 1 Response) – 06:49

Prior	Expenditures	2024	2025	2026	2027	2028	Total
990,000	Construction	10,180,000					10,180,000
	Utilities	170,000					170,000
Total	Contingency	1,130,000					1,130,000
	Equipment	1,610,000					1,610,000
	Design	250,000					250,000
	Inspection	60,000					60,000
	Staff	60,000					60,000
	Total	13,460,000					13,460,000

Prior	Funding Sources	2024	2025	2026	2027	2028	Total
990,000	GO Bonds 20 yr		14,450,000				14,450,000
Total	Temporary Notes	13,460,000	-14,450,000				-990,000
	Total	13,460,000	0				13,460,000

Budget Impact/Other

Capital Improvement Plan Projects

2024 thru 2028

City of Olathe, Kansas

Project # 6-C-016-XX
Project Name Fire Station No 1 Replacement

Focus Area Exceptional Services

Department Fire
Contact Jeff Blakeman
Type Improvement
Category Buildings

Description

Total Project Cost: \$20,000,000

The project provides for the planning, design, demolition, construction, and equipping of a new dual-company fire station to replace the existing structure. This building is identified at end of life. The station will be constructed on the current animal control site at the Public Safety campus.

Justification

This facility was built in 1983 with the Police Station. The fire station was originally designed to house 4 personnel. Station 1 is staffed as a dual-company fire station and houses 8-12 personnel due to response area call volume. The on-duty Battalion Chief is stationed here as well. The space in this facility is inadequate to meet the current operational needs of the department and will require expansion to meet future operational needs. The station experiences ongoing foundation settling issues that need to be addressed. Systems and functional issues exist to include condition of the restrooms and the size, layout, and condition of the functional work areas throughout the facility. Consideration should be given to coordinate construction of this fire station project concurrently with the Police Headquarters Expansion Phase 2 project and the relocation of the Animal Control facility. Fire department staff have identified the best location for Station 1 is to remain at the Public Safety campus.

Expenditures	2024	2025	2026	2027	2028	Total
Construction	1,000,000	13,170,000				14,170,000
Utilities		190,000				190,000
Contingency	640,000	1,990,000				2,630,000
Equipment		1,190,000				1,190,000
Design	1,190,000	400,000				1,590,000
Inspection		110,000				110,000
Staff	60,000	60,000				120,000
Total	2,890,000	17,110,000				20,000,000

Funding Sources	2024	2025	2026	2027	2028	Total
GO Bonds 20 yr			20,000,000			20,000,000
Temporary Notes	2,890,000	17,110,000	-20,000,000			0
Total	2,890,000	17,110,000	0			20,000,000

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Project # 7-C-041-XX
Project Name Future Fire Station Land Procurement

Focus Area Future Ready

Department Fire
Contact Jeff Blakeman
Type Improvement
Category Land Acquisition

Description Total Project Cost: \$1,045,000

The project will provide funding for purchase of land/property for the identified future Fire Stations.

Justification

The 2014 Fire Station Location and Optimization Report matches projected City growth with Fire Department serviceability needs. Fire Stations 9, 10,11,and 12 and their locations have been identified as a need. The requested project funds will provide the City the opportunity to purchase the land/property for Fire Stations 10,11, and 12 in advance for future growth. The total Project Cost is accounted for in each of the Fire Department CIP submissions for the requested individual stations. Land Cost would be removed from those submissions upon approval of this CIP. Projected land costs were provided by City Staff.

Expenditures		2024	2025	2026	2027	2028	Total
Land Acquisition		1,045,000					1,045,000
Total		1,045,000					1,045,000

Prior	Funding Sources	2024	2025	2026	2027	2028	Total
1,045,000	GO Bonds 10 yr	1,045,000					1,045,000
Total	Temporary Notes	-1,045,000					-1,045,000
Total		0					0

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Project # 6-C-031-XX
Project Name Modernization of Fire Stations

Focus Area Exceptional Services

Department Fire
Contact Josh Parrish
Type Improvement
Category Buildings

Description

Total Project Cost: \$1,050,000

The project includes updates and modernization to existing Fire Department facilities. The project will continue standardizing equipment throughout fire facilities related to health and wellness and address facility inadequacies as related to operational needs, individual work stations, and deferred maintenance to facility infrastructures.

Justification

The project will address facility deferred maintenance, spaces that inadequately meet the operational needs and/or expectations for staff. Addressing the inadequacies will enhance the overall quality of life for crewmembers who operate 24/7 in our facilities. Minor facility modifications will address the increased number of staff utilizing office space in stations. Furniture enhancements will provide a more adequate and comfortable workspace accomodating the needs of employees. Continuing to address the standardization of environmental Health and Wellness equipment throughout all department facilities will enhance the safety and reduce the risk of chemical exposures to staff while working in city fire stations.

Expenditures	2024	2025	2026	2027	2028	Total
Construction	410,000					410,000
Contingency	50,000					50,000
Equipment	555,000					555,000
Design	15,000					15,000
Staff	20,000					20,000
Total	1,050,000					1,050,000

Funding Sources	2024	2025	2026	2027	2028	Total
GO Bonds 10 yr		1,050,000				1,050,000
Temporary Notes	1,050,000	-1,050,000				0
Total	1,050,000	0				1,050,000

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Project #6-C-00X-XX

Project NameParking Garage Repair and Protection

Focus Area Infrastructure

DepartmentPublic Works

ContactRobert Rives

TypeMaintenance

CategoryBuildings

Description

Total Project Cost: \$700,000

This project will complete structural repairs within the parking garage and provide waterproofing, caulking and seal coating to extend the life of the garage. It will also include repair and replacement of components of the parking garage elevator(s).

Justification

This project will complete structural repairs within the parking garage and provide waterproofing, caulking and seal coating to extend the life of the garage. It will also include repair and replacement of components of the parking garage elevator(s).

Expenditures	2024	2025	2026	2027	2028	Total
Construction	700,000					700,000
Total	700,000					700,000

Funding Sources	2024	2025	2026	2027	2028	Total
GO Bonds 10 yr	700,000					700,000
Total	700,000					700,000

Budget Impact/Other

Capital Improvement Plan Projects

2024 thru 2028

City of Olathe, Kansas

Department Police
Contact Jeff Blakeman
Type Improvement
Category Buildings

Project # 6-C-010-20
Project Name Police Building Expansion-Phase II

Focus Area Exceptional Services

Description

Total Project Cost: \$29,035,000

This project is the second phase of the police building expansion project and will provide an additional 45,500 additional square feet of space. This project is an expansion to the Phase I building completed in 2010.

Justification

This project will provide additional space per the recommendations of the 2020 programming and master planning.

Prior	Expenditures	2024	2025	2026	2027	2028	Total
28,535,000	Construction	390,000					390,000
Total	Contingency	50,000					50,000
	Design	50,000					50,000
	Staff	10,000					10,000
	Total	500,000					500,000

Prior	Funding Sources	2024	2025	2026	2027	2028	Total
29,035,000	GO Bonds 20 yr	28,400,000					28,400,000
Total	Temporary Notes	-28,400,000					-28,400,000
	Total	0					0

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Department Police
Contact Jeff Blakeman
Type Improvement
Category Buildings

Project # 6-C-017-XX
Project Name Police Firing Range

Focus Area Exceptional Services

Description

Total Project Cost: \$13,150,000

The current Olathe Police Department firearms training range was built in 1983. The Police Department is in need of an improved indoor firing range structure that will house 10 firing lanes with a distance of 50 yards in length to accommodate a growing agency. The building needs to meet current EPA ventilation standards and provide improved sound baffling. The structure should include training rooms and office space for Police Department Range Masters. Removal of the building housing the firing range at the Public Safety campus is identified as part of the masterplan of improvements proposed for the campus. Staff is investigating locations for this project.

Justification

The use of firearms in law enforcement is a necessary high liability function. Firearm skills are perishable. Police Officers must receive consistent and frequent reinforcement of those skills or they will deteriorate. The current firing range is antiquated. Only 1 of the 5 firing lanes is functional. Parts to repair the existing range are no longer available. There is only one company able to provide service to the outdated equipment. Ventilation of the building does not meet current EPA standards. The lack of sound baffling is a potential cause for hearing damage to occupants. The current firing range is small and does not meet the needs of our growing agency. The existing range's backstop is not made of a rifle grade material. Therefore, only handguns can be utilized. The Police Department has several other firearm systems that require training at an alternative range site that has rifle grade capabilities. Using another agencies range generally creates scheduling difficulties which can be amplified by inclement weather.

Expenditures	2024	2025	2026	2027	2028	Total
Land Acquisition	1,500,000					1,500,000
Construction	610,000	5,480,000				6,090,000
Utilities		100,000				100,000
Contingency	280,000	4,080,000				4,360,000
Equipment		230,000				230,000
Design	490,000	200,000				690,000
Inspection		60,000				60,000
Staff	60,000	60,000				120,000
Total	2,940,000	10,210,000				13,150,000

Funding Sources	2024	2025	2026	2027	2028	Total
GO Bonds 20 yr			13,150,000			13,150,000
Temporary Notes	2,940,000	10,210,000	-13,150,000			0
Total	2,940,000	10,210,000	0			13,150,000

Budget Impact/Other

City of Olathe, Kansas
Adopted Capital Improvement Plan Projects
2024 through 2028
WATER AND SEWER PROJECTS

Project Name	Project #	2024	2025	2026	2027	2028	Total
Water and Sewer							
151st and Black Bob Waterline Replacement	5-C-029-XX	315,000					315,000
Biosolids Compost Improvements	1-C-012-23		1,374,170	12,215,000			13,589,170
Black Bob #2 Recoating	5-C-025-23	1,470,000					1,470,000
Bulk Water Fill Stations	5-C-013-XX		350,000	385,000			735,000
CCTV and Clean of Trunk Sewer Mains	1-C-006-22			279,000			279,000
Cedar Creek/Lake Olathe Low Pressure Force Main	1-C-003-22	300,000					300,000
Cedar Creek PLC Replacement	1-C-001-XX	2,326,000	590,419	1,689,581			4,606,000
Cedar Creek Sanitary Sewer Hydraulic Study	1-C-009-XX	555,000					555,000
Cedar Creek WWTP: Expansion Phase II	1-C-013-XX					5,150,000	5,150,000
Cedar Creek WWTP Solids Handling Expansion	1-C-025-XX				399,000	5,366,000	5,765,000
Fire Hydrant Replacement	5-C-030-XX	285,000	292,500	302,500	313,000	313,000	1,506,000
Harold St. Digester Lid Maintenance	1-C-016-XX					719,000	719,000
Harold Street PLC Replacement	1-C-002-XX			3,457,000			3,457,000
Indian Creek Trunk Main Improvements	1-C-004-XX			3,152,800	6,769,400	5,300,200	15,222,400
Lift Station Replacements	1-C-020-15	1,030,800	1,056,800	1,155,400	1,179,200	1,302,500	5,724,700
Mill Creek Sanitary Sewer Hydraulic Study	1-C-006-XX				603,000		603,000
Neighborhood Sanitary Sewer Improvements	1-R-100-XX	1,568,000	2,090,600	2,787,500	3,716,700	4,955,600	15,118,400
OPREP-Olathe Pipe Replacement & Education Program	5-C-012-XX	430,316	406,316	406,316	406,316	406,316	2,055,580
Remote Facilities Improvements	5-C-002-20	550,000					550,000
Sanitary Sewer Manhole Lining & Rehab Project	1-C-026-XX	450,000	450,000				900,000
Sanitary Sewer Rehabilitation (I&I)	1-R-000-XX	1,500,000	1,750,000	2,000,000	2,250,000	2,500,000	10,000,000
Vertical Well Field Improvements	5-C-031-18	3,375,000					3,375,000
Water Master Plan Update	5-C-037-XX				670,000		670,000
Water Meter Replacement	5-C-015-XX	355,750	355,750	355,750	355,750	355,750	1,778,750
Waterline Rehabilitation	5-R-000-XX	2,000,000	3,611,300	5,222,500	6,833,800	8,445,000	26,112,600
Watermain Connectivity Project	5-C-010-XX		775,900	340,800			1,116,700
West Cedar Creek Sewer Interceptor - Phase I	1-C-011-XX	5,809,400	13,622,000	25,011,400			44,442,800
WTP2: Chemical Feed Modification	5-C-026-20	1,955,000	834,000				2,789,000
WTP2: Electrical Modification Improvements	5-C-028-20	4,575,000	6,591,000				11,166,000
WTP2: Membrane Module Replacement	5-C-034-XX		2,218,000	1,918,750			4,136,750
WTP2: Residuals Handling Expansion	5-C-050-XX	633,000				632,000	1,265,000
Grand Total		29,483,266	36,368,755	60,679,297	23,496,166	35,445,366	185,472,850

City of Olathe, Kansas
Capital Improvement Plan Projects
 2024 thru 2028

FUNDING SOURCE SUMMARY

Source	2024	2025	2026	2027	2028	Total
ARPA	2,326,000	590,419				2,916,419
Other Funds - Federal			4,500,000			4,500,000
Other Funds - State	210,854	199,095	199,095	199,095	199,095	1,007,234
Revenue Bonds	15,929,250	26,259,350	49,428,981	20,882,850	28,198,050	140,698,481
SDF	9,002,000	6,714,300	5,627,000		1,500,000	22,843,300
Water & Sewer Fund	2,015,162	2,605,591	924,221	2,414,221	5,548,221	13,507,416
GRAND TOTAL	29,483,266	36,368,755	60,679,297	23,496,166	35,445,366	185,472,850

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Project #5-C-029-XX

Project Name151st and Black Bob Waterline Replacement

Focus Area Infrastructure

DepartmentPublic Works

ContactAnthony Golec

TypeImprovement

CategoryWater

Description

Total Project Cost: \$315,000

The 151st and Black Bob Waterline Replacement project proposes to replace and realign the existing 12” waterline that is in the intersection of 151st Street and Black Bob Road. The existing waterline had a water main break on June 23, 2015 and again on February 14, 2023.

Justification

The 151st and Black Bob Waterline Replacement project proposes to replace and realign the existing 12” waterline that is in the intersection of 151st Street and Black Bob Road. The existing 12” waterline had a water main break on June 23, 2015 and again on February 14, 2023. These two repairs were made in very close proximity to each other and any future watermain breaks will require the replacement of pipe (rather than repair bands, etc). Performing this work proactively, rather than waiting for the next break to occur, will allow for water service disruptions, traffic detours, staffing, etc to all be planned to ensure a safer, more efficient project.

Expenditures	2024	2025	2026	2027	2028	Total
Construction	251,360					251,360
Contingency	18,640					18,640
Design	32,000					32,000
Inspection	13,000					13,000
Total	315,000					315,000

Funding Sources	2024	2025	2026	2027	2028	Total
Revenue Bonds	315,000					315,000
Total	315,000					315,000

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Department Public Works

Contact Sabrina Parker

Type Rehabilitation/Replacement

Category Wastewater

Project # 1-C-012-23

Project Name Biosolids Compost Improvements

Focus Area Infrastructure

Description

Total Project Cost: \$13,789,170

This project would expand the existing biosolids compost facility for increased future capacity to accept solids for Cedar Creek WWTP and will enclose the operations within a new building with odor control.

Justification

Relying on landfill disposal of biosolids is not sustainable, from an environmental and economic standpoint. If Waste Management were to refuse to accept our biosolids from the Cedar Creek WWTP, the nearest landfill that will accept biosolids is in Perry, Kansas which is an 80-mile round trip. The City currently spends \$75,000 per year in fuel and labor costs to haul biosolids to Waste Management, plus over \$120,000 in annual tipping fees. Hauling to Perry, Kansas would require another full-time employee, two additional dump trucks (or larger tractor trailers), and would triple fuel and labor costs. There is significant risk in relying on Waste Management, since they have already cut off other municipalities within the Metro.

Prior	Expenditures	2024	2025	2026	2027	2028	Total
200,000	Construction			7,376,000			7,376,000
	Contingency			1,476,000			1,476,000
Total	Design		1,327,700				1,327,700
	Inspection			653,000			653,000
	Staff		46,470	65,000			111,470
	Inflation			2,645,000			2,645,000
	Total		1,374,170	12,215,000			13,589,170

Prior	Funding Sources	2024	2025	2026	2027	2028	Total
200,000	Other Funds - Federal			4,500,000			4,500,000
	Revenue Bonds			7,715,000			7,715,000
Total	Water & Sewer Fund		1,374,170				1,374,170
	Total		1,374,170	12,215,000			13,589,170

Budget Impact/Other

This project will allow the City to compost the treated solids from both wastewater treatment facilities without the need for expensive hauling to the landfill.

Capital Improvement Plan Projects

2024 thru 2028

City of Olathe, Kansas

Project # 5-C-025-23
Project Name Black Bob #2 Recoating

Focus Area Infrastructure

Department Public Works
Contact Nicole Woods
Type Rehabilitation/Replacement
Category Water

Description

Total Project Cost: \$2,055,000

All water storage facilities require regularly scheduled maintenance to prevent deterioration of the tank and to protect the public water supply. Black Bob #2 water tank will be fully blasted and recoated in order to extend the useful life of the tank.

Justification

The Black Bob #2 water tank was constructed in 1992 and still retains the original interior coating applied during construction. The coating is still in fair condition, though is well beyond its expected useful life and beginning to show signs of corrosion.

Prior	Expenditures	2024	2025	2026	2027	2028	Total
585,000	Construction	1,170,000					1,170,000
	Contingency	100,000					100,000
Total	Inspection	30,000					30,000
	Staff	35,000					35,000
	Inflation	135,000					135,000
	Total	1,470,000					1,470,000

Prior	Funding Sources	2024	2025	2026	2027	2028	Total
585,000	Revenue Bonds	1,220,000					1,220,000
Total	Water & Sewer Fund	250,000					250,000
	Total	1,470,000					1,470,000

Budget Impact/Other

With proper maintenance and the necessary recoating of the steel standpipe, the City can anticipate extending the service life of this tank by a minimum of 20 years. Replacement costs associated with a new storage tank start around \$10,000,000.

Capital Improvement Plan Projects

2024 thru 2028

City of Olathe, Kansas

Project # 5-C-013-XX
Project Name Bulk Water Fill Stations

Focus Area Infrastructure

Department Public Works
Contact Tonya Roberts
Type Rehabilitation/Replacement
Category Water

Description

Total Project Cost: \$735,000

This project was previously titled in the 2023-2027 CIP as Contractor Fill Stations. Currently, there is a bulk water fill station located at 600 S. Curtis Street. This fill station is utilized by landscape companies, contractors, and anyone using a cistern. This project updates the pay system at the Curtis Street Fill Station and adds three additional fill stations at locations throughout the City of Olathe.

Justification

Currently, contractors, lanscape companies and others using rented hydrant meters are provided access to city fire hydrants. This process allows uncontrolled access to the city's water system and creates the potential for risks, including cross contamination of the city's water supply, damage to the city's fire hydrants, water theft and/or loss of revenue from damaged or inaccurate hydrant meters. Adding additional fill stations would allow those who currently utilize fire hydrant meters additional areas to fill their tanks, reduce the need for rental and maintenance of hydrant meters, and limit fire hydrant access to qualified city fire and utility employees. This project would eliminate the need to purchase and maintain fire hydrant meters, minimize costly fire hydrant repairs, reduce water theft, eliminate administrative time spent billing for hydrant meters, reduce incidents of lower water quality, and eliminate water main breaks resulting from inexperienced individuals accessing the City's fire hydrants.

Expenditures	2024	2025	2026	2027	2028	Total
Construction		350,000	350,000			700,000
Contingency			35,000			35,000
Total		350,000	385,000			735,000

Funding Sources	2024	2025	2026	2027	2028	Total
Revenue Bonds		350,000	385,000			735,000
Total		350,000	385,000			735,000

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Department Public Works
Contact Sabrina Parker
Type Rehabilitation/Replacement
Category Wastewater

Project #1-C-005-22

Project NameCCTV and Clean of Trunk Sewer Mains

Focus Area Infrastructure

Description

Total Project Cost: \$1,778,000

This project will provide for the full inspection and cleaning of 34,800 LF of sewer trunk interceptors within Mill Creek Sewer Basin. Performing this CCTV work and cleaning will provide the City with up to date asset conditions and potentially restore valuable sewer capacity within these vital interceptors.

Justification

Regular inspection and evaluation of the sanitary sewer assets provide the City with a better understanding of the total system value and performance, deterioration rate and I/I progress. Regular cleaning of these assets will ensure full capacity is available and will maximize system value. By not performing the cleaning and inspection of these assets on a regular cycle, the City has the potential for unknown risks.

Prior	Expenditures	2024	2025	2026	2027	2028	Total
1,499,000	Construction			217,000			217,000
	Staff			15,000			15,000
Total	Inflation			47,000			47,000
	Total			279,000			279,000

Prior	Funding Sources	2024	2025	2026	2027	2028	Total
1,499,000	Revenue Bonds			279,000			279,000
Total	Total			279,000			279,000

Budget Impact/Other

There are no maintenance costs associated with this project.

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Project #1-C-003-22

Project NameCedar Creek/Lake Olathe Low Pressure Force Main

Focus Area Infrastructure

DepartmentPublic Works

ContactAaron Wasko

TypeRehabilitation/Replacement

CategoryWastewater

Description

Total Project Cost: \$1,500,000

This project would involve adding valves to low pressure force mains and services to protect the City and homeowner from potential backups should a failure occur on their service, in the event that repairs need to be made to the force main or service, or if the city needs to perform routine maintenance/cleaning the low-pressure force main. These valves will establish a specific "ownership" of force main vs. service and the clean outs will allow the force main to be cleaned on a routine basis.

Justification

Currently, low-pressure force mains are not part of the City’s routine maintenance. If the force main fails, repairs must be made while the main is still in service, under pressure and without a way to stop flow from the main entering the trench and into homes through their service. The addition of valves to the force main, services and clean outs will allow City staff to clean and maintain the low-pressure force mains safely. The valves will also allow staff to isolate areas of the infrastructure to make necessary repairs and perform routine maintenance, and for plumbers to make necessary repairs on services without flooding the home with sewage from the main. These low pressure force mains exist within the city’s premier park (Lake Olathe) and high-end residential neighborhood (Cedar Creek). This project will also help to identify “ownership” of the service/main and takes the question and liability off the city and ensure that Utility Maintenance can maintenance the force main.

Prior	Expenditures	2024	2025	2026	2027	2028	Total
1,200,000	Construction	300,000					300,000
Total	Total	300,000					300,000

Prior	Funding Sources	2024	2025	2026	2027	2028	Total
1,200,000	Water & Sewer Fund	300,000					300,000
Total	Total	300,000					300,000

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Project # 1-C-001-XX
Project Name Cedar Creek PLC Replacement

Focus Area Infrastructure

Department Public Works
Contact Heather Phillips
Type Maintenance
Category Wastewater

Description	Total Project Cost: \$4,606,000
This project is to replace 12 Programable Logic Controllers (PLCs) and upgrade the treatment plant Supervisory Control and Data Acquisition (SCADA) system platform at the Cedar Creek plant to the latest version with the necessary security enhancements. These PLCs and SCADA system contain customized programming that run the treatment plant processes.	

Justification
The current PLCs at Cedar Creek are no longer a current product and are estimated to be obsolete within the next 2 years. They are currently experiencing challenges processing data at the speed that our fiber network communicates at as they were originally designed for this application in the early 2000's. The current PLCs were designed to operate at 10 Mbps and are now receiving information at 1 Gbps. The PLCs and SCADA system are the backbone of treatment plant operations and proper function of this equipment is essential for regulatory compliance. The replacement PLCs will be the current product version that works with our SCADA platform and will make our wastewater operating system future ready.

Expenditures	2024	2025	2026	2027	2028	Total
Construction	2,326,000	590,419	183,581			3,100,000
Contingency			310,000			310,000
Inflation			1,196,000			1,196,000
Total	2,326,000	590,419	1,689,581			4,606,000

Funding Sources	2024	2025	2026	2027	2028	Total
ARPA	2,326,000	590,419				2,916,419
Revenue Bonds			1,689,581			1,689,581
Total	2,326,000	590,419	1,689,581			4,606,000

Budget Impact/Other

Capital Improvement Plan Projects

2024 thru 2028

City of Olathe, Kansas

Project #1-C-009-XX

Project NameCedar Creek Sanitary Sewer Hydraulic Study

Focus Area Infrastructure

DepartmentPublic Works

ContactSabrina Parker

TypeStudy/Design

CategoryWastewater

Description

Total Project Cost: \$555,000

This project will evaluate the existing hydraulic and structural conditions within the sewer system, measure the progress made in reducing groundwater infiltration and stormwater inflow from the sewer system since the previous plan update and provide an updated and prioritized 10-year plan of improvements in the Cedar Creek basin. Based on flow monitoring data, closed-circuit television, and manhole inspection data this project will quantify the reduction in flow already achieved and provide guidance and direction for I/I removal activities in the future years. Based on the results of both flow monitoring and the hydraulic computer model, the update will identify capital projects which might be needed to upgrade capacity in key areas. Selection of priority projects will include risk and consequence of failure criteria.

Justification

Regular evaluation, analysis and management of the sanitary sewer assets through flow monitoring and hydraulic modeling provide the City with a better understanding of system value and performance, deterioration rates, I/I program progress and future capacity requirements. A successful I/I reduction program when included as part of a comprehensive asset management strategy will decrease maintenance costs, delay capital expenditures for interceptors and treatment facilities and provide capacity for future growth.

Expenditures	2024	2025	2026	2027	2028	Total
Design	458,000					458,000
Staff	45,000					45,000
Inflation	52,000					52,000
Total	555,000					555,000

Funding Sources	2024	2025	2026	2027	2028	Total
Water & Sewer Fund	555,000					555,000
Total	555,000					555,000

Budget Impact/Other

There are no maintenance costs associated with this master plan update.

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Department Public Works

Contact Sabrina Parker

Type Improvement

Category Wastewater

Project # 1-C-013-XX

Project Name Cedar Creek WWTP: Expansion Phase II

Focus Area Infrastructure

Description

Total Project Cost: \$64,297,500

This project will increase the capacity at the Cedar Creek Wastewater Treatment Plant from 7.75 MGD to 13.0 MGD. This expansion will include two biological nutrient removal trains, two final clarifiers, a new effluent pump station, and converting the solids gravity thickener basin to a dissolved air floatation (DAF) system. This project will facilitate impending future changes in regulatory requirements from the EPA.

Justification

The plant expansion is needed to keep up with the current and future growth within the Cedar Creek Sanitary Sewer Basin. Additional treatment capacity is needed to serve development demands and to ensure continued compliance with future regulatory requirements.

Expenditures	2024	2025	2026	2027	2028	Total	Future
Design					3,190,000	3,190,000	59,147,500
Staff					65,000	65,000	
Inflation					1,895,000	1,895,000	Total
Total					5,150,000	5,150,000	
Funding Sources	2024	2025	2026	2027	2028	Total	Future
Revenue Bonds					1,960,000	1,960,000	59,147,500
Water & Sewer Fund					3,190,000	3,190,000	Total
Total					5,150,000	5,150,000	

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Project # 1-C-025-XX
Project Name Cedar Creek WWTP Solids Handling Expansion

Focus Area Infrastructure

Department Public Works
Contact Sabrina Parker
Type Rehabilitation/Replacement
Category Wastewater

Description

Total Project Cost: \$11,420,000

In 1985, the gravity thickener and solids holding cells were installed at Cedar Creek Wastewater Treatment Plant (CCWWTP), providing the City the ability to thicken and land apply solids. In 2004, a dewatering building was constructed to allow the City to haul solids to the landfill since the City outgrew the land requirements necessary for land application. This project will include the replacement of aging 1985 equipment and the addition of new solids handling equipment that is necessary to meet future capacity needs. The preliminary design phase of the project will evaluate alternatives and provide updated cost estimates for this project.

Justification

This project includes the replacement of aging equipment and the installation of new solids thickening and storage equipment. This expansion will allow the City to increase the processing of solids to meet future capacity needs. The project will also provide redundancy that currently does not exist, since the facility currently has only one gravity thickener and sludge storage capacity of only 10 to 12 days.

Expenditures	2024	2025	2026	2027	2028	Total	Future
Construction					3,400,000	3,400,000	5,655,000
Contingency					300,000	300,000	
Design				297,000	297,000	594,000	Total
Inspection					248,000	248,000	
Staff				35,000	65,000	100,000	
Inflation				67,000	1,038,000	1,105,000	
Other					18,000	18,000	
Total				399,000	5,366,000	5,765,000	

Funding Sources	2024	2025	2026	2027	2028	Total	Future
Revenue Bonds				102,000	3,569,000	3,671,000	5,655,000
SDF					1,500,000	1,500,000	
Water & Sewer Fund				297,000	297,000	594,000	Total
Total				399,000	5,366,000	5,765,000	

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Project # 5-C-030-XX
Project Name Fire Hydrant Replacement

Focus Area Infrastructure

Department Public Works
Contact Anthony Golec
Type Improvement
Category Water

Description

Total Project Cost: \$1,506,000

The Fire Hydrant Replacement Project prioritizes the replacement of approximately 100 outdated, obsolete or failed fire hydrants throughout the City of Olathe's Water System.

Justification

This project is needed to replace outdated, obsolete, failed and/or leaking fire hydrants.

Expenditures	2024	2025	2026	2027	2028	Total
Construction	276,000	283,000	292,500	302,500	302,500	1,456,500
Contingency	9,000	9,500	10,000	10,500	10,500	49,500
Total	285,000	292,500	302,500	313,000	313,000	1,506,000

Funding Sources	2024	2025	2026	2027	2028	Total
Revenue Bonds	285,000	292,500	302,500	313,000	313,000	1,506,000
Total	285,000	292,500	302,500	313,000	313,000	1,506,000

Budget Impact/Other

Operational and maintenance cost should decrease with the installation of these new assets.

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Project #1-C-016-XX

Project NameHarold St. Digester Lid Maintenance

Focus Area Infrastructure

DepartmentPublic Works

ContactSabrina Parker

TypeMaintenance

CategoryWastewater

Description

Total Project Cost: \$719,000

The Harold Street Wastewater Treatment Facility installed two new digester lids in 2016. This coating system has an anticipated life expectancy of 10-years. This project is the rehabilitation of a coating system that will have exceed it's expected useful life-span.

Justification

Coating systems installed within a highly corrosive environment have a life expectancy of 10-years. This is a rehabilitation of the coating system installed within the Harold Street digesters.

Expenditures	2024	2025	2026	2027	2028	Total
Construction					405,000	405,000
Contingency					81,000	81,000
Inspection					50,000	50,000
Inflation					183,000	183,000
Total					719,000	719,000

Funding Sources	2024	2025	2026	2027	2028	Total
Water & Sewer Fund					719,000	719,000
Total					719,000	719,000

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Project #1-C-002-XX

Project NameHarold Street PLC Replacement

Focus Area Infrastructure

DepartmentPublic Works

ContactHeather Phillips

TypeMaintenance

CategoryWastewater

Description

Total Project Cost: \$3,457,000

This project is to replace 8 Programable Logic Controllers (PLCs) and upgrade the treatment plant Supervisory Control and Data Acquisition (SCADA) system platform at the Harold Street plant to the latest version with the necessary security enhancements. These PLCs and SCADA system contain customized programming that run the treatment plant processes.

Justification

The current PLCs at Harold Street are no longer a current product and are estimated to be obsolete within the next 2 years. They are currently experiencing challenges processing data at the speed that our fiber network communicates at as they were originally designed for this application in the early 2000's. The current PLCs were designed to operate at 10 Mbps and are now receiving information at 1 Gbps. The PLCs and SCADA system are the backbone of treatment plant operations and proper function of this equipment is essential for regulatory compliance. The replacement PLCs will be the current product version that works with our SCADA platform and will make our wastewater operating system future ready.

Expenditures	2024	2025	2026	2027	2028	Total
Construction			2,300,000			2,300,000
Contingency			230,000			230,000
Design			276,000			276,000
Inspection			115,000			115,000
Inflation			536,000			536,000
Total			3,457,000			3,457,000

Funding Sources	2024	2025	2026	2027	2028	Total
Revenue Bonds			3,457,000			3,457,000
Total			3,457,000			3,457,000

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Department Public Works
Contact Sabrina Parker
Type Rehabilitation/Replacement
Category Wastewater

Project # 1-C-004-XX
Project Name Indian Creek Trunk Main Improvements

Focus Area Infrastructure

Description Total Project Cost: \$15,222,400

This project will include the rehabilitation of over 27,000 linear feet of sanitary sewer trunk-mains ranging in size from 18-inches to 54-inches. These improvements will pipe grouting, joint grouting, cured in place piping (CIPP) and manhole end seals.

Justification

In 2019, over 73,500 linear feet of sewer trunk-mains were inspected within the Indian Creek Sanitary Sewer Basin. Of those mains inspected, 63% or 53,960 linear feet of the system had either visible infiltration and inflow (I/I) or structural damage. These mains have a total observed estimated I/I of 169,920 gpd or 62 MG a year assuming these segments were leaking everyday all year around at the same rate. These segments were classified into three priority groups based on rehabilitation needs. This project will include the rehabilitation of Priority 1 segments only.

Expenditures	2024	2025	2026	2027	2028	Total
Land Acquisition			250,000			250,000
Construction			1,451,600	4,075,000	3,018,200	8,544,800
Contingency			218,000	612,000	453,000	1,283,000
Design			553,000			553,000
Inspection			51,000	143,000	106,000	300,000
Staff			65,000	65,000	65,000	195,000
Inflation			564,200	1,874,400	1,658,000	4,096,600
Total			3,152,800	6,769,400	5,300,200	15,222,400

Funding Sources	2024	2025	2026	2027	2028	Total
Revenue Bonds			2,999,800	6,769,400	5,300,200	15,069,400
Water & Sewer Fund			153,000			153,000
Total			3,152,800	6,769,400	5,300,200	15,222,400

Budget Impact/Other

Reduction and removal of Infiltration and Inflow (I/I) into the sanitary sewer trunk mains will decrease the Johnson County Wastewater monthly bills by an average of \$2.25/1,000 gallons of I/I removed.

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Department Public Works

Contact Sabrina Parker

Type Rehabilitation/Replacement

Category Wastewater

Project # 1-C-020-15

Project Name Lift Station Replacements

Focus Area Infrastructure

Description

Total Project Cost: \$16,679,200

The City currently has 22 sanitary sewer lift stations. This project includes rehabilitation and replacement of equipment for 16 of these lift stations to improve overall operations and efficiency. The scope of work for this project is based on the results of a Lift Station Study that was completed in 2013 and updated conditions assessments performed on a quarterly basis.

Projects will include:

2024: North Parker

2025: North Woodland

2026: North 7 Highway

2027: Huntford

2028: Providence Village

2029: 95th Street

Justification

The City's lift stations require equipment replacement and rehabilitation on a periodic basis to operate effectively. Lift stations have mechanical equipment with a 20-25 year life expectancy. In addition to mechanical improvements, this project will fund the installation of emergency by-pass pumps. This project will provide funding for these improvements to extend the life of the equipment and to improve operations.

Prior	Expenditures	2024	2025	2026	2027	2028	Total	Future
9,616,000	Land Acquisition	35,000		35,000		30,000	100,000	1,338,500
Total	Construction	731,200	731,200	731,500	731,500	731,500	3,656,900	Total
	Design	109,700	110,000	110,000	110,000	110,000	549,700	
	Staff	26,900	25,600	26,900	25,700	30,000	135,100	
	Inflation	118,000	175,000	252,000	312,000	401,000	1,258,000	
	Other	10,000	15,000				25,000	
	Total	1,030,800	1,056,800	1,155,400	1,179,200	1,302,500	5,724,700	

Prior	Funding Sources	2024	2025	2026	2027	2028	Total	Future
9,616,000	Revenue Bonds	921,100	946,800	1,045,400	1,069,200	1,162,500	5,145,000	1,338,500
Total	Water & Sewer Fund	109,700	110,000	110,000	110,000	140,000	579,700	Total
	Total	1,030,800	1,056,800	1,155,400	1,179,200	1,302,500	5,724,700	

Budget Impact/Other

Pumping costs at the lift station should decrease with more efficient pumps being installed.

Capital Improvement Plan Projects

2024 thru 2028

City of Olathe, Kansas

Project #1-C-006-XX

Project NameMill Creek Sanitary Sewer Hydraulic Study

Focus Area Infrastructure

DepartmentPublic Works

ContactSabrina Parker

TypeStudy/Design

CategoryWastewater

Description

Total Project Cost: \$603,000

This project will evaluate the existing hydraulic and structural conditions within the system; measure the progress made toward the goal of reducing groundwater infiltration and stormwater inflow from the system since the previous plan update; and provide a prioritized 10-year plan of improvements in the Mill Creek basin. Based on flow monitoring data, closed-circuit television, and manhole inspection data this project will quantify the reduction in flow already achieved and provide guidance and direction for I/I reduction activities in the future years. Based on the results of both flow monitoring and the hydraulic computer model, the update will identify capital projects which might be needed to upgrade capacity in key areas. Selection of priority projects will include risk and consequence of failure criteria.

Justification

Regular evaluation, analysis and management of the sanitary sewer assets through flow monitoring and hydraulic modeling provide the City with a better understanding of system value and performance, deterioration rates, I/I program progress and future capacity requirements. A successful I/I reduction program when included as part of a comprehensive asset management strategy will decrease maintenance costs, delay capital expenditures for interceptors and treatment facilities and provide capacity for future growth.

Expenditures	2024	2025	2026	2027	2028	Total
Design				458,000		458,000
Staff				14,000		14,000
Inflation				131,000		131,000
Total				603,000		603,000

Funding Sources	2024	2025	2026	2027	2028	Total
Water & Sewer Fund				603,000		603,000
Total				603,000		603,000

Budget Impact/Other

There are no maintenance costs associated with this master plan update.

Capital Improvement Plan Projects

2024 *thru* 2028

Department Public Works

City of Olathe, Kansas

Contact Sabrina Parker

Project # 1-R-100-XX

Type Rehabilitation/Replacement

Project Name Neighborhood Sanitary Sewer Improvements

Category Wastewater

Focus Area Infrastructure

Total Project Cost: \$15,118,400

Description

The Sanitary Sewer Rehabilitation Program exists to methodically replace sanitary sewer mains throughout the City's collection system to ensure that the City's desired level of sewer service to its customers is maintained. This project will reduce the potential of backups or overflows from the sanitary sewers through failed sections of pipe and reduce the amount of inflow and infiltration entering the system through defects in sanitary mains, manholes, and service connections.

Justification

Sanitary sewer assets have finite lifespans and will eventually fail and need to be replaced. Failing sanitary sewers have an increased potential of extraneous flows, backups, overflows, and reduced system capacity that negatively impact the City's customers and the environment. This project will reduce the negative impacts on the sanitary sewer system caused by failing mains and will lower operating costs.

Expenditures	2024	2025	2026	2027	2028	Total
Construction	1,348,000	1,810,600	2,442,500	3,306,700	4,477,600	13,385,400
Design	150,000	200,000	250,000	300,000	350,000	1,250,000
Staff	70,000	80,000	95,000	110,000	128,000	483,000
Total	1,568,000	2,090,600	2,787,500	3,716,700	4,955,600	15,118,400

Funding Sources	2024	2025	2026	2027	2028	Total
Revenue Bonds	1,498,000	2,010,600	2,692,500	3,606,700	4,827,600	14,635,400
Water & Sewer Fund	70,000	80,000	95,000	110,000	128,000	483,000
Total	1,568,000	2,090,600	2,787,500	3,716,700	4,955,600	15,118,400

Budget Impact/Other

This project will result in a long-term reduction of cost to maintain sanitary sewer infrastructure, a potential reduction of sanitary sewer treatment costs and provide improvements to neighborhood utility customer service.

Capital Improvement Plan Projects

2024 *thru* 2028

Department Public Works

Contact Megan Spence

Type Rehabilitation/Replacement

Category Water

City of Olathe, Kansas

Project # 5-C-012-XX

Project Name OPREP-Olathe Pipe Replacement & Education Program

Focus Area Infrastructure

Description

Total Project Cost: \$2,055,580

This project is administration of the O-PREP Program for reducing lead in drinking water. This program is driven in part by the forthcoming Lead and Copper Rule Revisions, of which a final rule is expected in 2020; and in part by Olathe's desire to reduce the risk of lead exposure of its customers, which is reflected in the current Public Works Business Plan.

Lead in drinking water results from two things: pipe materials containing lead, which are primarily found in service lines between the City water main and the customer's tap; and drinking water quality that results in the leaching of lead from the lead-containing pipe materials into the water. Capital improvements to address water quality, if any, are addressed separately from this program.

The program includes the following components:

- Development and maintenance of a computerized service line inventory
- Proactive replacement of lead service lines or service lines containing lead materials
- Sampling of schools and childcare facilities
- Public education activities including, but not limited to, annual notification letters, a program website, and outreach to schools, childcare facilities, and local and State health agencies.

Justification

This project will accomplish the following:

- Facilitate compliance with the Lead and Copper Rule Revisions, when finalized by the EPA
- Reduce the risk of lead exposure of Olathe's water customers.

Expenditures	2024	2025	2026	2027	2028	Total
Construction	353,317	353,317	353,317	353,317	353,317	1,766,585
Contingency	31,799	31,799	31,799	31,799	31,799	158,995
Inspection	24,000					24,000
Inflation	21,200	21,200	21,200	21,200	21,200	106,000
Total	430,316	406,316	406,316	406,316	406,316	2,055,580

Funding Sources	2024	2025	2026	2027	2028	Total
Other Funds - State	210,854	199,095	199,095	199,095	199,095	1,007,234
Water & Sewer Fund	219,462	207,221	207,221	207,221	207,221	1,048,346
Total	430,316	406,316	406,316	406,316	406,316	2,055,580

Budget Impact/Other

Capital Improvement Plan Projects

2024 thru 2028

City of Olathe, Kansas

Department Public Works
Contact Nicole Woods
Type Improvement
Category Water

Project # 5-C-002-20
Project Name Remote Facilities Improvements

Focus Area Infrastructure

Description

Total Project Cost: \$9,834,000

This project consists of the replacement of all the electrical feed equipment at all of the water tower sites, lighting and security upgrades and lightning protection. The project also includes the rehabilitation or replacement of the existing pumps as determined by the asset management system. All remote facility piping, associated with each site, will be recoated to extend the useful life of these assets.

Justification

The age of the electrical equipment at the water standpipe and reservoir pump stations has exceeded its useful life. Many of the remote pump station sites require pump rehabilitation to extend their useful life. These improvements have been combined into several smaller project to minimize the downtime of critical water distribution and supply facilities.

Prior	Expenditures	2024	2025	2026	2027	2028	Total	Future
2,523,000	Construction	550,000					550,000	6,761,000
Total	Total	550,000					550,000	Total

Prior	Funding Sources	2024	2025	2026	2027	2028	Total	Future
2,523,000	Revenue Bonds	550,000					550,000	6,761,000
Total	Total	550,000					550,000	Total

Budget Impact/Other

Electrical and maintenance savings will be determined once this project has been designed and equipment selected.

Capital Improvement Plan Projects

2024 thru 2028

City of Olathe, Kansas

Department Public Works
Contact Anthony Golec
Type Rehabilitation/Replacement
Category Wastewater

Project #1-C-026-XX

Project NameSanitary Sewer Manhole Lining & Rehab Project

Focus Area Infrastructure

Description

Total Project Cost: \$2,250,000

The Sanitary Sewer Manhole Lining Project is proposing to allow for the cementitious lining of 1,217 brick sewer manholes identified through manhole asset inspection as being subject to excessive infiltration: lining approximately 250 manholes per year.

Justification

This project is needed to reduce the effects of groundwater infiltration on 1,217 brick manholes and the overall sanitary sewer collection and treatment systems. Groundwater infiltrating the system will increase the volume of influent wastewater to the treatment plants. Eliminating the infiltrating groundwater will immediately reduce treatment costs at the plants and ensure enough capacity during high rain events. This project will also improve the structural integrity of the brick manholes. Most of our brick manholes were installed between 1948 - 1979. As the mortar between the bricks begins breaking down, water seeps between the brick, until the mortar is gone. Overtime this process greatly increases the amount of infiltration affecting the wastewater collection system especially in times of high precipitation; taxing sewer mains, possibly resulting in SSOs and back-ups. SSOs and back-ups are not only a severe environmental hazard but can also be costly to the city in the form of damage reimbursements and environmental fines.

Prior	Expenditures	2024	2025	2026	2027	2028	Total
1,350,000	Construction	450,000	450,000				900,000
Total	Total	450,000	450,000				900,000

Prior	Funding Sources	2024	2025	2026	2027	2028	Total
1,350,000	Revenue Bonds	450,000	450,000				900,000
Total	Total	450,000	450,000				900,000

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Project # 1-R-000-XX
Project Name Sanitary Sewer Rehabilitation (I&I)

Focus Area Infrastructure

Department Public Works
Contact Sabrina Parker
Type Rehabilitation/Replacement
Category Wastewater

Description Total Project Cost: \$10,000,000

Groundwater infiltration and stormwater inflow (I&I) are the main drivers with the Sanitary I&I Program. This project will systematically rehabilitate and replace sanitary sewer lines and manholes which have been identified and prioritized from asset maintenance inspections. The goal of the I&I program is to reduce the amount of I&I flow into the sanitary sewer system.

Justification

I&I is transported through the sanitary sewer system pipes and treated at the wastewater treatment plant. A sustained program of I&I removal will reduce peak flows in the system, thereby delaying and/or reducing the magnitude of capital investment for expanded facilities. In addition, each gallon of I&I removed represents a gallon of capacity available to serve future population growth.

A sustained program of effective I&I removal will reduce maintenance and treatment costs, provide capacity for new growth and minimize the potential for regulatory enforcement due to sewer overflows and/or backups.

Expenditures	2024	2025	2026	2027	2028	Total
Construction	1,274,000	1,524,000	1,741,000	1,958,000	2,176,000	8,673,000
Design	191,000	191,000	224,000	257,000	289,000	1,152,000
Staff	35,000	35,000	35,000	35,000	35,000	175,000
Total	1,500,000	1,750,000	2,000,000	2,250,000	2,500,000	10,000,000

Funding Sources	2024	2025	2026	2027	2028	Total
Revenue Bonds	1,309,000	1,559,000	1,776,000	1,993,000	2,211,000	8,848,000
Water & Sewer Fund	191,000	191,000	224,000	257,000	289,000	1,152,000
Total	1,500,000	1,750,000	2,000,000	2,250,000	2,500,000	10,000,000

Budget Impact/Other

Reduction and removal of Infiltration and Inflow into the sanitary sewer mains will decrease operation and maintenances costs and will decrease the treatment costs within the associated sanitary sewer basin.

Capital Improvement Plan Projects

2024 *thru* 2028

Department Public Works

City of Olathe, Kansas

Contact Sabrina Parker

Project # 5-C-031-18

Type Rehabilitation/Replacement

Project Name Vertical Well Field Improvements

Category Water

Focus Area Infrastructure

Description

Total Project Cost: \$16,227,499

The City currently has eight remaining vertical wells that were installed from 1976 to 1992. In order to maximize the capacity of the City's aging vertical well field and to fully utilize the City's water rights, these wells will need to be replaced with new vertical wells.

Justification

This project will replace the eight existing vertical wells within the current well field and will add three additional wells for a total of eleven new drilled wells. These improvements will allow the City to regain the lost capacity from the vertical well field and increase its raw water yield from 2.9 MGD to a drought yield of 7.5 MGD. The project is split into three phases based on funding:

Phase 1 (COMPLETE): Began construction early 2021 and includes general site and electrical improvements and installation of five new vertical wells. These five wells are estimated to have a combined firm yield of approximately 4.0 MGD under drought conditions and accounting for well interference.

Phase 2: Based on current funding, this phase would start construction late 2023. This phase will replace three of the six remaining wells.

Phase 3: The remaining three wells are the newest existing vertical wells within the field. The additional wells will provide system redundancy, allowing the system to operate at full utilization even if a well is down for cleaning or maintenance.

Prior	Expenditures	2024	2025	2026	2027	2028	Total	Future
8,057,674	Construction	2,500,000					2,500,000	4,794,825
	Contingency	165,000					165,000	
	Inspection	200,000					200,000	
	Staff	30,000					30,000	
	Inflation	400,000					400,000	
	Testing	80,000					80,000	
	Total	3,375,000					3,375,000	

Prior	Funding Sources	2024	2025	2026	2027	2028	Total	Future
8,057,674	SDF	3,375,000					3,375,000	4,794,825
	Total	3,375,000					3,375,000	

Budget Impact/Other

Due to the replacement of electrical equipment, estimated costs for maintenance of the pumps and wells will be determined once the design is complete.

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Department Public Works

Contact Sabrina Parker

Type Study/Design

Category Water

Project # 5-C-037-XX

Project Name Water Master Plan Update

Focus Area Infrastructure

Description

Total Project Cost: \$670,000

Due to infrastructure improvements and regulatory compliance, the City needs to update and maintain its water system model. The project includes updating the City’s existing hydraulic model to evaluate future demand projections; updating phased infrastructure improvements to both the raw water and finished water systems; identifying locations for future transmission mains to serve projected growth areas and evaluating hydraulic capacity of the existing pump stations in conjunction with projected future water demands throughout the City.

Justification

The model maintains compliance with the Environmental Protection Agency's water quality regulations and ensures accurate and efficient evaluation of fire flow requirements, system storage and pressures on maximum day demands. The updated water model will be used to evaluate compliance with the fore coming water regulations and determine deficiencies within the water distribution system. Updates to the City’s raw water requirements are submitted to Kansas Department of Water Resources for compliance.

Expenditures	2024	2025	2026	2027	2028	Total
Design				525,000		525,000
Staff				25,000		25,000
Inflation				120,000		120,000
Total				670,000		670,000

Funding Sources	2024	2025	2026	2027	2028	Total
Water & Sewer Fund				670,000		670,000
Total				670,000		670,000

Budget Impact/Other

Capital Improvement Plan Projects

2024 thru 2028

City of Olathe, Kansas

Department Public Works
Contact Gloria Aust
Type Rehabilitation/Replacement
Category Water

Project #5-C-015-XX

Project NameWater Meter Replacement

Focus Area Exceptional Services

Description

Total Project Cost: \$2,134,500

The City of Olathe uses water meters in residences, commercial, and industrial properties to measure the volume of water delivered. Recent inspection and data analysis indicates many water meters (and meter components, such as endpoints) are operating beyond their useful life, or have stopped working altogether. Replacement of meters, and their component parts, is extremely important in order for the City to correctly bill customers, understand water usage patterns, and detect water leaks. The Water Meter Replacement project would allow for all meters, and associated parts, currently at the end of their life, or expected to reach end of their life in next 5 years, to be replaced.

Justification

As of February 1, 2022, there were 3232 water meters operating past their useful life, with an additional 3345 expected to age out over the next 5 years. Water meters (5/8", 1", 1.5", 2") represent almost 1.5 million gallons MGD of water usage (as of 2019). By changing out and replacing water meters, the City will be able to gain more accurate water usage data, which will lead to more accurate billing and possibly higher water revenue, as well as reduced wear and tear on the system as metering data allows the City to be proactive in identifying and resolving metering issues and leaks. Correct meter usage is important because currently the only way for the City to check if meters are not accurate is if they are reporting zero or negative usage.

Prior	Expenditures	2024	2025	2026	2027	2028	Total
355,750	Construction	355,750	355,750	355,750	355,750	355,750	1,778,750
Total	Total	355,750	355,750	355,750	355,750	355,750	1,778,750

Prior	Funding Sources	2024	2025	2026	2027	2028	Total
355,750	Revenue Bonds	355,750	355,750	355,750	355,750	355,750	1,778,750
Total	Total	355,750	355,750	355,750	355,750	355,750	1,778,750

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Project # 5-R-000-XX
Project Name Waterline Rehabilitation

Focus Area Infrastructure

Department Public Works
Contact Sabrina Parker
Type Rehabilitation/Replacement
Category Water

Description

Total Project Cost: \$26,112,600

The Waterline Rehabilitation Program exists to methodically replace water mains throughout the City’s distribution system to ensure that the City’s desired level of water service to its customers is maintained. This project specifically targets the replacement of the highest risk pipes in the City’s water distribution system and as such will reduce the risk of failures within the City’s system.

Justification

Watermain assets have finite lifespans and will eventually fail and need to be replaced. The biggest risk to customers if failures occur is loss of water service. However, as waterline breaks occur throughout the City, the potential for pressure losses in the system increases which may result in the need to issue boil water notices. Additionally, every waterline failure in the City’s distribution system presents the potential for contamination of the City’s water supply system. Replacing the city’s aging water distribution system will reduce these risks as well.

Expenditures	2024	2025	2026	2027	2028	Total
Construction	1,740,000	3,206,300	4,687,500	6,173,800	7,660,000	23,467,600
Design	180,000	300,000	400,000	500,000	600,000	1,980,000
Staff	80,000	105,000	135,000	160,000	185,000	665,000
Total	2,000,000	3,611,300	5,222,500	6,833,800	8,445,000	26,112,600

Funding Sources	2024	2025	2026	2027	2028	Total
Revenue Bonds	1,920,000	3,506,300	5,087,500	6,673,800	8,260,000	25,447,600
Water & Sewer Fund	80,000	105,000	135,000	160,000	185,000	665,000
Total	2,000,000	3,611,300	5,222,500	6,833,800	8,445,000	26,112,600

Budget Impact/Other

This project will result in a long-term reduction of costs to maintain water supply infrastructure, reduce water loss and provide improvements to customer service.

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Project # 5-C-010-XX
Project Name Watermain Connectivity Project

Focus Area Infrastructure

Department Public Works
Contact Sabrina Parker
Type Improvement
Category Water

Description

Total Project Cost: \$2,177,700

This project includes the looping of dead-end watermain throughout the southeast portion of the distribution system. Over 3,700 linear feet of watermain will be installed to connect existing long dead-end watermain.

2025-2026: W 159th Street from just west of Hallet to Pflumm St.

2029: W 139th Terrace and Mullen Street

Justification

The proposed watermain were selected due to the current lack of connectivity within the distribution system. These watermain will provide the necessary redundancy within the system and lead to improvements with water quality and taste and improve fire protection by having redundant looping of the system.

Expenditures	2024	2025	2026	2027	2028	Total	Future
Land Acquisition		150,000				150,000	1,061,000
Construction		205,000	200,000			405,000	
Contingency		41,000	40,000			81,000	Total
Design		155,200				155,200	
Staff		15,000	9,000			24,000	
Inflation		209,700	91,800			301,500	
Total		775,900	340,800			1,116,700	

Funding Sources	2024	2025	2026	2027	2028	Total	Future
Revenue Bonds		620,700	340,800			961,500	1,061,000
Water & Sewer Fund		155,200				155,200	
Total		775,900	340,800			1,116,700	Total

Budget Impact/Other

General maintenance costs will increase due to the additional infrastructure and appurtenances being installed with this watermain extension.

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Project #1-C-011-XX

Project NameWest Cedar Creek Sewer Interceptor - Phase I

Focus Area Infrastructure

DepartmentPublic Works

ContactSabrina Parker

TypeImprovement

CategoryWastewater

Description

Total Project Cost: \$44,442,800

The West Cedar Creek Sanitary Sewer Interceptor project will include over 2.5 miles of gravity sewer mains, over 4 miles of forcemain and one regional lift station near Lake Olathe. This sanitary sewer improvements will be constructed from 159th Street to the Cedar Creek Wastewater Treatment Plant, located on 119th Street.

Justification

This project has been identified in several studies as necessary for relief of the current sanitary trunkmain system and expansion of future sewer service within the watershed.

The new sewer improvements associated with this project are necessary to serve expanded development within the Cedar Creek Watershed and to relieve the increased pressure within the current sanitary sewer trunkmain system that serves this watershed. Segments of the existing sewer trunkmain have been identified as nearing structurally failure and will require rehabilitation in the coming years to avoid potential overflows. These improvements will also open additional sanitary sewer service within the area surrounding Old 56 Hwy near the Robinson Campus. This project will permanently remove at least one existing lift station from current operations with the potential to remove two lift stations once complete.

Expenditures	2024	2025	2026	2027	2028	Total
Construction	2,450,000	7,875,000	14,287,000			24,612,000
Utilities	125,000	125,000				250,000
Contingency	490,000	1,575,000	2,857,400			4,922,400
Design	1,920,000	1,440,000	2,572,000			5,932,000
Inspection	98,000	315,000	572,000			985,000
Staff	65,000	65,000	65,000			195,000
Inflation	661,400	2,227,000	4,658,000			7,546,400
Total	5,809,400	13,622,000	25,011,400			44,442,800

Funding Sources	2024	2025	2026	2027	2028	Total
Revenue Bonds	182,400	6,907,700	19,384,400			26,474,500
SDF	5,627,000	6,714,300	5,627,000			17,968,300
Total	5,809,400	13,622,000	25,011,400			44,442,800

Budget Impact/Other

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Department Public Works

Contact Aaron Wasko

Type Rehabilitation/Replacement

Category Water

Project # 5-C-026-20

Project Name WTP2: Chemical Feed Modification

Focus Area Infrastructure

Description

Total Project Cost: \$3,375,000

The project will consist of the replacement of the existing buried chemical feed lines in a new concrete duct bank to allow future replacement and maintenance without excavation. A spare line will be installed for each system and pipe sizes will be selected to allow for future expansion. The project also includes addition of standby chemical pumps to prevent plant downtime, the addition of chemical containment areas, installation of a new sanitary sewer lift station and forcemain, and a new fluoride feed system.

Justification

This project was identified in the Water Treatment Plant 2 Facility Plan Report due to chemical feed equipment nearing the end of its useful life and for compliance with existing building and health codes. The buried chemical feed lines are critical to plant operation and placing them in a concrete-encased ductbank will protect them from physical damage and will improve reliability of the chemical feed systems. Replacement of the on-site sanitary septic tank is necessary for environmental protection and to provide capacity for future expansions.

Prior	Expenditures	2024	2025	2026	2027	2028	Total
586,000	Construction	1,200,000	634,000				1,834,000
Total	Contingency	150,000	50,000				200,000
	Inspection	90,000					90,000
	Staff	23,000	32,000				55,000
	Inflation	445,000	118,000				563,000
	Other	47,000					47,000
	Total	1,955,000	834,000				2,789,000

Prior	Funding Sources	2024	2025	2026	2027	2028	Total
586,000	Revenue Bonds	1,865,000	834,000				2,699,000
Total	Water & Sewer Fund	90,000					90,000
	Total	1,955,000	834,000				2,789,000

Budget Impact/Other

Operational and maintenance costs will be evaluated and determined once new equipment has been selected.

Capital Improvement Plan Projects

2024 *thru* 2028

Department Public Works

City of Olathe, Kansas

Contact Aaron Wasko

Project # 5-C-028-20

Type Rehabilitation/Replacement

Project Name WTP2: Electrical Modification Improvements

Category Water

Focus Area Infrastructure

Description	Total Project Cost: \$13,486,000
The WTP2: Electrical/Backup Power project will install a secondary utility feed, construct a centralized power loop for distribution of power through the plant site and include new localized step-down transfer switches. The following components are anticipated: - Construction of a building adjacent to the proposed generator, to accept the proposed dual feed from Evergy and house the switchgear necessary for the power loop at a centralized power center. - Re-distribution of the site electrical grid, from the centralized power center, with new concrete encased ductbanks and cabling, including step-down transfer switches. Other improvements are included in this project as follows: - Installation of a fiber optic ring to improve the in-plant SCADA network and eliminate points of failure, to be installed within the ductbank. - Addition of generators at Collector Wells 3 and 4 for reliable backup power during utility power outages. - Upgrade of the SCADA system and PLC control panels and Control Room expansion	

Justification
This project was identified in the WTP2 Facility Plan Report for the following reasons: The current lack of backup power to all plant processes reduces plant capacity during power outages; the MCC at North High Service Pump Station, currently backed up with a generator, is maxed out with no additional service buckets for future expansion; utility power from Evergy frequently become unbalanced causing the plant to experience power shortfall/surges; the transfer from generator power, back to Evergy power, is a manual process that poses a safety risk for City staff. When power blips occur infrequently at the WTP, this process of starting chemical systems and processes back up is time intensive; and power for plant equipment is obtained from four power drops from Evergy around the plant. Individual equipment and processes are feed through various MCC, which leads to confusion about where power comes from and prolongs equipment outages. Of the 31.4 MGD capacity of WTP2, only 10 MGD, representing the North High Service Pump Station, is backed up by generator power. The South High Service Pump Station, Membrane High Service Pump Station, and the membrane treatment train do not have backup power. Therefore, the capacity of WTP2 is limited to 10 MGD during power outages. Winter demands are currently approximately 10 MGD.

Prior	Expenditures	2024	2025	2026	2027	2028	Total
2,320,000	Construction	2,500,000	5,500,000				8,000,000
	Contingency	500,000	400,000				900,000
Total	Inspection	704,000	120,000				824,000
	Staff	65,000					65,000
	Inflation	806,000	571,000				1,377,000
	Total	4,575,000	6,591,000				11,166,000

Prior	Funding Sources	2024	2025	2026	2027	2028	Total
2,320,000	Revenue Bonds	4,425,000	6,471,000				10,896,000
Total	Water & Sewer Fund	150,000	120,000				270,000
	Total	4,575,000	6,591,000				11,166,000

Budget Impact/Other
Operational and maintenance costs will be evaluated and determined once new equipment has been selected.

Capital Improvement Plan Projects

2024 *thru* 2028

City of Olathe, Kansas

Project # 5-C-034-XX
Project Name WTP2: Membrane Module Replacement

Focus Area Infrastructure

Department Public Works
Contact Sabrina Parker
Type Rehabilitation/Replacement
Category Water

Description Total Project Cost: \$4,136,750

This project includes replacement of the Pall membrane filtration modules that were installed in 2015. These modules produce up to 12 million gallons per day of finished water and have a design life of approximately 10 years. This project will also include valve replacement and minor electrical updates.

Justification

These membrane modules need to be replaced every 10 years or when they reach the end of their useful life.

Expenditures	2024	2025	2026	2027	2028	Total
Construction		700,000	700,000			1,400,000
Contingency		175,000	175,000			350,000
Design		263,000				263,000
Inspection		66,000	31,750			97,750
Staff		34,000	32,000			66,000
Inflation		980,000	980,000			1,960,000
Total		2,218,000	1,918,750			4,136,750

Funding Sources	2024	2025	2026	2027	2028	Total
Revenue Bonds		1,955,000	1,918,750			3,873,750
Water & Sewer Fund		263,000				263,000
Total		2,218,000	1,918,750			4,136,750

Budget Impact/Other

Capital Improvement Plan Projects

2024 thru 2028

City of Olathe, Kansas

Department Public Works

Contact Sabrina Parker

Type Capacity

Category Water

Project # 5-C-050-XX

Project Name WTP2: Residuals Handling Expansion

Focus Area Infrastructure

Description

Total Project Cost: \$10,103,000

The water treatment process currently produces a lime residual that requires either land disposal or hauling to the landfill. This project initially includes a sitting study and the purchase of land for the installation of the future residual basin. This project will construct a new residual (lime) disposal basin.

Justification

The existing residuals basin, constructed in 2015, was designed for a 15-year service life at the current treatment parameters. By 2030, the residual basin will be completely full and closed. This project is the installation of a new residual handling basin for the lime residuals that will be designed for a 20-year service life. The expanded basin will be of adequate capacity for storage of water treatment residuals through 2050.

Prior	Expenditures	2024	2025	2026	2027	2028	Total	Future
156,000	Contingency	133,000					133,000	8,682,000
Total	Design					393,000	393,000	Total
	Staff					14,000	14,000	
	Inflation					225,000	225,000	
	Right of Way	500,000					500,000	
	Total	633,000				632,000	1,265,000	

Prior	Funding Sources	2024	2025	2026	2027	2028	Total	Future
156,000	Revenue Bonds	633,000				239,000	872,000	8,682,000
Total	Water & Sewer Fund					393,000	393,000	Total
	Total	633,000				632,000	1,265,000	

Budget Impact/Other

City of Olathe, Kansas
Capital Improvement Plan Projects
 2024 through 2028
PENDING PROJECTS

Projects on the Pending List are needed projects that have not been prioritized and are unfunded.

Project Name	Project #
GO BOND	
119th Street, Black Bob to Shannan	3-C-033-XX
119th Street, K-7 Highway to Lone Elm, Improvements	3-C-043-XX
119th Street, Lone Elm to Woodland, Improvements	3-C-044-XX
135th Street, Mur-Len to Black Bob	3-C-039-XX
151st Street, SB I-35 to Ridgeview	3-C-092-XX
151st Street, Moonlight to Lakeshore	3-C-098-XX
151st Street, Old 56 Highway to Lone Elm	3-C-094-XX
151st Street and Old 56 Hwy Geometric Improvements	3-C-032-XX
159th Street, Black Bob to Pflumm	3-C-062-XX
159th Street, Lone Elm to Ridgeview	3-C-091-XX
159th Street, Pflumm to Quivira	3-C-005-XX
159th Street, Ridgeview to Mur-Len	3-C-056-XX
167th Street, Clare to Lone Elm	3-C-097-XX
175th Street, Hedge Lane to Woodland	3-C-099-XX
175th Street, Woodland to Pflumm	3-C-090-XX
183rd Street, Lone Elm to Pflumm	3-C-100-XX
ADA Transition Plan	6-C-XXX-XX
Arapaho at 123rd St Bridge Replacement	3-C-049-XX
Black Bob Road, 167th to 175th, Improvements	3-C-042-XX
Black Bob Road, 175th to 183rd, Improvements	3-C-102-XX
BNSF East Track Quiet Zone, Construction	3-C-038-XX
BNSF Southgate Quiet Zone	3-C-015-XX
Cedar Creek Parkway and 119th Street Arterial Improvements	3-C-017-XX
City of Olathe Salt Barn #2	6-C-030-XX
Clare Road, 119th to 127th Street	3-C-014-XX
Dennis Avenue, Parker to Harrison	3-C-031-XX
Dunraven Crossing	3-C-045-XX
Fire Station #10	6-C-014-XX
Fire Station #11	6-C-015-XX
Fire Station #12	6-C-018-XX
Fire Station No. 4 Replacement/Refurbishment	6-C-022-XX
Fire Station Safety & Security	8-C-003-XX
Fire Training Center Phase 2	6-C-009-XX
Grade Separation at Santa Fe	3-C-029-XX
Harold Street, K-7 Highway to Northgate	3-C-054-XX
Harold Street, Northgate to Ridgeview	3-C-064-XX
Lakeshore and Dennis Geometric Improvements	3-C-027-XX
Lone Elm, 167th to 175th	3-C-051-XX
Old 56 Highway, 151st to Robinson	3-C-095-XX
Old 56 Hwy, Robinson to Lone Elm	3-C-020-XX
Pflumm Road, 151st to 159th	3-C-007-XX
Pflumm Road, 159th to 167th	3-C-XXX-XX
Pflumm Road, 167th to 175th	3-C-XXX-XX
Police Building Expansion - Phase III	6-C-028-XX
Public Works Robinson Complex Improvements	6-C-033-XX
Ridgeview, 164th to 175th	3-C-055-XX

Project Name	Project #
Robinson Building Expansion	6-C-035-XX
Robinson HVAC & Pavement	6-C-033-XX
Santa Fe, Mur-Len to Black Bob	3-C-063-XX
Santa Fe Streetscape, Kansas City Road to I-35	3-C-115-XX
Woodland Road, College to 119th Street	3-C-063-XX
WATER AND SEWER	
Oak Run Lift Station and Lakestone Lagoon	1-C-XXX-XX
Indian Creek Trail Sewer Rehabilitation	1-C-XXX-XX
WTP2: Recarbonation Basin	5-C-017-XX
Hedge Lane Transmission Main, Phase 1	5-C-046-XX
Elevated Storage Tank	5-C-047-XX
Environmental Service Plant Maintenance Building	6-C-002-XX

Appendix A - Financial Policy Statements

Overview

The following financial policies establish the framework for the City of Olathe's overall fiscal planning and management. The financial policies set forth guidelines against which current budgetary performance can be measured and proposals for future programs can be evaluated. These adopted financial policies are also intended to demonstrate to residents, the credit rating industry, municipal bond investors, and auditors that the City is committed to sound financial management and fiscal integrity.

The financial policies also improve the City's fiscal stability by helping City officials plan fiscal strategy with a consistent approach. Adherence to adopted financial policies promotes sound financial management, which can lower the cost of capital, manage interest rate risk exposure, and preserve financial flexibility. It is presumed that these policies are consistent with all laws and regulations, but such laws and regulation shall control in the event of a conflict or discrepancy.

The following is a compilation of the Olathe City Council [Debt Management and Fiscal Policy](#) and [Investment and Cash Management Policy](#).

Financial Policy Principles

1. The City will adopt and maintain these Financial Policy Statements to guide its decision making in the areas of budget, fund balance, capital improvement planning, debt management, investments, and cash management. These financial policies can provide guidance during the preparation and deliberation of the City's annual budget and other policy decisions that impact the City's financial condition. The Financial Policy Statements will be reviewed annually during preparation of the budget.
2. The City will maintain a system of financial monitoring, control, and reporting for all operations and funds held on behalf of the City.
3. The City will strive to synchronize its annual budget, capital improvement plan, Council-established goals, and planning studies in a comprehensive manner reflected in the published budget, annual capital improvement plan, and annual comprehensive financial report.
4. All departments will participate in the responsibility of meeting policy goals and ensuring long-term financial health.
5. The City's accounting and financial reporting systems will be maintained in conformance with all federal and state laws, generally accepted accounting principles (GAAP), and standards of the Government Accounting Standards Board (GASB) and Government Finance Officers Association (GFOA).
6. An annual audit will be performed by an independent public accounting firm, with an audit opinion to be included with the City's published Comprehensive Annual Financial Report (CAFR).
7. The City intends to participate in the GFOA Certification of Achievement for Excellence in Financial Reporting Program.
8. The City intends to participate in the GFOA Certificate of Recognition for Budget Preparation.
9. The City intends to participate in the International City/County Management Association (ICMA) Certificate of Excellence in Performance Measurement Program.

Operating Budget Policies

The City of Olathe must present a balanced budget to comply with [Kansas state law](#). The budget is balanced when all expenditures are equal to revenues. If excess revenues are received during the budget year, they will be used to meet fund balance requirements and then capital funds or other non-recurring expenditures.

Changes to the council adopted policies must be formally authorized by the Council. The City Manager shall be responsible for maintaining financial procedures that are consistent with the policies. Budget policies and procedures are used to develop and implement the budget.

1. The budget process will incorporate a long-term perspective that will help assess the impacts of current and proposed operating and capital budgets in order to develop appropriate strategies to achieve the goals of financial stability, efficient operations, good credit ratings, and preparedness for the unforeseen.
2. The budget will reflect the Council's strategic direction for the organization. The strategic goals are reflected for each department and through information communicated during the preparation of the annual budget and capital improvement plan.
3. The budget process is intended to weigh competing requests for City resources, within expected fiscal constraints.
4. The City Manager will project revenues and expenditures over time using assumptions about economic conditions, historical and current financial performance, major goals and projects, and other relevant factors.
5. The City will utilize innovative budgeting procedures and fiscal management to maximize the value of every tax dollar expended by the City.
6. The budget will be prepared in a manner in which all current revenues will pay the costs of all current expenditures (balanced budget.)
7. Consistent with the City's Debt Management and Fiscal Policy, the Governing Body may approve the use of budgeted reserves in the case of emergency events, or conditions that result in unanticipated expenditure requirements or revenue fluctuations within a fiscal year, or to take advantage of an extraordinary opportunity.
8. The budget will apply one-time cash revenues to non-recurring expenditures.
9. The budget will address major capital improvement priorities which have been prioritized by the City Council.
10. The City Manager's proposed budget will include revenues and expenditures detailed by fund, department, and division for four years (two years prior, current year budget, and the proposed budget year).
11. The budget document will include the City's financial policies, goals, and budget calendar.
12. The budget will involve and promote effective communications with residents, including conducting a public hearing prior to the final approval of the budget.
13. The City will continuously evaluate its financial position to ensure stability of the City to its citizens.

14. The City Manager will provide financial updates relative to the established budget to the City Council during the fiscal year. To ensure that the goals and objectives of the budget documents are fulfilled, monthly budget reports will be provided to all departments.
15. Budget amendments must be approved by the City Council. Generally, these will be considered annually at the conclusion of the fiscal year.
16. The City will continuously examine its methods of providing services in order to reduce operating costs in order to better serve its citizens.
17. Current staffing levels and personnel additions will reflect the adequate level it takes to provide excellent service to its citizens.
18. During the fiscal year, the City will continuously evaluate budgetary spending to ensure that resources are used efficiently.
19. The budget process and format shall be performance based and focused on goals and objectives.
20. The budget will provide adequate funding for maintenance of buildings, major equipment, and vehicles.

Revenues

1. Revenue estimates will be conservative and based upon trend analysis, economic conditions, and other factors and will be established by the City Manager.
2. The City will annually review its fees and other charges for service to ensure that revenues are meeting intended program goals and are keeping pace with inflation, other cost increases or decreases, and any applicable competitive rate.
3. Grants will be spent for the purposes intended and will not be relied on for basic general fund services.
4. All potential grants will be carefully examined for matching requirements (both dollar and level-of-effort matches). The City will vigorously pursue grants for capital projects that fit long-range community improvements goals. The City will review grants for operating programs on an individual basis to determine the suitability of accepting the grants from a sustainable long-term financial perspective.
5. The City will use appropriate methods to collect monies owed on property taxes, court judgments and other sources.

Expenditures

1. Where possible, performance measures will be integrated into the budget.
2. During the fiscal year, the budget office will monitor revenues and expenditures monthly to compare actual performance to budget.

Operating Policies

All financial transactions conducted within City departments are to be made in a manner that maximizes the efficiency of the City's available resources in accordance with established management practices, accounting standards, and auditing requirements.

Major changes to the operating budget are displayed within the budget as budget strategy alternatives (BSAs). BSAs fall under three categories: Reorganizations, Growth and Development Support, and Business Process Adjustments.

Current property tax revenues and future property tax revenues generated by increases in valuation, together with sales tax revenues, fees, and other revenues shall be used to fund the city's operating budget. The City uses a conservative approach to avoid over estimating revenues during the fiscal year.

Amending the Budget

According to [state statute](#), the legal level of budgetary control is the aggregate total expenditures at the fund level. Once these funds are adopted by the Council, the expenditure authority of that fund cannot, by law, be exceeded without a formal amendment process. State statutes allow for the Governing Body to increase originally adopted budgeted amounts only after a public hearing.

Capital Improvements

The City of Olathe has had, and continues to experience, growth with a commensurate demand for services and the financing of major capital improvements. These capital improvements must be structured by ability to pay in order to maintain fiscal stability. A capital improvement plan shall be prepared and submitted to and approved by the Council. Any project to be added to the plan must be presented to and approved by the Council.

All Capital Improvement Plan (CIP) projects will be approved based on the City's priorities and goals of providing the best environment and support for its citizens. Projects will be approved based on their relevancy and impact on the City's citizens.

The capital improvement plan shall consist of a 10-year priority listing of all long term capital projects, accompanied by a financing plan that finances all projects in the first 5 years of the plan. The financing plan shall be in accordance with the debt management policies contained herein.

It is the intent of these Council adopted policies that authorized projects must be part of an adopted capital improvement plan. General capital improvements shall be financed in accordance with the capital improvement plan. Funding for the CIP will come from general obligation (GO) Bonds, Special Assessments, Revenue Bonds, General Fund (cash from the General Fund), Street Improvement Fund, Park Sales Tax, Storm Water Fund, Water and Sewer Fund, and System Development Fees. Funds shall be available for the financing of general improvements in accordance with the following:

It is the goal of the City to finance at least a portion of the City-at-large capital improvement budget with pay-as-you-go financing with current resources.

It is the City's goal to maintain and fund a Capital Project Reserve (CPR) Fund in order to fund the initial design or costs of projects, so that the City is in a position to have shovel-ready projects when opportunities arise to obtain grant funding.

Debt Management Policy

The City of Olathe has established a debt management policy to provide the structure of continuing fiscal stability, reduce financial risk, and maintain adequate contingency assets for present and future requirements. It is the City's goal to attain and maintain the highest credit rating possible resulting in the lowest possible interest costs for debt issued by the City.

It shall be the responsibility of the City Manager, and other designees to maintain all necessary files associated with the issuance of City debt. The City Manager submits, for Council consideration, a fiscal impact statement prior to any Council action to authorize a benefit district or CIP for general improvement project. The fiscal impact statement contains, at a minimum, an estimate of the debt service levy (net of the impacts of self-supporting revenues) to be required at the time of long term debt issuance and a calculation showing the impact of this additional levy to the existing debt service levy at that time. Kansas state statutes limit the amount of general obligation debt a government entity may issue up to 30% of its total assessed valuation. The fiscal impact statement shall also provide information on any projected user fee rate increases in the case of revenue bond financing.

Debt issuance will be utilized by the City only in cases where public policy, equity and efficient use of limited resources favor debt over contemporary financing. Decision criteria considered shall include the following council adopted policies:

Debt should be self-supporting whenever possible. Self-supporting is the use of revenue bonds, special assessments, or other capital improvement charges rather than general property taxes.

Debt will be primarily used to finance capital projects with a relatively long life expectancy, i.e., ten (10) years or greater.

Debt shall be issued in such a way so that the term of the financing does not materially exceed the useful life of the asset.

It is goal of the City to not exceed 70% of its statutory debt limit.

Performance measures for the debt management process will be defined and monitored as part of the City's performance management process.

Repayment schedules shall be designed to relate to the useful life of the asset. These schedules will generally be in accordance with the following, unless other methods have been formally approved by the Council:

Ten (10) years for most general obligation public improvement debt. The City's goal is to structure debt with declining debt service payments over the life of the debt portfolio as a whole, taking into consideration the forecasted revenues for the Debt Service Fund.

Ten (10) years for benefit district debt. The City's goal is to structure debt with declining debt service payments over the life of the debt portfolio as a whole, taking into consideration the forecasted revenues for the Debt Service Fund.

Ten (10) to twenty (20) years for capital improvements of city-wide significance and where justified by the magnitude of the project.

On an overall basis, it is the intention of the City that all general obligation debt, less temporary notes, be structured to retire at least 80% of the City's indebtedness within ten (10) years.

Benefit district debt shall be issued in conformance with the City's policies on benefit district creation and financing. The following provisions shall apply:

Bonds may be secured by the full faith and credit pledge of the City, but assessment payments shall be adequate to pay 100% of debt service unless otherwise stipulated by the creation document.

Benefit district project costs shall include all construction, engineering, financing, legal, and administrative costs of the program.

Debt service payments on non-benefit district general obligation bonds, not abated by other revenues, shall be paid from the debt service property tax levy.

Outstanding bonds will be retired when sufficient revenues are accumulated and provided associated bonds have either reached their call date or where a refunding escrow can be structured without material economic loss.

Debt will not be issued by the City to finance projects for the entities that have the authority to issue tax-free bonds for those purposes. Olathe school district is exempted from this policy.

Debt Management Administrative Guidelines

In addition to the policies listed above, the City of Olathe has administrative guidelines to determine the scheduling and financing for projects included in the CIP. As part of the five-year CIP process, staff will update the City Council on the alignment of the five-year CIP with these Administrative Guidelines. The guidelines are:

Debt issuance will comply with the City Council's guiding principles on the City's mill levy.

The City, whenever possible, will leverage resources with outside funding.

Percentage of total aggregate net direct debt to market value $\leq 7\%$

Percentage of increase in issuance to amortization $\leq 10\%$

Percentage of principal amortized over 10 years 80%

Total debt per capita

Debt Service Fund Balance Target of 20% of the annual governmental general obligation principal and interest payments for current and forecasted years

Operating Reserves

The maintenance of adequate operating reserves is essential to the financial strength and flexibility of the City as a whole. Reserves are an integral part of the financial structure of the City and help make it possible for the City to issue debt. Reserves are a significant factor considered in evaluating and assigning credit ratings by the bond rating agencies.

Debt issued for water, sewer, stormwater and other purposes for which operating and capital needs are supported by user fees shall be in the form of revenue bonds secured by the appropriate user fees. User fees shall be adequate to support operating requirements and revenue bond covenants for each purpose, i.e., water user fees support only water and sewer user fees support only sewer.

The City shall maintain the following reserves:

An annual reserve in the general fund operating budget equal to 15% of annual revenues with an annual target of 30% of revenues.

A sixty (60) day reserve (measured against average daily operating expenses) in enterprise funds, as well as all reserves required by revenue bond indentures, in order to meet potential unanticipated needs and remain in compliance with bond issue covenants.

An annual cash basis and contingency reserve in the debt service fund of at least 10% of the annual principal and interest and capital improvement lease payments, with a target of 20%.

Fund Policies

The City has four (4) major governmental funds: the General Fund, Debt Service Fund, Capital Projects Fund, and Special Tax Increment Financing Fund. There are ten (10) other governmental funds that are also represented within the City's budget. The City maintains two types of proprietary funds: two (2) Enterprise Funds and five (5) Internal Service Funds.

General Fund Balance

The City's need for a fund balance is directly related to providing for unforeseen emergencies or expenditures, to provide a resource for short-term declines in major revenue sources, and to provide a resource until major revenues are received. The Council-adopted General Fund fund balance policy is:

It shall be the goal of the City to maintain a minimum fund balance in the general fund of 15% of revenues, with an annual target of 30% of revenues.

The Governing Body may approve the use of budgeted reserves in the case of emergency events, conditions that result in unanticipated expenditure requirements or revenue fluctuations within a fiscal year, or to take advantage of an extraordinary opportunity.

Other Fund Policies

The established vehicle and equipment replacement fund shall be funded on a continual basis through vehicle lease fees to ensure that adequate funds are available to purchase and replace equipment in a timely manner.

All inter-fund transfers must be approved by the City Manager, or the party/person designated by the City Manager, for approval.

Investment Policies

The City of Olathe recognizes that effective cash management is an integral component of good financial management. Therefore, it is the policy of the City that funds deemed idle, based on projected cash flow, be invested in a manner that seeks to obtain the highest rates of return with appropriate risk until such time as they are needed for the operations of the City. The City's investment portfolio shall be designed and managed in accordance with this policy to ensure public trust and be consistent with state and local laws.

Investments shall be at the highest rates obtainable at the time of the investment, within the limitations of the law and the City's prudent investment policy in accordance with the following criteria:

Safety

Safety of principal and accrued interest is the foremost objective. Each investment will be made in a manner which ensures that losses are avoided, whether from security defaults or erosion of market value. The objective will be to mitigate credit risk and interest rate risk.

Credit Risk:

The City will minimize credit risk (the risk of loss due to failure of the security issuer) by the following actions:

Limiting the types of investments to the types permitted.

Pre-qualifying financial institutions and broker-dealers with which the City will purchase securities.

Diversifying the investment portfolio in order to minimize the impact of potential losses from any one type of security or individual issuer.

Interest Rate Risk:

The City will minimize interest rate risk (the risk that the market value of securities in the portfolio will fall due to changes in market interest rates) by the following actions:

Structuring the investment portfolio so that investments mature in appropriate intervals, avoiding the need to sell securities prior to maturity.

Ensuring that funds needed for future operations in the near future be invested in short-term maturities, money market mutual funds, and investment pools, as well as managing the average maturity of the portfolio.

Liquidity

The investment portfolio shall remain sufficiently liquid to meet all operating requirements that might be reasonably anticipated. This is accomplished by structuring the portfolio so that securities mature concurrent with cash needs to meet anticipated demands. The cash position of the City will experience fluctuations throughout the year that requires that a portion of the investment portfolio emphasize liquidity. The City will consider liquidity as a priority, while still recognizing the need to maximize yield.

Return on Investment/Yield

The investment portfolio of the City will be designed to attain a market-average rate of return throughout the budgetary and economic cycles, taking into account the City's investment risk constraints, state statutes, cash flow characteristics of the portfolio, and prudent investment principles. The City's portfolio shall be designed with the objective of meeting or exceeding the average return on three-month U.S. Treasury bills. This index is considered to be a benchmark for lower risk investment transactions, and therefore comprises a minimum standard for the portfolio's rate of return. The investment program will seek to improve investment yields beyond these thresholds, consistent with risk limitations defined in the Policy. The maturity of T-bill used as the benchmark for return on investment will be subject to periodic review and modification by the City Council based upon changing market conditions.

Local Emphasis

Subject to requirements of the above objectives, and regulations of the State of Kansas, it is the policy of the City to offer financial institutions within the City the opportunity to bid on investments. However, the City will seek the best investment yields through a competitive bid process as legally allowable. Financial institutions outside of the City may also bid on investments in accordance with State statutory provisions [KSA 12-1675](#). The City will maintain a list of all bids received during each calendar year.

If the City's Investment Policy is approved by the Pooled Money Investment Board, financial institutions outside the City are eligible to bid on investments in accordance with [KSA 12-1677b](#).

Appendix B - Debt

Debt Margin

The Debt Limit establishes a maximum dollar limitation calculated under existing law. The debt limitations provided by Kansas law is 30% of total assessed valuation. For more information regarding Olathe's policies regarding debt, please refer to Appendix A.

Legal Debt Margin Calculation for Fiscal Year 2023

Assessed Valuation	2,766,148,537	
Legal Debt Limit⁽¹⁾		\$912,829,017
G.O. Bonds	221,040,000	
Temporary Notes	73,221,379	
Total G.O. Debt Outstanding		\$294,261,379
Less Exempt Capital Projects ⁽²⁾	-	
Debt Margin		<u>\$618,567,638</u>

(1) Represents the valuation arrived at by using a formula as required by K.S.A. 79-5037. Debt limit is currently set at 30%.

(2) Represents the debt associated with projects exempt from debt limit calculation in accordance with K.S.A. 10-309

Appendix B - Debt

Principal and Interest Debt Payments

Below is a schedule of current debt payments as of publication. Further details can be found in the City's Annual Comprehensive Financial Report (ACFR), which can be found at Olatheks.org/Government/Finance-Services.

Debt Service Fund

	2024	2025	2026	2027	2028-2032
Principal	32,545,000	31,795,000	27,690,000	26,170,000	86,915,000
Interest	9,416,001	8,068,451	6,747,470	5,699,914	15,069,884
Total	41,961,001	39,863,451	34,437,470	31,869,914	101,984,884

Special Tax Increment Financing Fund

	2024	2025	2026	2027	2028-2032
Principal	3,020,000	3,255,000	3,610,000	755,000	1,430,000
Interest	582,963	422,188	210,425	99,875	53,875
Total	3,602,963	3,677,188	3,820,425	854,875	1,483,875

Stormwater Fund

	2024	2025	2026	2027	2028-2032
Principal	230,000	240,000	255,000	265,000	1,505,000
Interest	227,588	216,088	204,088	191,338	771,740
Total	457,588	456,088	459,088	456,338	2,276,740

Water & Sewer Fund

	2024	2025	2026	2027	2028-2032
Principal	6,245,000	6,480,000	6,760,000	7,030,000	37,085,000
Interest	3,496,090	3,257,763	2,997,713	2,731,238	9,837,788
Total	9,741,090	9,737,763	9,757,713	9,761,238	46,922,788

Appendix B - Debt

Bond Rating

The City currently possesses General Obligation bond rating of AA+ from Standard & Poor's. The City currently possesses a Revenue bond rating of AA.

Bond ratings reflect a detailed analysis of a city's ability to repay debt and include an assessment of the local-regional economy, the City's overall administration, financial policies, and track record in managing their financial position over the peaks and valleys of the economic cycle. A consolidated numerical rating is presented as 9.0 on a scale of 1-10, with 10 being the best quality investment rating achievable.

The City of Olathe utilizes two forms of debt instruments for investment into its capital infrastructure and equipment needs. The first is long-term debt which is used for capital infrastructure and is enacted in the form of bonds. The second is short-term debt for the purchase of vehicles and equipment and is enacted in the form of leases.

Bonds can come in two forms. The first type of bonding being "General Obligation" bonds commonly referred to as G.O. bonds. These are bonds that finance a variety of public projects, such as streets, buildings and improvements, which are backed by the full faith and credit of the City.

The second type of bonds are "Revenue" bonds, which are a type of loan repaid with revenues from the revenue-generating entity, not by contributions from taxes or the General Fund.

The following table shows the comparable investment grade ratings of Standard & Poor's:

	Olathe Key Result Rating	Standard & Poor's
Best Quality	10	AAA
High Quality	9	AA+
	8	AA
	7	AA-
Upper Medium Grade	6	A+
	5	A
	4	A-
Medium Grade	3	BBB+
	2	BBB
	1	BBB-

S&P Global Ratings also gives in depth insight on the rating actions, stability outlook, credit opinion, and related research.

Appendix C: Personnel Summary

The completion of the Olathe 2040: Future-Ready Strategic Plan was the first step in ensuring the City of Olathe continues to set the standard for excellence. The second step was realigning departments, programs, and personnel with the strategic plan. The reorganization impacted every department and a significant number of personnel.

		Adopted 2022	Adopted 2023	Revised 2023	Adopted 2024
General Operations	General Operations				
	Regular Full Time				
	Full-time positions	2.00	1.00	1.00	1.00
	Total	2.00	1.00	1.00	1.00
	Regular Full Time	2.00	1.00	1.00	1.00
	Regular Part Time	0.00	0.00	0.00	0.00
	GRAND TOTAL	2.00	1.00	1.00	1.00
City Manager	Administration				
	Regular Full Time				
	Admin Support IV	1.00	1.00	1.00	1.00
	Assistant to the Mayor	1.00	1.00	1.00	1.00
	Chief Organization Development Of- ficer	0.00	0.00	1.00	1.00
	Chief Strategy Officer	0.00	0.00	1.00	1.00
	City Manager	1.00	1.00	1.00	1.00
	Deputy City Manager	1.00	1.00	1.00	1.00
	External Affairs and Issue Management Director	1.00	1.00	1.00	1.00
	Learning & Development Program Manager	1.00	1.00	1.00	1.00
	Management Fellow	1.00	1.00	1.00	1.00
	Total	7.00	7.00	9.00	9.00
	Regular Part Time				
	Learning & Development Admin Assis- tant	0.50	0.50	0.50	0.50
	Total	0.50	0.50	0.50	0.50
	Regular Full Time	7.00	7.00	9.00	9.00
	Regular Part Time	0.50	0.50	0.50	0.50
	GRAND TOTAL	7.50	7.50	9.50	9.50
Internal Auditor	City Auditor				
	Regular Full Time				
	City Auditor	1.00	1.00	1.00	1.00
	Total	1.00	1.00	1.00	1.00
	Regular Full Time	1.00	1.00	1.00	1.00
	Regular Part Time	0.00	0.00	0.00	0.00
	GRAND TOTAL	1.00	1.00	1.00	1.00

Appendix C: Personnel Summary

		Adopted 2022	Adopted 2023	Revised 2023	Adopted 2024
Fire Department					
Planning and Administration					
Regular Full Time					
Admin Support IV		1.00	1.00	1.00	1.00
Analyst II		1.00	1.00	1.00	1.00
Captain - Community Services		1.00	1.00	1.00	1.00
Deputy Fire Chief		1.00	1.00	1.00	1.00
Division Chief		1.00	1.00	1.00	1.00
Emergency Preparedness Coordinator		1.00	1.00	1.00	1.00
Fire Captain		2.00	2.00	2.00	2.00
Fire Chief		1.00	1.00	1.00	1.00
Purchasing Coord II		1.00	1.00	1.00	1.00
Strategic Initiatives Admin		1.00	1.00	1.00	1.00
Total		11.00	11.00	11.00	11.00
Emergency Services					
Regular Full Time					
Assistant Chief		2.00	2.00	2.00	2.00
Division Chief		1.00	1.00	1.00	1.00
Fire Battalion Chief		6.00	6.00	6.00	6.00
Fire Resource Coordinator		1.00	1.00	1.00	1.00
Fire Captain		29.00	29.00	29.00	29.00
Fire Engineer		27.00	27.00	27.00	27.00
Firefighter/Paramedic		14.00	14.00	14.00	14.00
Firefighter		53.00	57.00	57.00	71.00
Total		133.00	137.00	137.00	152.00
Community Risk Reduction					
Regular Full Time					
Asst Fire Chief		1.00	1.00	1.00	1.00
Fire Capt/Inspector		6.00	6.00	6.00	6.00
Fire Inspector		1.00	1.00	1.00	1.00
Fire Protection Engineer		1.00	1.00	1.00	1.00
Permit Tech		1.00	1.00	1.00	1.00
Public Education Spec		1.00	1.00	1.00	1.00
Total		11.00	11.00	11.00	11.00
Regular Full Time		155.00	159.00	159.00	174.00
Regular Part Time		0.00	0.00	0.00	0.00
GRAND TOTAL		155.00	159.00	159.00	174.00

Appendix C: Personnel Summary

	Adopted 2022	Adopted 2023	Revised 2023	Adopted 2024
Legal				
Municipal Counsel				
Regular Full Time				
City Attorney	1.00	1.00	1.00	1.00
Deputy City Attorney	1.00	1.00	1.00	1.00
Assistant City Attorney II	2.00	2.00	2.00	2.00
Total	4.00	4.00	4.00	4.00
Prosecution				
Regular Full Time				
City Prosecutor	1.00	1.00	1.00	1.00
Sr Assistant City Prosecutor	1.00	1.00	1.00	1.00
Assistant City Prosecutor II	2.00	2.00	2.00	2.00
Admin Support (II & III)	2.00	2.00	2.00	2.00
Court Services Officer	0.00	0.00	0.00	1.00
Court Services Program Manager	1.00	1.00	1.00	1.00
Court Services Spec	1.00	1.00	1.00	1.00
Court Services Support Spec	1.00	1.00	1.00	1.00
Victim's Witness Coordinator	1.00	1.00	1.00	1.00
System Support Specialist	1.00	1.00	1.00	1.00
Total	11.00	11.00	11.00	12.00
Court Administration				
Regular Full Time				
Municipal Judge	1.50	2.00	2.00	2.00
Court Administrator	1.00	1.00	1.00	1.00
Assistant Court Supervisor	1.00	1.00	1.00	1.00
Court Clerk (I, II, & III)	9.00	9.00	9.00	9.00
Bailiff	1.00	1.00	1.00	1.00
Total	13.50	14.00	14.00	14.00
Regular Part Time				
Municipal Judge	0.50	0.00	0.00	0.00
Regular Full Time	28.00	29.00	29.00	30.00
Regular Part Time	0.50	0.00	0.00	0.00
GRAND TOTAL	28.50	29.00	29.00	30.00

Appendix C: Personnel Summary

		Adopted 2022	Adopted 2023	Revised 2023	Adopted 2024
City Council	Legislative				
	Regular Part Time				
	Mayor and City Council (7 @ .50)	3.50	3.50	3.50	3.50
	Total	3.50	3.50	3.50	3.50
	Regular Full Time	0.00	0.00	0.00	0.00
	Regular Part Time	3.50	3.50	3.50	3.50
	GRAND TOTAL	3.50	3.50	3.50	3.50
	Police				
	Police Administration				
	Regular Full Time				
	Police Chief	1.00	1.00	1.00	1.00
	Deputy Police Chief	2.00	2.00	2.00	2.00
	Admin Bureau Manager (Civilian)	1.00	1.00	1.00	1.00
	Purchasing Coordinator II	1.00	1.00	1.00	1.00
	Fleet Coordinator	1.00	1.00	1.00	1.00
	Admin Support (III)	1.00	1.00	1.00	1.00
	Total	7.00	7.00	7.00	7.00
	Personnel / Training				
	Regular Full Time				
	Police Major	1.00	1.00	1.00	1.00
	Police Sergeant	1.00	1.00	1.00	1.00
	HR Coordinator	1.00	1.00	1.00	1.00
	Police Officer	7.00	7.00	7.00	8.00
	Total	10.00	10.00	10.00	11.00
	Support Services				
	Regular Full Time				
	Police Sergeant	2.00	2.00	2.00	2.00
	Police Major	1.00	1.00	1.00	1.00
	Police Support Service Manager	1.00	1.00	1.00	1.00
	Digital Evidence & Media Specialist	1.00	1.00	1.00	1.00
	Property Control Officer	2.00	2.00	2.00	2.00
	Applications Technology Specialist	0.00	0.00	1.00	1.00
	Community Service Officers	5.00	5.00	5.00	5.00
	Admin Support II	3.00	3.00	3.00	3.00
	Total	15.00	15.00	16.00	16.00

Appendix C: Personnel Summary

	Adopted 2022	Adopted 2023	Revised 2023	Adopted 2024
Patrol				
Regular Full Time				
Police Captain	6.00	6.00	6.00	6.00
Police Major	1.00	1.00	1.00	1.00
Police Sergeant	12.00	13.00	13.00	13.00
Police Officer	100.00	106.00	106.00	106.00
Analyst II	1.00	1.00	1.00	1.00
Court Security Officer	2.00	2.00	2.00	2.00
Admin Support III	1.00	1.00	1.00	1.00
Total	123.00	130.00	130.00	130.00
Traffic				
Regular Full Time				
Police Sergeant	2.00	2.00	2.00	2.00
Police Officer	11.00	11.00	11.00	11.00
Parking Control Officer	1.00	1.00	1.00	1.00
Total	14.00	14.00	14.00	14.00
Investigations				
Regular Full Time				
Police Major	1.00	1.00	1.00	1.00
Police Sergeant	4.00	4.00	4.00	4.00
Detectives	25.00	25.00	25.00	25.00
Analyst II	1.00	1.00	1.00	1.00
Admin Support III	1.00	1.00	1.00	1.00
Total	32.00	32.00	32.00	32.00
Special Operations				
Regular Full Time				
Police Major	1.00	1.00	1.00	1.00
Digital Media Specialist	0.00	0.00	1.00	1.00
Community Outreach Specialist	1.00	1.00	1.00	1.00
Community Engagement Officer	0.00	0.00	0.00	1.00
School Resource Sergeant	2.00	2.00	3.00	3.00
School Resource Officer	17.00	17.00	18.00	18.00
Total	21.00	21.00	24.00	25.00
Regular Full Time	222.00	229.00	232.00	234.00
Regular Part Time	0.00	0.00	0.00	0.00
GRAND TOTAL	222.00	229.00	232.00	234.00

Appendix C: Personnel Summary

		Adopted 2022	Adopted 2023	Revised 2023	Adopted 2024
Administration	Economy				
	Regular Full Time				
	Chief Building Official	1.00	1.00	1.00	1.00
	Chief Community Development Officer	1.00	1.00	1.00	1.00
	Chief Development Engineer	1.00	1.00	1.00	1.00
	Chief Financial Officer	1.00	1.00	1.00	1.00
	Director of Economy	1.00	1.00	1.00	1.00
	Total	5.00	5.00	5.00	5.00
	Regular Part Time				
	Admin Support	0.50	0.50	0.50	0.50
	Total	0.50	0.50	0.50	0.50
Community Development	Regular Full Time				
	Admin Support	1.00	1.00	1.00	1.00
	Building Inspection Supervisor	1.00	1.00	1.00	1.00
	Deputy Chief Building Official	1.00	1.00	1.00	1.00
	Development Review Coordinator	3.00	3.00	3.00	3.00
	Development Services Coord	1.00	1.00	1.00	1.00
	Engineering Inspector	1.00	1.00	1.00	1.00
	Multi-Disciplinary Insp I	4.00	4.00	4.00	4.00
	Multi-Disciplinary Insp II	1.00	1.00	1.00	1.00
	Permit Services Mgr	1.00	1.00	1.00	1.00
	Permit Tech	2.00	2.00	2.00	2.00
	Planner II	2.00	2.00	2.00	2.00
	Planning & Development Manager	1.00	1.00	1.00	1.00
	Planning Tech	1.00	1.00	1.00	1.00
	Plans Examiner	1.00	1.00	1.00	1.00
	Sr Planner	4.00	4.00	4.00	4.00
	Sr Plans Examiner	2.00	2.00	2.00	2.00
	Total	27.00	27.00	27.00	27.00

Appendix C: Personnel Summary

	Adopted 2022	Adopted 2023	Revised 2023	Adopted 2024
Finance				
Regular Full Time				
Accountant	4.00	4.00	4.00	4.00
Budget & Management Analyst	1.00	1.00	2.00	2.00
Budget Manager	1.00	1.00	1.00	1.00
Community Development Analyst	1.00	1.00	1.00	1.00
Financial Services Manager	1.00	1.00	1.00	1.00
Financial Strategy Manager	1.00	1.00	1.00	1.00
Procurement Specialist	1.00	1.00	1.00	2.00
Senior Accountant	3.00	3.00	3.00	3.00
Total	13.00	13.00	14.00	15.00
Regular Full Time	45.00	45.00	46.00	47.00
Regular Part Time	0.50	0.50	0.50	0.50
GRAND TOTAL	45.50	45.50	46.50	47.50

Exceptional Services

Administration

Regular Full Time				
Chief Comm & Marketing Officer	1.00	1.00	1.00	1.00
Community Relations Mgr	1.00	1.00	1.00	1.00
Customer Experience Officer	1.00	1.00	1.00	1.00
Enterprise PMO Officer	1.00	1.00	1.00	1.00
Exceptional Services Director	1.00	1.00	1.00	1.00
HR Officer	1.00	1.00	1.00	1.00
Org Dev and Training Leader	1.00	1.00	1.00	1.00
Total	7.00	7.00	7.00	7.00

Communications and Marketing

Regular Full Time				
Communications Mgr	1.00	1.00	1.00	1.00
Communications Spec II	2.00	2.00	2.00	2.00
Customer Service Rep III	1.00	1.00	1.00	1.00
Graphic Designer	1.00	1.00	1.00	1.00
Marketing Mgr	1.00	1.00	1.00	1.00
Marketing Spec	1.00	1.00	1.00	1.00
Program Spec III	1.00	1.00	1.00	1.00
Total	8.00	8.00	8.00	8.00

Appendix C: Personnel Summary

Adopted 2022	Adopted 2023	Revised 2023	Adopted 2024
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Customer Experience

Regular Full Time

Admin Support III	1.00	1.00	1.00	1.00
Analyst II	1.00	1.00	1.00	1.00
Asst City Clerk	1.00	1.00	1.00	1.00
City Clerk	1.00	1.00	1.00	1.00
Customer Service Mgr	1.00	1.00	1.00	1.00
Customer Service Rep II	9.00	9.00	9.00	9.00
Customer Service Rep III	4.00	4.00	4.00	4.00
Customer Service Supv	2.00	2.00	2.00	2.00
Events & Volunteer Coord	1.00	1.00	1.00	1.00
Meter Reader Tech	2.00	2.00	2.00	2.00
Service Coord	2.00	2.00	2.00	2.00
Total	25.00	25.00	25.00	25.00

Human Resources

Regular Full Time

Asst HR Director	1.00	1.00	1.00	1.00
Compensation Analyst	1.00	1.00	1.00	1.00
Data & Reporting Spec	1.00	1.00	1.00	1.00
HR Benefits Spec	1.00	1.00	1.00	1.00
HR Business Partner	2.00	2.00	2.00	2.00
HR Coord	1.00	1.00	1.00	1.00
HR Safety & Work Comp Spec	1.00	1.00	1.00	1.00
HR Manager	1.00	1.00	1.00	1.00
Sr HR Business Partner	1.00	1.00	1.00	1.00
Sr HR Generalist	1.00	1.00	1.00	1.00
Total	11.00	11.00	11.00	11.00

Regular Part Time

Admin Support II	0.50	0.50	0.50	0.50
Total	0.50	0.50	0.50	0.50

Project Management Office

Project Management Office

Regular Full Time

Business Analyst	1.00	1.00	1.00	1.00
Customer Experience Prog Mgr	1.00	1.00	1.00	1.00
Digital Communications Mgr	1.00	1.00	1.00	1.00
Project Mgr	3.00	3.00	3.00	3.00
Total	6.00	6.00	6.00	6.00

Regular Full Time

Regular Full Time	59.00	59.00	59.00	59.00
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Regular Part Time

Regular Part Time	0.00	0.00	0.00	0.00
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GRAND TOTAL	59.00	59.00	59.00	59.00
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Appendix C: Personnel Summary

	Adopted 2022	Adopted 2023	Revised 2023	Adopted 2024
Infrastructure				
Administration and Support Services				
Regular Full Time				
Admin Support III	3.00	3.00	3.00	3.00
Admin Support IV	1.00	1.00	1.00	1.00
Budget & Performance Analyst	1.00	1.00	1.00	1.00
City Engineer	1.00	1.00	1.00	1.00
Deputy Public Works Director	2.00	2.00	2.00	2.00
Finance Administrator	0.00	1.00	1.00	1.00
Fleet Coordinator	1.00	1.00	1.00	1.00
Fleet Superintendent	1.00	1.00	1.00	1.00
Infrastructure Director	1.00	1.00	1.00	1.00
Mechanic (I,II,III,IV)	15.00	15.00	15.00	16.00
Mechanic Team Supv	3.00	3.00	3.00	3.00
Purchasing Coord II	1.00	1.00	1.00	1.00
Sr HR Admin Support Supv	1.00	1.00	1.00	1.00
Sr Storekeeper	1.00	1.00	1.00	1.00
Support Services Manager	1.00	1.00	1.00	1.00
Tire Repairer	3.00	3.00	3.00	3.00
Vehicle Maintenance Assistant	0.00	0.00	0.00	1.00
Vehicle Maint Assistant Supt	1.00	1.00	1.00	1.00
Total	37.00	38.00	38.00	40.00
Engineering				
Regular Full Time				
Asst City Eng (CE V)	1.00	1.00	1.00	1.00
ATMS Analyst I	1.00	1.00	1.00	1.00
ATMS Operations Supv	1.00	1.00	1.00	1.00
ATMS Tech II	1.00	1.00	1.00	1.00
Civil Engineer III	7.00	7.00	7.00	7.00
Civil Engineer III-Project Mgr	1.00	1.00	1.00	1.00
Inspection Services Mgr	1.00	1.00	1.00	1.00
Landscape Architect II	1.00	1.00	1.00	1.00
Lead Streetlight Spec	1.00	1.00	1.00	1.00
Park Project Mgr	1.00	1.00	1.00	1.00
Project Inspection Supv	2.00	2.00	2.00	2.00
Project Inspector I	3.00	3.00	3.00	3.00
Project Inspector II	4.00	4.00	4.00	4.00
Project Inspector III	1.00	1.00	1.00	1.00
Project Mgr (CEII)	1.00	1.00	1.00	1.00
Right of Way Coord (CEII)	1.00	1.00	1.00	1.00
Right of Way Manager	0.00	0.00	0.00	1.00
Sr Project Mgr (CE IV)	1.00	1.00	1.00	1.00
Sr Traffic Eng	1.00	1.00	1.00	1.00
St Preservation Prgm Mgr CEIV	1.00	1.00	1.00	1.00
Stormwater Maint Asst Supt	1.00	1.00	1.00	1.00
Stormwater Maint Worker (I, II, III)	6.00	10.00	10.00	10.00
Stormwater Manager CE IV	1.00	1.00	1.00	1.00

Appendix C: Personnel Summary

	Adopted 2022	Adopted 2023	Revised 2023	Adopted 2024
Engineering (continued)				
Regular Full Time				
Stormwater Team Supv	2.00	2.00	2.00	2.00
Streetlight Spec I	2.00	2.00	2.00	2.00
Streetlight Spec II	2.00	2.00	2.00	2.00
Streetlight Supv	1.00	1.00	1.00	1.00
Sweeper Operator	3.00	3.00	3.00	3.00
Team Supv	1.00	1.00	1.00	1.00
Traffic Control Field Opr Supv	1.00	1.00	1.00	1.00
Traffic Control Spec I	4.00	4.00	4.00	4.00
Traffic Control Team Supv	1.00	1.00	1.00	1.00
Traffic Maintenance Mgr	1.00	1.00	1.00	1.00
Traffic Operations Mgr	1.00	1.00	1.00	1.00
Traffic Signal Spec I	3.00	3.00	3.00	3.00
Traffic Signal Supv	1.00	1.00	1.00	1.00
Transportation Mgr	1.00	1.00	1.00	1.00
Water & Sewer Mgr (CE V)	1.00	1.00	1.00	1.00
Water Quality Prog Coord	1.00	1.00	1.00	1.00
Total	65.00	69.00	69.00	69.00
Environmental Services				
Regular Full Time				
Chemist III	2.00	2.00	2.00	2.00
Control Operator	9.00	9.00	9.00	9.00
Environmental Compliance Mgr	1.00	1.00	1.00	1.00
Environmental Lab Quality Assurance Officer	0.00	1.00	1.00	1.00
Environmental Services Mgr	1.00	1.00	1.00	1.00
Instrumentation & Control Supv	1.00	1.00	1.00	1.00
Lab Supv	1.00	1.00	1.00	1.00
Lab Tech I	1.00	2.00	2.00	2.00
Lab Tech II	1.00	1.00	1.00	1.00
Lab Tech III	1.00	1.00	1.00	1.00
Laboratory Mgr	1.00	1.00	1.00	1.00
Maintenance Mgr	1.00	1.00	1.00	1.00
Plant Maint Operations Mgr	1.00	1.00	1.00	1.00
Plant Maint Tech I	3.00	3.00	3.00	3.00
Plant Maint Tech II	3.00	3.00	3.00	3.00
Plant Maint Tech III	2.00	2.00	2.00	2.00
Plant Maintenance Supt	1.00	1.00	1.00	1.00
Process Instrument Tech I	2.00	2.00	2.00	2.00
Process Instrument Tech II	2.00	2.00	2.00	2.00
Process Operator I	8.00	8.00	8.00	10.00
Process Operator II	7.00	7.00	7.00	7.00
Wastewater Treatment Ops Mgr	1.00	1.00	1.00	1.00
Wastewater Treatment Supt	2.00	2.00	2.00	2.00
Water Production Ops Mgr	1.00	1.00	1.00	1.00
Water Production Supt	2.00	2.00	2.00	2.00
Total	55.00	57.00	57.00	59.00

Appendix C: Personnel Summary

		Adopted 2022	Adopted 2023	Revised 2023	Adopted 2024
Facilities Maintenance					
Regular Full Time					
Aquatic Facility Maint Tech I	1.00	1.00	1.00	1.00	1.00
Custodial Maintenance Supv	1.00	1.00	1.00	1.00	1.00
Custodian	3.00	3.00	3.00	3.00	5.00
Facilities Asset Maint Mgr	1.00	1.00	1.00	1.00	1.00
Facilities Captial Projects Mgr	1.00	1.00	1.00	1.00	1.00
Facilities Craftsperson	3.00	3.00	3.00	3.00	3.00
Facilities Division Mgr	1.00	1.00	1.00	1.00	1.00
Facilities Main Supv	1.00	1.00	1.00	1.00	1.00
Facilities Maint Coord	1.00	1.00	1.00	1.00	1.00
Facilities Maint Project Supv	1.00	1.00	1.00	1.00	1.00
Facilities Maint Tech I	2.00	2.00	2.00	2.00	2.00
Facilities Maint Tech II	1.00	1.00	1.00	1.00	1.00
Facilities Operations Supt	1.00	1.00	1.00	1.00	1.00
Facility & Housing Maintenance Supv	1.00	1.00	1.00	1.00	1.00
Lead Custodian	2.00	2.00	2.00	2.00	2.00
Park Maint Worker II	1.00	1.00	1.00	1.00	1.00
Project Manager (CEIII)	1.00	1.00	1.00	1.00	1.00
Sr Housing Maint Tech	2.00	2.00	2.00	2.00	2.00
Total	25.00	25.00	25.00	25.00	27.00
Regular Part Time					
Custodian	0.50	0.50	0.50	0.50	0.50
Total	0.50	0.50	0.50	0.50	0.50
Field Operations					
Regular Full Time					
Construction Supv	4.00	4.00	4.00	4.00	4.00
Customer Service Rep III	1.00	1.00	1.00	1.00	1.00
Distribution Compliance Manager	1.00	2.00	2.00	2.00	2.00
Field Operations Mgr	1.00	1.00	1.00	1.00	1.00
Infrastructure Insp	3.00	3.00	3.00	3.00	3.00
Lead Maint Worker	6.00	6.00	6.00	6.00	6.00
Lead Maintenance Worker	3.00	3.00	3.00	3.00	3.00
Line Locate Tech	1.00	1.00	1.00	1.00	1.00
Maintenance Mgr	1.00	1.00	1.00	1.00	1.00
Plant Maint Tech I	2.00	2.00	2.00	2.00	2.00
Street Maint Asst Supt	2.00	2.00	2.00	2.00	2.00
Street Maint Supt	1.00	1.00	1.00	1.00	1.00
Street Maint Team Supv	5.00	5.00	5.00	5.00	5.00
Street Maint Worker (I,II,III)	23.00	23.00	25.00	28.00	28.00
Team Supv	7.00	7.00	7.00	7.00	7.00
Utility Maint Asst Supt	2.00	2.00	2.00	2.00	2.00
Utility Maint Worker I	16.00	20.00	20.00	20.00	20.00
Utility Maint Worker II	5.00	5.00	5.00	5.00	5.00
Utility Maint Worker III	2.00	2.00	2.00	2.00	2.00
Utility Maintenance Supt	1.00	1.00	1.00	1.00	1.00
Wastewater Collection Inspector	1.00	1.00	1.00	1.00	1.00
Total	88.00	93.00	95.00	98.00	98.00

Appendix C: Personnel Summary

	Adopted 2022	Adopted 2023	Revised 2023	Adopted 2024
Parks Construction				
Regular Full Time				
Aquatic Facility Maint Tech II	1.00	1.00	1.00	1.00
Const & Infrastruct Asst Mgr	1.00	1.00	1.00	1.00
Construction Supv	1.00	1.00	1.00	1.00
Parks Craftsperson	3.00	3.00	3.00	3.00
Parks Infrastructure Supv	1.00	1.00	1.00	1.00
Playground Maintenance Tech II	1.00	1.00	1.00	1.00
Sr Park Maint Worker	2.00	2.00	2.00	2.00
Total	10.00	10.00	10.00	10.00
Solid Waste				
Regular Full Time				
Asst Solid Waste Mgr	1.00	1.00	1.00	1.00
Haul Operator	1.00	1.00	1.00	1.00
Heavy Equipment Operator	2.00	3.00	3.00	3.00
HHW Spec	1.00	1.00	1.00	1.00
HHW Tech	2.00	2.00	2.00	2.00
Solid Waste Collection Operator	1.00	1.00	1.00	1.00
Solid Waste Collection Opr I	34.00	34.00	34.00	34.00
Solid Waste Field Ops Supv	4.00	4.00	4.00	4.00
Solid Waste Maint Worker (I,II)	3.00	3.00	3.00	5.00
Solid Waste Mgr	1.00	1.00	1.00	1.00
Solid Waste Team Supv	6.00	6.00	6.00	6.00
Team Supv	1.00	1.00	1.00	1.00
Transfer Gatekeeper	2.00	2.00	2.00	2.00
Total	59.00	60.00	60.00	62.00
Regular Full Time	339.00	352.00	354.00	365.00
Regular Part Time	0.50	0.50	0.50	0.50
GRAND TOTAL	339.50	352.50	354.50	365.50

Quality of Life

Animal Control

Regular Full Time				
Animal Care Kennel Coordinator	1.00	1.00	1.00	1.00
Animal Control Officer	4.00	4.00	4.00	4.00
Animal Control Officer Supv	1.00	1.00	1.00	1.00
Animal Shelter Coord	1.00	1.00	1.00	1.00
Total	7.00	7.00	7.00	7.00

Appendix C: Personnel Summary

	Adopted 2022	Adopted 2023	Revised 2023	Adopted 2024
Code Enforcement				
Regular Full Time				
Community Enhancement Officer	2.00	2.00	2.00	2.00
Community Enhancement Ofr II	2.00	2.00	2.00	2.00
Community Enhancement Ofr III	2.00	2.00	2.00	2.00
Community Enhancement Supv	1.00	1.00	1.00	1.00
Total	7.00	7.00	7.00	7.00
Housing and Transportation				
Regular Full Time				
Customer Service Rep III	0.50	0.50	0.50	0.50
Housing & Trans Ops Mgr	1.00	1.00	1.00	1.00
Housing Coord	1.00	1.00	1.00	1.00
Housing Inspector	1.00	1.00	1.00	1.00
Housing Program Coord	1.00	1.00	1.00	1.00
Housing Services Mgr	1.00	1.00	1.00	1.00
Housing Spec I	3.00	3.00	3.00	3.00
Housing Spec II	2.00	2.00	2.00	2.00
Total	10.50	10.50	10.50	10.50
Regular Part Time				
Resident Attendant (3 @ 0.5)	1.50	1.50	1.50	1.50
Total	1.50	1.50	1.50	1.50
Information Technology				
Regular Full Time				
Business Solutions Mgr	1.00	1.00	1.00	1.00
Computer Support Tech	1.00	1.00	1.00	1.00
Database Eng	1.00	1.00	1.00	1.00
Development Eng	1.00	1.00	1.00	1.00
Development Support Eng	1.00	1.00	1.00	1.00
Digital Media Eng	1.00	1.00	1.00	1.00
IT Security Administrator	1.00	1.00	1.00	1.00
Library Specialist	1.00	1.00	1.00	1.00
Quality of Life Director	1.00	1.00	1.00	1.00
Service Desk Mgr	1.00	1.00	1.00	1.00
Service Desk Tech I	4.00	4.00	4.00	4.00
Service Desk Tech II	2.00	2.00	2.00	2.00
Solution Spec	1.00	1.00	1.00	1.00
Sr Infrastructure Eng	1.00	1.00	1.00	1.00
Sr Network Analyst	1.00	1.00	1.00	1.00
Sr Solutions Eng	2.00	2.00	2.00	3.00
Sr Systems Eng	2.00	2.00	2.00	2.00
Systems Engineer	1.00	1.00	1.00	1.00
Technical Operations Mgr	1.00	1.00	1.00	1.00
Total	25.00	25.00	25.00	26.00

Appendix C: Personnel Summary

Library		Adopted	Adopted	Revised	Adopted
		2022	2023	2023	2024
	Regular Full Time				
	Adult Services Mgr	1.00	1.00	1.00	1.00
	Assistant II Cust Svc Rep III	3.00	3.00	3.00	3.00
	Cataloging Librarian	1.00	1.00	1.00	1.00
	Children Services Mgr	1.00	1.00	1.00	1.00
	Collection Developmt Librarian	3.00	3.00	3.00	3.00
	Collection Program Mgr	1.00	1.00	1.00	1.00
	Collection Services Mgr	1.00	1.00	1.00	1.00
	Collection Services Spec III	1.00	1.00	1.00	1.00
	Courier	1.00	1.00	1.00	1.00
	Customer Experience Service Supv	5.00	5.00	6.00	6.00
	Customer Service Mgr	1.00	1.00	1.00	1.00
	Customer Service Rep III	5.00	5.00	5.00	5.00
	Financial Administrator	1.00	1.00	1.00	1.00
	Library System Officer	2.00	2.00	2.00	2.00
	Makerspace Manager	0.00	0.00	0.00	1.00
	Teen Services Mgr	1.00	1.00	1.00	1.00
	Total	28.00	28.00	29.00	30.00
Parks and Recreation	Regular Full Time				
	Admin Support III	1.00	1.00	1.00	1.00
	Analyst II	1.00	1.00	1.00	1.00
	Aquatic Spec	1.00	1.00	1.00	1.00
	Arborist Supv	1.00	1.00	1.00	1.00
	Asst Community Ctr Mgr	1.00	1.00	1.00	1.00
	Asst Sports Field Maint	0.00	1.00	1.00	1.00
	Community Center Life Guard	0.00	1.00	1.00	1.00
	Community Center Mgr	1.00	1.00	1.00	1.00
	Customer Service Rep III	0.50	0.50	0.50	0.50
	Deputy Parks & Rec Director	1.00	1.00	1.00	1.00
	Fitness & Wellness Spec	1.00	1.00	1.00	1.00
	Forester	5.00	5.00	5.00	5.00
	Historical Site Mgr	1.00	1.00	1.00	1.00
	Horticulturist	2.00	2.00	2.00	3.00
	Horticulturist Supv	2.00	2.00	2.00	2.00

Appendix C: Personnel Summary

Parks and Recreation (continued)	Adopted 2022	Adopted 2023	Revised 2023	Adopted 2024
Regular Full Time				
Interpreter Spec II	1.00	1.00	1.00	1.00
Interpreter Spec III	1.00	1.00	1.00	1.00
Lead Horticulturist	2.00	2.00	2.00	2.00
Park Maint Tech	1.00	1.00	1.00	1.00
Park Maint Worker II	4.00	4.00	4.00	4.00
Park Services Coord	1.00	1.00	1.00	1.00
Park Services Mgr	1.00	1.00	1.00	1.00
Parks and Recreation Director	1.00	1.00	1.00	1.00
Parks Superintendent	1.00	1.00	1.00	1.00
Program Coord	2.00	2.00	2.00	2.00
Program Spec - Events	1.00	1.00	1.00	1.00
Program Spec I	2.00	2.00	2.00	2.00
Recreation Program Mgr	1.00	1.00	1.00	1.00
Recreation Program Mgr I	1.00	1.00	1.00	1.00
Recreation Program Mgr II	3.00	3.00	3.00	3.00
Recreation Program Spec	1.00	1.00	1.00	1.00
Recreation Rental Assistant I	1.00	1.00	1.00	1.00
Recreation Spec I	3.00	3.00	3.00	3.00
Recreation Spec II	4.00	4.00	4.00	4.00
Recreation Superintendent	1.00	1.00	1.00	1.00
Special Event Assistant	1.00	1.00	1.00	1.00
Sports Field Maint Tech II	2.00	2.00	2.00	2.00
Sports Field Supv	1.00	1.00	1.00	1.00
Sr Park Maint Worker	9.00	10.00	10.00	10.00
Total	64.50	67.50	67.50	68.50
Regular Part Time				
Community Engagement Coordinator	0.50	0.50	0.00	0.50
Total	0.50	0.50	0.50	0.50
Regular Full Time	142.00	145.00	146.00	149.00
Regular Part Time	2.00	2.00	2.00	2.00
GRAND TOTAL	144.00	147.00	148.00	151.00
Overall Total				
Regular Full Time	998.5	1025	1035	1068
Regular Part Time	8.0	7.5	7.5	7.5
Grand Total	1006.5	1032.5	1042.5	1075.5

Appendix D – Transfers

Fund	Transfers In	Transfers Out	Difference
General	9,364,991	26,810,060	(17,445,069)
Debt Service	7,162,492	57,937	(7,104,555)
Economic Development	153,993	-	153,993
Fire Levy	-	5,176,494	(5,176,494)
Library	-	370,229	(370,229)
Motor Fuel	-	4,200,000	(4,200,000)
Park Sales Tax	-	5,379,732	(5,379,732)
Recreation	-	110,000	390,000
Risk Management	500,000	1,000,000	(1,000,000)
Solid Waste	-	1,778,600	(1,778,600)
Special Park & Recreation	--	1,778,600	(750,000)
Storm Water	-	750,000	(2,335,500)
Street Maintenance Sales Tax Fund	-	2,335,500	
Vehicle Replacement	-	20,160,000	(20,160,000)
Water & Sewer	-		
Capital Projects*	110,000	-	110,000
	-	2,015,162	(2,015,162)
	52,852,238	-	52,852,238
Total	70,143,714	70,143,714	-

*Transfer to Capital Projects are for CIP related expenditures such as street preservation and reconstruction, park redevelopment, water and sewer improvements, and facility maintenance.

Appendix E – Glossary of Terms

A

Accrual Accounting - A method of accounting that recognizes the financial effect of transactions, events, and inter-fund activities when they occur, regardless of the timing of related cash flows. Compare with Modified Accrual Basis of Accounting, which is used by the Budget Office.

Ad Valorem - A tax levied on the assessed value of both real and personal property in proportion to the value of the property (also known as "property tax").

Amortization -The action or process of gradually writing off the initial cost of an asset

Appropriate - An authorization made by the City Council which permits officials to incur obligations against and to make expenditures of governmental resources. Appropriations are usually made for fixed amounts and are typically granted for a one-year period.

Assessed Valuation - The valuation placed upon real and certain personal property by the County Assessor as the basis for levying property taxes.

Audit –An official inspection of an individual's or organization's accounts, typically by an independent body.

ATMS - Advance Transportation Management System

B

Balance Sheet - The basic financial statement, which discloses the assets, liability, and equities of an entity at a specific date in conformity with Generally Accepted Accounting Principles (GAAP).

Balanced Budget - Annual financial plan in which expenditures do not exceed revenues.

Benefit District - A financing and development tool whereby cities can issue general obligation bonds for construction of public improvements and assess the cost to properties that benefit.

Benefit District General Obligation Bond - Bonds that finance a variety of public projects, such as streets, waterlines and sewer line improvements, which are backed by the full faith and credit of the City with property owners paying the City back over a period.

BNSF - Burlington Northern & Santa Fe Railway

Bond - A written promise to pay a specified sum of money on a specific date at a specified or variable stated interest rate. The most common types of bonds are general obligation and revenue bonds. Bonds are typically used as long-term debt to pay for specific capital expenditures.

Bond Rating - A rating that is received from Standard & Poor's Corporation and Fitch Ratings that shows the financial and economic strengths of the City.

Budget - A plan of financial operation embodying an estimate of proposed revenues and expenditures for a given period of time. It is the primary means by which most of the expenditures and service activities of the City are controlled.

C

Capital Expenditure - Funds spent for the acquisition of a long-term asset.

Capital Improvement Plan (CIP) - A plan for capital expenditures to be incurred each year over a fixed period of years setting forth each capital project and identifying the expected beginning and ending date for each project, the amount to be expended in each year, and the method of financing those expenditures.

Capital Outlay - Land, buildings, building improvements, vehicles, machinery and equipment, infrastructure, and all other tangible assets over \$1,000 that are used in operations and that have initial useful lives extending beyond a single reporting period.

CARS - County Assistance Road System is funding for construction of streets and associated roadway improvements in Johnson County.

CDBG - Community Development Block Grant

Charges for Service(s) - Category for revenue accounts which includes fees paid by persons for services rendered. For example, various charges to the public for Animal Control services.

CID - Community Improvement District. A CID allows a commercial property owner to petition the City to levy special assessments or impose up to an additional 2% sales tax within a CID to fund eligible project costs. These costs may include infrastructure, design, engineering, and construction-related activities. The Olathe City Council established its CID policy in 2009.

CIP Fund - Cash is allocated from the General Fund to fund maintenance, technology, and other small capital projects.

City of Overland Park - A contribution by the City of Overland Park to support a specific project.

CMAQ - Congestion Mitigation/Air Quality (CMAQ) program is a federal program that distributes funds to pay for transportation projects that improve air quality.

Commodities - Expendable items that are consumable or have a short life span. Examples include office supplies, gasoline, minor equipment, and asphalt.

Contingency - A budgetary reserve set aside for emergencies or unforeseen expenditures not otherwise budgeted.

Contractual Services - Service rendered to a government by private firms, individuals, or other governmental agencies. Examples include utilities, rent, maintenance agreements, and professional consulting services.

Current Assets - Those assets which are available or can be made readily available to finance current operations or to pay current liabilities. Some examples are cash, temporary investments, and taxes receivable which will be collected within one year.

Current Liabilities - Debt or other legal obligations arising out of transactions in the past which must be liquidated, renewed, or refunded within one year.

D

Delinquent Taxes - Taxes remaining unpaid on and after the date to which a penalty for nonpayment is attached. The unpaid balances continue to be delinquent taxes until abated, paid, or converted into tax liens.

Department - A major administrative organizational unit of the City which indicates overall management responsibility for one or more activities.

Depreciation - Expiration in the service life of capital assets attributable to wear and tear, deterioration, action of the physical elements, inadequacy or obsolescence.

DirectionFinder - A quarterly survey of Olathe citizens to assess the level of citizen satisfaction with City services

E

Encumbrances - Commitments related to unperformed contracts for goods or services

Enterprise Fund - Fund used to account for the acquisition, operation, and maintenance of governmental facilities and services which are predominately self-supporting through user charges.

Excise Taxes - Taxes that are paid by a property owner when a property is platted for development or when applying for a building permit. Revenue from excise taxes is used to fund the infrastructure and other improvements (streets, transportation improvements, parks) that make development possible in new areas.

Exempt - Personnel not eligible to receive overtime pay and who are expected to put in whatever hours are necessary to complete their job assignments.

Expenditures - A decrease in the net financial resources of the City due to the acquisition of goods and services.

F

Fines and Forfeitures - Category for revenue accounts which includes fees paid by citizens. For example, Court Fines and Parking Meter Fines.

Fiscal Year - A 12-month period to which the annual operating budget applies and at the end of which government determines its financial position and the results of its operations. The City of Olathe's fiscal year begins January 1 and ends December 31.

Focus Area - 5 Focus Areas are the foundation for the Olathe 2040: Future Ready Strategic Plan: Future Ready, Economy, Exceptional Services, Infrastructure, and Quality of Life. Each focus area includes a vision for the City in 2040.

Franchise Fee - A fee levied by the City on the utility companies, such as electric, telephone, telecable, internet, and natural gas.

FTE - Acronym for full time equivalent, a measurement of staffing. One FTE is a 40 hours per week position. A part-time position working 20 hours per week or a temporary full-time position working 6 months would be a 1/2 FTE.

Fund - A fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual equities or balances, and charges therein, which are segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions or limitations.

Fund Balance - The difference between assets and liabilities reported in a governmental fund.

G

GAAP – Acronym for Generally Accepted Accounting Principles. GAAP is a collection of regularly followed rules and standards for accounting and financial reporting. The city complies with GAAP in its reporting.

GASB - Acronym for Government Accounting Standards Board, an independent, non-profit agency responsible for the promulgation of accounting and financial reporting procedures for governmental entities.

General Obligation Bonds - Bonds that finance a variety of public projects, such as streets, buildings and improvements, which are backed by the full faith and credit of the City.

GFOA—Acronym for Government Finance Officers Association, an organization that was established to advance excellence in public finance.

Grant - A contribution by a government or other organization to support a specific function.

I

I&I - Inflow and Infiltration, when outside water seeps into the water system

Intergovernmental Revenue - Funds received from federal, state and other local government sources in the form of grants, shared revenues, and payments in lieu of taxes. Examples are Local Alcohol and USD 233 Reimbursement.

Internal Service Funds - Funds made up of entities that provide internal support to the City of Olathe departments. They include: Central Garage, Risk Management, Vehicle Replacement, Personal Computer Replacement, and Facilities Maintenance.

Investment Earnings - The net income gained from investments for a specific period.

Interest Income - Money paid regularly at a particular rate for the use of money lent, or for delaying the repayment of a debt.

K

KDOT - Kansas Department of Transportation

L

Licenses and Permits - Category for revenue accounts incurred from citizen applications for various permits and licenses. Examples would be Retail Liquor Licenses and Special Use Permits.

Library Revenues - Olathe's public library's primary funding source is a mill levy, with additional funding coming from fines, fees, and other miscellaneous income.

M

MGD - Million Gallons per Day

Mill Levy - To impose taxes for the support of the governmental activities. A mill levy is expressed as one dollar per one thousand dollars of assessed valuation.

Modified Accrual Basis of Accounting - A method of accounting in which revenues are recognized in the accounting period in which they become available and measurable. Expenditures are recognized in the accounting period in which the fund liability is incurred, if measurable, except for unmeasured interest on general long-term debt, which is recognized when due.

Motor Fuel Tax - Tax levied by the State of Kansas and distributed to the local units of government for the purpose of constructing, altering, reconstructing, maintaining, and repairing streets and highways.

N

Non-Exempt - Personnel eligible to receive overtime pay when overtime work has been authorized or requested by the supervisor.

O

Ordinance - A law set forth by a governmental authority.

Other Funds - Other Funds are Capital Program Cash, Vehicle and Equipment Replacement Fund, state funding, federal funding, or donations.

Other Jurisdictions - Other Jurisdictions that are contributing funds for a specific project.

P

Park Excise Tax - Fee imposed on the development of land to raise revenue from new residential development in order to provide neighborhood parks in developing residential areas. Revenue raised from nonresidential development may be used for neighborhood parks, parkland, or open space.

Park Sales Tax - A 1/8% sales tax for park improvements. First approved by voters in 1999, it was approved for renewal by voters in 2004 and 2014. The most recent renewal was enacted April 1st, 2023.

Park Sales Tax Fund - The revenues collected in this fund are dedicated for the development and construction of park projects. Due to several large projects in the next few years, the fund balance will be utilized

PBC - Public Building Commission

Performance Audit - An independent examination of a program, function, operation, or the management systems and procedures of a government to assess whether the entity is achieving efficiency and effectiveness in the employment of available resources

Personal Computer Replacement Fund - Internal Service Fund established to finance the acquisition of City of Olathe personal computers on a rotating basis, currently every four years. Departments pay appropriate lease fees to this fund yearly, which pays for the purchase of the new equipment.

Personal Services - Expenditures relating to compensating City employees, including salaries, wages, overtime pay, shift differential and holiday pay, and expenditures related to benefits, including KPERS, KP&F, and FICA employer contributions.

Property Tax - A tax levied on the assessed value of both real and personal property in proportion to the value of the property (also known as an ad valorem)

Proprietary Fund - A fund used in governmental accounting to account for activities that involve business-like interactions, either within the government or outside of it.

R

Reserves - An account used to indicate a portion of a fund balance is restricted or set aside for emergencies or unforeseen expenditures not otherwise budgeted

Revenue - All money that the government receives as income. It includes such items as tax payments, fees from specific services, receipts from other governments, fines, forfeitures, grants, shared revenues and interest income.

Revenue Bonds - Revenue bonds are a type of loan in which the loan is repaid with revenues from the revenue-generating entity, not by contributions from taxes or the General Fund.

S

Sales Tax - Sales tax is collected from Olathe residents and non-residents on the purchase of tangible goods and services within the city.

SDF - System Development Fees (SDF) are collected when properties are developed, based upon the expected use and capital investment needed to pay for additional water treatment, distribution, and collection.

SMAC - Stormwater Management Advisory Council (SMAC) is a Johnson County Stormwater fund for eligible projects to help with flooding issues.

Solid Waste Fund - The Solid Waste Fund holds all the revenue generated from fees associated with the Olathe Public Works Department's Solid Waste division collection, disposal and curbside recycling programs. The revenue is used to directly fund the operations and maintenance of these programs.

Special Alcohol Fund - State liquor tax imposed on private clubs. The money is earmarked for the purchase, maintenance, or expansion of services or programs designed for drug and alcohol abuse prevention, treatment, and education.

Special Assessments - A compulsory levy made against certain properties to defray part or all of the cost of a specific improvement or service deemed to primarily benefit those properties.

Special Park Fund—Neighborhood - This is funded by a voter approved 1/8th cent sales tax initiative. It is dedicated to parks and recreational facilities.

Stormwater Fund - This is funded by both residential and commercial user fees. It is dedicated to fund the operations, maintenance and capital improvement costs for the Stormwater system.

Strategic Plan - Olathe's overarching strategic document, [Olathe 2040: Future Ready](#)

Street Excise Tax - In accordance with City ordinance, development in Olathe is subject to a street excise tax of \$0.215 per square foot of land area. Funds generated by the street excise are used to construct two lanes of an urban arterial and for traffic signals at the intersection of arterial roads.

Street Maintenance Sales Tax – SMST is a 3/8th cent sales tax approved by voters in November 2013 with the purpose of financing the cost of mill and overlay of streets/arterials, crack sealing and resurfacing, and curb and gutter repair in the City of Olathe.

STP - Surface Transportation Program (STP) provides flexible funding that may be used by state and local governments for projects to preserve and improve the conditions and performance on any Federal-aid highway, bridge and tunnel projects on any public road, pedestrian and bicycle infrastructure, and transit capital projects, including intercity bus terminals.

T

TDD - Transportation Development District. A TDD is a special taxing district whereby a petitioner of 100% of the landowners in an area request either the levy of special assessments or the imposition of a sales tax of up to 1% on goods and services sold within a given area. Upon creation of a TDD by a municipality, the revenue generated by TDD special assessments or sales tax under Kansas law may pay the costs of transportation infrastructure improvements in and around the new development.

Temporary Notes - A temporary debt incurred by states, local governments, and special jurisdictions. Municipal notes are usually issued with a maturity length of 12 months, although maturities can range from 3 months to 3 years.

TIF - Tax Increment Financing. Pursuant to the Kansas Tax Increment Financing Act, KSA 12-17 70 et. seq., as amended, Kansas municipalities are authorized to establish Redevelopment Districts and prepare Tax Increment Financing Redevelopment Project Plans. TIF allows municipalities to pay for public improvements related to redevelopment districts whereby the property taxes in a district are frozen, and the incremental increase in property taxes due to a new development, as well as the city's unrestricted 1% sales tax generated as a result of the development, can go to pay eligible project costs. Eligible project costs may include horizontal infrastructure improvements, land acquisition costs, demolition costs, and other fees associated with project redevelopment within a redevelopment district.

Transfers - Transfer of money from other funds that have operations budgeted in the main operating fund, such as the Motor Fuel Fund transfer.

Transient Guest Tax - 6% tax levied on persons who occupy a room in a hotel, motel or tourist court for no more than 28 consecutive days. All monies received are paid to the Olathe Chamber of Commerce and divided between the Economic Development Promotion Fund and the Convention and Visitors Bureau.

Transportation Sales Tax - 3/8th cent sales tax approved by voters in November 2013 with the purpose of financing the cost of mill and overlay of streets/arterials, crack sealing and resurfacing, and curb and gutter repair in the City of Olathe. (Also known as Street Maintenance Sales Tax or SMST)

U

Undetached Property in Rural Fire District - Property that has been annexed by the City of Olathe but has not been detached from the Rural Fire District's taxing authority.

V

VERF - Acronym for the Vehicle and Equipment Replacement Fund, established to ensure that adequate funds will be available to purchase vehicles and major outdoor power equipment (valued at \$10,000 or more). All vehicles and major pieces of outdoor power equipment will be purchased and owned by the VERF and leased to the user departments. All user departments will be charged a monthly replacement fee for each vehicle and equipment allocated to their use from the VERF. Such fees will provide funds to purchase replacement vehicles and equipment.

Y

Year End Accounts Receivable - Using the modified accrual basis, accounts are maintained on a cash basis throughout the year and accruals are only recognized at year-end. Accounts receivable are accrued at December 31 as a source of funds if they have been billed and are expected to be collected within one year after the end of the current fiscal year.



2023 COMMUNITY SATISFACTION SURVEY

Survey Findings Presented By:

Chris Tatham, CEO

ETC Institute

March 5, 2024



AGENDA

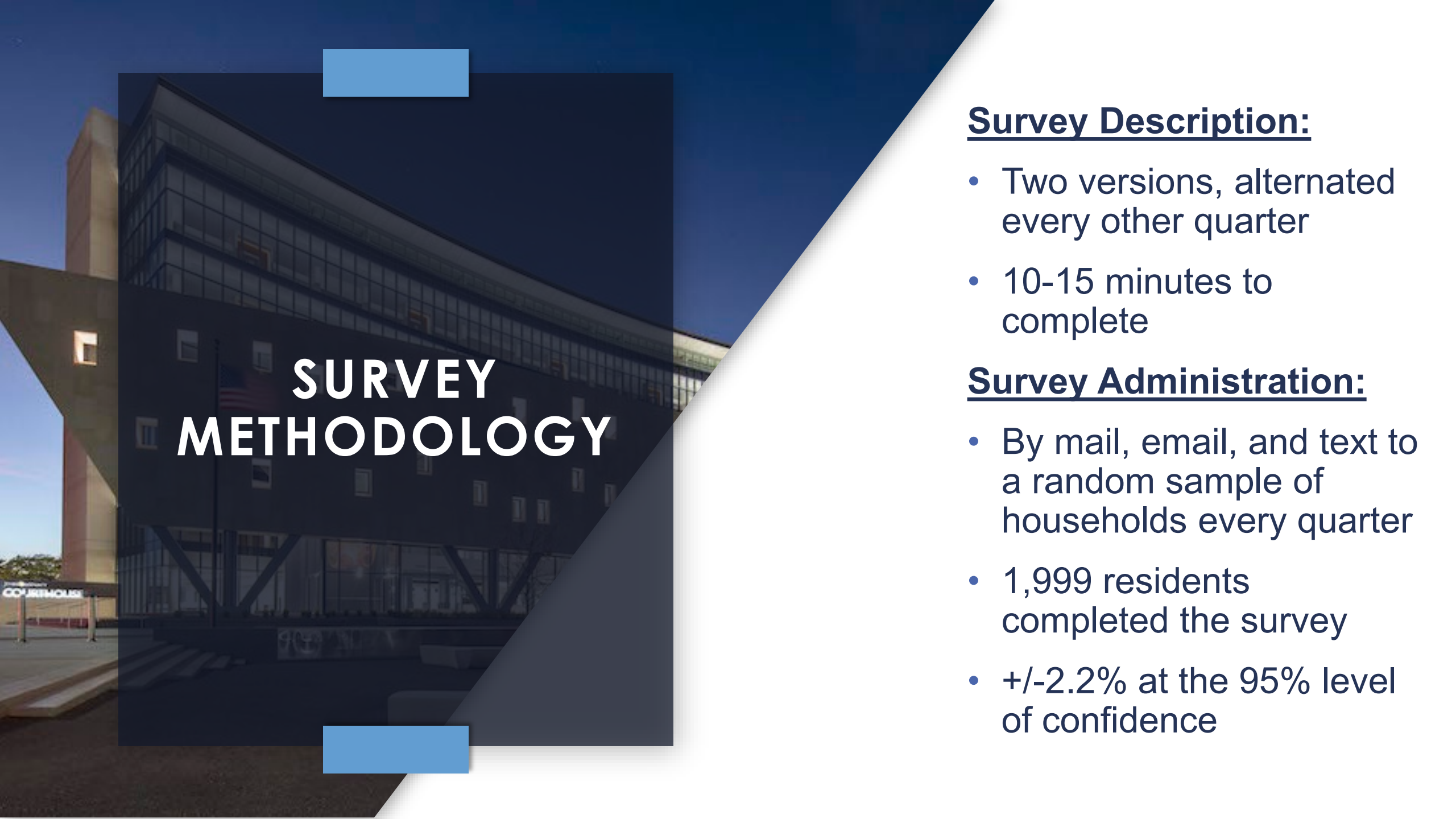
- Purpose & Methodology
- Four Things to Remember
- Major Findings
- Summary
- Questions





SURVEY PURPOSE

- Objectively assess satisfaction with the delivery of City services
- Measure trends over time
- Compare Olathe's performance with regional and national norms
- Help the City determine priorities for the community as part of the City's on-going planning process



SURVEY METHODOLOGY

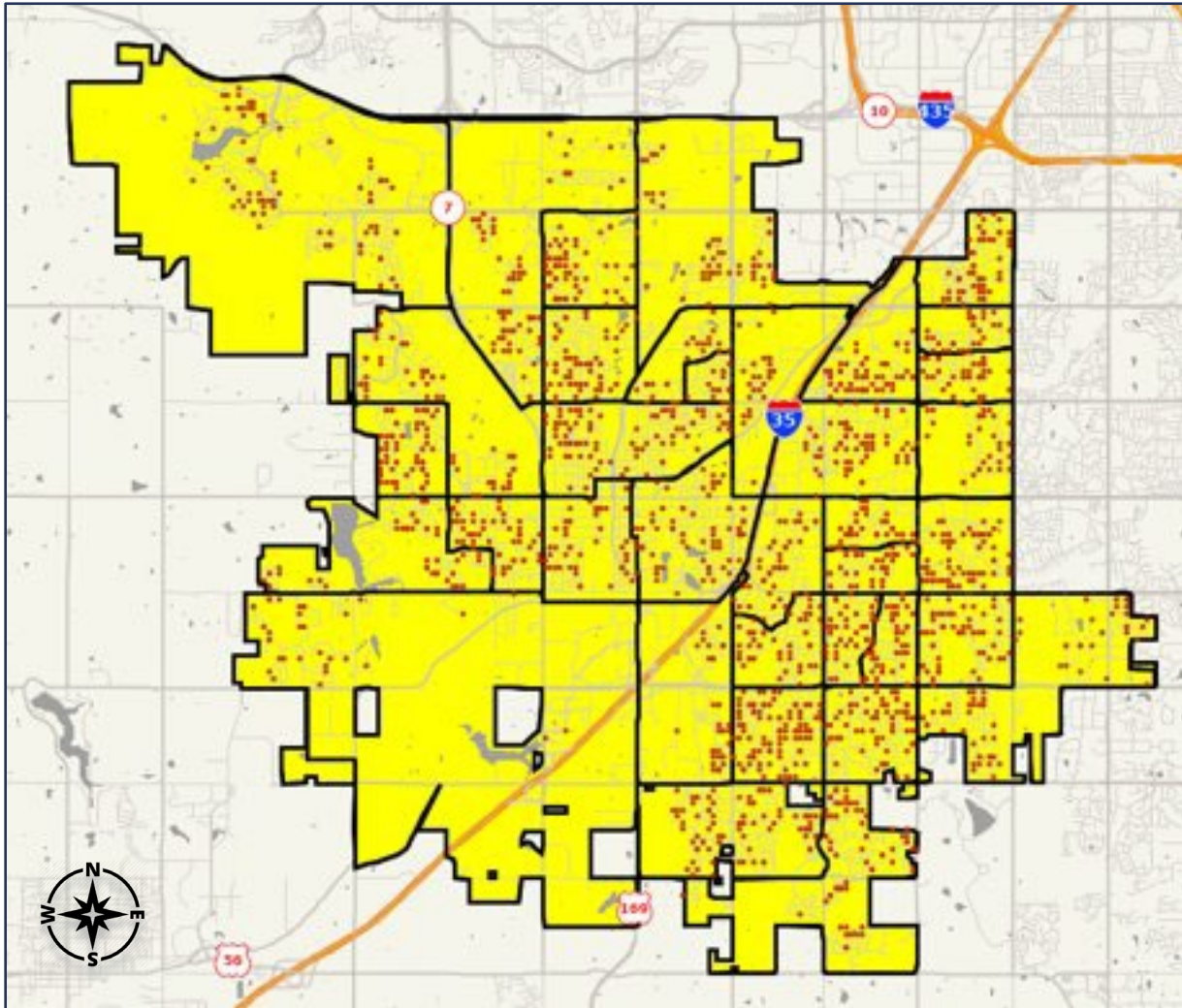
Survey Description:

- Two versions, alternated every other quarter
- 10-15 minutes to complete

Survey Administration:

- By mail, email, and text to a random sample of households every quarter
- 1,999 residents completed the survey
- +/-2.2% at the 95% level of confidence

LOCATION OF SURVEY RESPONDENTS



Good representation of the City by location and demographic attributes including age, gender, race, and Hispanic ancestry.

FOUR THINGS TO REMEMBER



Residents continue to have a positive perception of the City, staff and leaders.



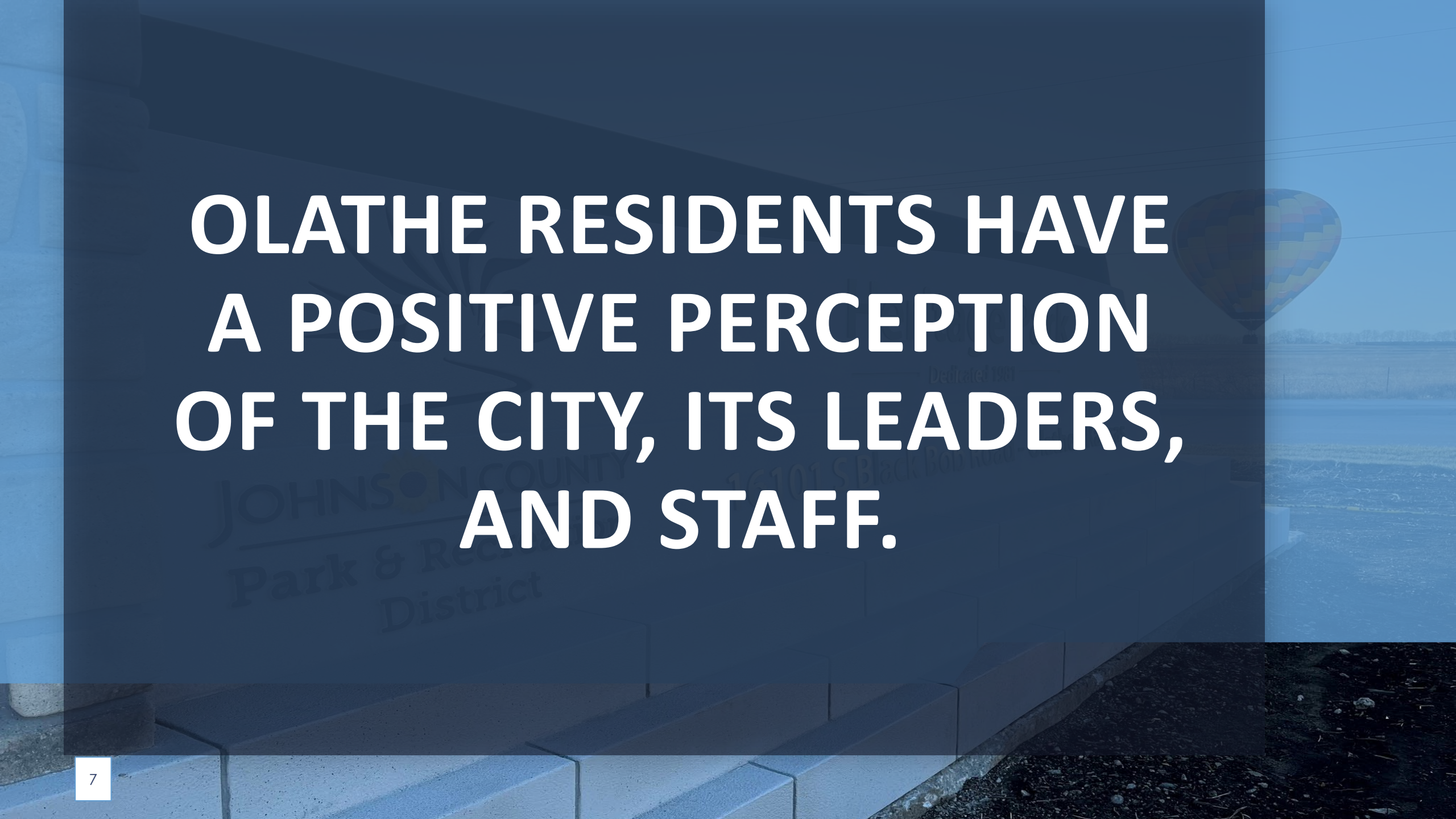
The City continues to set the standard in most areas! Overall satisfaction with City services was an incredible **44% above the U.S. average.**



Satisfaction with most City services has not changed significantly during the past year



To sustain high ratings, the City should continue emphasizing investments in areas that are high priorities to residents like traffic flow, safety, and streets.

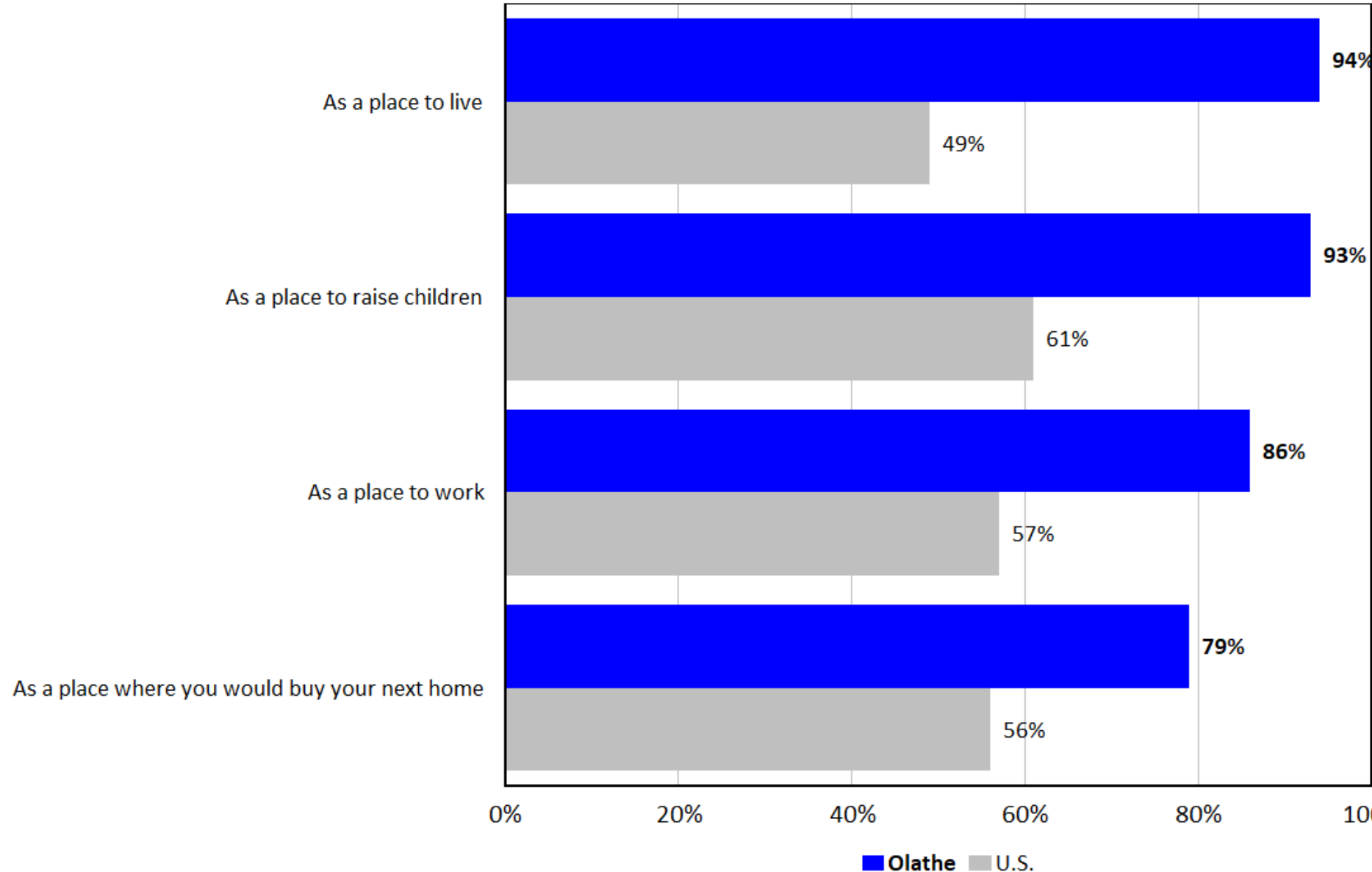


**OLATHE RESIDENTS HAVE
A POSITIVE PERCEPTION
OF THE CITY, ITS LEADERS,
AND STAFF.**

**More than
9 out of 10
Residents
Rate The City
as an
Excellent Or
Good Place To
Live and Raise
Children!**

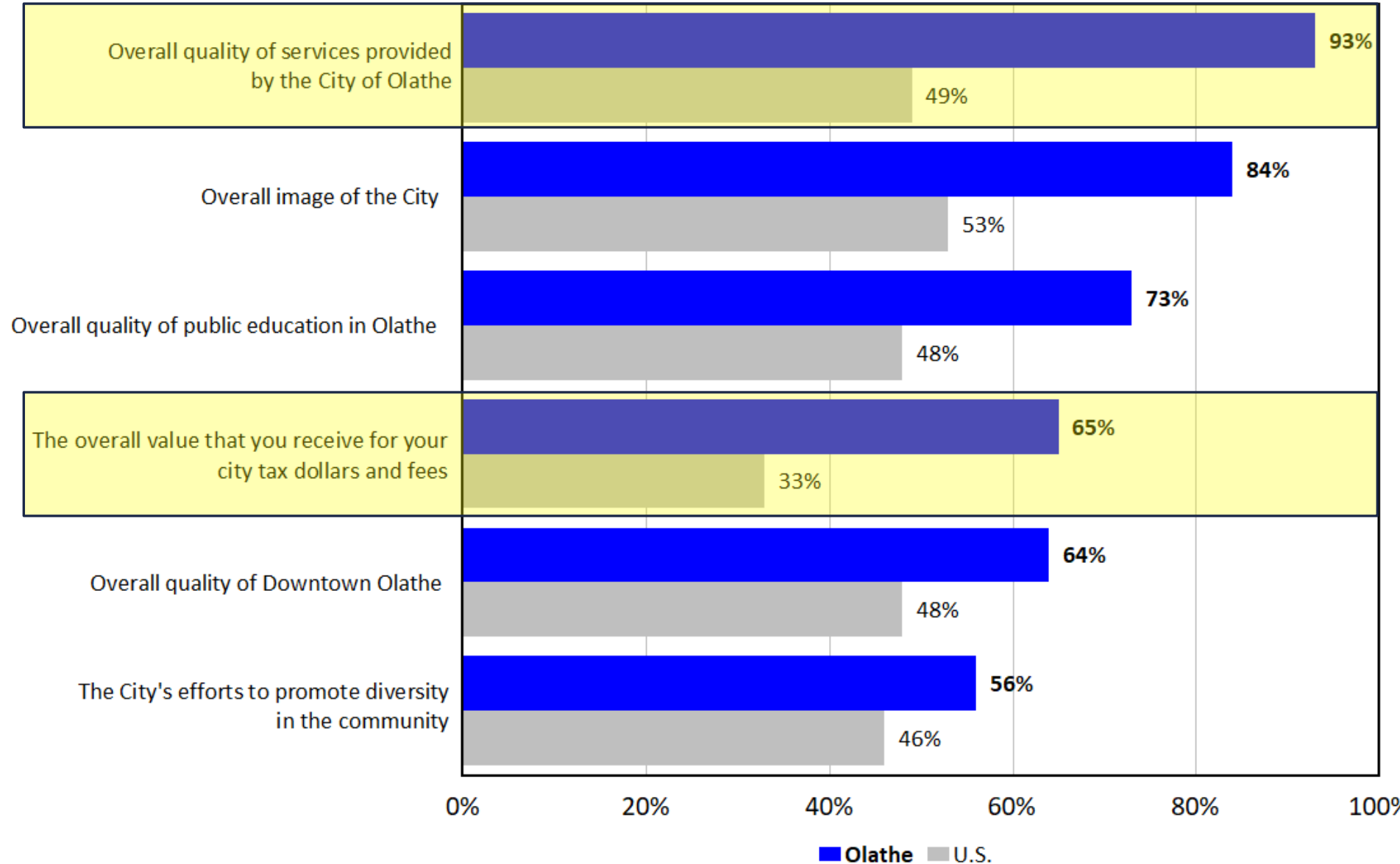
Ratings of The City Olathe vs. U.S. Average

by percentage of respondents who rated the item as a 4 or 5 on a 5-point scale (excluding don't knows)



Perceptions of the City Olathe vs. U.S. Average

by percentage of respondents who rated the item as a 4 or 5 on a 5-point scale (excluding don't knows)



Satisfaction with
the **Overall
Quality of City
Services** is an
Incredible 44%
**Above the
National Average**

Satisfaction with
the **Value
Received for City
Taxes & Fees** is
**32% Above the
National Average**

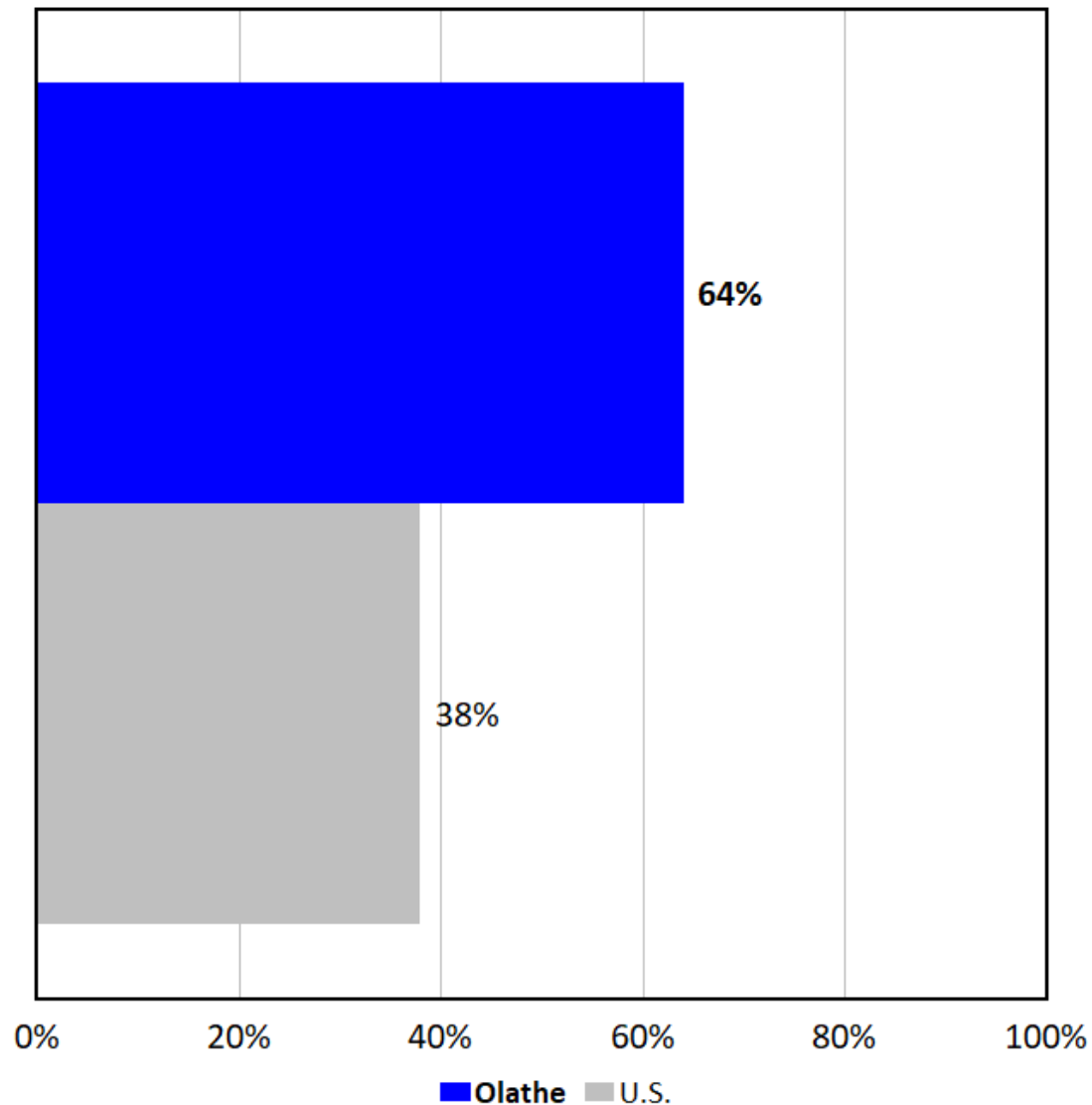
City Leadership

Olathe vs. U.S. Average

by percentage of respondents who rated the item as a 4 or 5 on a 5-point scale (excluding don't knows)

**Satisfaction
with City
Leadership
Is Nearly
Double the
National
Average**

Overall quality of leadership provided by the
City's elected officials

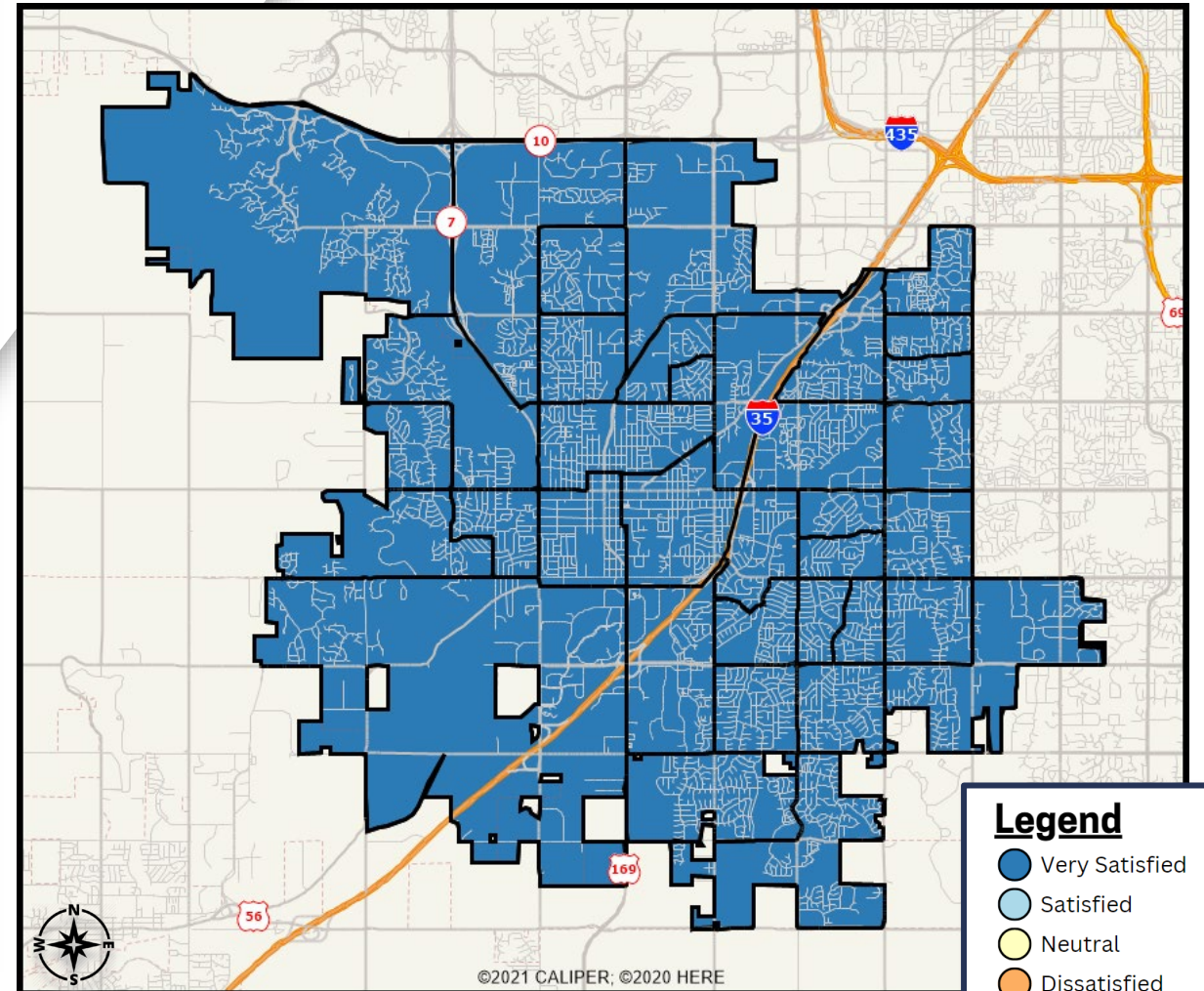


The background of the slide features a stone wall with faint, carved text. Visible text includes "JOHNSON COUNTY", "Park & Recreation District", "Dedicated 1901", and "16101 S. Black Bob Road - Olathe - Kansas". To the right, a hot air balloon is visible against a blue sky. The foreground shows a concrete curb and dark gravel.

**OLATHE IS SETTING THE
STANDARD FOR THE
NATION IN
MOST AREAS!**

**THE MEAN RATING
FOR PUBLIC
SAFETY IS VERY
HIGH IN ALL
AREAS OF THE
CITY!**

LEVEL OF SATISFACTION WITH THE OVERALL QUALITY OF POLICE, FIRE, AND EMERGENCY MEDICAL SERVICES



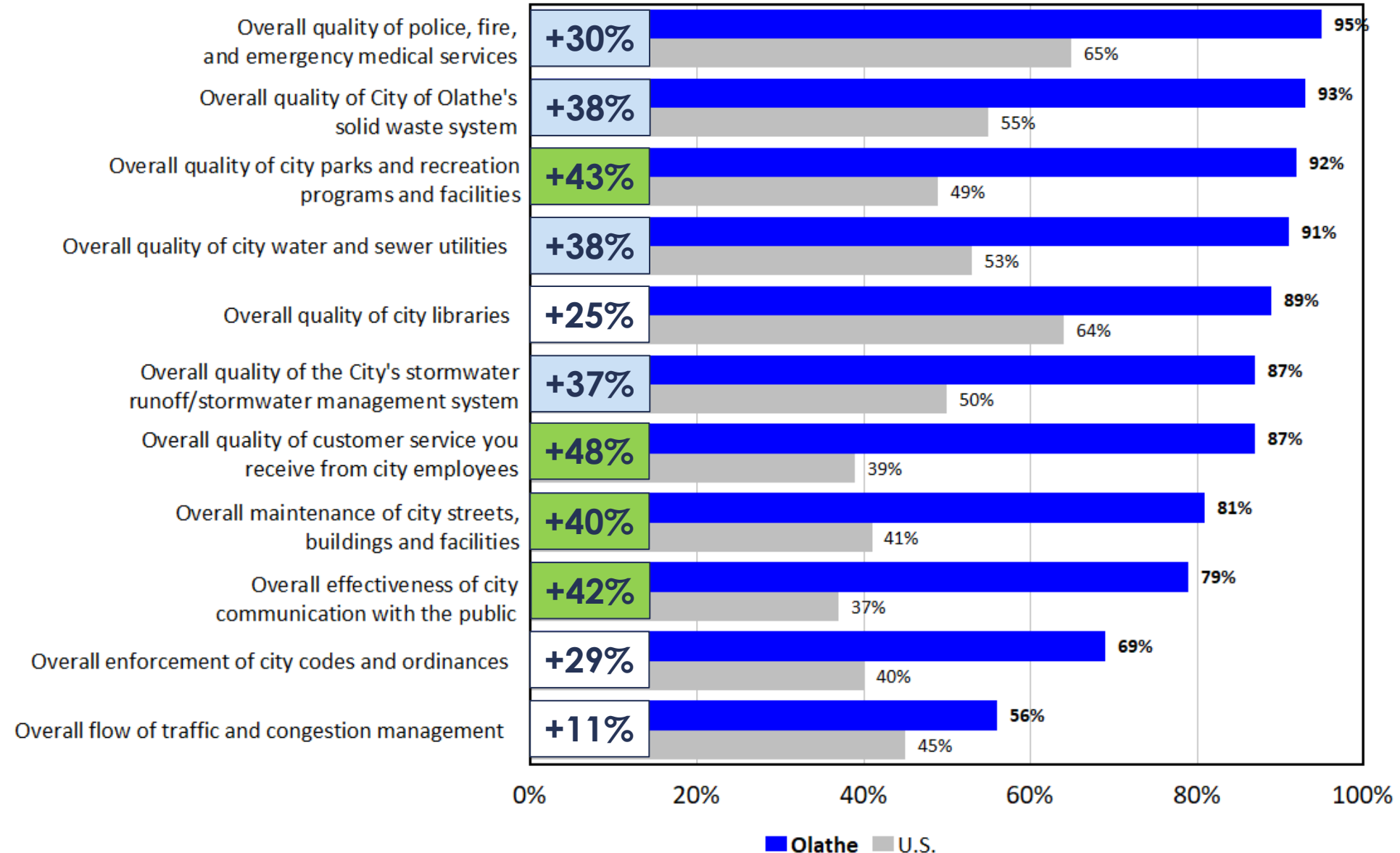
Legend

- Very Satisfied
- Satisfied
- Neutral
- Dissatisfied
- Very Dissatisfied

**Olathe Now
Ranks More
than 10% Above
the National
Average in Every
Major Category
of City Services!**

Major Categories of Service Olathe vs. U.S. Average

by percentage of respondents who rated the item as a 4 or 5 on a 5-point scale (excluding don't knows)



25-29% ABOVE THE NATIONAL AVERAGE



Service	National Average	Olathe, KS	Difference
Overall enforcement of city codes and ordinances	40%	69%	29%
As a place to work	57%	86%	29%
Smell of your tap water	58%	86%	28%
Quality of leadership provided by the City's elected officials	38%	64%	26%
Mowing/trimming along streets/public areas	55%	81%	26%
Maintenance of streets in YOUR neighborhood	49%	75%	26%
Taste of your tap water	59%	85%	26%
Maintenance of streets in YOUR neighborhood	49%	75%	26%
Quality of stormwater system	50%	76%	26%
Overall quality of city libraries	64%	89%	25%
Overall quality of public education in Olathe	48%	73%	25%
Feeling of safety in your neighborhood at night	61%	86%	25%

30-39% ABOVE THE NATIONAL AVERAGE



Service	National Average	Olathe, KS	Difference
City's solid waste system	55%	93%	38%
Overall quality of city water and sewer utilities	53%	91%	38%
City's stormwater runoff/stormwater management system	50%	87%	37%
Snow removal on neighborhood streets	47%	84%	37%
City's curbside recycling program	56%	91%	35%
Snow removal on major city streets	58%	92%	34%
Overall quality of local police protection	53%	87%	34%
Overall value received for City tax dollars & fees	33%	65%	32%
Overall cleanliness of city streets	53%	85%	32%
As a place to raise children	61%	93%	32%
How quickly police respond to emergencies	56%	88%	32%
Overall image of the City	53%	84%	31%
Overall quality of your water service	52%	83%	31%
Overall quality of police, fire & emergency medical services	65%	95%	30%

40-50% ABOVE THE NATIONAL AVERAGE



Service	National Average	Olathe, KS	Difference
Customer service you receive from City employees	39%	87%	48%
As a place to live	49%	94%	45%
Overall quality of services provided by the City	49%	93%	44%
City parks & recreation programs & facilities	49%	92%	43%
Overall quality of your trash service	55%	98%	43%
Household hazardous waste disposal service	41%	84%	43%
Effectiveness of City communication with the public	37%	79%	42%
Bulky item pick up/removal services	47%	89%	42%
Maintenance of streets, buildings & facilities	41%	81%	40%
Quality of yard waste removal	54%	94%	40%

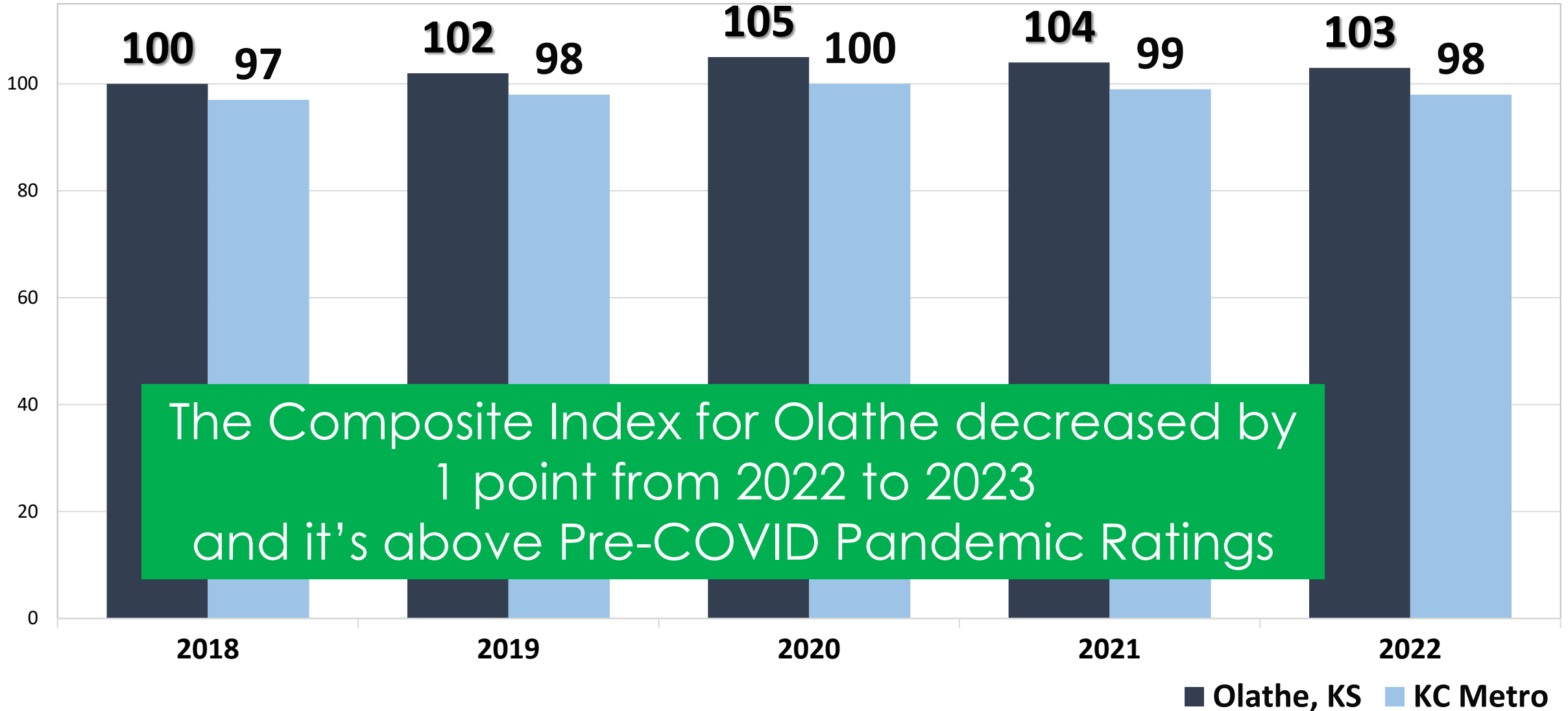


**SATISFACTION LEVELS
HAVE NOT CHANGED
SIGNIFICANTLY DURING
THE PAST YEAR**

Overall Satisfaction Index By Year

2018 thru 2022

Derived from the mean overall satisfaction rating provided by residents
Year 2012=100



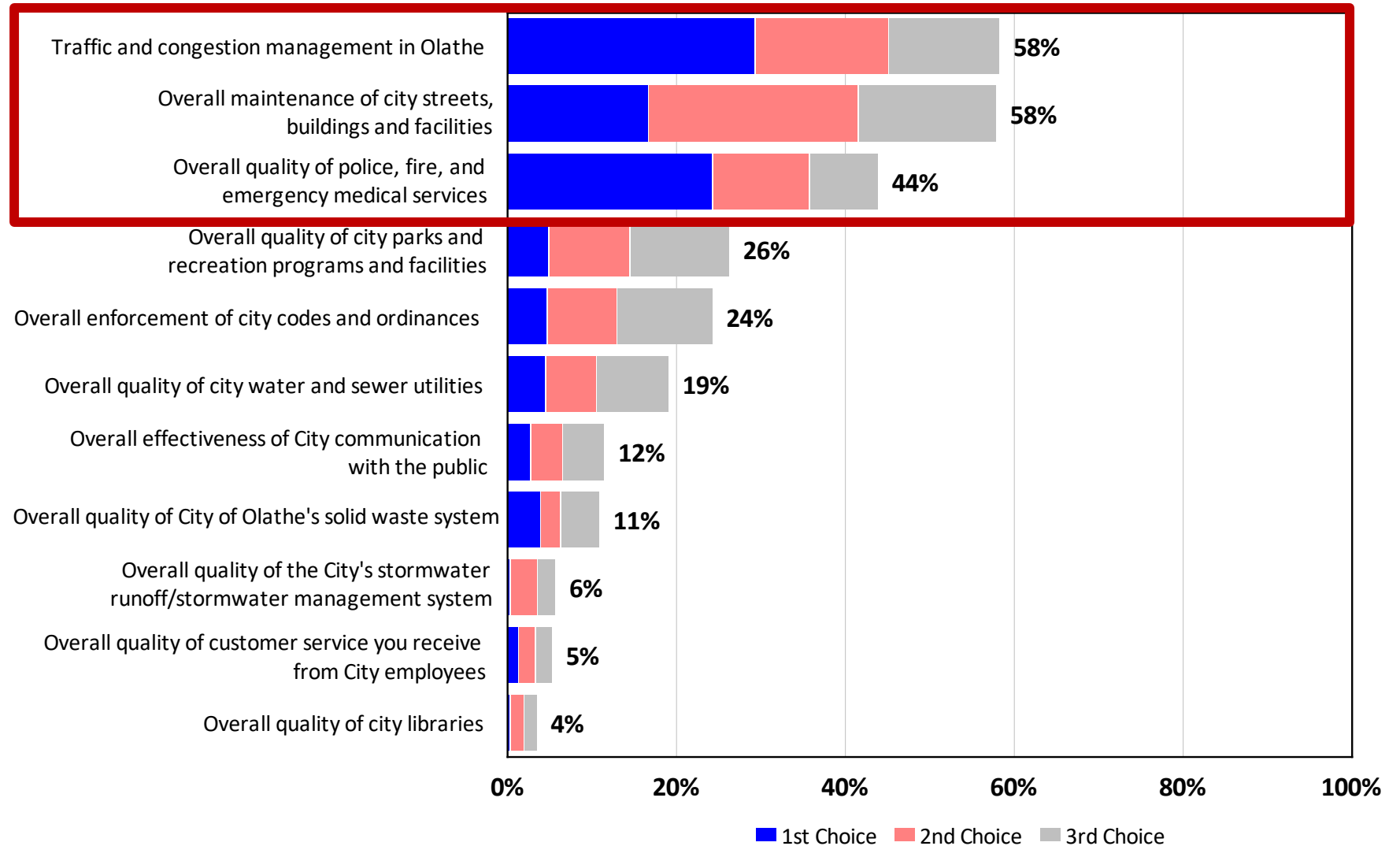
- **Although the Composite Index decreased by 1 point, most changes from 2022 to 2023 were not statistically significant**
- **Of more than 130 areas that were assessed in both years only**
 - 4 areas increased by 4% or more
 - 13 areas decreased by 4% or more

**TO REMAIN AT THE TOP,
THE CITY OF OLATHE
SHOULD CONTINUE TO
SEEK IMPROVEMENT IN
AREAS THAT ARE HIGH
PRIORITIES TO RESIDENTS.**

Top three
most
important
major
categories...

Q2. Major Categories of City Service That Should Receive the Most Emphasis From City Leaders

by percentage of respondents who selected the item as one of their top three choices



2023 Importance-Satisfaction Rating

Olathe, Kansas

Major Categories of City Service



Category of Service	Most Important %	Most Important Rank	Satisfaction %	Satisfaction Rank	Importance-Satisfaction Rating	I-S Rating Rank
Very High Priority (IS >.20)						
Overall flow of traffic and congestion management in Olathe	58%	1	56%	11	0.2570	1
High Priority (IS .10-.20)						
Overall maintenance of city streets, buildings and facilities	58%	2	81%	8	0.1096	2
Medium Priority (IS <.10)						
Overall enforcement of city codes and ordinances	24%	5	69%	10	0.0769	3
Overall effectiveness of city communication with the public	12%	7	79%	9	0.0247	4
Overall quality of police, fire, and emergency medical services	44%	3	95%	1	0.0207	5
Overall quality of city parks and recreation programs and facilities	26%	4	92%	3	0.0206	6
Overall quality of city water and sewer utilities	19%	6	91%	4	0.0177	7
Overall quality of City of Olathe's solid waste system	11%	8	93%	2	0.0076	8
Overall quality of the City's stormwater runoff/stormwater management system	6%	9	87%	6	0.0075	9
Overall quality of customer service you receive from city employees	5%	10	87%	7	0.0071	10
Overall quality of city libraries	4%	11	89%	5	0.0040	11

Management of Traffic Flow Was the Only Major Serve Category Classified as a “Very High Priority”

2023 Importance-Satisfaction Rating

Olathe, Kansas

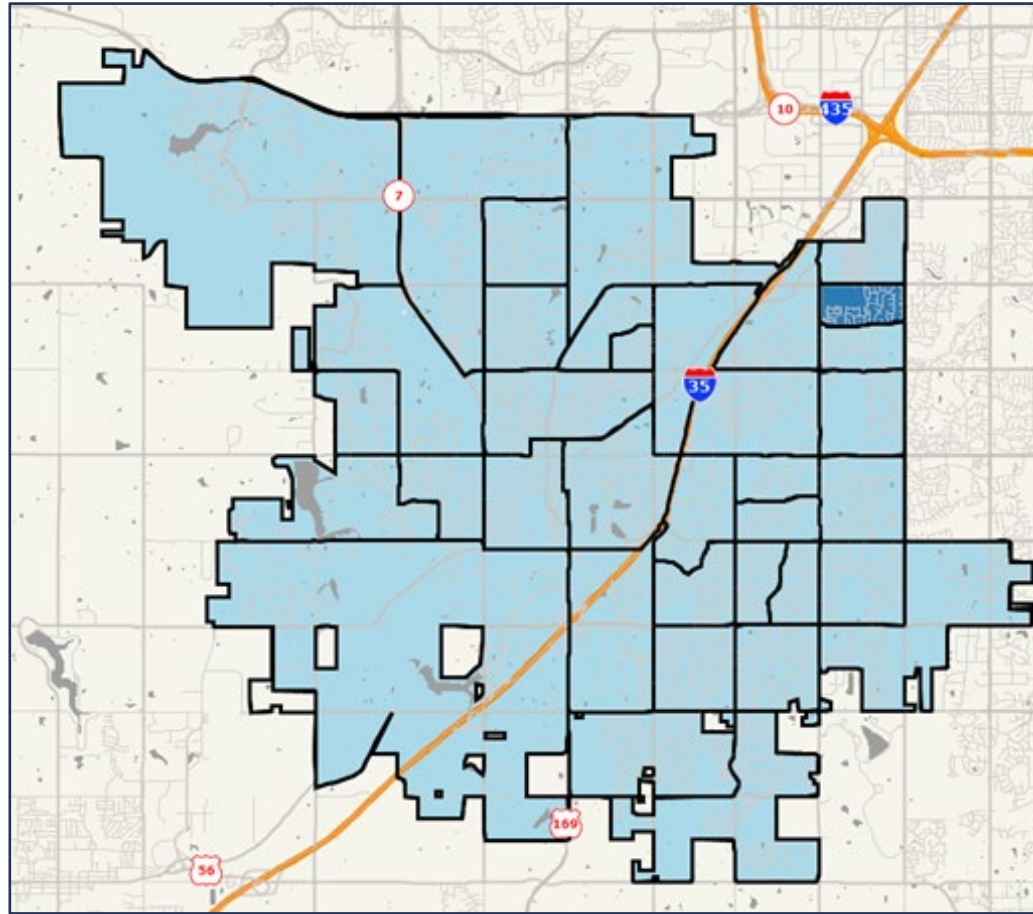
Transportation Services



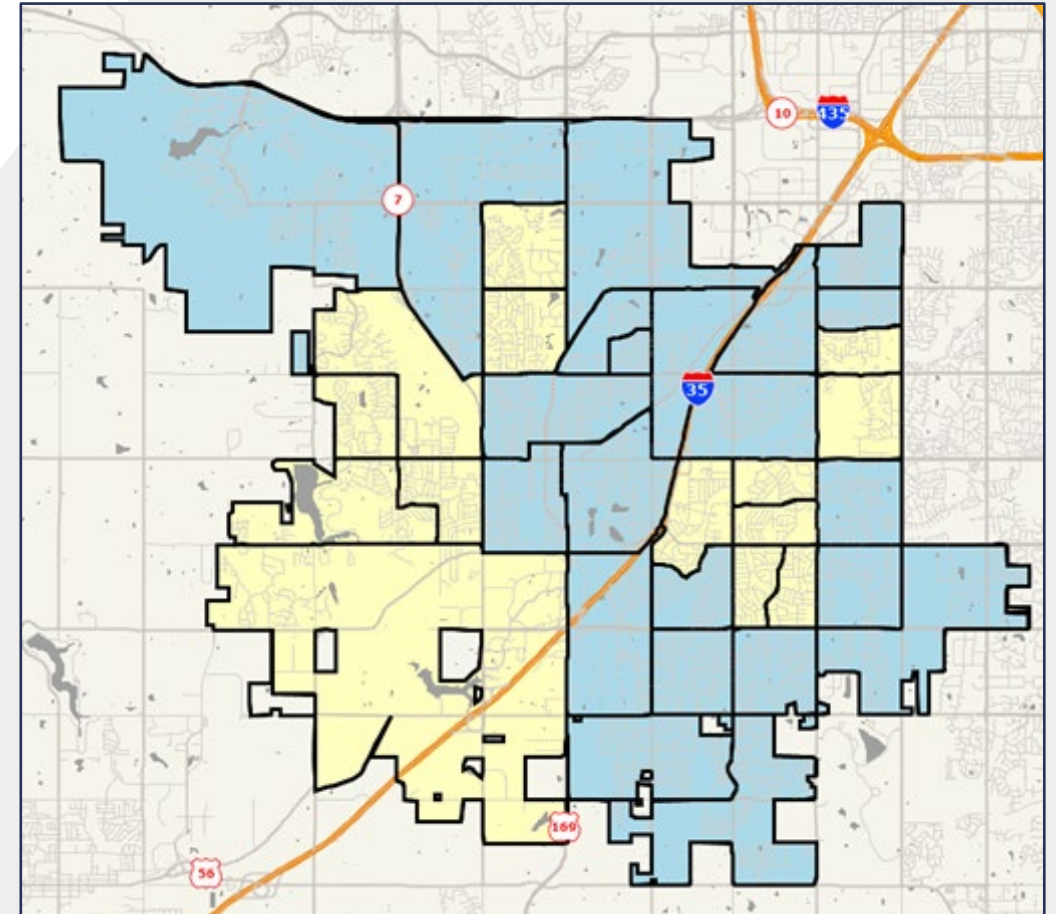
Category of Service	Most Important %	Most Important Rank	Satisfaction %	Satisfaction Rank	Importance-Satisfaction Rating	I-S Rating Rank
<u>Very High Priority (IS >.20)</u>						
Ease of east/west travel in Olathe by car	57%	1	56%	3	0.2507	1
<u>High Priority (IS .10-.20)</u>						
Reliability of traffic signal timing or progression	44%	2	58%	2	0.1827	2
<u>Medium Priority (IS <.10)</u>						
Ease of pedestrian travel in Olathe	20%	4	55%	4	0.0917	3
Ease of north/south travel in Olathe by car	32%	3	73%	1	0.0888	4
Ease of travel by bicycle in Olathe	15%	5	42%	5	0.0842	5

Ease of E-W travel and the Reliability of Traffic Signal Timing remain the top priorities for transportation improvements

**BASED ON THE LEVEL OF SATISFACTION TRAFFIC FLOW,
EAST-WEST TRAVEL SHOULD BE THE TOP PRIORITY**



North-South



East-West

2023 Importance-Satisfaction Rating

Olathe, Kansas

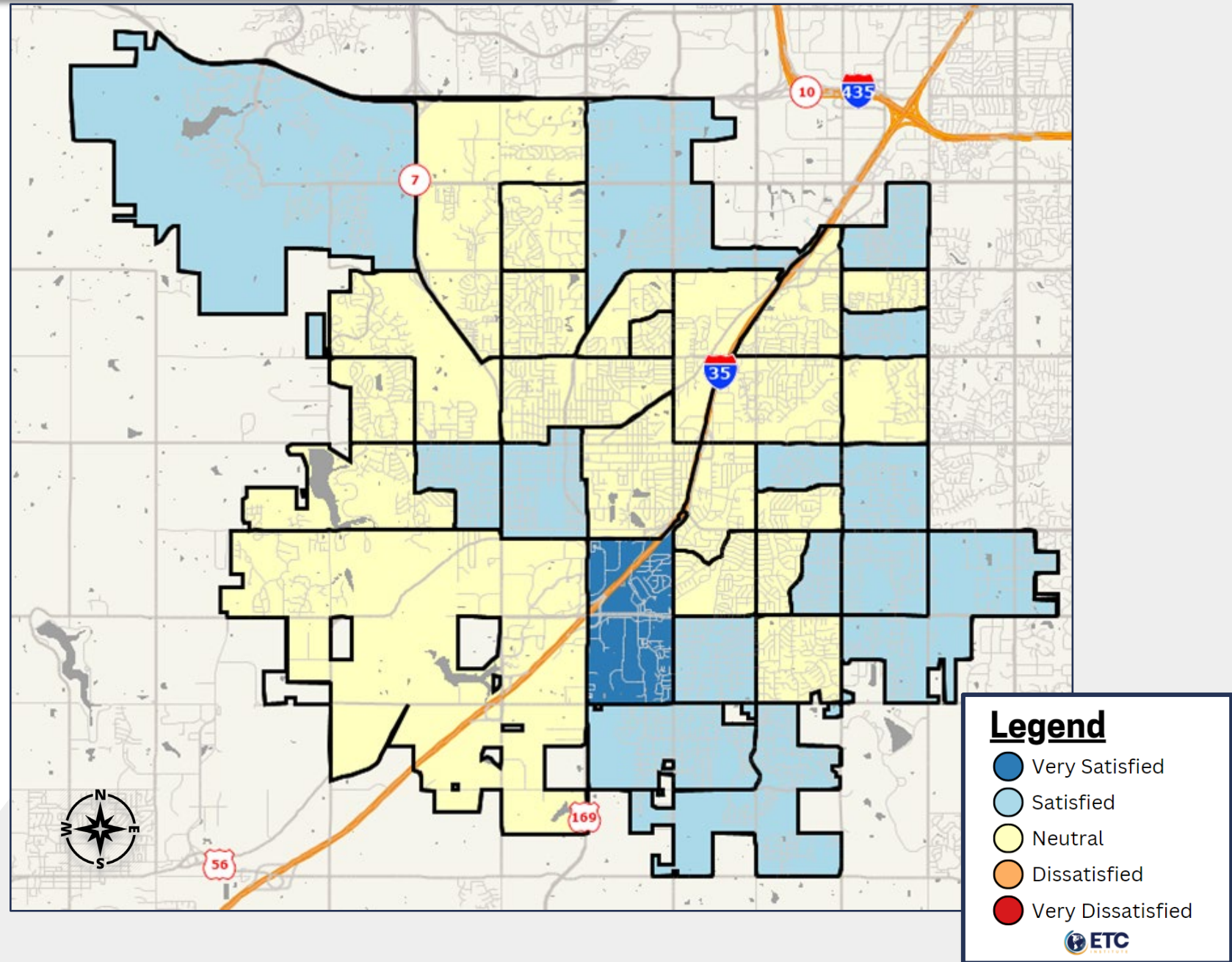
Code Enforcement



Category of Service	Most Important %	Most Important Rank	Satisfaction %	Satisfaction Rank	Importance-Satisfaction Rating	I-S Rating Rank
<u>High Priority (IS .10-.20)</u>						
Enforcing the clean-up of debris on private property	40%	1	51%	5	0.1972	1
Enforcing the mowing and cutting of weeds on private property	33%	2	53%	4	0.1570	2
Enforcing the exterior maintenance of residential property	26%	3	51%	6	0.1257	3
<u>Medium Priority (IS <.10)</u>						
Enforcing the exterior maintenance of business property	21%	4	59%	3	0.0865	4
Enforcing sign regulations	16%	5	61%	2	0.0630	5
Professionalism of code enforcement employees	9%	6	62%	1	0.0334	6

Clean-up of debris on private property and enforcing the exterior maintenance of residential property were the two lowest rated items on the survey.

LEVEL OF SATISFACTION WITH THE ENFORCEMENT OF THE CLEAN-UP OF DEBRIS ON PRIVATE PROPERTY



2023 Importance-Satisfaction Rating

Olathe, Kansas

City Maintenance



Category of Service	Most Important %	Most Important Rank	Satisfaction %	Satisfaction Rank	Importance-Satisfaction Rating	I-S Rating Rank
<u>High Priority (IS .10-.20)</u>						
Overall maintenance of city streets	47%	1	77%	9	0.1081	1
<u>Medium Priority (IS <.10)</u>						
Maintenance of sidewalks in Olathe	26%	2	63%	11	0.0942	2
Maintenance of streets in YOUR neighborhood	19%	3	75%	10	0.0485	3
Adequacy of city street lighting	19%	4	78%	7	0.0423	4
Snow removal on neighborhood streets	16%	5	84%	4	0.0250	5
Overall cleanliness of city streets	13%	6	85%	3	0.0193	6
Maintenance of curbs and gutters on city streets	9%	9	80%	6	0.0179	7
Quality of landscaping in median on city streets	8%	10	78%	8	0.0171	8
Mowing and trimming along city streets and other public areas	9%	8	81%	5	0.0164	9
Snow removal on major city streets	11%	7	92%	1	0.0084	10
Cleanliness of city buildings (City Hall, Community Center, etc.)	2%	11	91%	2	0.0022	11

Overall Maintenance of City Streets Was Slightly Above the Threshold for Being Classified as a “High Priority”



2023 Importance-Satisfaction Rating
Olathe, Kansas
Public Safety



Category of Service	Most Important %	Most Important Rank	Satisfaction %	Satisfaction Rank	Importance-Satisfaction Rating	I-S Rating Rank
Medium Priority (IS <.10)						
The City's efforts to prevent crime	33%	1	72%	9	0.0939	1
The visibility of police in neighborhoods	25%	2	73%	7	0.0681	2
Enforcement of local traffic laws	17%	3	67%	11	0.0556	3
The visibility of police in retail areas	16%	4	71%	10	0.0464	4
Quality of animal control	8%	9	72%	8	0.0234	5
Overall quality of local police protection	14%	5	87%	6	0.0185	6
How quickly police respond to emergencies	12%	7	88%	5	0.0144	7
How quickly fire/emergency medical services personnel respond to emergencies	13%	6	93%	1	0.0092	8
Professionalism of employees from police department	6%	10	88%	4	0.0076	9
Overall quality of local fire protection/emergency medical services	8%	8	92%	3	0.0066	10
Professionalism of employees from fire/emergency medical services	2%	11	92%	2	0.0012	11

No Items Were Classified as a “High” or “Very High Priority”

2023 Importance-Satisfaction Rating

Olathe, Kansas

Parks and Recreation



Category of Service	Most Important %	Most Important Rank	Satisfaction %	Satisfaction Rank	Importance-Satisfaction Rating	I-S Rating Rank
Medium Priority (IS <.10)						
Senior recreation opportunities	13%	4	65%	18	0.0454	1
Fees charged for recreation programs	9%	7	63%	19	0.0345	2
Condition of restrooms in public parks	8%	8	69%	17	0.0257	3
City swimming pools	12%	5	81%	10	0.0229	4
Maintenance of walking and biking trails	17%	2	87%	3	0.0226	5
Number of walking and biking trails	13%	3	84%	6	0.0209	6
Other city recreation programs, such as classes, special population trips, and special events	6%	10	73%	13	0.0165	7
Maintenance of city parks	27%	1	94%	1	0.0162	8
The City's youth athletic programs	6%	9	77%	12	0.0140	9
Number of city parks	11%	6	88%	2	0.0125	10
Special events sponsored by the City (park concerts & July 4th Fireworks)	5%	11	84%	8	0.0081	11
Ease of registering for programs	3%	14	72%	15	0.0079	12
The City's adult athletic programs	2%	15	71%	16	0.0065	13
Quality of the City's indoor recreation facilities	4%	13	84%	7	0.0060	14
Quality of outdoor athletic fields	4%	12	86%	4	0.0053	15
Condition and maintenance of Olathe Memorial Cemetery, located at the intersection of Harold and Northgate	1%	16	83%	9	0.0014	16
Quality of the Olathe Parks and Recreation Activity Guide	1%	17	81%	11	0.0012	17
Quality of services provided by Olathe Memorial Cemetery	0%	19	72%	14	0.0011	18
Professionalism of Parks and Recreation employees	1%	18	85%	5	0.0009	19

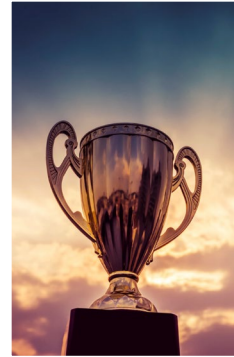


No Items Were Classified as a “High” or “Very High Priority”

FOUR THINGS TO REMEMBER



Residents continue to have a positive perception of the City, staff and leaders.



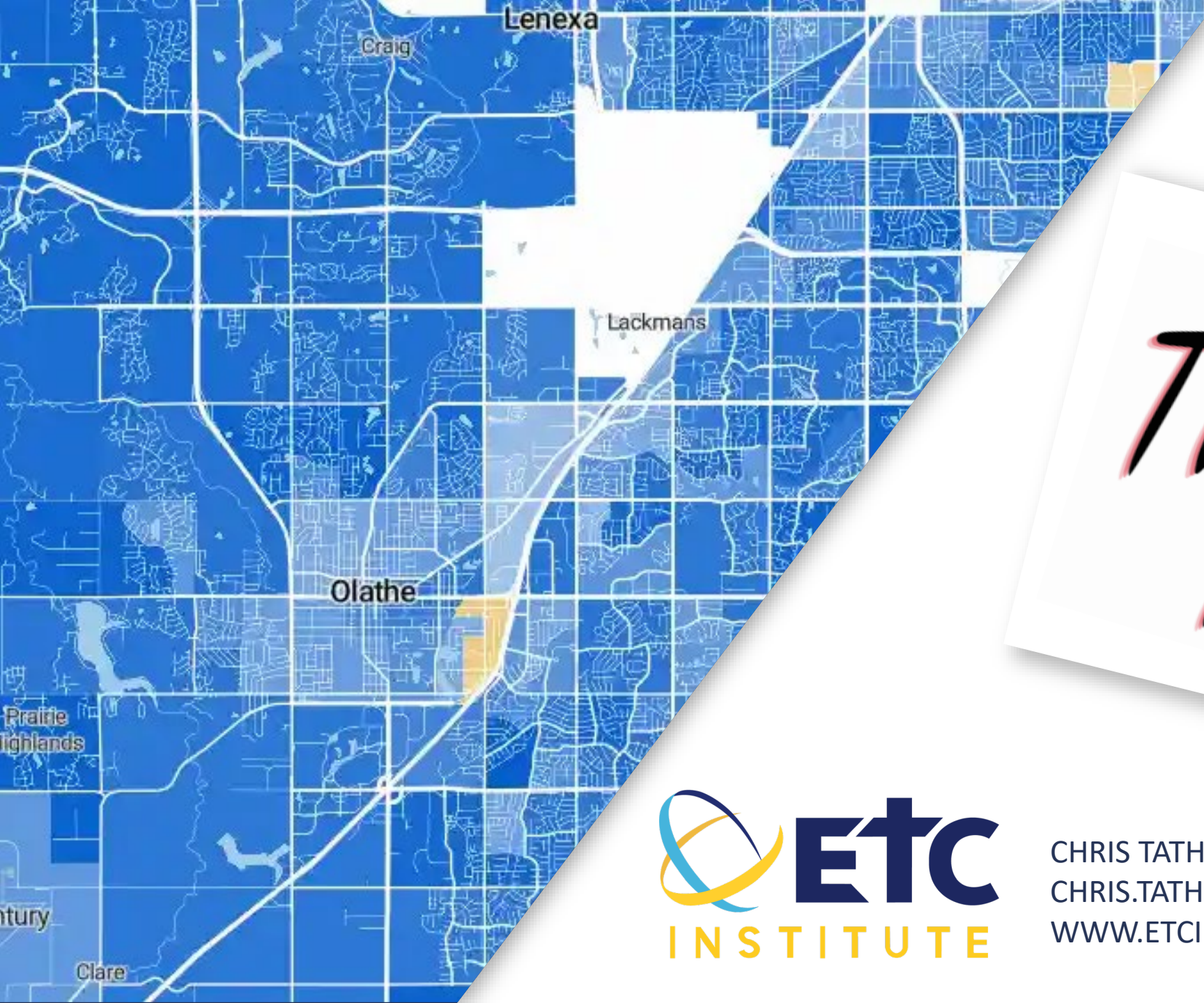
The City continues to set the standard in most areas!
Overall satisfaction with City services was an incredible **44% above the U.S. average.**



Satisfaction with most City services has not changed significantly during the past year



To sustain high ratings, the City should continue emphasizing investments in areas that are high priorities to residents like traffic flow, safety, and streets.

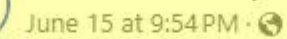


*Thank
You!*

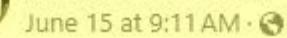


CHRIS TATHAM
CHRIS.TATHAM@ETCINSTITUTE.COM
WWW.ETCINSTITUTE.COM

Events



A woman with dark hair tied back, wearing a grey baseball cap with a logo and a light blue t-shirt, is smiling and looking down at a small object in her hands. She is standing outdoors, with other people blurred in the background.



1 comment

Write a comment...



All

Posts

People

Photos

Videos

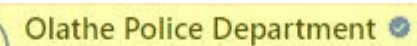
Marketplace

Pages

Places

Groups

Events

June 7 •

City of Olathe, KS Government

June 7 •

Thank you to everyone who attended our Fentanyl Safety event last night! We are grateful for this collaboration with [Song for Charlie](#) and for all of the panelists' contributions to bringing more understanding to the fentanyl crisis.

- Laura Didier, Outreach Coordinator at [Song for Charlie](#) and Bereaved Mother
- Libby Davis, Founder and CEO of [Keepin' Clean for Coop](#)
- Heidi and Griffin Tomassi, Lived experience from a parent and survivor
- Kevin Kufeldt, Director of Addiction and Residential Services, Johnson County Mental Health Center
- Sergeant John Moncayo and Sergeant Robert McKeirnan with [Olathe Police Department](#)



FOX4KC.COM

Johnson County hosts 'The New Drug Talk' to discuss dangers of fentanyl

The Johnson County Prevention and Recovery Coalition partnered up with a national nonp...

• Jamie Giebler-Schmidt, Tonya 'Graham' McKeirnan and 11 others



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POLICE
OLATHE • KANSAS

501 E. Old 56 Hwy.
Olathe, Kansas 66061

For Immediate Release:

June 30, 2024

Contact: Sergeant John Moncayo

913) 971-6950 or (913) 971-6994

Case Number:

20240007323

Victim:

Withheld

Incident:

Homicide

Location:

1000 Block of East Oakview Street

Date:

June 29th, 2024

On June 29th, 2024, at approximately 5:53 p.m., Olathe Police Officers were dispatched to the 1000 block of East Oakview Street for a death investigation.

Officers arrived and discovered an unresponsive 72-year-old, white female with significant injuries. The woman was pronounced deceased at the scene. Due to information obtained, this case is being investigated as a homicide.

A 40-year-old male relative was taken into custody and placed on a 48-hour investigative hold. All involved parties have been contacted and there is no public safety risk.

This case remains under investigation by the Olathe Police Department. Anyone with information regarding this investigation is asked to call the Olathe Police Department at (913) 971-6363 or the TIPS Hotline at (816) 474-8477.